

**ATHLETIC COACHES**  
**Volunteer Coaches**

The Board of Education prefers to hire paid coaches in accordance with the Teacher's Contract. The Board recognizes, however, that in some instances in the interest of enhancing the sports program and increasing the number of adults working with the students, a volunteer coach may be appointed to work under the direction and supervision of a certified Head Coach if s/he has the appropriate coaching certificate, has been interviewed and recommended by the school Principal and Athletic Director, and approved by the Board of Education upon the Superintendent's recommendation. Volunteer coaches must abide by the same policies and procedures that other coaches who are employed by the Board of Education are required to follow.

Background checks, including fingerprinting, shall be required for all volunteer coaches prior to being allowed to work in the District's intramural or interscholastic athletic program.

Volunteer coaches who adhere to these guidelines need to have successfully completed a First Aid course and a coaching certification course. He/she must follow all district policies and procedures required of other coaches. However, under no circumstances shall volunteer coaches have any individual supervision or responsibility for students. A volunteer coach working with and instructing student-athletes must have a coaching permit.

**Note:** Either a coaching permit or a temporary emergency coaching permit is required for a coach of intramural or interscholastic athletics in kindergarten through grade 12, inclusive, including volunteer coaches who work with or instruct student-athletes. A person assisting a coach but not instructing or working with the athletes shall not be required to hold a coaching permit or temporary emergency coaching permit. (C.G.S. 10-145d-423)