

I. CALL TO ORDER

II. ANNOUNCEMENTS/INFORMATION ITEMS

- ❑ WHS Student Council; WHS PTA; WHS BLT
- ❑ WMS PTA; WMS BLT
- ❑ Elementary PTA; Columbus BLT; Hawthorne BLT
- ❑ Westlake Athletic Club
- ❑ Mount Pleasant Education Foundation

III. REPORTS

- ❑ Common Core Implementation - Ms. Mary Ellis, Director of Curriculum & Instructional Services
- ❑ Board of Education
- ❑ Superintendent of Schools - Dr. Susan Guiney
 - Recognition of 25+ Years of Service

IV. APPROVAL OF MINUTES

BE IT RESOLVED: That the minutes of the October 16, 2013 monthly Board of Education and November 13, 2013 Board of Education meeting be approved.

V. OLD BUSINESS

VI. COMMENT ON NEW BUSINESS AGENDA ITEMS

VII. NEW BUSINESS – ACTION ITEMS

The Board President, in accordance with the Board of Education Policy No. 1512, Consent Agenda, will request a single motion to adopt Resolutions A through I.

A) ACCEPTANCE – RESIGNATION

BE IT RESOLVED: That the Mount Pleasant Central School District Board of Education hereby accepts the resignation of:

Heather Stemkowski, School Monitor, Hawthorne Elementary School
Effective: October 18, 2013

B) ACCEPTANCE – DONATION

BE IT RESOLVED: That the Mount Pleasant Central School District Board of Education hereby accepts a \$1.32 donation from ScoutIt, Inc. for Hawthorne Elementary School.

C) ACCEPTANCE – DONATION

BE IT RESOLVED: That the Mount Pleasant Central School District Board of Education hereby accepts a \$49.00 donation from Target for Hawthorne Elementary School.

D) ACCEPTANCE – DONATION

BE IT RESOLVED: That the Mount Pleasant Central School District Board of Education hereby accepts a \$131.00 donation from Target for Columbus Elementary School.

E) ACCEPTANCE – DONATION

BE IT RESOLVED: That the Mount Pleasant Central School District Board of Education hereby accepts a \$41.00 donation from Target for Westlake Middle School.

F) ACCEPTANCE – DONATION

BE IT RESOLVED: That the Mount Pleasant Central School District Board of Education hereby accepts a \$43.00 donation from Target for Westlake High School.

G) ACCEPTANCE – DONATION

BE IT RESOLVED: That the Mount Pleasant Central School District Board of Education hereby accepts the donation of a storage container from the Westlake Athletic Club located on the Westlake campus.

The Board extends sincere appreciation to the Westlake Athletic Club for their continued support and commitment to the Mount Pleasant school community.

H) APPROVAL – FINANCIAL REPORTS

BE IT RESOLVED: That the Board of Education hereby approves the Treasurer's Report for the month of September 2013.

AND BE IT FURTHER RESOLVED: That the Board of Education accepts the report from the claims auditor on warrant # 7.

I) APPROVAL – TRANSFER OF FUNDS

BE IT RESOLVED: That the Board of Education hereby authorizes the following budget transfers for the 2013-2014 year as specified below:

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TRANSFER TO:			TRANSFER FROM:		
ACCOUNT TITLE	CODE	AMOUNT	ACCOUNT TITLE	CODE	AMOUNT
Conference & Travel	A2010.400.07.4700	1,000.00	Contractual Expense	A2010.400.07.4000	1,000.00
Conference & Travel	A2010.400.02.4700	1,500.00	Contractual Expense	A2010.400.07.4000	1,500.00
Teaching Supply	A2110.450.04.5000	2,500.00	Equipment	A2110.200.04.2000	2,500.00

J) APPROVAL – TAX CERTIORARI SETTLEMENT

WHEREAS, the Mount Pleasant Central School District is a respondent in certain tax certiorari proceedings with Duke Realty LLC/F&F Equities LP pertaining to properties identified on the tax roll as 106.10-2-40, 106.10-6-1; 106.10-6-60; 106.15-1-7, 106.15-1-8, 106.15-1-9, for tax years 2009 through 2013; and

WHEREAS, the parties have negotiated a tentative resolution of the proceedings, as set forth in the consent judgment attached hereto; and

WHEREAS, the Board has determined that it is in the best interests of the School District to resolve the proceeding in accordance with the Consent Judgment without further litigation;

NOW, BASED UPON THE FORGOING, IT IS HEREBY RESOLVED that the Board hereby approves the settlement of the tax proceedings as set forth in the Consent Judgment;

AND BE IT FURTHER RESOLVED that Ingerman Smith, LLP is authorized to execute the consent judgment attached hereto, and any other relevant settlement papers necessary to effectuate the settlement;

AND BE IT FURTHER RESOLVED, that the Director of Business Administration shall be authorized to issue a refund payment not to exceed \$245,000 from the School District's Reserve for Tax Certiorari.

K) APPROVAL – TAX CERTIORARI SETTLEMENT

WHEREAS, the Mount Pleasant Central School District is a respondent in certain tax certiorari proceedings with Green Valley Office Park I Condominium pertaining to properties identified on the tax roll as 111.16-1-30.101, 111.16-1-30.105, 111.16-1-30.106, 111.16-1-30.201, 111.16-1-30.301, 111.16-1-30.302, 111.16-1-30.304, 111.16-1-30.305, 111.16-1-30.309, and 111.16-1-30.311, for tax years 2006 through 2013; and

WHEREAS, the parties have negotiated a tentative resolution of the proceedings, as set forth in the consent judgment attached hereto; and

WHEREAS, the Board has determined that it is in the best interests of the School District to resolve the proceeding in accordance with the Consent Judgment without further litigation;

NOW, BASED UPON THE FORGOING, IT IS HEREBY RESOLVED that the Board hereby approves the settlement of the tax proceedings as set forth in the Consent Judgment;

AND BE IT FURTHER RESOLVED, that Ingerman Smith, LLP is authorized to execute the consent judgment attached hereto, and any other relevant settlement papers necessary to effectuate the settlement;

AND BE IT FURTHER RESOLVED, that the Director of Business Administration shall be authorized to issue a refund payment not to exceed \$110,000 from the School District's Reserve for Tax Certiorari.

L) APPROVAL – DISPOSAL OF TELEVISION

BE IT RESOLVED: That the Board of Education approves the disposal of an obsolete 42" Sony television from Columbus Elementary School in such a manner that shall be advantageous to the District in accordance with Policy # 5250.

M) APPROVAL – AGREEMENT, ECHOSIGN SUBSCRIPTION SERVICE

BE IT RESOLVED: That the Board of Education hereby approves the agreement with Adobe Systems, Inc. for document distribution with electronic signature collection in the amount of \$2,500 for the 2013-2014 school year.

N) APPROVAL – AGREEMENT - ENERGYCAP, INC.

BE IT RESOLVED: That the Board of Education hereby approves the professional software license and maintenance agreement with EnergyCAP, Inc. for application hosting services in the amount of \$6,650.00 for the 2013-2014 school year.

O) APPROVAL – TEACHERS COLLEGE COLUMBIA UNIVERSITY AGREEMENT

BE IT RESOLVED: That the Board of Education hereby approves the agreement with Teachers College, Columbia University to provide onsite Professional Development and site based coaching services for the 2013/2014 school year at a cost of \$62,750, plus estimated travel expenses of approximately \$3,000.

AND BE IT FURTHER RESOLVED: That the Director of Curriculum and Instructional Services is authorized to execute the contract on its behalf.

P) APPROVAL – RENTAL SERVICE AGREEMENT – UNIFIRST CORPORATION

BE IT RESOLVED: That the Board of Education hereby approves the agreement with Unifirst Corporation to provide rental services of dust mops for the remainder of the 2013/2014 school year at a total cost of \$3,000.00.

AND BE IT FURTHER RESOLVED: That the Director of Business Administration is authorized to execute the contract on its behalf.

Q) APPROVAL – CPSE AND CSE PLACEMENT RECOMMENDATIONS

BE IT RESOLVED, that the recommendations for placement of students with disabilities as recommended by the Mount Pleasant Central School District's Committee on Special Education and Committee on Preschool Special Education at their meetings listed below are hereby approved. Copies of said recommendations are on file in the office of the District Clerk:

CPSE: August 2, 2013
October 25, 2013

CSE: October 1, 4, 8, 9, 10, 11, 12, 14, 15, 18, 21, 23, 25,
28, 30 – 2013
November 1, 2013

R) APPROVAL - SPECIAL EDUCATION OUT OF DISTRICT PLACEMENT CONTRACT, 2013/2014 (Summer Program)

BE IT RESOLVED: That in accordance with the recommendation of the Director of Special Education and Student Services, the Board of Education hereby approves the following Special Education Summer Program Out of District Placement Contract for the 2013-2014 school year:

Eastchester Union Free School District, 1 student @ \$4,170.00.

S) APPROVAL - SPECIAL EDUCATION OUT OF DISTRICT PLACEMENT CONTRACT, 2013/2014

BE IT RESOLVED: That in accordance with the recommendation of the Director of Special Education and Student Services, the Board of Education hereby approves the following Special Education Out of District Placement Contract for the 2013-2014 school year:

Eastchester Union Free School District, 1 student @ \$6,262.70 (prorated for September only)

T) APPROVAL - MODIFICATION TO LONG-TERM SUBSTITUTE APPOINTMENT

BE IT RESOLVED: That the long-term substitute appointment, originally requested and approved at the October 16, 2013 Board of Education meeting for Kay Buckley be extended and modified to November 1, 2013.

U) APPROVAL – SALARY ADVANCEMENT, LANE CHANGES

BE IT RESOLVED: That the Salary Schedule – Lane Changes, as attached, are hereby approved effective September 1, 2013, in accordance with the agreement between the Mount Pleasant Central School District Board of Education and the Mount Pleasant Teachers Association.

V) APPROVAL - ESTABLISHMENT OF DATABASE SPECIALIST POSITION

BE IT RESOLVED, that the Board of Education of the Mount Pleasant Central School District, upon the recommendation of the Superintendent of Schools, hereby creates the 1.0 (FTE) position of Database Specialist;

BE IT FURTHER RESOLVED, that the work year for said position shall be July 1st through June 30th and the job duties of said position are held with the Westchester County Department of Human Resources.

BE IT FURTHER RESOLVED, that the annual salary for said position shall be \$52,500, and all other benefits shall align with the Mt Pleasant Central School District Clerical Unit collective bargaining agreement.

BE IT FURTHER REOLVED that Lauren Gaudinier is hereby appointed provisionally to said position effective November 18, 2013 with salary pro-rated accordingly. Said provisional appointment is in effect until such time that employee passes the appropriate civil service examination and is reachable on the resulting eligible list.

W) APPROVAL - ESTABLISHMENT OF RECEPTIONIST (SPANISH SPEAKING) POSITION

BE IT RESOLVED, that the Board of Education of the Mount Pleasant Central School District, upon the recommendation of the Superintendent of Schools, hereby creates the 1.0 (FTE) position of Receptionist (Spanish Speaking);

BE IT FURTHER RESOLVED, that the work year for said position shall be July 1st through June 30th and the job duties of said position are held with the Westchester County Department of Human Resources.

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BE IT FURTHER RESOLVED, that the annual salary for said position shall be \$36,600, and all other benefits shall align with the Mt Pleasant Central School District Clerical Unit collective bargaining agreement.

BE IT FURTHER REOLVED that Gabriel Hernandez is hereby appointed to a one (1) year probationary position, effective November 25, 2013, with salary pro-rated accordingly.

X) APPROVAL – REQUEST FOR FMLA

BE IT RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following FMLA request in accordance with the Mount Pleasant Central School District Board of Education Policy No. 6551. Said request was reviewed by the Board of Education in executive session:

Employee #2535

Leave to begin on October 16, 2013

Leave to conclude on November 27, 2013

Y) APPROVAL – UNPAID CHILDCARE LEAVE

BE IT RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following request for an unpaid child care leave:

Employee #2535

Leave to begin on December 16, 2013

Leave to conclude on December 31, 2013

Z) APPROVAL – MODIFICATION TO PART-TIME APPOINTMENTS

BE IT RESOLVED: That the part-time appointments for Ben Faber, originally requested and approved at the September 18, 2013 Board of Education meeting, be modified to .4 Special Education Teacher and .6 Permanent Substitute effective October 9, 2013 through June 30, 2014.

Aa) APPROVAL – EXTRA CURRICULAR APPOINTMENT RESCINDED

BE IT RESOLVED: That the Varsity Wrestling appointment for Joseph Bucello, originally requested and approved at the July 10, 2013 Board of Education meeting, is hereby rescinded.

**Bb) APPROVAL – EXTRA CURRICULAR APPOINTMENTS, 2013/2014
SCHOOL YEAR (WINTER SPORTS)**

BE IT RESOLVED: That the Mount Pleasant Central School District Board of Education approves the Superintendent of Schools recommendation to appoint the following individuals to the Extra Curricular appointments for the 2013/2014 school year:

<u>Position</u>	<u>Coach</u>	<u>Stipend</u>
Varsity Wrestling	Dennis Bencosme	\$7,130
JV Basketball - Boys	Felix Nicodemo	\$5,112

**Cc) APPROVAL – EXTRA-CURRICULAR APPOINTMENTS, 2013/2014
SCHOOL YEAR**

BE IT RESOLVED: That in accordance with the recommendation of the Superintendent of Schools, the Mount Pleasant Central School District Board of Education approves the following extra-curricular appointments for the 2013/2014 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Christine Silidjian	MS Theater Assistant	\$1,838
Lisa Fornara/June Vetere	Elementary Newspaper (shared)	\$1,062.50 each
Kristen Talusan/Tracey Armisto	CES Chess Club (shared)	\$787 each

Dd) APPROVAL – TUITION REIMBURSEMENT, 2012/2013 SCHOOL YEAR

BE IT RESOLVED: That as recommended by the Superintendent of Schools and in accordance with the Agreement between the Mount Pleasant Central School District Board of Education and the Mount Pleasant Teachers Association, the tuition reimbursement request listed below is hereby approved:

Courtney Angle, Westlake Middle School
Course Title: Methods and Materials for Teaching English as a Second Lang.
School: Manhattanville College
Total Cost: \$1,798.95 Approved: \$100.52*

And further:

BE IT RESOLVED: That upon completion of the approved course, the recipient shall submit a report to the Superintendent of Schools describing how this course has advanced her pedagogical practices and how it will benefit both our students and our curriculum.

*Previously approved tuition reimbursement at the September 18, 2013 Board of Education meeting. Amount shown represents final balance for 2012/2013.

Ee) APPROVAL – ABOLISHMENT OF POSITION (PROFESSIONAL)

BE IT RESOLVED, that the Board of Education herewith abolishes a certain 0.8 FTE position in the special subject area of Education of Children with Handicapping Conditions - Education of Speech and Hearing Handicapped Children tenure area effective the close of business, November 24, 2013; and

BE IT FURTHER RESOLVED, that employee number 1532 is herewith terminated from said position effective the close of business, November 24, 2013.

Ff) APPROVAL – CREATION OF FULL-TIME POSITIONS (PROFESSIONAL)

BE IT RESOLVED, that the Board of Education herewith creates two (2) full-time (1.0) teaching positions within the special subject area of Education of Children with Handicapping Conditions - Education of Speech and Hearing Handicapped Children tenure area effective November 25, 2013.

Gg) APPROVAL – RECALL FROM PREFERRED ELIGIBLE LIST (PROFESSIONAL)

WHEREAS, on or about August 28, 2013, the Board of Education abolished one (1) full-time teaching position within the special subject area of Education of Children with Handicapping Conditions - Education of Speech and Hearing Handicapped Children tenure area effective June 30, 2013; and

WHEREAS, Employee No. 1532, as the least senior professional staff member in the special subject area of Education of Children with Handicapping Conditions - Education of Speech and Hearing Handicapped Children tenure area, was excused from said position effective June 30, 2013 and thereafter placed on a preferred eligible list as per Education Law §3013; and

WHEREAS, Employee No. 1532, as the most senior staff member on the preferred eligible list, was thereafter offered and accepted a certain 0.6 FTE position in the special subject area of Education of Children with Handicapping Conditions - Education of Speech and Hearing Handicapped Children tenure area effective September 1, 2013; and

WHEREAS, on or about October 16, 2013, said 0.6 FTE position was increased by the Board to a 0.8 FTE position; and

WHEREAS, said 0.8 FTE position has been abolished by the Board and Employee No. 1532 will no longer be employed in said position effective the close of business, November 24, 2013; and

WHEREAS, the Board has created two (2) full-time teaching positions within the special subject area of Education of Children with Handicapping Conditions - Education of Speech and Hearing Handicapped Children tenure area effective November 25, 2013.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education herewith recalls Employee No. 1532 from the preferred eligible list to fill one (1) of the above-referenced newly created position(s) within the special subject area of Education of Children with Handicapping Conditions - Education of Speech and Hearing Handicapped Children tenure area effective November 25, 2013.

Hh) APPROVAL – RECALL FROM PREFERRED ELIGIBLE LIST
(PROFESSIONAL)

WHEREAS, on or about August 7, 2013, the Board of Education abolished one (1) full-time teaching position within the special subject area of Education of Children with Handicapping Conditions - Education of Speech and Hearing Handicapped Children tenure area effective June 30, 2013; and

WHEREAS, Employee No. 2341, as the least senior professional staff member in the special subject area of Education of Children with Handicapping Conditions - Education of Speech and Hearing Handicapped Children tenure area, was excused from said position effective June 30, 2013 and thereafter placed on a preferred eligible list as per Education Law §3013; and

WHEREAS, the Board has created two (2) full-time teaching positions within the special subject area of Education of Children with Handicapping Conditions - Education of Speech and Hearing Handicapped Children tenure area effective November 25, 2013.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education herewith recalls Employee No. 2341 from the preferred eligible list to fill one (1) of the above-referenced newly created position(s) within the special subject area of Education of Children with Handicapping Conditions - Education of Speech and Hearing Handicapped Children tenure area effective November 25, 2013.

**li) APPROVAL – PROFESSIONAL PERSONNEL AND CIVIL SERVICE
PERSONNEL APPOINTMENTS**

BE IT RESOLVED: That the attached 13/14, P-6, Professional Personnel Appointments are hereby approved. All appointments are contingent on fingerprint clearance through the New York State Education Department

AND

BE IT RESOLVED: That the attached 13/14, C-6, Civil Service Personnel Appointments are hereby approved. All appointments are contingent on fingerprint clearance through the New York State Education Department.

VIII. OPPORTUNITY FOR PUBLIC COMMENTS TO BOARD OF EDUCATION

IX. ADJOURNMENT

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OCTOBER 2013 SALARY ADVANCEMENTS

First Name	Last Name	School	From Lane/Step	From Salary	To Lane/Step	To Salary	Difference	% Increase
ANGLE	COURTNEY	WMS	MA +30/8	\$92,966	MA+60/8	\$99,857	\$6,891	7.412%
LATERZA	MICHAEL	WMS	MA+45/7	\$93,361	MA +60/7	96,814	\$3,453	3.699%
ANN	REILLY	WMS	MA+45/15	\$117,496	MA +60/15	\$120,907	\$3,411	2.903%
RUSSO	LAUREN	WHS	MA/4	\$73,799	MA+15/4	\$77,267	\$3,468	4.699%
SANDRA	TIBERII	WMS	MA+15/10	\$95,601	MA+30/10	\$99,037	\$3,436	3.594%

DRAFT

SCHEDULE 13/14, P-6 PROFESSIONAL PERSONNEL APPOINTMENTS

PERMANENT SUBSTITUTE APPOINTMENT, 2013/2014 SCHOOL YEAR

Terry Jablow

Assigned To: Westlake Middle School

Effective: October 28, 2013 – June 30, 2014

Salary: \$100/Day

DRIVER EDUCATION

Dan Eisenstein, Driver Education Instructor, PAS Auto School

Certification: NYS Dept. of Motor Vehicles Driver Education Instructor

Certificate #000115

Effective: Fall 2013 Session

Salary: \$1,440

PER-DIEM SUBSTITUTE APPOINTMENTS, 2013/2014 SCHOOL YEAR

Christine Spinelli

Effective: October 15, 2013 – June 30, 2014

Sarah Nardis

Effective: November 4, 2013 – June 30, 2014

Daniela Ciardullo

Effective: October 15, 2013 – June 30, 2014

Jan Cheluget

Effective: October 15, 2013 – June 30, 2014

Matthew Mariani

Effective: October 15, 2013 – June 30, 2014

Stephanie Weitzenberg

Effective: October 22, 2013 – June 30, 2014

Thomas Donatone

Effective: November 20, 2013 – June 30, 2014

Noriko Okazaki

Effective: October 22, 2013 – June 30, 2014

Salary: \$100 per day per person

SCHEDULE 13/14, C-6 CIVIL SERVICE APPOINTMENTS

TEACHER AIDE APPOINTMENTS, 2013/2014 SCHOOL YEAR

Beatriz Reeves

Assigned To: Westlake Middle School

Effective: October 15, 2013

Salary: \$16.35 per Step 1 of the Teacher Aide Salary Schedule

Melissa Hansen

Assigned To: Westlake Middle School

Effective: October 21, 2013

Salary: \$16.35 per Step 1 of the Teacher Aide Salary Schedule

Dan Beckley

Assigned To: Hawthorne Elementary School

Effective: October 28, 2013

Salary: \$17.02 per Step 2 of the Teacher Aide Salary Schedule

Amanda DeSalvo

Assigned To: Columbus Elementary School

Effective: November 12, 2013

Salary: \$16.35 per Step 1 of the Teacher Aide Salary Schedule

REGISTERED PROFESSIONAL NURSE APPOINTMENT

Lisa Sinkin-Feldman, .4 Registered Professional Nurse

Assigned To: Westlake Middle School

License Number: 372319

Effective: November 18, 2013 – June 30, 2014

Salary Placement: Step 9 of the Nurse's Salary Schedule: \$17,975.52 (pro-rated)

ATHLETIC CLEARANCE HOURS FOR WINTER SPORTS

Mary Jane Au, Registered Professional Nurse

Assigned To: Westlake High School

Hours: Not to exceed 10

Salary: \$35.11/hour

Dawn McQuade-McCarrick, Registered Professional Nurse

Assigned To: Westlake Middle School

Hours: Not to exceed 10

Salary: \$38.26/hour

TEACHER AIDE SUBSTITUTE APPOINTMENTS, 2013/2014 SCHOOL YEAR

Sarah Nardis

Effective: November 4, 2013 – June 30, 2014

Jan Cheluget

Effective: October 15, 2013 – June 30, 2014

Matthew Mariani

Effective: October 15, 2013 – June 30, 2014

Daniela Ciardullo

Effective: October 15, 2013 – June 30, 2014

Heather Stemkowski

Effective: October 21, 2013 – June 30, 2014

Stephanie Weitzenberg

Effective: October 22, 2013 – June 30, 2014

Thomas Donatone

Effective: November 20, 2013 - June 30, 2014

Noriko Okazaki

Effective: October 22, 2013 – June 30, 2014

Salary: \$12/hr per person

SCHOOL MONITOR APPOINTMENT, 2013/2014 SCHOOL YEAR

Laura Shopinski

Assigned To: Hawthorne Elementary School

Effective: October 21, 2013

Salary: \$15.10 per Step 1 of the School Monitor Salary Schedule

SCHOOL MONITOR SUBSTITUTE APPOINTMENTS, 2013/2014 SCHOOL YEAR

Sarah Nardis

Effective: November 4, 2013 – June 30, 2014

Jan Cheluget

Effective: October 15, 2013 – June 30, 2014

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Matthew Mariani
Effective: October 15, 2013 – June 30, 2014

Heather Stemkowski
Effective: October 21, 2013 – June 30, 2014

Stephanie Weitzenberg
Effective: October 22, 2013 – June 30, 2014

Thomas Donatone
Effective: November 20, 2013 – June 30, 2014

Elisa Marinelli
Effective: November 20, 2013 – June 30, 2014

Noriko Okazaki
Effective: October 22, 2013 – June 30, 2014

CHAPERONE/SCOREKEEPER/ANNOUNCER APPOINTMENTS, 2013/2014
SCHOOL YEAR

Brandon Pearlman
Dennis Bencosme
Maria DiNota
Connor Tompkins
Anthony Pizzolla
Debra DeRosario
Marguerite Carpino-Giannini