

**AGREEMENT BY AND BETWEEN THE MOUNT  
PLEASANT CENTRAL SCHOOL DISTRICT AND  
THE MOUNT PLEASANT TEACHERS  
ASSOCIATION CONCERNING BLOCK  
SCHEDULING AT THE HIGH SCHOOL**

**WHEREAS, the Board of Education of the Mount Pleasant Central School District ("DISTRICT") and the Mount Pleasant Teachers' Association ("MPTA") are parties to a certain collective bargaining agreement for the period of July 1, 2006-June 30, 2011; and**

**WHEREAS, the DISTRICT and the MPTA are parties to a certain Memorandum of Agreement to the aforementioned collective bargaining agreement, extending its terms to June 30, 2012 (hereinafter the collective bargaining agreement and its amendment shall be collectively referred to as "CBA"); and**

**WHEREAS, said CBA contains certain provisions regarding Secondary Assignments (Grades 7-12) for teachers. Specifically, Section 6.9(a), defines the workday at the secondary level as consisting of five (5) teaching periods, one (1) preparation period, one (1) supervisory duty period, one (1) "unassigned period" and one (1) period of lunch; and**

**WHEREAS, Section 6.9(c) precludes the District from assigning High School teachers to more than three (3) consecutive teaching periods per day; and**

**WHEREAS, the District desires to implement block scheduling at the High School for the 2014-2015, 2015-16 and 2016-17 school years; and**

**WHEREAS, the parties have engaged in collective bargaining in order to implement block scheduling at the High School for the 2014-2015, 2015-16 and 2016-17 school years;**

**NOW, THEREFORE, IT IS HEREBY STIPULATED AND AGREED AS FOLLOWS:**

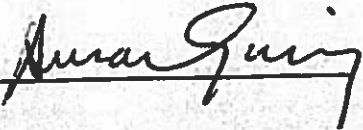
- 1. The parties herewith acknowledge that the implementation of the block schedule at the High School will result in a daily schedule wherein on certain days teachers shall be required to teach the equivalent of four (4) consecutive periods (two (2) consecutive blocks). In no event shall any teacher be required to teach the equivalent of six (6) consecutive periods (three (3) consecutive blocks). Each block will be 80 minutes**
- 2. Teachers that have a "heavy day" (3 blocks) will not be assigned any duties or supervision on that day. No duties shall be assigned on light days, however, teachers shall be available for office hours for a minimum of forty (40) minutes. Office hours shall be scheduled at consistent times each light day so that students may have a reasonable expectation as to the availability of teachers. Said time shall be self-directed and no students shall be assigned by the administration. The foregoing shall not preclude administrators from**

requesting that teachers see particular students in need of academic intervention. The parties acknowledge that said time, while self-directed, shall be used exclusively for assisting students. Teachers may teach three (3) blocks on the heavy day and two (2) blocks on the light day.

3. Staff members assigned to teach the block schedule shall be compensated at the rate of twice the class coverage rate set forth in Article 6.8 for each eighty (80) minute block.
4. Staff members teaching the double block and having three (3) or more preparations in a semester shall be compensated in the amount of \$750.00 for each preparation in excess of two (2) for the 2014/15 and 2015/16 school years. For the 2016/17 school year said staff members shall be compensated in the amount of \$500.00 for each preparation in excess of two (2). A course preparation shall be defined as follows for the purposes of the Block Schedule. A course preparation is connected to courses that receive high school credit on a student transcript and result in a report card grade. The following courses shall be excluded and course preparations shall not be compensated: 1) collaborative class sections of the same course; 2) courses where there are multiple levels of students in a class; 3) independent study courses; and 4) the CTP program at the High School. This definition applies to high school grades 9-12 only. The parties herewith acknowledge that there shall be no additional payment for preparations due to the teacher accepting a sixth assignment. The only payment that shall be made for this assignment is the twelve (12%) percent differential set forth in Article 6.9(a)(1).
5. Staff members assigned to teach the block schedule shall receive 2 half days of professional development each school year that the block schedule is in effect. On said days instructional time shall be reduced from full to half days. Said two (2) half days shall be scheduled by the Superintendent of Schools to occur in September or October each school year.
6. The administration will insure that courses at the high school will be scheduled as either a blocked course or as a 40 minute course offering. A course offering will not be scheduled in both blocked and 40 minute formats to insure consistent instruction to students.
7. The MPTA herewith agrees that the implementation of the block schedule and/or any matter related thereto shall not be contested in any forum, including the grievance and arbitration procedure set forth in the parties' Agreement. The foregoing shall not include a grievance and/or action brought by the MPTA claiming that the Board has failed to comply with any of the obligations created by this Agreement.
8. The parties acknowledge that this agreement shall not set a precedent for the parties. To that end, neither party may cite this agreement as precedent, past practice, or policy in any subsequent proceeding between the DISTRICT and the MPTA.

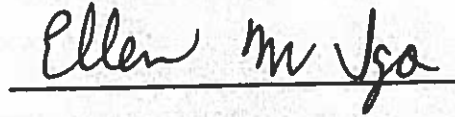
9. This agreement shall sunset and be of no force and effect beyond June 30, 2017.

**MOUNT PLEASANT CENTRAL  
SCHOOL DISTRICT**



**SUPERINTENDENT OF SCHOOLS**

**MOUNT PLEASANT TEACHERS  
ASSOCIATION**



**MPTA PRESIDENT**