### BOARD OF EDUCATION MEETING MINUTES NOVEMBER 18, 2009

#### PRESENT:

Francine Aloi, President
Laurie Donato, Vice President
Vincent D'Ambroso
Theresa Fowler
James Grieco
Carol Ann O'Connor
Christopher Pinchiaroli

#### **ALSO PRESENT:**

Dr. S. Guiney, Superintendent of Schools

M. B. Mancuso, District Clerk

N. Schimpf, Director of Special Education

& Student Services

Dr. M. E. Wilson, Director of Curriculum

& Instructional Services

M. Cunzio, Principal CES

J. Schulman, WMS Principal

B. Ferguson, WHS Acting Principal

S. Conley, WMS Asst. Principal

D. Pirro, Director of PE/Health & Athletics

E. Zai-Fiorello, Principal HES

Faculty Residents

Representative from Ingerman Smith

**I. CALL TO ORDER:** Ms. Aloi, President, convened the November 18, 2009 meeting of the Board of Education at approximately 8:08 pm and asked everyone to stand for a moment of silence and the pledge to the flag.

#### II. ANNOUNCEMENTS/INFORMATION ITEMS

- WHS Student Council: Ms. Amanda Cupani, Vice President, reported on the successful homecoming weekend; Halloween festivities; and the 13<sup>th</sup> Annual Turkey Trot in honor of John Barrisi. Ms. Cupani wished everyone a happy holiday season.
- □ WHS PTA: Ms. Annamarie Cerreta, President, began her report by wishing everyone a Happy Thanksgiving. Ms. Cerreta reported on the following activities: Westlake clothing sale; ACT/SAT prep classes; membership drive; upcoming meeting on November 30<sup>th</sup> in the Library.
- □ WHS BLT: Mr. Bruce Ferguson, Acting Principal, reported that the BLT is continuing to work on the senior project which is an expansion of the internship program. The BLT is modeling Scarsdale High School's program and will be consulting with them. The next meeting of the BLT is on January 26, 2010. Mr. Ferguson wished everyone a happy holiday season.
- WMS PTA: Ms. Maureen Turchioe, Co-President, reported on the successful joint meeting with SEPTA and Elementary PTA which featured a program on Organizing the Disorganized Child. Ms. Turchioe continued by reporting on the following fundraisers: wrapping paper, clothing sale, entertainment books, basketball game. Their next meeting will be a joint meeting with Elementary PTA featuring a guest speaker on health and nutrition on January 11, 2010.

- WMS BLT: Mr. Bill Schiavone, teacher member, reported on the following: encourage more children to take the bus which would decrease traffic and improve safety on the campus; opening a school store and build a showcase to display products; promoting internet safety.
- Elementary PTA: Ms. Jenn DeFlorio, President, reported on the following fundraisers: tag sale, turkey bingo, book fair at Columbus and Hawthorne, Holiday Boutique, the Affinity Program at TD Bank as well as the successful joint PTA with SEPTA and the Middle School.
- Columbus BLT: Mr. Michael Cunzio, Principal, reported on the following: presentation given by Ms. Nicole Schimpf on 'RTI', Response to Intervention; activities taking place during American Education Week and the 3<sup>rd</sup> Grade Thanksgiving feast.
- □ Hawthorne BLT: Ms. Melissa Stallman, teacher member, reported the BLT met with Mr. Neil Stedman of the ASPIRE After School Program to discuss safety concerns with him. Ms. Christine Martinez has been assigned as the liaison to the ASPIRE director. Ms. Stallman also reported on a safety concern with the drop off on Brighton Ave; 3<sup>rd</sup> Annual Walk the Green Walk; and grants written by staff.
- □ SEPTA: No Report
- Westlake Athletic Club: Mr. Rob Vetere, Co-President, provided information on the 3<sup>rd</sup> Annual Silvio's fundraiser and Night at the Races in January at Johnny's Bar and Grill. Mr. Vetere informed the community that WAC has raised enough money to donate a scoreboard for the upper field.

#### III. REPORTS

- President, Board of Education: Ms. Francine Aloi reported that Fall Sports have ended and congratulated all the student athletes and coaches. Ms. Aloi invited parents and guardians to visit the schools during American Education Week. Ms. Aloi invited the community to attend the production of Grease. On behalf of the Board of Education, Ms. Aloi thanked all the PTA's for providing the Board a wonderful dinner.
- Superintendent of Schools: Dr. Susan Guiney invited parents/guardians to visit the schools during American Education Week. Dr. Guiney gave an overview on the role of the Citizens' Budget Committee. Dr. Guiney invited everyone to take part in a survey which is on the website. Dr. Guiney informed the community there will be a Superintendent's Coffee on November 23<sup>rd</sup> at 7:30 pm in the High School Lobby. Dr. Guiney wished everyone a Happy Thanksgiving.

#### IV. APPROVAL OF MINUTES

Motion made by Mrs. Donato, seconded by Mr. D'Ambroso as follows:

BE IT RESOLVED: That the minutes of the October 21, 2009 regular monthly meeting, the October 26, 2009, October 28, 2009 and November 4, 2009 Board of Education Meetings be approved.

**VOTE: 7-0** 

V. OLD BUSINESS: None

VI. COMMENT ON NEW BUSINESS AGENDA ITEMS: None

#### **VII. NEW BUSINESS – ACTION ITEMS**

## A) ACCEPTANCE – MOUNT PLEASANT CENTRAL SCHOOL DISTRICT INDEPENDENT AUDITORS' REPORT, YEAR ENDING JUNE 30, 2009

Motion made by Mrs. Donato, seconded by Mr. D'Ambroso as follows:

BE IT RESOLVED: That the Mount Pleasant Central School District Board of Education hereby accepts the Independent Auditors' Report for the fiscal year ending June 30, 2009 as submitted by the Bennett, Kielson Storch DeSantis, the District's independent auditor, and further

BE IT RESOLVED: That a certified copy of said report with letter of transmittal be filed with the Division of Management Services of the New York State Education Department.

**VOTE: 7-0** 

#### B) APPROVAL – CPSE and CSE STUDENT PLACEMENT RECOMMENDATIONS

Motion made by Mrs. Donato, seconded by Mr. D'Ambroso as follows:

BE IT RESOLVED: That the recommendations for placement of students with disabilities as recommended by the Mount Pleasant Central School District's Committee on Pre-School Special Education and the Committee on Special Education at their

meetings listed below are hereby approved. Copies of said recommendations are on file in the office of the District Clerk:

**CPSE:** October 6, 16, 2009

**CSE:** April 30, 2009

May 20, 2009

September 3, 29, 2009

October 2, 7, 8, 9, 13, 15, 2009

**VOTE: 7-0** 

## C) APPROVAL – CHANGE ORDERS, WESTLAKE MIDDLE SCHOOL/HIGH SCHOOL LIBRARY

Motion made by Mrs. Donato, seconded by Mr. D'Ambroso as follows:

BE IT RESOLVED: That the Board of Education hereby approves the following change orders and authorizes the Board of Education President to sign said change orders on behalf of the Mount Pleasant Central School District:

Abbott & Price, Inc. – Change Order AP02 – Add: \$4772.00 Change Order AP03 – Add: \$1413.32 Change Order AP04 – Add: \$3005.96 Change Order AP05 – Add: \$5177.36

Healy Electric Contracting, Inc. – Change Order HE02 – Add: \$724.00

Change Order HE03 – Add: \$16008.00

**VOTE: 7-0** 

# C-1) APPROVAL - MEMORANDUM OF AGREEMENT, CIVIL SERVICE EMPLOYEES UNION 1000, MOUNT PLEASANT CUSTODIAL UNIT

Motion made by Mrs. Donato, seconded by Mr. D'Ambroso as follows:

BE IT RESOLVED: That the Board of Education herewith adopts and authorizes a certain Memorandum of Agreement between the Mt. Pleasant Central School District and the Civil Service Employees Union Local 1000, Mt. Pleasant Custodian Unit, for the period of July 1, 2008 through June 30, 2012.

BE IT FURTHER RESOLVED: That the Board of Education authorizes its attorneys to incorporate said Memorandum of Agreement into a successor collective bargaining agreement.

**VOTE:** 6 – 1 (Mrs. Aloi abstained)

#### D) APPROVAL - HEALTH SERVICES CONTRACTS 2008-2009

Motion made by Mr. D'Ambroso, seconded by Mrs. Fowler as follows:

BE IT RESOLVED: That in accordance with the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following health and welfare services contracts for the 2008-09 school year:

Yorktown Central School District: 2 students at \$992.50 for a total of \$1985.00

City School District of New Rochelle: 45 students at \$994.02 for a total of \$44,730.90

Harrison Central School District: 3 students at \$957.83 for total of \$2,873.49

Dobbs Ferry Union Free School District: 5 students at \$749.79 for a total of \$3,748.95

**VOTE: 7-0** 

#### E) APPROVAL – BUDGET TRANSFERS 2008-2009 SCHOOL YEAR

Motion made by Mr. D'Ambroso, seconded by Mrs. Fowler as follows:

BE IT RESOLVED: That in accordance with the recommendation of the Superintendent of Schools, the Mount Pleasant Central School District Board of Education hereby approves the budget transfers for the 2008-2009 school year.

**VOTE: 7-0** 

#### F) APPROVAL – AMENDMENT TO TEACHER AIDE APPOINTMENT 2009/2010

Motion made by Mr. D'Ambroso, seconded by Mrs. Fowler as follows:

BE IT RESOLVED: That the Teacher Aide appointment originally requested and approved at the September 16, 2009 Board of Education meeting for:

#### **FRANK SANTORO**

Teacher Aide Westlake Middle School

Effective: September 1, 2009 – June 30, 2010

Salary: \$15.25

be amended as follows:

#### **FRANK SANTORO**

Teacher Aide Westlake Middle School

Effective: August 27, 2009 – June 30, 2010

Salary: \$15.25

**VOTE: 7-0** 

#### G) APPROVAL - SALARY ADVANCEMENT, LANE CHANGES

Motion made by Mr. Grieco, seconded by Mrs. O'Connor as follows:

BE IT RESOLVED: That the Salary Schedule – Lane Changes, as attached, are hereby approved effective September 1, 2009, in accordance with the agreement between the Mount Pleasant Central School District Board of Education and the Mount Pleasant Teachers Association.

**VOTE: 7-0** 

#### <u>H) APPROVAL – MENTORING PROGRAM HONORARIUM, 2009-2010 SCHOOL</u> YEAR

Motion made by Mr. Grieco, seconded by Mrs. O'Connor as follows:

BE IT RESOLVED: That as recommended by the Director of Curriculum and Instructional Services and the Superintendent of Schools and in accordance with the agreement between the Mount Pleasant Central School District Board of Education and the Mount Pleasant Teachers Association, the following teachers will be paid a \$500 honorarium upon successful completion of the 2009-2010 mentoring program:

<u>Mentor</u>	<b>Teacher Mentored</b>	<u>School</u>		
Bob Bendlin	Kurt Thomas	HES		
Jane Robinson	Dan Smith	CES		
Maryann Lulgjuraj	Cami Tallerico	CES		
Courtney Angle	Chris Sheehan	WMS		
Joseph Smaila	Harold Brosowsky	WMS/WHS		
Christine Cavalli	Mary Knopp	WMS/WHS		
Maria Mittelmann	Carolyn Angresano	WHS		

**VOTE: 7-0** 

#### I) APPROVAL - REQUEST FOR FMLA

Motion made by Mrs. O'Connor, seconded by Mr. Pinchiaroli as follows:

BE IT RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following FMLA request in accordance with the Mount Pleasant Central School District Board of Education Policy No. 6551. Said request was reviewed by the Board of Education in executive session:

#### Employee #2096

Leave to begin on October 21, 2009 Leave to conclude on January 13, 2010

**VOTE: 7-0** 

#### J) APPROVAL-EXTRA CURRICULAR APPOINTMENTS 2009/2010 RESCINDED

Motion made by Mrs. O'Connor, seconded by Mr. Pinchiaroli as follows:

BE IT RESOLVED: That the Extra Curricular appointments for Michele Pesce and Carolyn Frawley for the 2009/2010 school year, approved by the Board of Education at its meeting held on October 21, 2009, is hereby rescinded

And further

BE IT RESOLVED: That in accordance with the recommendation of the Superintendent of Schools, the Mount Pleasant Central School District Board of Education approves the recommendation to appoint the following personnel to the Extra Curricular Appointments for the 2009-2010 school year:

#### **POSITION**

#### **EXTRA ACTIVITY PAY**

Freshman Class Advisor – Carolyn Frawley \$1,664

**VOTE: 7-0** 

## K) APPROVAL – NON-REPRESENTED STAFF MEMBER, ESTABLISHMENT OF SALARY

Motion made by Mrs. Fowler, seconded by Mr. Grieco as follows:

BE IT RESOLVED: That in accordance with the recommendation of the Superintendent of Schools, the Mount Pleasant Central School District Board of Education hereby approves the establishment of salary for the non-represented staff member listed below for the 2009-2010 school year, effective July 1, 2009:

Mary Beth Mancuso, District Clerk

**VOTE: 5 – 2** (Mrs. O'Connor; Mr. Pinchiaroli)

### <u>L) APPROVAL – NON-REPRESENTED STAFF MEMBER, ESTABLISHMENT OF</u> SALARY

Motion made by Mrs. Fowler, seconded by Mr. Grieco as follows:

BE IT RESOLVED: That in accordance with the recommendation of the Superintendent of Schools, the Mount Pleasant Central School District Board of Education hereby approves the establishment of salary for the non-represented staff member listed below for the 2009-2010 school year, effective July 1, 2009:

Marie D'Ambroso, Secretary to the Superintendent of Schools

**VOTE:** 4 - Aye; 2 - Nay (Mrs. O'Connor; Mr. Pinchiaroli) 1 - Abstain (Mr. D'Ambroso)

### M) APPROVAL – DISTRICT OFFICE ADMINISTRATOR, ESTABLISHMENT OF SALARY

Motion made by Mr. Pinchiaroli, seconded by Mrs. Donato as follows:

BE IT RESOLVED: That in accordance with the recommendation of the Superintendent of Schools, the Mount Pleasant Central School District Board of Education hereby

approves the establishment of salary for the District Office Administrator listed below for the 2009-2010 school year, effective July 1, 2009:

Nicole Schimpf, Director of Special Education and Student Services

**VOTE: 7-0** 

## N) APPROVAL – DISTRICT OFFICE ADMINISTRATOR, ESTABLISHMENT OF SALARY

Motion made by Mr. Pinchiaroli, seconded by Mrs. Donato as follows:

BE IT RESOLVED: That in accordance with the recommendation of the Superintendent of Schools, the Mount Pleasant Central School District Board of Education hereby approves the establishment of salary for the District Office Administrator listed below for the 2009-2010 school year, effective July 1, 2009:

Douglas Lander, Superintendent of Buildings & Grounds

**VOTE:** 6 – 1 (Mrs. O'Connor)

#### O) APPROVAL-CONSENT AGENDA

Motion made by Mr. Pinchiaroli, seconded by Mrs. Donato as follows:

BE IT RESOLVED: That the attached Consent Agenda 09/10, P-6, Professional Personnel Appointments is hereby approved. All appointments are contingent on fingerprint clearance through the New York State Education Department. All salaries and hourly rates are based on the Mount Pleasant contract between the Board of Education of the Mount Pleasant Central School District and the Mount Pleasant Central School District Teachers Association.

#### **AND**

BE IT RESOLVED: That the attached Consent Agenda 09/10, C-5 Civil Service personnel is hereby approved. All appointments are contingent on fingerprint clearance through the New York State Education Department

**VOTE: 7-0** 

VIII. OPPORTUNITY FOR PUBLIC DISCUSSION AND COMMENTS: Ms. Rose Bartone, a Hawthorne resident, addressed the Board regarding the vote on the salary increases for both the Secretary to the Superintendent and the District Clerk. Ms. Bartone commented that the salaries for these positions are below the average in Westchester County. Ms. Bartone stated the salary increases are warranted and well deserved as both of these individuals assisted Dr. Guiney during her transition as

Superintendent of Schools. Ms. Bartone thanked the Board members that voted affirmatively on the two resolutions.

**IX. ADJOURNMENT:** At approximately 9:08 pm, motion made by Mrs. Donato, seconded by Mr. D'Ambroso and unanimously adopted by the Board to enter into Executive Session to discuss a specific student matter. At approximately 9:46 pm, motion made by Mrs. Donato, seconded by Mr. Grieco and unanimously adopted by the Board to adjourn the Executive Session and return to public session.

At approximately 9:48 pm, motion made by Mr. Pinchiaroli, seconded by Mrs. Fowler as follows:

#### RESOLUTION (A)

BE IT RESOLVED: That the Board of Education sustains an appeal of a student disciplinary appeal for a certain Student No. 9012766. Said appeal was reviewed by the Board of Education in executive session.

**VOTE: 7-0** 

At approximately 9:50 pm, motion made by Mrs. Donato, seconded by Mrs. O'Connor and unanimously adopted by the Board to adjourn the November 18, 2009 Board of Education Meeting.

Mary Beth Mancuso District Clerk

Approved: 12/16/09

#### SCHEDULE 09/10, P-6 PROFESSIONAL PERSONNEL APPOINTMENTS

### MODIFICATION OF APPOINTMENT FROM PERMANENT SUBSTITUTE TO LEAVE REPLACEMENT

TARA ALBAUM, Elementary

Assigned to: Hawthorne Elementary School

Certification: Pursuing Initial Certificate in Early Childhood Education (Birth-Grade 2)

Effective: October 21, 2009 – January 15, 2010 Salary Placement: M.A. – Step 1, \$287.41 daily rate

#### PER-DIEM SUBSTITUTE APPOINTMENT

**REGINA DAVIDE,** \$100/Day **JACQUELINE MALONE**, \$100/Day

#### SCHEDULE 09/10, C-5, CIVIL SERVICE APPOINTMENTS

**LISA SANFILIPPO**, Business Manager

Assigned To: Business Office, District Office

Beginning of Probationary Period: December 14, 2009 Expiration of Probationary Period: December 13, 2010

Salary: \$71,500 (Pro-Rated)

(APPOINTMENT MADE FROM ELIGIBLE LIST #64-943 BUSINESS MANAGER)

#### **CSEA CUSTODIAL**

FRANK UNGARO, Custodial Worker – Bus Driver

Assigned To: Columbus Elementary School

Probationary Appointment Effective: October 21, 2009

Salary: Column B, Step 1 of CSEA Custodial Unit Contract: \$24,176.63 (pro-rated)

#### PER-DIEM CLERICAL SUBSTITUTE APPOINTMENT

**DOREEN FERRARA** 

Salary: \$12.00/hour

### **OCTOBER, 2009 LANE CHANGES**

First	Last		From	From	То	То		%	Graduate	In-Service
Name	Name	School	Lane/Step	Salary	Lane/Step	Salary	Difference	Increase	Remaining	Remaining
Adriana	Aloia	WHS	M.A.+60/16	\$119,367	M.A.+75/16	\$120,896	\$1,529	1.281	2.5	15
Jennifer	Antonaccio	HES	M.A./5	\$74,075	M.A.+15/5	\$77,410	\$3,335	4.502	0	0
Tracey	Armisto	CES	M.A./6	\$77,038	M.A.+30/6	\$83,684	\$6,646	8.627	0	2.15
Ann Marie	Boucher	HES	M.A.+30/7	\$86,632	M.A.+45/7	\$89,957	\$3,325	3.838	0	4.5
Regina	Carmody	CES	M.A.+50/15	\$114,310	M.A.+60/15	\$116,498	\$2,188	1.914	0	2.25
Roseann	DiCarmine	CES	M.A.+50/11	\$102,739	M.A.+60/11	\$104,946	\$2,207	2.148	0	.7
Lisa	Fornara	CES	M.A/13	\$97,543	M.A.+15/13	\$100,849	\$3,306	3.389	0	6.5
Lisa	Gray	HES	M.A.+30/6	\$83,684	M.A.+45/6	\$87,018	\$3,334	3.984	0	4
Ellen	Igo	HES	M.A.+20/16	\$110,612	M.A.+30/16	\$112,805	\$2,193	1.983	3	8
Deborah	Kurlander	HES	M.A.+60/10	\$102,048	M.A. +75/6	\$103,577	\$1,529	1.498	3	.5
Lois	Lerner	WMS	M.A.+60/14	\$113,631	M.A.+75/14	\$115,160	\$1,529	1.346	1	0
Daniel	Malone	HES	M.A.+15/6	\$80,369	M.A.+30/6	\$83,684	\$3,315	4.125	3	2
Kim	Newman	HES	M.A.+20/16	\$110,612	M.A.+30/16	\$112,805	\$2,193	1.983	5	3.5
Ann	Reilly	WMS	MA.+30/11	\$98,335	M.A.+45/11	\$101,641	\$3,306	3.362	6	1.5
Jennifer	Rutledge	CES	M.A.+20/9	\$90,292	M.A.+45/9	\$95,814	\$5,522	6.116	0	1
Barbara	Schulz	CES	M.A.+30/16	\$112,805	M.A.+45/16	\$116,088	\$3,283	2.910	0	3.6
Kathy	Theroux	WHS	M.A.+20/13	\$101,949	M.A.+30/13	\$104,143	\$2,194	2.152	2	0
Loredana	Uguccioni	CES	M.A.+10/6	\$79,258	M.A.+15/6	\$80,369	\$1,111	1.402	4	1
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