

**MOUNT PLEASANT CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
MEETING MINUTES
DECEMBER 14, 2011**

PRESENT:

Theresa Fowler, President
James Grieco, Vice President
Francine Aloï
Vincent D'Ambroso
Laurie Donato
Christopher Pinchiaroli
Eric Schulze

ALSO PRESENT:

Dr. S. Guiney, Superintendent of Schools
M. B. Mancuso, District Clerk
A. Brennan, Director of Special Education
& Student Services
D. Lander, Supt of Buildings & Grounds
L. Sanfilippo, Business Manager
Dr. M. E. Wilson, Director of Curriculum
& Instructional Services
J. Schulman, HES, Principal
M. Cunzio, CES, Principal
Dr. R. Hendrickson, WMS, Interim Principal
J. Rosof, WMS, Asst. Principal
K. Schenker, WHS, Principal
B. Ferguson, WHS, Asst. Principal
D. Pirro, Director of Physical Education,
Health and Athletics
Residents
Students
Faculty Member
Representative from Ingerman Smith*

*Arrived at approximately 8:09 pm

I. CALL TO ORDER: Ms. Fowler, President, convened the December 14, 2011 meeting of the Board of Education at approximately 8:00 pm in the Westlake Middle School/Westlake High School library and asked everyone to stand for a moment of silence and the Pledge to the Flag.

II. ANNOUNCEMENTS/INFORMATION ITEMS:

- **WHS Student Council:** Ms. Meghan Maher, President of the Executive Board, reported on the following: successful Turkey Trot which raised money for the John Barresi Scholarship Fund which will be given out at the senior awards in June; the sale of candy grams for the holidays, looking for vendors to sell items in the WHS lobby for students and perhaps parents to buy as holiday gifts. Ms. Maher wished everyone a happy holiday.
- **WHS PTA:** Ms. Marybeth Ederer, President, thanked all the PTAs for working together in January to discuss the future budget cuts. Ms. Ederer reported that on the WHS PTA website Westlake clothing can be purchased as well as parents/guardians can join the PTA. If a senior high

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- school student would like to apply for a PTA scholarship, membership in the PTA is required. In addition, the PTA is looking for donations to the scholarship fund. The next PTA meeting is February 6, 2012. Ms. Ederer wished all a Merry Christmas, Happy Holidays and Happy New Year.
- **WHS BLT:** Mr. Schenker reported the BLT will meet next week. Mr. Schenker requested the community support the WHS students by coming out to the concert and art show on Tuesday night, 7:00 pm art show; 8:00 pm concert. Mr. Schenker wished everyone a happy holiday season.
 - **WMS PTA:** No report.
 - **WMS BLT:** Mr. Bret Sowka, BLT faculty member, wished all a happy holiday. Mr. Sowka reported on the following: the BLT discussed the upcoming budget; the OLWEUS bullying program will be kicked off in January 2012 and are requesting parental involvement; the PTA at their last meeting discussed how to use technology with Mr. Schiavone and Ms. Gallo as presenters; the parent portal is up and running; discussions occurred on the effectiveness of community day on each grade level; and ways to honor the students for their academic success and community service in a timely manner.
 - **Elementary PTA:** Ms. Jenn DeFlorio, President, reported on December 3rd, the second annual Holiday Craft Fair occurred at Columbus Elementary School and thanked all who volunteered to make this event a success. Ms. DeFlorio thanked all the committees and parents that volunteer to make the Holiday Boutique possible, as it requires a tremendous amount of work. On behalf of the PTA, Ms. DeFlorio wished everyone a happy holiday season and healthy and Happy New Year!
 - **Columbus BLT:** Mr. Michael Cunzio, Principal, reported the BLT discussed similar topics to that of the WMS BLT, i.e. OLWEUS bullying program, which will kick off sometime in February 2012, the upcoming budget and the 2% tax cap, Ms. DeFlorio who is a member of the CBAC presented information from the initial CBAC, budget concerns and class size, technology and the impending use of the laptop cart. The next BLT meeting will be in February. Mr. Cunzio wished everyone a Merry Christmas and Happy Holidays.
 - **Hawthorne BLT:** Ms. Pamela Clark, parent member, reported the BLT met on December 6, 2011 and approved the minutes. The BLT spoke about the character counts program for the 2011/12 school year, the timely completion of the emergency drills, the power patch garden project in which vegetables will be planted for student consumption, the cultural arts program which will take place during the week of December 19th and the topic will be happy holidays around the world, the school day will begin five minutes earlier and end five minutes earlier beginning in January, the Parents Advisory Program sent out surveys on the Inspire Program and plans to conduct a parent survey in the spring on the changes that occurred this year, i.e. change in school time.

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- **Westlake Athletic Club:** Ms. Donna Pirro reported for Mr. Anthony Sardo, President, and reminded everyone to participate in the Chance of a Lifetime fundraiser. The grand prize is a trip to the location or event of their choice and tickets cost \$20 each. Tickets are available from Ms. Pirro or from a member of the Westlake Athletic Club. The winner will be chosen at the Night of the Races which will be held on January 20, 2012. Ms. Pirro recognized the students who participated in Fall Sports and achieved the prestigious status of scholar athletes. Ms. Pirro wished all a great holiday season.

III. REPORTS

- **President, Board of Education:** Ms. Theresa Fowler introduced Mr. James Grieco, Vice President, who spoke about the honor of achieving the recognition of scholar athlete for the Fall Sports teams. Mr. Grieco announced the following scholar athlete teams: girls swimming/diving, cross country, girls tennis, girls soccer, cheerleading, football, volleyball and boys soccer. The average GPA of all the teams was 92.0 and this was the second year our Fall teams achieved the title of scholar athlete. The teams will be recognized at a future Board of Education meeting and a banner will be displayed in the gymnasium acknowledging this achievement. Ms. Fowler continued to report that the Citizen Budget Committee and the Curriculum Instruction Assessment Committee has met and is working diligently. Ms. Fowler thanked all the volunteer members of the committees as well as the administrators, faculty and staff for all that they do to assist us in reaching our goals. Ms. Fowler continued that it is a year of financial hardship and difficult decisions will need to be made and asked for patience and understanding as we work together to do what is best for our students and school community. Ms. Fowler wished everyone a wonderful holiday season.
- **Superintendent of Schools:** Dr. Susan Guiney reported for the first time boys basketball won the holiday tournament, the cheerleaders won a regional championship and the fall sports teams won the recognition of scholar athlete. Dr. Guiney continued that at the January Board of Education meeting the scholar athlete teams and coaches will be recognized for the achievements. Dr. Guiney spoke about college acceptance/rejection letters will be arriving, the Westlake Players performed 'A Christmas Carol' and the winter concerts and art shows have begun. Dr. Guiney thanked all the faculty, administrators, staff and who support the students. Dr. Guiney reported the Citizen Budget Advisory Committee made up of seven members had their first meeting on November 30th and were given an assignment to think about how can the District maintain the integrity of the educational programs and services while creating a budget under the governor's 2% property tax cap on the levy. On January 19, 2012, there will be a budget forum and more information will be available in the District newsletter. In January, the

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District will begin to search for a permanent Director of Special Education with a recommendation by March. In addition, a search for a Middle School principal will be discussed. Opportunities for input will be available on these two positions. Dr. Guiney advised the community that decorations in the schools for all holidays including Christmas are permitted as long as they are secular and do not promote nor proselytized a particular religious belief as per Board of Education policy #8360. Dr. Guiney reported the Board of Education policy manual as well as agendas and minutes are available on the District website as well as Citizen Budget Advisory Committee information and upcoming budget information. Dr. Guiney wished everyone a very happy holiday season.

IV. APPROVAL of MINUTES

Motion made by Mr. Grieco, seconded by Ms. Aloï as follows:

BE IT RESOLVED: That the minutes of the November 16, 2011 Board of Education Meeting be approved.

VOTE: 6 – 1 (Ms. Aloï abstained)

V. OLD BUSINESS: None

VI. COMMENT ON NEW BUSINESS AGENDA ITEMS: None

VII. NEW BUSINESS – ACTION ITEMS

A) ACCEPTANCE – DONATION, GRANT FROM EXXON MOBIL

Motion made by Mr. Grieco, seconded by Ms. Aloï as follows:

BE IT RESOLVED: That the Mount Pleasant Central School District Board of Education hereby accepts a \$500.00 Education Alliance Math and Science Grant from Exxon Mobil for Hawthorne Elementary School.

VOTE: 7 – 0

B) ACCEPTANCE – DONATION, GRANT FROM OPTIMUM LIGHTPATH

Motion made by Mr. Grieco, seconded by Ms. Aloï as follows:

BE IT RESOLVED: That the Mount Pleasant Central School District Board of Education hereby accepts the technology grant from Optimum Lightpath in the amount of \$10,000.00. The funds are to be allocated to Westlake High School for eReaders.

VOTE: 7 – 0

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C) ACCEPTANCE – STUDENT ACTIVITY FUND REPORT

Motion made by Mr. Grieco, seconded by Ms. Aloï as follows:

BE IT RESOLVED: That the Board of Education hereby approves the Student Activity Fund Report for the following quarter:

July, 2011 – September, 2011

VOTE: 7 – 0

D) APPROVAL – FINANCIAL REPORTS

Motion made by Mr. Grieco, seconded by Ms. Aloï as follows:

BE IT RESOLVED: That the Board of Education hereby approves the Treasurer’s Report for the month of October 2011.

AND BE IT FURTHER RESOLVED: That the Mount Pleasant Central School District Board of Education hereby accepts the report from the Claims Auditor on Warrant #12 and Warrant #13.

VOTE: 7 – 0

E) APPROVAL – TRANSFER OF FUNDS

Motion made by Ms. Aloï, seconded by Mr. D’Ambrosio as follows:

BE IT RESOLVED: That the Board of Education hereby authorizes the following budget transfers for the 2011-2012 year as specified below:

TRANSFER TO:			TRANSFER FROM:		
ACCOUNT TITLE	CODE	AMOUNT	ACCOUNT TITLE	CODE	AMOUNT
SCHOOL BOARD DUES	A1010-400-07-4001	2,031.00	CONFERENCE & TRAVEL	A1010-400-07-4700	2,031.00
BOCES SERVICES	A2630-490-07-4000	15,000.00	COMPUTER HARDWARE - INSTRUCTIONAL	A2630-220-07-2000	15,000.00
TOTAL		17,031.00			17,031.00

VOTE: 7 – 0

**F) APPROVAL – CITIZEN BUDGET ADVISORY COMMITTEE APPOINTMENTS,
2011/2012 SCHOOL YEAR**

Motion made by Ms. Aloï, seconded by Mr. D'Ambroso as follows:

BE IT RESOLVED: That the Mount Pleasant Central School District Board of Education hereby approves the following individuals listed below, as recommended to the Citizens Budget Advisory Committee for the 2011/2012 school year.

Richard Austin, Jenn DeFlorio, Kerry M. DiSalvo, Emil Andrew Muccin,
Matthew J. Robbins, John Whearty, Catherine Wilson.

VOTE: 7 – 0

**G) APPROVAL - SPECIAL EDUCATION OUT OF DISTRICT PLACEMENT
CONTRACT, 2011/2012**

Motion made by Ms. Aloï, seconded by Mr. D'Ambroso as follows:

BE IT RESOLVED: That in accordance with the recommendation of the Director of Special Education and Student Services, the Board of Education hereby approves the following Special Education Out of District Placement Contract for the 2011-2012 school year:

Eastchester Union Free School District, 1 student @ \$59,277.00.

VOTE: 7 – 0

H) APPROVAL – CPSE AND CSE STUDENT PLACEMENT RECOMMENDATIONS

Motion made by Mr. D'Ambroso, seconded by Ms. Donato as follows:

BE IT RESOLVED: That the recommendations for placement of students with disabilities as recommended by the Mount Pleasant Central School District's Committee on Pre-School Special Education and the Committee on Special Education at their meetings listed below are hereby approved. Copies of said recommendations are on file in the office of the District Clerk:

CPSE: November 21, 2011

CSE: November, 1, 2, 9, 10, 15, 16, 18, 21, 22, 23, 2011;

VOTE: 7 – 0

**I) APPROVAL – EXTRA CURRICULAR APPOINTMENTS RESCINDED,
2011/2012 SCHOOL YEAR**

Motion made by Mr. D'Ambroso, seconded by Ms. Donato as follows:

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BE IT RESOLVED: That the extra curricular appointments for the 2011/2012 school year, approved by the Board of Education at its meeting held on July 6, 2011 for the following individuals, are hereby rescinded:

<u>Position</u>	<u>Coach</u>	<u>Stipend</u>
JV Wrestling	Vincenzo Fuschetto	\$5,112
Modified Wrestling	Sky Smith	\$4,068
Varsity Boys Swim Asst.	Anthony Pizzolla	\$2,792
Varsity Boys/Swim Dive	Dan Malone	\$5,742

VOTE: 7 – 0

J) APPROVAL – EXTRA CURRICULAR APPOINTMENTS, 2011/2012 SCHOOL YEAR (WINTER SPORTS)

Motion made by Mr. D'Ambrosio, seconded by Ms. Donato as follows:

BE IT RESOLVED: That the Mount Pleasant Central School District Board of Education approves the Superintendent of Schools recommendation to appoint the following individuals to the Extra Curricular appointments for the 2011/2012 school year:

<u>Position</u>	<u>Coach</u>	<u>Stipend</u>
Varsity Boys/Swim Dive	Anthony Pizzolla	\$5,742
Varsity Boys Swim Assistant	Mike Williams	\$2,792
JV Wrestling	Nicholas Vieni	\$5,112
Modified Wrestling	David Villegas	\$4,068
Modified Boys Basketball	Felix Nicodemo	\$4,068
Fitness Room Supervisor	Anthony Giuliano	\$1,704
Varsity Boys Basketball	Larry Hogan	Volunteer
Varsity Wrestling	Mark Kantor	Volunteer

VOTE: 7 – 0

K) APPROVAL – MENTORING PROGRAM HONORARIUM, 2011/2012 SCHOOL YEAR

Motion made by Ms. Donato, seconded by Mr. Pinchiaroli as follows:

BE IT RESOLVED: That as recommended by the Director of Curriculum and Instructional Services and the Superintendent of Schools and in accordance with the agreement between the Mount Pleasant Central School District Board of Education and the Mount Pleasant Teachers Association, the following teacher will be paid a \$500 pro-rated honorarium upon successful completion of the 2011/2012 mentoring program:

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<u>Mentor</u>	<u>Teacher Mentored</u>	<u>School</u>
Kathy Theroux	Theresa DiLeo	WHS

Effective Dates: October 20, 2011 – June 30, 2012

VOTE: 7 – 0

L) APPROVAL – TUITION REIMBURSEMENT

Motion made by Ms. Donato, seconded by Mr. Pinchiaroli as follows:

BE IT RESOLVED: That as recommended by the Superintendent of Schools and in accordance with the Agreement between the Mount Pleasant Central School District Board of Education and the Mount Pleasant Teachers Association, the tuition reimbursement request listed below is hereby approved:

Dan Malone, Hawthorne Elementary School
Course Title: Problems in School Administration and Supervision
School: University of Scranton
Total Cost: \$1,359 Approved: \$320.50*

And further:

BE IT RESOLVED: That upon completion of the approved course, the recipient shall submit a report to the Superintendent of Schools outlining the results derived from the application of the materials learned.

***Previously approved tuition reimbursement in the amount of \$679.50 at the November 16, 2011 Board of Education meeting.**

VOTE: 7 – 0

M) APPROVAL - EXECUTION OF SIDE LETTER BETWEEN THE MOUNT PLEASANT CENTRAL SCHOOL DISTRICT AND THE MOUNT PLEASANT SCHOOL RELATED EMPLOYEES ASSOCIATION

Motion made by Ms. Donato, seconded by Mr. Pinchiaroli as follows:

BE IT RESOLVED: That the Board of Education authorizes the Superintendent of Schools to execute a certain side letter agreement between the Mount Pleasant Central School District and the Mount Pleasant School Related Employees Association concerning a certain member working outside his/her title, temporarily, due to emergency circumstances.

VOTE: 7 – 0

**N) APPROVAL – MODIFICATION TO TEACHER AIDE APPOINTMENT,
2011/2012 SCHOOL YEAR**

Motion made by Mr. Pinchiaroli, seconded by Mr. Schulze as follows:

BE IT RESOLVED: That the teacher aide appointment, originally requested and approved at the October 19, 2011 Board of Education meeting for:

Jessica Greene
Assigned To: Westlake High School
Effective: October 3, 2011 – November 18, 2011
Salary: \$16.35/hour – Step 1 of the Teacher Aide Salary Schedule

be modified as follows:

Jessica Greene
Assigned To: Westlake High School
Effective: October 3, 2011 – December 23, 2011
Salary: \$16.35/hour – Step 1 of the Teacher Aide Salary Schedule

VOTE: 7 – 0

O) APPROVAL – MODIFICATION TO HOURLY APPOINTMENTS

Motion made by Mr. Pinchiaroli, seconded by Mr. Schulze as follows:

BE IT RESOLVED: That the hourly appointments, originally requested and approved at the November 16, 2011 Board of Education meeting for:

Pam Andriola, Teacher Aide
Assigned To: Westlake Middle School
Effective: November 2, 2011 – December 2, 2011
Salary: \$18.82/Hour

Pam Andriola, Teacher Aide
Assigned To: WMS Extra Curricular Activities
Effective: November 2, 2011 – December 2, 2011
Hours: Not to exceed 10
Salary: \$18.82/Hour

be modified as follows:

Pam Andriola, Teacher Aide
Assigned To: Westlake Middle School
Effective: November 2, 2011 – December 9, 2011
Salary: \$18.82/Hour

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Pam Andriola, Teacher Aide
Assigned To: WMS Extra Curricular Activities
Effective: November 2, 2011 – December 9, 2011
Hours: Not to exceed 12
Salary: \$18.82/Hour

VOTE: 7 – 0

P) APPROVAL – AMENDMENT TO HOURLY APPOINTMENTS

Motion made by Mr. Pinchiaroli, seconded by Mr. Schulze as follows:

BE IT RESOLVED: That the hourly appointments, originally requested and approved at the October 19, 2011 Board of Education meeting for Caren Stevens, Judy Prieston, Michele Gruetzner and Maria Chietro be amended to reflect an end date of June 22, 2012.

VOTE: 7 – 0

Q) APPROVAL – REQUEST FOR FMLA

Motion made by Mr. Schulze, seconded by Mr. Grieco as follows:

BE IT RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following FMLA request in accordance with the Mount Pleasant Central School District Board of Education Policy No. 6551. Said request was reviewed by the Board of Education in executive session:

Employee #2199

Leave to begin on December 6, 2011
Leave to conclude on January 25, 2012

VOTE: 7 – 0

R) APPROVAL – UNPAID CHILDCARE LEAVE

Motion made by Mr. Schulze, seconded by Mr. Grieco as follows:

BE IT RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following request for an unpaid child care leave in accordance with the collective bargaining agreement between the Mount Pleasant Teachers Association and the Mount Pleasant Central School District:

Employee #2199

Leave to begin on January 26, 2012
Leave to conclude on April 5, 2012

VOTE: 7 – 0

**S) APPROVAL – SPECIAL EDUCATION OUT OF DISTRICT PLACEMENT
CONTRACT, 2011/2012**

Motion made by Mr. Schulze, seconded by Mr. Grieco as follows:

BE IT RESOLVED: That in accordance with the recommendation of the Director of Special Education and Student Services, the Board of Education hereby approves the following Contract for the 2011-2012 school year for the provision of physical therapy services:

Proactive Physical Therapy

VOTE: 7 – 0

T) APPROVAL – CONSENT AGENDA

Motion made by Mr. Schulze, seconded by Mr. Grieco as follows:

BE IT RESOLVED: That the attached Consent Agenda 11/12, P-7, Professional Personnel Appointments are hereby approved. All appointments are contingent on fingerprint clearance through the New York State Education Department

AND

BE IT RESOLVED: That the attached Consent Agenda 11/12, C-7, Civil Service personnel is hereby approved. All appointments are contingent on fingerprint clearance through the New York State Education Department.

(Items on this Agenda will be adopted by one single motion, unless a Board Member or the Superintendent of Schools requests that any such item be removed from the consent agenda.)

VOTE: 7 – 0

ADDENDUM

Aa) APPROVAL - SPECIAL EDUCATION OUT OF DISTRICT PLACEMENT CONTRACT, 2011/2012

Motion made by Mr. Grieco, seconded by Ms. Aloï as follows:

BE IT RESOLVED: That in accordance with the recommendation of the Director of Special Education and Student Services, the Board of Education hereby approves the following Special Education Out of District Placement Contract for the 2011-2012 school year:

The Devereux Foundation (residential), 1 student @ \$50,287 (interim rate).

VOTE: 7 – 0

VIII. OPPORTUNITY FOR PUBLIC COMMENTS TO BOARD OF EDUCATION:

A parent addressed the Board about RICA (Reading in the Content Area) and what the students are doing during that scheduled time.

IX. ADJOURNMENT: At approximately 8:45 pm, motion made by Ms. Aloï, seconded by Mr. Pinchiaroli and unanimously adopted by the Board to enter into executive session in the WHS Professional Library to discuss negotiations with legal counsel and personnel matters. At approximately 9:45 pm, motion made by Ms. Donato, seconded by Mr. Pinchiaroli and unanimously adopted by the Board to close executive session and return to public session.

At approximately 9:48 pm, the following resolution was acted upon.

Bb) APPROVAL – CSE PLACEMENT RECOMMENDATION

Motion made by Ms. Aloï, seconded by Mr. D'Ambrosio as follows:

BE IT RESOLVED: That the recommendation for placement of a student with disabilities as recommended by the Mount Pleasant Central School District's Committee on Special Education at their December 13, 2011 meeting is hereby approved. Copy of said recommendation is on file in the Office of the District Clerk.

VOTE: 7 – 0

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At approximately 10:00 pm, motion made by Mr. Schulze, seconded by Ms. Aloj and unanimously adopted by the Board to adjourn the December 14, 2011 Board of Education meeting.

Mary Beth Mancuso
District Clerk

Approved: 1/18/12

SCHEDULE 11/12, P-7 PROFESSIONAL PERSONNEL APPOINTMENTS

PER-DIEM CPSE CHAIRPERSON, 2011/2012 SCHOOL YEAR

Irene Tsoikas, CPSE Chairperson
Assigned To: Districtwide
Certification: Permanent Certificate as School Psychologist
Effective: January 4, 2012 – June 30, 2012
Salary Placement: M.A. Step 9: \$445.60/Day

SIXTH TEACHING ASSIGNMENT

Tom Hall, Westlake High School
Assigned To: Regents Biology Lab Class - Every Other Day 7th Period
Certification: Permanent Certification in Biology & General Science 7-12
Effective: September 1, 2011 – June 30, 2012
Salary: One-sixth of teacher's base annual salary as per the agreement
with the Mount Pleasant Central School District Teachers Association

LONG-TERM SUBSTITUTE

Kathleen Lorenzen, Special Education
Assigned To: Westlake Middle School
Certification: Initial Certification in Social Studies 7-12*
Effective: December 5, 2011 – April 5, 2012
Salary Placement: B.A. +20, Step 1: \$280.93 Daily Rate

*Currently pursuing MA in Special Education (Grades 7-12) at St. Thomas Aquinas College. Anticipated graduate date: May, 2012

HOMEWORK CENTER – WESTLAKE MIDDLE SCHOOL, 2011/2012 SCHOOL YEAR

Courtney Angle
Grace Cosenza
Mary Cunningham
Karen Griffin
Gina Pace
Ann Reilly
JoAnn Spataro
Sandra Tiberii
Rose Zeitchick

Hours: Not to exceed a total of 10 hours per person for the 2011/2012 school year.

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Salary: \$66/hour per the agreement with the Mount Pleasant Central School District Teachers Association.

LUNCH DUTY – WESTLAKE HIGH SCHOOL, 2011/2012 SCHOOL YEAR

SEMESTER 1

Vincent Iovane
Effective: October 17, 2011

The employee named above is authorized to work as assigned not to exceed one period per day for Semester worked.

Stipend: Lunch Duty will be paid in accordance with the Mount Pleasant Central School District Teachers Association agreement.

HOMEBOUND TUTORING, 2011/2012 SCHOOL YEAR

Carrie Davidson
Jessica Kelly
Ann Reilly

Salary will be paid in accordance with the Mount Pleasant Central School District Teachers Association agreement.

HOMEBOUND TUTORING

Judy Prieston
Effective: November 17, 2011
Hours: Not to exceed 2

Salary will be paid in accordance with the Mount Pleasant Central School District Teachers Association agreement.

OVERNIGHT CHAPERONE APPOINTMENT

Michelle Darcy

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SCHEDULE 11/12, C-7 CIVIL SERVICE APPOINTMENTS

HOURLY APPOINTMENT

Kathleen Lorenzen, Substitute Teacher Aide
Assigned To: WMS Extra Curricular Activities
Effective: October 25, 2011 – June 22, 2012
Hours: Not to exceed 15
Salary: \$16.35/hour

PER-DIEM SUBSTITUTE APPOINTMENT, 2011/2012 SCHOOL YEAR

Antoinette Ardis
Salary: \$100/Day