

THE REGULAR MEETING OF THE BOARD OF EDUCATION, UNIONDALE UNION FREE SCHOOL DISTRICT, UNIONDALE, Nassau County, New York, was held in the Uniondale High School of said District on Tuesday, October 10, 2018 at 700 P.M.

PRESENT Emerson Mott, President; James M. Sharpe, III, Vice President; Bruno Cubas, Neville Georges, Dr. Terri Mangum. Anika Campbell, Student Member.

ALSO PRESENT Dr. William K. Lloyd, Ph.D., Superintendent of Schools; Jamal Scott, Asst. Superintendent for Business; Rhonda Taylor, Asst. Supt. for Curriculum and Institution; Myrtle E. Dickson, Assistant Superintendent for Human Resources; Ed McCarthy, Esq.; Clarence Little, Treasurer;

PLEDGE OF ALLEGIANCE

The JROTC presented colors and the Pledge of allegiance was recited. Dr. Mangum told the ROTC members how much the Board appreciates their coming and posting colors for the Meeting. She thanked them and wants them to continue their participation.

ROUTINE MATTERS

Motion was made by Terri magnum, seconded by Bruno Cubas and approved unanimously to accept the minutes of the meeting of September 26, 2017.

Approval of the use of Facilities.

Minutes of the Committees on Special Education, preschool Special Education and the Sub-Committees of Special education:

SCSE - 09/15/17	SCSE - 09/26/17
CSE - 09/19/17	CPSE - 09/27/17
CPSE - 09/19/17	CSE - 09/28/17
SCSE - 09/19/17	SCSE - 09/29/17
SCSE - 09/20/17	CSE - 10/02/17
CPSE - 09/25/17	CSE - 10/03/17
CSE - 09/26/17	

LEGAL

Mr. McCarthy had nothing to report.

SUPERINTENDENT'S UPDATE

Dr. William K. Lloyd stated that for months, the Board has been meeting and reviewing various scenarios for building and expanding the District's facilities. This evening there will be a complete review of the plans and the Board will be voting on the final decision.

A power point was shown and the architect, Jason Smith, and Central Administrators each spoke on their particular topics.

Mr. Georges expressed his concern with 127 additional classroom district-wide and that it seems to be excessive. He asked for an estimate of the number of staff we would require and the effect on the annual budget.

Comments, questions and concerns regarding feeling that we presently do not have enough classrooms and are understaffed. Specifically with less students we had three social workers and 4 Assistant Principals, with the increased staff we have two social workers and 3 Assistant Principals at the high school; next year is the last Pre-K in the grant, and we need additional room to bring the students to Uniondale; California Avenue and Northern Parkway Elementary Schools are both congested.

There is a concern with the number of renters who do not pay taxes but have children in our schools. There was a request for 3-dimensional, on-line photos of the projects. They asked how

they could sell the project to taxpayers. There was a concern with a report from the State Education Department's response to questions about the Smart Bond, but Administration assured the public that the money was ours and we were waiting to apply it to the Building Project. However, there was a feeling that we have lost opportunities to get monies. Questioning if administration could forecast a guaranteed 59% business and 41% homeowner tax share. If this evening the entire resolution was being adopted. These comments were made by Addie Blanco Harvey, Nikki Holman, Barbara Ford, Olga Hernandez and Paul Incarnato.

Mr. Clarence Little gave the Treasurer's Report as well as the Financial Report. Mr. Georges asked that the Board meet with Mr. Little.

COMMENTS BY THE BOARD:

Ms. Campbell mentioned that the food in the new lunch program was not as good as previously offered. She also mentioned an Enrichment Program that did not have access to laptops but was reassured that they would be getting access.

Dr. Mangum mentioned that she has been reading newspapers after the hurricanes in Puerto Rico and Virgin Island. It will take them a long time to recover and the children are being sent to Florida, New Jersey and New York. There is a good possibility that we will be getting some of these children and asked that Administration prepare to receive them. Dr. Mangum mentioned that they had met with Mr. Kreiger, developer of the A. Holly Patterson property and they will be adding new members to the Uniondale Community but not students.

Mr. Georges stated that Puerto Rico and the Virgin Islands are in bad shape and we can expect a large influx of those coming to New York. He feels we do need to add space but we need to go about this in a fiscally responsible way. It cannot be done overnight. We need to consider the community and \$200,000,000. approximately is a large burden. We should only consider needed items. We need to consider the annual budget and how it will be affected. We have many foreclosures and zombie homes in our District.

Mr. Georges asked what happens when a student cannot pay for music instrument rental.

Mr. Cubas stated that we are opening doors for the future for our students. We are working hard to improve our schools and what we are doing is for the future. We are proud to present this project to our community. No matter what we do, our budgets will increase due to salaries, pensions, etc. This is beneficial for our students and our community.

Mr. Sharpe introduced a previous student Board Member and sister of our present student Board Member, Ariana Campbell. He thanked her for her service. He was disappointed that the lunch program is not successful. He expected it to stay the same, not to go down. He asked that PTA arrange to observe the lunch program. He mentioned we do not have enough space now in our schools and what are we going to do in the future. We cannot stay stagnant.

Mr. Mott stated that we will be receiving \$250,000 from Mr. Kreiger, Developer of A. Holly Paterson property. The Board had met with him and he will be building two bedroom two bathroom homes for those 55 and over and 180 units for Millennia. They do not expect to have a large influx of children from their buildings. Our demographic study indicates a 6.4% increase. We do not know what will happen but we are planning for the expansion.

COMMENTS BY THE PUBLIC:

Comments, questions and concerns regarding concern for safety in schools; when IEP expires who looks into it for the student; hiring staff that will have a better impact on student behavior; we need to hire more we do not have enough staff, especially a social worker; the need for a class study hall; free periods students roam the halls; we need to generate money and start with the most needed improvements; when is the Board going to vote for the particular project; thanks for the presentation of a plaque; how to get off the connect-Ed list; were raised by Addie Blanco Harvey; Paul Incarnato; Olga Hernandez and Barbara Ford.

Old Business—Air Conditioning and starting an advisory budget committee for the Board.

No New Business items.

BOARD OF EDUCATION ACTION
CURRICULUM

Motion was made by James Sharpe, seconded by Bruno Cubas and approved unanimously to the following:

Approval for the 7th grade Lawrence Rod Middle School Historical Trip to Philadelphia on June 8, 2018. (No cost to District).

Approval for the Uniondale High School Marching Band to participate in the Stamford Connecticut Thanksgiving Day Parade to be held on Sunday, November 19, 2017 at Noon. (No cost to District).

BUSINESS

Upon the recommendation of the superintendent of Schools, motion was made by Bruno Cubas, seconded by James Sharpe and carried with the following vote:

4 ayes – 1 nay (Neville Georges)

RESOLUTION

Uniondale Union Free School District
Intent To Be Lead Agency

WHEREAS, THE Uniondale Free School District (“the District”) is considering the impact on the environment in accordance with the new York Environmental Quality Review Act and its implementing regulations 6 N.Y.C.R.R. 617.1 et seq (SEQRA”) of a proposed capital improvement project known as the School District Improvements (hereinafter “the Project”) which is set forth in more detail in the Full Environmental Assessment Form located at the District administrative offices.

WHEREAS, the District directs that the District architects/engineers notify, as appropriate, involved and interested agencies under SEQRA of the District’s intent to act as lead agency for the coordinated environmental review of the Project under SEQRA to such agencies together with the Resolution of the District’s intent to act as lead agency for the SEQRA review of same, and if no objection to the District acting as lead agency is upheld in accordance with applicable law, then the District shall act as lead agency in order to conduct a coordinated environmental review under SEQRA for the Project.

BE IT RESOLVED, that the District hereby directs its architect/engineer to provide the involved agencies and interested agencies for the Project (list attached) with a copy the Full EAF for the School District Improvements and a copy of this resolution that the District intends to act as the lead agency in order to conduct a coordinated environmental review for the Project under the New York State Environmental Quality Review Act; and

BE IT FURTHER RESOLVED, that if no objection to the District acting as lead agency is received within thirty (30) days, then the District will declare itself as lead agency for the SEQRA review of the Project and conduct a coordinated environmental review for same in accordance with 6 NYCRR. 617.1 et seq. of the implementing regulations under the New York State Environmental Quality Review Act as well as Article 8 of the New York Environmental Conservation Law.

Board Member, James M. Sharpe, III, offered the following resolution and moved its adoption:

**RESOLUTION OF THE UNIONDALE UNION FREE SCHOOL
DISTRICT, NEW YORK, ADOPTED OCTOBER 10, 2017, CALLING**

**A SPECIAL DISTRICT MEETING TO AUTHORIZE THE
EXPENDITURE OF MONEYS FOR SCHOOL PURPOSES AND THE
LEVY OF A TAX THEREFOR.**

RESOLVED BY THE BOARD OF EDUCATION OF THE UNIONDALE UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, AS FOLLOWS:

Section 1. A Special District Meeting of the qualified voters of the Uniondale Union Free School District, in the County of Nassau, New York (the "District"), shall be held within the District, on Thursday, December 7, 2017, between the hours of 6:00 o'clock A.M. and 9:00 o'clock P.M. (Prevailing Time) at the following five (5) voting places: (1) Northern Parkway School, 440 Northern Parkway, Uniondale, New York for those persons residing in the Northern Parkway School Election District; (2) California Avenue School, 236 California Avenue, Uniondale, New York for those persons residing in the California Avenue School Election District ; (3) Smith Street School, 780 Smith Street, Uniondale, New York for those persons residing in the Smith Street School Election District ; (4) Grand Avenue School, 711 School Drive, North Baldwin, New York for those persons residing in the Grand Avenue School Election District and (5) Walnut Street School, 1270 Walnut Street, Uniondale, New York for those persons residing in the Walnut Street School Election District ; as provided in the Notice calling said Special District Meeting as hereinafter substantially prescribed. The voting at such Special District Meeting shall be by voting machine or paper ballot, as provided by the Education Law, and the polls shall remain open from 6:00 o'clock A.M. to 9:00 o'clock P.M. (Prevailing Time) on said day and as much longer as may be necessary to enable the voters, then present, to cast their votes.

Section 2. The business to be acted upon at said Special District Meeting shall be as stated in the Notice thereof, and the District Clerk is hereby authorized and directed to cause the Notice of said Special District Meeting to be published in "*Newsday*," and "*The Uniondale Beacon*," two newspapers each having a general circulation in the District, such publications to be made at least four (4) times within the seven (7) weeks next preceding such Special District Meeting, the first publications to be at least forty-five (45) days prior to the date of said Special District Meeting.

Section 3. Said Notice of Special District Meeting shall be substantially in the following form:

NOTICE OF SPECIAL DISTRICT MEETING

**OF THE UNIONDALE UNION FREE SCHOOL DISTRICT,
IN THE COUNTY OF NASSAU, NEW YORK**

NOTICE IS HEREBY GIVEN that the Board of Education of the Uniondale Union Free School District, in the County of Nassau, New York, has adopted a resolution on October 10, 2017, authorizing a Special District Meeting of the qualified voters of said School District to be held on

Thursday, December 7, 2017

from 6:00 o'clock A.M. to 9:00 o'clock P.M. (Prevailing Time) at the following **five (5)** voting places:

- (1) **Northern Parkway School**
440 Northern Parkway, Uniondale, New York for those persons residing in the Northern Parkway School Election District
- (2) **California Avenue School**
236 California Avenue, Uniondale, New York, for those persons residing in the California Avenue School Election District
- (3) **Smith Street School**
780 Smith Street, Uniondale, New York, for those persons residing in the Smith Street School Election District
- (4) **Grand Avenue School**
711 School Drive, North Baldwin, New York, for those persons residing in the Grand Avenue School Election District
- (5) **Walnut Street School**
1270 Walnut Street, Uniondale, New York, for those persons residing in the Walnut Street School Election District

for the purpose of voting upon the following Bond Proposition:

BOND PROPOSITIONRESOLVED:

(a) That the Board of Education of the Uniondale Union Free School District, in the County of Nassau, New York (the "District"), is hereby authorized to construct additions, alterations, and improvements to all District buildings and sites (the "Project"), substantially as described in a report dated October 10, 2017, prepared for the District by H2M Architects + Engineers (the "Report"), which is on file and available for public inspection at the office of the District Clerk, such Project including, but not limited to: the construction of building additions and the reconstruction and reconfiguration of interior space to address enrollment and academic program needs; installation of air conditioning; replacement and improvements to heating, ventilation, electrical, plumbing, public address and mechanical systems; replacement and upgrade of roofs, lockers and floors; renovations to facilitate access by the physically challenged; drainage, building envelope, masonry, pavement, asphalt, parking, curb and sidewalk improvements; and the construction of playground and athletic facility enhancements, including new synthetic turf fields, field lighting and new concession stand; all of the foregoing to include the original furnishings, equipment, machinery, apparatus and ancillary or related site, demolition and other work required in connection therewith; and to expend therefor, including preliminary costs and costs incidental thereto and to the financing thereof, an amount not to exceed the estimated total cost of \$199,930,174; provided that the estimated costs of the components of the Project as set forth in the Report may be reallocated among such components of such Project if the Board of Education shall determine that such reallocation is in the best interest of the District;

(b) that a tax is hereby voted in the aggregate amount of not to exceed \$199,930,174 to finance such cost, such tax to be levied by and collected in installments in such years and in such amounts as shall be determined by said Board of Education; and

(c) that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the aggregate principal amount of not to exceed \$199,930,174 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable.

Such Bond Proposition shall appear on the ballots used for voting at said Special District Meeting in substantially the following condensed form:

BOND PROPOSITION

YES

NO

RESOLVED:

(a) That the Board of Education of the Uniondale Union Free School District, in the County of Nassau, New York (the "District"), is hereby authorized to construct additions, alterations, and improvements to all District buildings and sites, substantially as described in a report dated October 10, 2017, prepared for the District by H2M Architects + Engineers, and to expend therefor an amount not to exceed \$199,930,174; (b) that a tax in the amount of not to exceed \$199,930,174 is hereby voted to finance such cost, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; and (c) that in anticipation of said tax, bonds of the District are in the amount of not to exceed \$199,930,174 are hereby authorized to be issued and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable.

The voting will be conducted by ballot on voting machines or paper ballot as provided in the Education Law and the polls will remain open from 6:00 o'clock A.M. to 9:00 o'clock P.M. (Prevailing Time) and as much longer as may be necessary to enable the voters then present to cast their ballots.

PERSONAL REGISTRATION IS REQUIRED IN ORDER TO VOTE. In order to register, a person must be: a citizen of the United States; at least 18 years of age; and a resident of the District for a period of thirty days next preceding the Special District Meeting.

NOTICE IS HEREBY FURTHER GIVEN, that pursuant to either §2014 of the Education Law or Article 5 of the Election Law, personal registration of voters is required. No person shall be entitled to vote at said Special District Meeting whose name does not appear on the register of said District or upon the registration list furnished by the Nassau County Board of Elections, or who does not register as herein provided. Any person whose name appears on such register or who shall have been previously registered for any annual or special district meeting or election and who shall have voted at any annual or special district meeting or election held or conducted at any time since January 1, 2013, will not be required to register personally for this Special District Meeting. Voters permanently registered with the Board of Elections of Nassau County will not be required to register for this Special District Meeting.

NOTICE IS HEREBY FURTHER GIVEN that the Board of Registration of the District shall meet on Tuesday, November 28, 2017 between the hours of 3:00 PM and 8:00 PM .

(Prevailing Time), and on Thursday, November 30, 2017, between the hours of 9:00 AM and 3:00 P.M. (Prevailing Time), at the following places, for the purpose of preparing a register of the qualified voters of the District to be used at the Special District Meeting, at which time any person shall be entitled to have his/her name placed upon such register, provided that at such meeting of the Board of Registration he/she is known or proven to the satisfaction of such Board of Registration to be then or thereafter entitled to vote at said Special District Meeting for which such register is prepared:

NORTHERN PARKWAY SCHOOL ELECTION DISTRICT: Place of Registration:

Northern Parkway School
440 Northern Parkway
Uniondale, New York

CALIFORNIA AVENUE SCHOOL ELECTION DISTRICT : Place of Registration:

California Avenue School
236 California Avenue
Uniondale, New York

SMITH STREET SCHOOL ELECTION DISTRICT : Place of Registration:

Smith Street School
780 Smith Street
Uniondale, New York

GRAND AVENUE SCHOOL ELECTION DISTRICT : Place of Registration:

Grand Avenue School
711 School Drive
North Baldwin, New York

WALNUT STREET SCHOOL ELECTION DISTRICT : Place of Registration:

Walnut Street School
1270 Walnut Street
Uniondale, New York

The register of the District will be filed in the office of the District Clerk, 933 Goodrich Street, Uniondale, New York, and will be open for inspection by qualified voters of the District between the hours of 9:00 A.M. and 4:00 P.M. (Prevailing Time) on each of the five (5) days prior to the date set for the Special District Meeting, except Sunday, and on Saturday, December 2, 2017 by advance appointment only between the hours of 9:00 o'clock A.M. and 12:00 o'clock Noon (Prevailing Time).

NOTICE IS FURTHER GIVEN that applications for absentee ballots may be applied for at the office of the District Clerk. If the ballot is to be mailed to the voter, the completed application must be received by the District Clerk no later than Thursday, November 30, 2017. If

the ballot is to be delivered personally to the voter at the office of the District Clerk, the completed application must be received by the District Clerk no later than Wednesday, December 6, 2017, the day before the date set for said Special District Meeting. All absentee ballots must be received by the District Clerk no later than 5:00 o'clock P.M. (Prevailing Time) on December 7, 2017.

A list of all persons to whom absentee ballots shall have been issued will be available for public inspection at the office of the District Clerk of the District between the hours of 9:00 o'clock A.M. and 4:00 o'clock P.M. (Prevailing Time) on each of the five (5) days prior to the date set for the vote, except Saturday and Sunday.

The boundaries of the five (5) Election Districts are as follows:

Northern Parkway School Election District - The area within the District beginning at Martin Avenue and Nassau Road east on the south side of Nassau Road to Northern Parkway; thence south on a line to the Southern State Parkway so as to include all of the houses on Nassau Road and west of Nassau Road; thence east along Southern State Parkway to Nassau Road; thence northwest on the west side of Uniondale Avenue to Jerusalem Avenue; thence west on the south side of Jerusalem Avenue to Perry Street; thence north on the west side of Perry Street to Cedar Street; thence west on the south side of Cedar Street to the District boundary line.

California Avenue School Election District - The area within the District beginning at a point on the east side of Grove Street at Commercial Avenue (not including any houses on Grove Street), south on Grove Street to Hempstead Turnpike; thence south along the district line (see district line list) to Jerusalem Avenue; then east on the north side of Jerusalem Avenue to Uniondale Avenue to Front Street; thence east on Front Street to Pamlico Avenue to the center of the intersection of Pamlico and Warwick Street; thence west to Walton Avenue; thence north on the west side of Walton Street to Hempstead Turnpike; thence west on Hempstead Turnpike to Oak Street; thence north on Oak Street to Commercial Avenue; thence west on Commercial Avenue to the point of beginning.

Smith Street School Election District - The area within the District beginning at a point on the east side of Nassau Road where it crosses Southern State Parkway, northwest to the east side of Uniondale Avenue; thence north on the east side of Uniondale Avenue to Jerusalem Avenue; thence east on the south side of Jerusalem Avenue to Winthrop Drive, to include Mitchell Place, continuing east on a line from Winthrop Drive to the District boundary line.

Grand Avenue School Election District - The area within the District beginning at #585 Willis Street to Helena Drive, all numbers to Central Avenue #1012 to Willis Street #681 to Grand Avenue #1219 to Village Avenue #1218 to South Drive, all numbers to Fenimore Place, all numbers to School Drive #942 to Coes Neck Road #1185 to Notre Dame Court all numbers; thence north on Milburn Avenue to Harold Avenue; thence east on Harold Avenue to Nassau Road; thence northwest on the southwest side of Nassau Road to the western boundary of the District.

Walnut Street School Election District - The area within the District beginning at a point on the eastern boundary of the District, south of the end of Sterling Street on a line due south to the middle of Jerusalem Avenue; thence west on the north side of Jerusalem Avenue to Uniondale Avenue; thence north on the east side of Uniondale Avenue to Front Street; thence east on the south side of Front Street; thence north on the east side of Pamlico Avenue to the center of the intersection of Pamlico and Warwick; thence north on the east side of Walton to Hempstead Turnpike. Also including all of Mitchell Field.

Section 4. The vote upon the Bond Proposition to be submitted to the qualified voters shall be by ballot on voting machines or by paper ballot, and the District Clerk is hereby authorized and directed to have the necessary ballots printed in form corresponding as nearly as may be with the requirements of the Education Law.

Section 5. The proceeds of the bonds authorized pursuant to the Bond Proposition set forth in Section 3 hereof, and any bond anticipation notes issued in anticipation of said bonds, may be applied to reimburse the District for expenditures made for the purpose or purposes for which said bonds are authorized. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department.

Section 6. This resolution shall take effect immediately.

* * *

The adoption of the foregoing resolution was seconded by Board Member, Bruno Cubas, and duly put to a vote:

Prior to putting the adoption to a vote, Board Member, Neville Georges, made a motion to table consideration of the resolution and the motion failed to lack a second.

As such, the foregoing resolution was now duly put to a vote as follows:

AYES: 3-James Sharpe, Bruno Cubas, Emerson Mott

NOES: 1-Neville Georges

ABSTAINED: 1-Dr. Terri Mangum

The resolution was declared adopted.

ACCEPTANCE OF THE TREASURER'S REPORT

Upon the recommendation of the Superintendent of Schools, motion was made by James Sharpe, seconded by Terri Mangum and carried unanimously:

RESOLVED: Approval of the August 2, 2017 Memorandum of Agreement between the Board of Education and the Uniondale Paraprofessional subject to the following revision to Article XVIII; Miscellaneous, as follows:

- C. Amend paragraph "C" to provide: Unit members shall notify their building administration of absences through the building Administrator's voice message system and/or via email correspondence a minimum of one hour prior to the start of the school day, unless there are extending circumstances. In that event, notification shall be as early as possible prior to the start of the school day.

PERSONNEL PROFESSIONAL DEVELOPMENT

Khemrajie Ramjeawan to attend a DASA Certification Training at Nassau BOCES on October 11, 2017. No cost to District.

Sarah Tricoche and Natasha Volcy to attend the "New" Naviance eDocs Hands-On Support/Working Session to be held on October 17, 2017 at Nassau BOCES.

Approval for Sheila Jefferson-Isaac and Celeste Cruz to attend the Lived Experiences: Competent, Courageous and Confident Dialogue to Build More Inclusive and Affirming Schools workshop to be held on October 18, 2017 at Nassau BOCES. No cost to District.

Anastasia Tzortzatos to attend a NASTECH Meeting at Nassau BOCES on October 19, 2017. No cost to District.

Matthew Buttafduoco, Erica Haywood, Keith Hinnant, Maria Eugenia Kassman, Patricia Ann Lynott, Theresa Moskowski, Megan O'Neill, John Schnmeider, Chanda Smart-Smith and Paul J. Weiss to attend a Momenta 2017 Workshop to be held at St. John's University on October 20, 2017. No cost to District. Title II-Grant funded. (F2110-407.18.0147).

Approval for Claire Louise Meng to participate in the NYS Association Of Foreign Language Teachers Convention to be held in Niagara Falls, NY on October 19-22, 2017. No cost to District. (Staff member pays).

Anastasia Tzortzatos to attend an Informational Meeting at Nassau BOCES on October 20, 2017. No cost to District

Salamah Mullen to attend a User Group Meeting – Grades Pre K-5 on October 20, 2017 at Nassau BOCES. No cost to District.

Melissa Lopez to attend a McKinny-Vento Training at Eastern Suffolk BOCES on October 23, 2017. No cost to District.

Lauren DiNapoli to attend an Algebra 1 class for Special Ed Teachers on October 23, 2017 at Western Suffolk BOCES. No cost to District.

Paula Trapan-Wiener to attend a Nassau BOCES School Library System Liason Professional Development seminar to be held on October 24, 2017 and March 8, 2018. No cost to District.

Andy Blain to attend an "Adopting Instruction to Address Behavior" Workshop to be held at Eastern Suffolk BOCES on October 24-25, 2017. No cost to district.

Carol Delvalle to attend a CPSE Chairpersons and SPSE Provider Joint Meeting to be held in Bayshore, NY on October 24, 2017. No cost to District.

Dr. Jack Abramowitz and Carol Delvalle to attend a "Teacher Evaluator Recertification Training with Mike Keany" to be held on October 26, 2017 at Nassau BOCES. No cost to District.

Michael Howay to attend a Technology Fall Conference at SUNY Oswego on October 26-27, 2017. No cost to District. Staff member pays.

Jimena Cespe to attend a "Bullying or Buddies: Identifying and Addressing Classroom Conflicts" workshop to be held on October 31, 2017 at Nassau BOCES. No cost to District.

Shannon Bethel, Karla Mitchell, Sarah Tricoche, Natacha Volcy and Anne Zajack to attend a Naviance Hands-On Student Assessments for Middle and High School Counselors to be held on November 2, 2017 at Nassau BOCES, No cost to District.

Gail Limmer to attend a "User Group Meeting – Grades 6-12" to be held at Nassau BOCES on November 3, 2017. No cost to District.

Yvette Doolan and Ann Ritter to attend a NYS TESOL Conference-Empathy in Action: Social Pedagogy and Public Advocacy for English Language Learners to be held in Melville, NY on November 3, 2017. No cost to District. Title III Grant Funded (F2210.407.18.0293).

Cara Catalano, Nancy Froehlich, Tain Yee Lee-Cassara, Gail Limmer, Ellen McCann, Salamah Mullen, Barbara Pletenycky, Deirdre Reddington, and Paula Trapani Wiener to attend the Long Island School Library Systems fall Institute to be held on November 7, 2017 at Nassau BOCES. No cost to District.

Fabio Perez to attend a Naviance Hands-On Student Assessments for middle and High School Counselors on November 14, 2017 at Nassau BOCES. No cost to District.

Jessica Van Barga to attend a design and manage a Quality mentoring Program to be held in Hauppauge on November 15, 2017. No cost to District.

FACULTY PERSONNEL

Probationary appointment of Victor Mederos as a Physical Education Teacher at California Avenue and Uniondale High School effective October 11, 2017 with probationary status ending October 10, 2021 at a salary of \$61,165.00 (pro-rated). BA/Step 1.

Request by Wing Lam Tse, a Science Teacher at Uniondale High School, for a Family Medical Leave effective November 20, 2017 to February 16, 2018.

Request by Isabel Carron, a Bilingual Teacher at California Avenue School, for an FMLA effective September 11, 2017 to December 1, 2017. (Anticipated date of return October 23, 2017).

Resignation by Chinyere Eronini-Okoli, a Permanent Substitute teacher at Uniondale High School, effective October 2, 2017.

Resignation by Nohman Sakhi, a Permanent Substitute Teacher at Lawrence Road Middle School, effective September 20, 2017.

Resignation by Catherine Day, a Temporary Teacher at HANC, effective October 19, 2017.

BE IT RESOLVED, to approve Addendum No. 16 to the Employment Agreement with Dr. William K. Lloyd authorizing a 1.5% salary increase for the 2017-2018 school year.

BE IT FURTHER RESOLVED, THAT THE Board of Education hereby authorizes the Board President to execute any amendment to the November 3, 2003 employment contract to effectuate said increase.

Approval for a 1.5% salary increase for the 2017-2018 school year for the following non-bargaining unit employees as discussed in Executive Session:

Rhonda Taylor	Assistant Superintendent for Curriculum and Instruction
Myrtle Dickson	Assistant Superintendent for Human Resources
Blossom Decosta	Stenographic Secretary
Purchasing Agent	Ellen Winter
Elizabeth Semer	Bilingual Clerk Typist
Selma Rubin	District Clerk
Clarence Little	District Treasurer

Approval of a Mentor – Lauren DiNapoli.

Approval of the following staff for the Extended School Day Violence Prevention Grant. The staff will be paid through the ESD/VP#1 budget code F2110-120-18-3056 at a rate of \$42.93 per hour.

Michele Butterman	Walnut Street	Teacher
Jillian Khani	Grand Avenue	Teacher
Cerise Little	Smith Street	Teacher

SUPPLEMENTARY PERSONNEL

Upon the recommendation of the Superintendent of Schools, motion was made by Terri Mangum, seconded by Bruno Cubas and carried unanimously, WHEREIN it was:

Appointment of Justin Gray as a full-time Teaching Assistant assigned to Smith Street Elementary School effective October 16, 2017. Probationary period ending October 15, 2021. Annual salary \$27,533. (2016-17 Salary Schedule). Step I/Class IV.

Appointment of Imani Davis as a part-time Teaching Assistant at Smith Street effective October 11, 2017; at an annual salary of \$13,099. (2016-2017 Salary Schedule). Step I/Class I.

Appointment of Rowena Charles as a part-time Teaching Assistant at Smith Street effective October 11, 2017; at an annual salary of \$13,766. (2016-2017 Salary Schedule). Step I/Class IV.

Appointment of Rachel Janvier as a part-time Teaching Assistant at Shubert School effective October 11, 2017; at an annual salary of \$13,099. (2016-2017 Salary Schedule). Step I/Class I.

Resignation by Jessica Wolfsdorf, a full-time Bilingual Teaching Assistant at Walnut School effective September 1, 2017.

Resignation by Stacey Gouzos, a full-time Teaching Assistant at Smith Street effective September 23, 2017.

Resignation of Ruth Sugita, a part-time Teaching Assistant at Lawrence Road effective September 26, 2017.

NON FACULTY PERSONNEL

Upon the recommendation of the Superintendent of Schools, motion was made by Terri Mangum, seconded by Bruno Cubas, and carried unanimously, WHEREIN it was:

Resignation by Isabelle M. Jaffe, Registered Nurse for the Uniondale School District, for purposes of retirement, effective November 13, 2017.

Appointment of Gazi Hasan, a Lunch Monitor at the Uniondale High School effective October 16, 2017 at a salary of \$19.13 per hour. (2016-2017 Salary Schedule).

Resignation by Rachel Janvier, a Lunch Monitor at California School, effective October 10, 2017.

Appointment of Briah Robinson, a Lunch Monitor assigned to Lawrence Road Middle School effective October 16, 2017 at a salary of \$19.13 per hour. (2016-2017 Salary Schedule).

Appointment of Kevin Hicks as a part-time Security Aide assigned to Uniondale High School effective October 16, 2017 at a salary of \$16.80 per hour. (Not to exceed 17 ¼ hours).

Appointment of Wilner Cineus as a part-time security Aide assigned to Northern Parkway School effective October 16, 2017 at a salary of \$16.80 per hour. (Not to exceed 17 ¼ hours).

Resignation by Kyla Angel Baker, a Lunch Monitor at Smith Street School, effective September 25, 2017.

Resignation by Kevin Hicks, a part-time Lunch Monitor at Uniondale High School, effective October 15, 2017.

Approval of Jose Torres as a volunteer for the Music Department effective October 3, 2017.

ATHLETIC PERSONNEL

Approval of the following Life Guards for the Continuing Education Program Fall 2017/Spring 2018 semesters:

Brandon Hunt	\$10.00 per hour
Marcelo Paute Martinez	\$10.00 per hour

SUBSTITUTE PERSONNEL

Upon the recommendation of the Superintendent of Schools, motion was made by Terri Mangum, seconded by James Sharpe and carried unanimously, WHEREIN it was:

Appointment of the following substitutes effective October 11, 2017:

<u>Substitute Teacher</u>	<u>Cetification</u>	<u>Rate of Pay</u>	<u>Work Limit</u>
Jonas Garelle	Physical Education Cert.	\$115.00 per day	Unlimited

<u>Typist Clerk Substitute</u>	<u>Rate of Pay</u>
Diana Aparicio	\$12.74 per hour
Joshua Boucicaut	\$12.74 per hour

Motion was made at 10:10 by James Sharpe, seconded by Bruno Cubas, and carried unanimously to adjourn to Executive Session for purpose of Personnel.

Selma Rubin, District Clerk