

**MOUNT PLEASANT CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING – FEBRUARY 15, 2012**

**BOARD OF EDUCATION
MEETING MINUTES
FEBRUARY 15, 2012**

PRESENT:

Theresa Fowler, President
James Grieco, Vice President
Francine Aloï
Vincent D'Ambroso
Laurie Donato
Christopher Pinchiaroli*
Eric Schulze

ALSO PRESENT:

Dr. S. Guiney, Superintendent of Schools
M. B. Mancuso, District Clerk
D. Lander, Superintendent of Buildings
& Grounds
L. Sanfilippo, Business Manager
J. Schulman, HES, Principal
M. Cunzio, CES, Principal
Dr. R. Hendrickson, WMS, Principal
J. Rosof, WMS, Asst. Principal
K. Schenker, WHS, Principal
B. Ferguson, WHS, Asst. Principal
D. Pirro, Director of Physical Education,
Health & Athletics
R. Epstein, Student Liaison to Board of Ed
Residents
Faculty
Representative from Ingerman Smith, LLP

*Arrived at approximately 8:13 pm

ABSENT:

A. Brennan, Director of Special Education & Student Services
Dr. M. E. Wilson, Director of Curriculum & Instructional Services

I. CALL TO ORDER: Ms. Fowler, President, convened the February 18, 2012 meeting of the Board of Education at approximately 8:00 pm in the Westlake Middle School/Westlake High School library and asked everyone to stand for a moment of silence and the Pledge to the Flag.

II. ANNOUNCEMENTS/INFORMATION ITEMS

- WHS Student Council: No report.
- WHS PTA: Ms. Marybeth Ederer, President, reported PTA membership is down this year as well as the donations for the scholarships. The PTA is hopeful that membership will increase because if a WHS senior wants to apply for a PTA scholarship, their parent/guardian must be a member of the PTA. On April 27, 2012, the PTA will participate in a Lord & Taylor fundraiser whereby one purchases a \$5.00 coupon from the WHS PTA and this coupon will enable one to receive a discount at Lord & Taylor. A flyer will be going out shortly.

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- WHS BLT: Mr. Keith Schenker, Principal, reported the BLT will be meeting in April. Mr. Schenker reported the varsity cheerleaders placed third in the Nationals and Dean Rogener took 1st place in wrestling and extended good luck and congratulations to all those athletes participating in sectionals.
- WMS PTA: Ms. Rowan Epstein, reported for the President of the PTA as follows: thanked Mr. Rosof and Ms. Iliardi for their presentation on the OLWEUS program; the PTA donated \$100 to the Annie production; donation of 400 bags of healthy snacks for Hoops for Heart fundraiser. The PTA's next fundraiser will be the faculty basketball game on March 17, 2012 at 7 pm. Various ticket pricing options will be made available and tickets will be sold in the cafeteria during lunch periods. Grant forms are now being prepared for distribution sometime in March to Dr. Hendrickson and Mr. Rosof.
- WMS BLT: Ms. Nancy Deneny, faculty member, reported on the following: whether to continue the use of agenda books as class pages might suffice, but decided the use of the agenda books will continue; the format and size of the agenda books were discussed but it was decided to continue with the current book; how to recognize the students who attained honor roll status; community day activities for the middle school students; and Dr. Hendrickson reported on the budget.
- Elementary PTA: Ms. Stephanie Pastilha, Recording Secretary, reported for Ms. Jenn DeFlorio, President. Ms. Pastilha reported family bowling will take place at the Cortlandt Manor Lanes from 1 pm – 3 pm on March 3rd, at \$13/pp. Ms. Pastilha reported the Mother Son event and Father Daughter Dance were both very successful and thanked all those who volunteered their time. Spring - o -Bingo will take place on March 2nd at Columbus Elementary School. The next Elementary PTA meeting will be on March 6, 2012 at Columbus Elementary School.
- Columbus BLT: Mr. Michael Cunzio reported the BLT meeting will take place on February 28, 2012.
- Hawthorne BLT: Ms. Nicole Dilapi, parent member, reported on the following: Character Counts program which began on February 1st; the increase in children who will join the Inspire after school program; the 100th day celebration which took place at Hawthorne Elementary; the reopening of the Cozy Corner Bookstore and parents will volunteer to run the store; the parent survey on the schedule changes will be going out on February 29th; the PTA membership is down for both the teachers and parents this year.
- SEPTA: No report
- Westlake Athletic Club: Ms. Donna Pirro, Director of Physical Education, Health and Athletics, reported for Anthony Sardo, President. On behalf of Mr. Sardo, Ms. Pirro thanked all those who participated in the Night of the Races fundraiser. The next fundraiser will be the golf outing on April 30th at the Elmwood County Club and it is hoped there will be much support from the parents and community. Ms. Pirro thanked all those who attended the Harlem Rockets fundraiser and participated by playing basketball, especially Mr. Schenker and Mr. Schulman.

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III. REPORTS

- President, Board of Education: Ms. Theresa Fowler, President, began her report by commenting on the Harlem Rockets fundraiser and how it brought a sense of unity amongst all who participated and attended the evening fundraiser. Ms. Fowler, on behalf of the Board of Education, thanked Dr. Guiney for taking a salary freeze for the 2012/2013 school year. Ms. Fowler also commented that Dr. Guiney is very appreciative of all her staff from administrators, faculty, clerical members, custodial staff and all those who work in the District Office. Ms. Fowler highlighted the many activities/events that have been occurring in the District, completion of mid-terms; production of Annie; CES Celebrations of Learning; attendance at legislative action committee meetings by Mr. Vincent D'Ambroso, Board member; review and adoption of Board of Education policies; and the 2012/2013 budget. Ms. Fowler reminded everyone that the Annual Budget Vote is on Tuesday, May 15, 2012 and there will be a voter registration evening on Wednesday, May 9, 2012 from 5 pm – 9pm in the Westlake High School lobby. Ms. Fowler also reported Officers of the Board of Education, the Business Manager and members of the Mt. Pleasant Teachers Association have been conducting informal negotiation meetings. This is the first time the Board of Education is trying this approach and it is working quite well. Ms. Fowler continued, that through open communication and respect, it is the Board's intent to negotiate a contract which is fair and equitable to all...the teachers, the District and the community.
- Superintendent of Schools: Dr. Susan Guiney, Superintendent of Schools, reported on the following: the successful production of Annie and thanked Mr. Partelow, Mr. Hood, the students, the parents and all those who volunteered; scheduling process has begun at the Middle School and High School; celebrations of learning are on-going; budget meetings will occur in March and invited the community to attend the budget meetings. Dr. Guiney addressed a question regarding a wellness initiative as it affects health insurance coverage. Dr. Guiney informed the audience that this provision has been added to SWCHPS, which is the district's health insurance provider. Dr. Guiney wished all the athletes good luck in the Sectionals and congratulated the cheerleaders. Dr. Guiney explained the calendar for the 2012/2013 school year has not yet been approved as the District is waiting to hear from the State Education Department as to when the Regents exams will be administered. Dr. Guiney continued that interviews are occurring for the Director of Special Education with a recommendation of potential candidates to the Board in March. Discussions will take place after the mid-winter recess regarding the WMS principal position. Dr. Guiney reported the District is awaiting the budget from the Governor and an announcement on the teacher evaluation process.

Dr. Guiney presented Ms. Terry Fowler, Board President, with a certificate from NYSSBA for achieving 75 hours of training. Dr. Guiney concluded her report by wishing everyone a safe and restful mid-winter break.

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IV. APPROVAL OF MINUTES

Motion made by Mr. Grieco, seconded by Ms. Aloï as follows:

BE IT RESOLVED: That the minutes of the January 18, 2012 Board of Education monthly meeting be approved.

VOTE: 6 – 1 (Ms. Aloï abstained)

V. OLD BUSINESS: None

VI. COMMENT ON NEW BUSINESS AGENDA ITEMS: Ms. Ederer requested clarification on the acceptance of the donation from the Mt. Pleasant Wildcats Cheerleading as the cheerleaders do not use the schools' playing fields.

VII. NEW BUSINESS – ACTION ITEMS

A) ACCEPTANCE – DONATION

Motion made by Mr. Grieco, seconded by Ms. Aloï as follows:

BE IT RESOLVED: That the Mount Pleasant Central School District Board of Education hereby accepts a \$5,000.00 Toolbox for Education contribution from Lowe's Charitable and Educational Foundation for Westlake High School.

VOTE: 7 – 0

(Prior to the reading of Resolution B, Mr. Grieco presented Dr. Guiney with a check in the amount of \$1,000 on behalf of Mr. Dinota, the Board of Trustees of the Wildcat Cheerleading, Wildcat Football and Wildcat Lacrosse clubs. In addition, the Club has donated \$1,000 to the girls' softball, girls' cheerleading, and baseball programs. These programs are a 501C corporation which was set up by fathers in the District for the youth sports leagues, grades 1 – 6. To clarify the question posed about the cheerleaders using the fields, Mr. Grieco explained the cheerleaders are the Lil Wildcat cheerleaders who cheer for the boys in the youth leagues which are outside of the school district. Mr. Grieco explained the clubs appreciate the use of the fields.)

B) ACCEPTANCE – DONATION

Motion made by Mr. Grieco, seconded by Ms. Aloï as follows:

BE IT RESOLVED: That the Mount Pleasant Central School District Board of Education hereby accepts a check in the amount of \$1,000 from the Mt. Pleasant Wildcats Cheerleading, Football and Lacrosse Clubs to help offset the maintenance costs of the schools' playing fields.

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The Board extends sincere appreciation and gratitude to the Mt. Pleasant Wildcats Cheerleading, Football and Lacrosse Clubs for their continued support and commitment to the Mt. Pleasant school community.

VOTE: 7 - 0

C) APPROVAL – TERMINATION OF EMPLOYMENT

Motion made by Mr. Grieco, seconded by Ms. Aloï as follows:

BE IT RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education herewith terminates the employment of Employee # 2529 effective January 31, 2012.

VOTE: 7 – 0

D) APPROVAL – FINANCIAL REPORTS

Motion made by Mr. Grieco, seconded by Ms. Aloï as follows:

BE IT RESOLVED: That the Board of Education hereby approves the Treasurer's Report for the month of December 2011.

AND BE IT FURTHER RESOLVED: That the Mount Pleasant Central School District Board of Education hereby accepts the reports from the Claims Auditor on Warrants #17, #18, #19 and #20.

VOTE: 7 - 0

E) APPROVAL – CPSE AND CSE STUDENT PLACEMENT RECOMMENDATIONS

Motion made by Ms. Aloï, seconded by Mr. D'Ambrosio as follows:

BE IT RESOLVED, That the recommendations for placement of students with disabilities as recommended by the Mount Pleasant Central School District's Committee on Pre-School Special Education and the Committee on Special Education at their meetings listed below are hereby approved. Copies of said recommendations are on file in the office of the District Clerk:

CPSE: January 4, 17, 18, 25 - 2012

CSE: January 5, 9, 10, 11, 12, 17, 18, 24, 26, 27 - 2012

VOTE: 7 - 0

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F) APPROVAL – SOUTHERN WESTCHESTER BOCES COOPERATIVE BID

Motion made by Ms. Aloï, seconded by Mr. D'Ambroso as follows:

BE IT RESOLVED: That the Mount Pleasant Central School District Board of Education agrees to participate with other school districts of the Southern Westchester Board of Cooperative Educational Services, Westchester County, New York, adopting the joint bidding for the items noted below:

Art Supplies
General School Supplies
Office Supplies
Fine Paper Supplies
Audio Visual Supplies & Equipment
Custodial Supplies
Trash Liners
Custodial Paper Supplies
Lumber Supplies
Laser & Ink Jet Toners
Microcomputer Hardware
Office & Classroom Furniture
Graphing Calculators

BE IT FURTHER RESOLVED: That this resolution shall remain in effect until receipt by the Southern Westchester BOCES of written withdrawal from said joint bidding by the Mount Pleasant Central School District, and

BE IT FURTHER RESOLVED: That it is agreed that the specifications as presented will be used, and that the Mount Pleasant Central School District Board of Education agrees to bid its required amount of said commodities jointly with other participating school districts in Southern Westchester and the Southern Westchester Board of Cooperative Educational Services. The recommendation of the Purchasing Steering Committee will be considered when the Mount Pleasant Board acts on the purchase of said commodities, and

BE IT FURTHER RESOLVED: That the invitation to bid will be advertised by BOCES in the Journal News, in accordance with the provisions of Section 103 of the General Municipal Law.

VOTE: 7 – 0

**G) APPROVAL – ADOPTION OF POLICY #5655, ENERGY CONSERVATION,
SECOND READING**

Motion made by Ms. Aloï, seconded by Mr. D'Ambroso as follows:

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BE IT RESOLVED: That the Board of Education affirmatively votes to adopt Policy No. 5655, entitled Energy Conservation, as attached. The policy has been moved, discussed and voted on affirmatively at the January 18, 2012 Board of Education meeting. In accordance with the Mount Pleasant Central School District Policy 1410, this is the second (2nd) reading of the resolution adopting said policy.

VOTE: 7 – 0

H) APPROVAL – ADOPTION OF POLICY # 8335, ANIMALS IN THE SCHOOLS (INSTRUCTIONAL PURPOSES), FIRST READING

Motion made by Mr. D'Ambroso, seconded by Ms. Donato as follows:

BE IT RESOLVED: That the Mount Pleasant Central School District Board of Education has reviewed and hereby adopts Policy No. 8335, entitled Animals in the Schools (Instructional Purposes) as attached. Said Policy will continue to be available for public review until the Board of Education meeting on March 21, 2012

VOTE: 7 – 0

I) APPROVAL – REQUEST FOR FMLA

Motion made by Mr. D'Ambroso, seconded by Ms. Donato as follows:

WHEREAS, Employee No. 2348 previously requested an intermittent FMLA leave of 12 weeks, which was approved by the Board of Education on November 16, 2011; and

WHEREAS, said Employee has not utilized her entire leave; and

WHEREAS, said Employee has requested that she now be permitted to utilize the remaining 4 weeks of the FMLA leave on an intermittent basis,

NOW THEREFORE BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes Employee No. 2348 to utilize the remaining 4 weeks of an FMLA leave on an intermittent basis until approximately June 30, 2012.

VOTE: 7 – 0

J) APPROVAL – MODIFICATION TO REQUEST FOR FMLA

Motion made by Mr. D'Ambroso, seconded by Ms. Donato as follows:

BE IT RESOLVED: That the request for FMLA, originally approved at the December 14, 2011 Board of Education meeting for:

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Employee #2199

Leave to begin on December 6, 2011
Leave to conclude on January 25, 2012

be modified as follows:

Employee #2199

Leave to begin on December 6, 2011
Leave to conclude on February 17, 2012

VOTE: 7 – 0

K) APPROVAL – MODIFICATION TO UNPAID CHILDCARE LEAVE

Motion made by Mr. D'Ambroso, seconded by Ms. Donato as follows:

BE IT RESOLVED: That the request for unpaid childcare leave, originally approved at the December 14, 2011 Board of Education meeting for:

Employee #2199

Leave to begin on January 26, 2012
Leave to conclude on April 5, 2012

be modified as follows:

Employee #2199

Leave to begin on February 20, 2012
Leave to conclude on April 5, 2012

VOTE: 7 – 0

L) APPROVAL – TUITION REIMBURSEMENT

Motion made by Mr. Pinchiaroli, seconded by Mr. Schulze as follows:

BE IT RESOLVED: That as recommended by the Superintendent of Schools and in accordance with the Agreement between the Mount Pleasant Central School District Board of Education and the Mount Pleasant Teachers Association, the tuition reimbursement request listed below is hereby approved:

Steve Pesick, Westlake Middle School
Course Title: Education for Sustainability
School: Manhattanville College
Total Cost: \$390 Approved: \$195

And further:

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BE IT RESOLVED: That upon completion of the approved course, the recipient shall submit a report to the Superintendent of Schools outlining the results derived from the application of the materials learned.

VOTE: 7 – 0

**M) APPROVAL – MODIFICATION TO TEACHER AIDE APPOINTMENT, 2011/2012
SCHOOL YEAR**

Motion made by Mr. Pinchiaroli, seconded by Mr. Schulze as follows:

BE IT RESOLVED: That the teacher aide appointment, originally requested and approved at the January 18, 2012 Board of Education meeting for:

Kathy Ann Sirico
Assigned To: Hawthorne Elementary School
Effective: December 19, 2011 – February 17, 2012
Salary: \$17.81/hour – Step 3 of the Teacher Aide Salary Schedule

be modified as follows:

Kathy Ann Sirico
Assigned To: Hawthorne Elementary School
Effective: December 19, 2011*
Salary: \$17.81/hour – Step 3 of the Teacher Aide Salary Schedule

*Originally hired temporarily. Effective February 16, 2012, employee will be assigned to Kindergarten and CDC class as per Special Education class ratio.

VOTE: 7 – 0

**N) APPROVAL – ESTABLISHMENT OF EXTRA CURRICULAR PROGRAM –
MINECRAFT CLUB**

Motion made by Mr. Pinchiaroli, seconded by Mr. Schulze as follows:

BE IT RESOLVED: That in accordance with the recommendation of the Superintendent of Schools, the Mount Pleasant Central School District Board of Education hereby approves the creation of Minecraft Club at Westlake High School for the 2011/2012 school year and the establishment of a contractual extra-curricular stipend in the amount of \$1,574 (Group 6) for said assignment.

*Minecraft Club is replacing HS Service Club for the 2011/2012 school year.

VOTE: 7 - 0

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O) APPROVAL – EXTRA CURRICULAR APPOINTMENT, 2011/2012 SCHOOL YEAR

Motion made by Mr. Pinchiaroli, seconded by Mr. Schulze as follows:

BE IT RESOLVED: That in accordance with the recommendation of the Superintendent of Schools, the Mount Pleasant Central School District Board of Education hereby approves the following Extra Curricular appointment for the 2011/2012 school year:

<u>Position</u>	<u>Advisor</u>	<u>Stipend</u>
Minecraft Club	Michael Toscano	\$1,574

VOTE: 7 – 0

P) APPROVAL – EXTRA CURRICULAR APPOINTMENT, 2011/2012 SCHOOL YEAR (WINTER SPORTS)

Motion made by Mr. Schulze, seconded by Mr. Grieco as follows:

BE IT RESOLVED: That the Mount Pleasant Central School District Board of Education approves the Superintendent of Schools recommendation to appoint the following individual to the Extra Curricular appointments for the 2011/2012 school year:

<u>Position</u>	<u>Coach</u>	<u>Stipend</u>
Varsity Indoor Track Assistant	Sebastian Rodriguez	\$4,495

VOTE: 7 – 0

Q) APPROVAL – MODIFICATION TO EMPLOYMENT AGREEMENT, DISTRICT OFFICE ADMINISTRATOR

Motion made by Mr. Schulze, seconded by Mr. Grieco as follows:

BE IT RESOLVED, that the Board of Education hereby authorizes the Board President to execute a salary increase modification to the Employment Agreement of Dr. Mary Beth Wilson, Director of Curriculum and Instructional Services, for the 2011-2012 school year. Said salary modification to the Employment Agreement was previously reviewed by the Board of Education in executive session.

VOTE: 5 – 2 (Ms. Donato and Mr. D'Ambrosio voted nay)

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R) APPROVAL – MODIFICATION TO SALARY INCREASE, NON-REPRESENTED STAFF MEMBER

Motion made by Mr. Schulze, seconded by Mr. Grieco as follows:

BE IT RESOLVED, that the Board of Education hereby authorizes the Board President to execute a mid-year salary increase modification to the Employment Agreement of Lisa Zareski, School District Treasurer, for the remainder of the 2011-2012 school year. Said salary modification to the Employment Agreement was previously reviewed by the Board of Education in executive session.

VOTE: 6 – 1 (Mr. D’Ambroso voted nay)

S) APPROVAL – TRANSFER OF FUNDS

Motion made by Mr. Schulze, seconded by Mr. Grieco as follows:

BE IT RESOLVED: That the Board of Education hereby authorizes the following budget transfers for the 2011-2012 year as specified below:

TRANSFER TO:			TRANSFER FROM:		
ACCOUNT TITLE	CODE	AMOUNT	ACCOUNT TITLE	CODE	AMOUNT
Private Speech Therapy	A2250400074140	\$4,000.00	Tuition - Public Schools	A2250471070000	\$4,000.00

VOTE: 7 – 0

T) APPROVAL-CONSENT AGENDA

Motion made by Mr. Schulze, seconded by Mr. Grieco as follows:

BE IT RESOLVED: That the attached Consent Agenda 11/12, P-9, Professional Personnel Appointments are hereby approved. All appointments are contingent on fingerprint clearance through the New York State Education Department

AND

BE IT RESOLVED: That the attached Consent Agenda 11/12, C-9, Civil Service personnel is hereby approved. All appointments are contingent on fingerprint clearance through the New York State Education Department.

VOTE: 7 – 0

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ADDENDUM

Aa) APPROVAL – APPOINTMENT OF ENERGY EDUCATION SPECIALIST

Motion made by Mr. Grieco, seconded by Ms. Aloï as follows:

BE IT RESOLVED: That the Mount Pleasant Central School District Board of Education hereby appoints Mr. Jerry Schulman as the district-wide Energy Education Specialist effective February 15, 2012, with a salary of \$24,000, pro-rated.

VOTE: 7 - 0

VIII. OPPORTUNITY FOR PUBLIC COMMENTS TO BOARD OF EDUCATION:

None

IX. ADJOURNMENT: At approximately 8:50 pm, motion made by Ms. Aloï, seconded by Mr. Grieco and unanimously adopted by the Board to enter into executive session in the WHS Professional Library to discuss collective bargaining matters with legal counsel. At approximately 9:44 pm, motion made by Ms. Donato, seconded by Mr. D'Ambroso and unanimously adopted by the Board to close executive session and return to the public meeting. At approximately 9:50pm, motion made by Mr. Grieco, seconded by Mr. D'Ambroso and unanimously adopted by the Board to adjourn the February 15, 2012 Board of Education meeting.

Mary Beth Mancuso
District Clerk

PENDING BOARD APPROVAL

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SCHEDULE 11/12, P-9 PROFESSIONAL PERSONNEL APPOINTMENTS

LEAVE REPLACEMENT

Marissa Ranellone, Mathematics
Assigned To: Westlake High School
Certification: Initial Certification in Mathematics 7-12
Effective: January 30, 2012 – June 30, 2012
Salary Placement: M.A. Step 1: \$31,320.98 (pro-rated)

LUNCH DUTY – WESTLAKE MIDDLE SCHOOL, 2011/2012 SCHOOL YEAR

Courtney Angle
Chris D'Ippolito
Karen Griffin
Eva Martino
Lawrence McIntyre
John Messemer
Gina Pace
Steve Pesick
Bill Schiavone
Joseph Smaila
Bret Sowka
Chuck Zeuren

All employees named above are authorized to work as assigned not to exceed one period per day for the 2011/2012 school year.

Stipend: Lunch Duty will be paid in accordance with the Mount Pleasant Central School District Teachers Association agreement.

DETENTION CENTER – WESTLAKE HIGH SCHOOL, 2011/2012 SCHOOL YEAR

SEMESTER 2

Claudia Papazian-Moravec
Deborah DeNoia
Lauren Russo
Lisa Alterio

Hours: Not to exceed a total of 10 hours per person for Semester 2

Salary: \$66/hour per the agreement with the Mount Pleasant Central School District Teachers Association

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**SUBSTITUTE FOR DETENTION CENTER – WESTLAKE HIGH SCHOOL,
2011/2012 SCHOOL YEAR**

SEMESTER 2

Mark Mammola

Hours: Not to exceed a total of 5 hours for Semester 2

Salary: \$66/hour per the agreement with the Mount Pleasant Central School District Teachers Association

LUNCH DUTY – WESTLAKE HIGH SCHOOL, 2011/2012 SCHOOL YEAR

SEMESTER 2

Elizabeth Groat
Connie Cotrone
Chris Sheehan
Frank Chiera
Mike Toscano
Theresa DiLeo
Patricia Ryan
Claudia Palermo-Abate
Tara Dennehy-Osso
Jennifer Avella
Vincent Iovane

All employees named above are authorized to work as assigned not to exceed one period per day for Semester 2.

Stipend: Lunch Duty will be paid in accordance with the Mount Pleasant Central School District Teachers Association agreement.

PERMANENT SUBSTITUTE APPOINTMENT, 2011/2012 SCHOOL YEAR

Brianne Hunt, Westlake Middle School, \$100/Day

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SCHEDULE 11/12, C-9 CIVIL SERVICE APPOINTMENTS

TEACHER AIDE SUBSTITUTE APPOINTMENT, 2011/2012 SCHOOL YEAR

Pam Andriola

Assigned To: Districtwide

Effective: January 23, 2012 – June 30, 2012

Salary: \$12.00/hour

HOURLY APPOINTMENT

Kathleen Lorenzen, Teacher Aide

Assigned To: Modified Track (Winter Sports)

Effective: December 5, 2011 – January 31, 2012

Salary: \$16.35/Hour

POLICY

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ENERGY CONSERVATION

The Mount Pleasant Central School District Board of Education embraces energy conservation and believes it to be our responsibility to ensure that every reasonable effort is made to conserve energy and natural resources while exercising sound financial management.

We recognize the importance of adopting an energy conservation policy to govern this program. We also affirm the implementation of this policy will be the joint responsibility of the Board, administration, faculty, staff students, support personnel, and Energy Education. Success is based on cooperation amid all groups.

To ensure the overall success of our behavior-based energy conservation program, the following areas will be emphasized:

1. Designated Building Administrators will be accountable for energy conservation in his/her building, with Energy Education Specialist teams conducting energy audits and providing timely feedback.
2. All personnel at each campus are expected to make a positive contribution to maximize energy conservation and produce real energy savings.
3. Energy Education will implement its energy conservation program primarily through an energy management team led by the Energy Education Specialist(s) in accordance with “Energy Guidelines” that will be adopted by administration and will define the “rules of engagement” for our energy program.
4. Accurate records of energy consumption and cost will be maintained by the Energy Education Specialist for each campus to provide verifiable performance results on the goals and progress of the energy conservation program.

Further, to promote a safe, healthy learning environment and to complement the energy conservation program, each campus shall review and adhere to the preventive maintenance and monitoring plan administered by the campus physical plan for its facilities and systems, including HVAC, building envelope, and moisture management.

Whereas the Board is responsible for overseeing the operations and fiscal accountability of each institution under its governance,

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POLICY

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Whereas the Board embraces energy conservation and desire for the Mount Pleasant Central School District to become a nationwide institutional leader in energy conservation as part of our social responsibility to respect our natural resources,

Whereas the Board has engaged Energy Education to use its expertise to develop and implement a comprehensive, behavior-based energy conservation program across the Mount Pleasant Central School District,

Therefore, the Board directs the Superintendent and his/her agents to develop and implement short and long range strategies to maximize energy conservation.

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POLICY

2012 8335
Instruction

SUBJECT: ANIMALS IN THE SCHOOL (INSTRUCTIONAL PURPOSES)

Observation and experimentation with living organisms and animals gives students unique perspectives of life processes. Animals and animal materials should be used respectfully and for the purpose of meeting course objectives.

The Board of Education, in recognizing the educational uses of animals in the classroom, requires that permission be obtained from the Building Principal before animals are brought into the school or classrooms. It is the Principal's responsibility to ensure that there is an appropriate educational purpose if any animal is housed in a classroom. Animals are not to be transported on school buses with the exception of animals certified to assist persons with disabilities.

Study and Care of Live Animals

It shall be the responsibility of the Principal or his/her designee to develop a plan of care for those animals housed in school in the event of an emergency school closing or in the event the animals remain in the classroom on days when school is not in session.

Dissection of Animals

Any student expressing a moral or religious objection to the performance or witnessing of the dissection of an animal, either wholly or in part, shall be provided the opportunity to undertake and complete an alternative project approved by the student's teacher; provided, however, that such objection is substantiated in writing by the student's parent or legal guardian. An alternate activity clearly related to and of comparable rigor will be assigned in lieu of laboratory dissection. Some examples of alternate activities include the use of computer simulations or research. Students who perform alternative projects shall not be penalized.

Effective July 1, 2011, the District will give reasonable notice to all students enrolled in a course that includes the dissection of an animal and students' parent(s)/legal guardian(s) about their rights to seek an alternate project to dissection. Such notice shall be made available upon request at the school and distributed to parents and students enrolled in a course that includes dissection at least once at the beginning of the school year.

Instruction in the Humane Treatment of Animals

Students in elementary school must receive instruction in the humane treatment and protection of animals and the importance of the part they play in the economy of nature as well as the necessity of controlling the proliferation of animals that are subsequently abandoned and caused to suffer extreme cruelty. Such instruction shall be for a period of time as specified by the Board of Regents and may be joined with work in literature, reading, language, nature study, or ethnology.

8 New York Code of Rules and Regulations (NYCRR) Section 100.2(c)(8)
Americans with Disabilities Act, 42 United States Code (USC) Section 12101 et. seq.
Education Law Section 809