

**MOUNT PLEASANT CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
MEETING MINUTES
NOVEMBER 16, 2011**

PRESENT:

Theresa Fowler, President
James Grieco, Vice President
Vincent D'Ambroso
Laurie Donato
Christopher Pinchiaroli
Eric Schulze

ALSO PRESENT:

Dr. S. Guiney, Superintendent of Schools
M. B. Mancuso, District Clerk
A. Brennan, Director of Special Education
& Student Services
L. Sanfilippo, Business Manager
Dr. M. E. Wilson, Director of Curriculum
& Instructional Services
J. Schulman, HES, Principal
M. Cunzio, CES, Principal
Dr. R. Hendrickson, WMS, interim Principal
J. Rosof, WMS, Asst. Principal
K. Schenker, WHS, Principal
B. Ferguson, WHS, Asst. Principal
Residents
Faculty
Students
Representative from Ingerman Smith*

*Arrived at approximately 8:10 pm

ABSENT:

Francine Aloï, Board Member
D. Lander, Superintendent of Buildings & Grounds
D. Pirro, Director of Physical Education, Health & Athletics

I. CALL TO ORDER: Ms. Fowler, President, convened the November 16, 2011 meeting of the Board of Education at approximately 8:03 pm in the Westlake Middle School/Westlake High School library and asked everyone to stand for a moment of silence and the Pledge to the Flag.

II. ANNOUNCEMENTS/INFORMATION ITEMS

- ❑ WHS Student Council: Ms. Meghan Maher, President of the Executive Board, reported on the following: the successful homecoming weekend, the annual John Barresi Turkey Trot and upcoming holiday fundraisers.
- ❑ WHS PTA: Ms. Marybeth Ederer, President, reported on the following: homecoming weekend was a great success, high school clothing will be sold at the elementary craft fair on December 3, 2011, PTA website is being updated, the December 5, 2011 PTA meeting has been cancelled, and please donate to the scholarship fund for high school seniors. Ms. Ederer wished everyone a happy holiday.
- ❑ WHS BLT: Mr. Schenker, WHS Principal, reported the next BLT meeting is on December 14, 2011. Mr. Schenker invited everyone to support the Westlake

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Players by attending the drama production of a Christmas Carol. The performances are as follows: Friday, November 18 at 8:00pm, Saturday, November 19 at 1:00 pm and 8:00 pm. Mr. Schenker wished everyone a Happy Thanksgiving.

- WMS PTA: No report.
- WMS BLT: Dr. Robert Hendrickson, Interim Principal, reported the next BLT meeting will be on December 6, 2011. Dr. Hendrickson reported on the following: parents visited the Middle School during American Education Week and thanked the PTA for their support, Mr. Schiavone and Ms. Gallo presented information to the parents on the usage of class pages at the PTA meeting, training has begun on the Olweus anti-bullying program and please sign up, activate the parent portal on the website as the Middle School is going digital and the initiative on information literacy taking place in the library.
- Elementary PTA: Ms. Jenn DeFlorio, President of the PTA, reported on Turkey Bingo and the book fairs at Columbus and Hawthorne Elementary Schools. Ms. DeFlorio thanked all the volunteers who make all the events a big success. Ms. DeFlorio invited everyone to shop at the 2nd Annual Holiday Lights Fair on Saturday, December 3rd, from 10 am – 4 pm at Columbus Elementary School. In addition, the joint PTA meeting on bullying was a successful event and thanked SEPTA for organizing this meeting.
- Columbus BLT: Mr. Michael Cunzio, Principal, reported the next BLT meeting will be on December 6, 2011. The visitation day at Columbus Elementary School during American Education week is Friday, November 16th as well as the 3rd Grade Annual Thanksgiving Feast. Mr. Cunzio wished all a Happy Thanksgiving.
- Hawthorne BLT: Mr. Jerry Schulman, Principal, reported the next BLT meeting will be on December 6, 2011 at 2:45 pm in the conference room. Mr. Schulman thanked the PTA for all their volunteer efforts and thanked the guest readers who read to the students at Hawthorne Elementary School during American Education Week. The parent/guardian/grandparents visitation day at Hawthorne Elementary was Tuesday, November 15, 2011.
- SEPTA: No report
- Westlake Athletic Club (WAC): Mr. Anthony Sardo, President, reminded all to participate in the Silvio's fundraiser on Monday, November 21, 2011. Mr. Sardo reported the sports calendars are made possible by the advertising of vendors and the calendars are available for the winter sports season. Mr. Sardo spoke about the trip of a lifetime raffle with the drawing at The Night of the Races on January 20, 2012 at Travelers Rest restaurant. WAC is looking for a new date and venue to hold its golf outing. Mr. Sardo reported the membership drive is ongoing. Mr. Sardo wished everyone a Happy Thanksgiving.

III. REPORTS

- President, Board of Education: Ms. Theresa Fowler thanked Mr. Jerry Schulman, Principal, Hawthorne Elementary School, for extending an invitation to the Royal Coach bus drivers to read at Hawthorne during American Education Week. Ms. Fowler reported the Citizen Budget Advisory Committee (CBAC) is underway. If residents have questions or concerns during the budget season, please contact the District. The Curriculum Instruction Assessment Committee (CIAC) also has been formed.

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Ms. Fowler introduced Mr. Vincent D'Ambroso, board member and member of the Westchester Putnam School Boards Association Legislative Committee. Mr. D'Ambroso debriefed his fellow board members and the audience on his attendance at the Westchester Putnam School Boards meetings on the 2% tax cap and its effect on school budgets and town budgets. In addition, Mr. D'Ambroso explained how the tax levy effects the tax cap. Following Mr. D'Ambroso's report, Ms. Fowler wished everyone a Happy Thanksgiving.

- Independent Audit of the Mount Pleasant CSD: Mr. Alan Kassay of O'Connor Davies Munns & Dobbins presented the district's financial statements of the audit report ending 6/30/11.
- Superintendent of Schools: Dr. Susan Guiney reported this week is American Education Week and she will visit the schools. Dr. Guiney also reported the third Superintendent's Coffee Hour was held on November 14, 2011 and the topic was the negotiations process. Information on this informative evening is posted on the district's website. Dr. Guiney informed the audience that four out of the five bargaining unit contracts will expire in June 2012 and the current contracts are available on the website. Dr. Guiney mentioned induction into the English Honor Society occurred today and congratulated the inductees and thanked Ms. Matthews and Mr. O'Connor for organizing this event. Dr. Guiney congratulated Tommy Higgins, student, who competed in track and field and wished Elle Anastasiou well in her swimming competition. Dr. Guiney reported professional development was held during Superintendent's Conference Day. Dr. Guiney commented that on tonight's agenda there is a resolution to approve a contract with Energy Education Corporation, which is a program to reduce energy consumption which will provide savings to the district. Dr. Guiney also reported on her attendance at the Superintendent's Conference. Dr. Guiney wished everyone a Happy Thanksgiving.
- Board of Education Recognition: School Board Recognition Week was held on October 31 – November 4, 2011 and at tonight's meeting the Board of Education was recognized by Dr. Guiney and Ms. Ellen Igo, President of the MPTA. Ms. Fowler, on behalf of the Board, thanked both Dr. Guiney and Ms. Igo.

IV. APPROVAL OF MINUTES

Motion made by Mr. Grieco, seconded by Mr. D'Ambroso as follows:

BE IT RESOLVED: That the minutes of the October 19, 2011 monthly Board of Education meeting be approved.

VOTE: 6 - 0

V. OLD BUSINESS: None

VI. COMMENT ON NEW BUSINESS AGENDA ITEMS: None

VII. NEW BUSINESS – ACTION ITEMS

A) ACCEPTANCE – RESIGNATION

Motion made by Mr. Grieco, seconded by Mr. D'Ambroso as follows:

BE IT RESOLVED: That the Mount Pleasant Central School District Board of Education hereby accepts the resignation of:

Erica Silvestri, Permanent Substitute, Westlake Middle School
Effective: October 6, 2011

VOTE: 6 – 0

B) ACCEPTANCE - INDEPENDENT AUDIT REPORT

Motion made by Mr. Grieco, seconded by Mr. D'Ambroso as follows:

BE IT RESOLVED: That the Board of Education hereby accepts the financial report of the independent auditor for the fiscal year ending June 30, 2011, which includes the audit report and internal control letter.

AND BE IT FURTHER RESOLVED: That the Board of Education hereby accepts the corrective action plan in response to the management letter.

VOTE: 6 – 0

C) APPROVAL – FINANCIAL REPORTS

Motion made by Mr. Grieco, seconded by Mr. D'Ambroso as follows:

BE IT RESOLVED: That the Board of Education hereby approves the Treasurer's Report for the month of September 2011.

AND BE IT FURTHER RESOLVED: That the Mount Pleasant Central School District Board of Education hereby accepts the report from the Claims Auditor on Warrant #10 and Warrant #11.

VOTE: 6 – 0

D) APPROVAL – MOUNT PLEASANT CENTRAL SCHOOL DISTRICT'S STRATEGIC PLAN

Motion made by Mr. D'Ambroso, seconded by Ms. Donato as follows:

BE IT RESOLVED: That the Mount Pleasant Central School District Board of Education hereby approves the strategic plan for the following school years: 2011/2012, 2012/2013, 2013/2014, 2014/2015, 2015/2016.

VOTE: 6 – 0

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E) APPROVAL – VIDEO EQUIPMENT RENTAL

Motion made by Mr. D'Ambroso, seconded by Ms. Donato as follows:

BE IT RESOLVED: That the Board of Education hereby approves payment to Jon Bonci for the rental of video equipment to record and broadcast Board of Education meetings for the 2011/2012 school year at a cost of \$100.00 per month.

VOTE: 6 – 0

F) APPROVAL – TRANSFER OF FUNDS

Motion made by Mr. D'Ambroso, seconded by Ms. Donato as follows:

BE IT RESOLVED: That the Board of Education hereby authorizes the following budget transfers for the 2011-2012 year as specified below:

TRANSFER TO:			TRANSFER FROM:		
ACCOUNT TITLE	CODE	AMOUNT	ACCOUNT TITLE	CODE	AMOUNT
SALARIES	A1040-160-07-1300	7,000.00	RETIREMENT INCENTIVE & OTHER BENEFITS	A9089-800-07-8520	7,000.00
SALARIES	A1240-150-07-1000	30,000.00	RETIREMENT INCENTIVE & OTHER BENEFITS	A9089-800-07-8520	30,000.00
SALARIES - CLERICAL	A1240-160-07-1500	7,909.50	RETIREMENT INCENTIVE & OTHER BENEFITS	A9089-800-07-8520	7,909.50
SALARIES	A1310-150-07-100	2,808.00	RETIREMENT INCENTIVE & OTHER BENEFITS	A9089-800-07-8520	2,808.00
SALARIES	A1325-160-07-1300	2,760.00	RETIREMENT INCENTIVE & OTHER BENEFITS	A9089-800-07-8520	2,760.00
SALARIES	A1430-160-07-1300	6,120.00	RETIREMENT INCENTIVE & OTHER BENEFITS	A9089-800-07-8520	6,120.00
SALARIES - CUSTODIAL WHS	A1620-160-04-1600	7,896.18	SALARIES - CUSTODIAL WMS	A1620-160-05-1600	7,896.18
SALARIES - B&G SUPERVISOR	A1620-160-07-1000	7,000.00	RETIREMENT INCENTIVE & OTHER BENEFITS	A9089-800-07-8520	7,000.00
SALARIES	A2020-150-07-1000	94,789.60	SALARIES - ADMINISTRATOR	A2250-150-00-1000	65,000.00
			RETIREMENT INCENTIVE & OTHER BENEFITS	A9089-800-07-8520	29,789.60
SALARIES	A2020-160-07-1500	46,250.00	SALARIES K-6	A2110-120-00-1100	46,250.00
LONGEVITY K-6	A2110-120-00-1110	2,450.05	SALARIES K-6	A2110-120-00-1100	2,450.05
SALARIES - TEACHING ASST K-6	A2110-120-00-1200	40,438.00	SALARIES K-6	A2110-120-00-1100	40,438.00
SALARIES - LEADERSHIP 7-12	A2110-130-00-1152	5,580.00	SALARIES 7-12	A2110-130-00-1100	5,580.00
SALARIES-AIDE HES	A2110-160-02-1400	4,792.97	SALARIES K-6	A2110-120-00-1100	4,792.97
SALARIES -SPECIAL ED TEACHERS	A2250-150-00-1100	134,573.00	SALARIES K-6	A2110-120-00-1100	134,573.00
SALARIES - SPECIAL ED AIDES CES	A2250-160-01-1400	3,427.07	SALARIES - AIDES HES	A2250-160-02-1400	3,427.07
SALARIES- SPECIAL ED AIDES WMS	A2250-160-05-1400	3,285.80	SALARIES - AIDES HES	A2250-160-02-1400	3,285.80
SALARIES - GUIDANCE	A2810-150-00-1100	2,430.00	SALARIES - GUIDANCE CLERICAL	A2810-160-07-1500	2,430.00
SALARIES - HEALTH SERVICE RN	A2815-160-07-1100	17,000.00	SALARIES - GUIDANCE CLERICAL	A2810-160-07-1500	17,000.00
CONTRACT BUSES - IN DISTRICT	A5510-400-07-4000	139,900.00	CONTRACT BUSES - OUT OF DISTRICT	A5540-400-07-4001	139,900.00
		566,410.17			566,410.17

VOTE: 6 – 0

G) APPROVAL - SPECIAL EDUCATION OUT OF DISTRICT PLACEMENT CONTRACT, 2011/2012

Motion made by Mr. D'Ambroso, seconded by Ms. Donato as follows:

BE IT RESOLVED: That in accordance with the recommendation of the Director of Special Education and Student Services, the Board of Education hereby approves the following Special Education Out of District Placement Contract for the 2011-2012 school year:

Bronxville Union Free School District, 1 student @ \$94,395.00 (\$37,244 tuition, plus \$57,151 related services).

VOTE: 6 – 0

H) APPROVAL - SPECIAL EDUCATION OUT OF DISTRICT PLACEMENT CONTRACT, 2011/2012

Motion made by Ms. Donato, seconded by Mr. Pinchiaroli as follows:

BE IT RESOLVED: That in accordance with the recommendation of the Director of Special Education and Student Services, the Board of Education hereby approves the following Special Education Out of District Placement Contract for the 2011-2012 school year:

Pleasantville Union Free School District, 1 student @ \$58,970.00.

VOTE: 6 – 0

I) APPROVAL – CPSE AND CSE STUDENT PLACEMENT RECOMMENDATIONS

Motion made by Ms. Donato, seconded by Mr. Pinchiaroli as follows:

BE IT RESOLVED: That the recommendations for placement of students with disabilities as recommended by the Mount Pleasant Central School District's Committee on Pre-School Special Education and the Committee on Special Education at their meetings listed below are hereby approved. Copies of said recommendations are on file in the office of the District Clerk:

CPSE: September 26 – 2011
 October 5, 12, 13, 16, 20 - 2011

CSE: October 4, 11, 12, 13, 18, 19, 20, 24, 25, 26, 27, 28 – 2011
 November 1 – 2011

VOTE: 6 – 0

J) APPROVAL – TUITION REIMBURSEMENT

Motion made by Ms. Donato, seconded by Mr. Pinchiaroli as follows:

BE IT RESOLVED: That as recommended by the Superintendent of Schools and in accordance with the Agreement between the Mount Pleasant Central School District Board of Education and the Mount Pleasant Teachers Association, the tuition reimbursement request listed below is hereby approved:

Dan Malone, Hawthorne Elementary School
Course Title: School Law
School: University of Scranton
Total Cost: \$1,359 Approved: \$679.50

And further:

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BE IT RESOLVED: That upon completion of the approved course, the recipient shall submit a report to the Superintendent of Schools outlining the results derived from the application of the materials learned.

VOTE: 6 – 0

K) APPROVAL – REQUEST FOR FMLA

Motion made by Ms. Donato, seconded by Mr. Pinchiaroli as follows:

BE IT RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following intermittent FMLA request in accordance with the Mount Pleasant Central School District Board of Education Policy. No. 6551. Said request was reviewed by the Board of Education in executive session:

Employee #2348

Leave to Begin on October 19, 2011

Leave to Conclude on January 11, 2012

VOTE: 6 – 0

L) APPROVAL – REQUEST FOR FMLA

Motion made by Mr. Pinchiaroli, seconded by Mr. Schulze as follows:

BE IT RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following FMLA request in accordance with the Mount Pleasant Central School District Board of Education Policy. No. 6551. Said request was reviewed by the Board of Education in executive session:

Employee #1924

Leave to Begin on October 17, 2011

Leave to End on January 9, 2012

VOTE: 6 – 0

M) APPROVAL – EXTRA CURRICULAR APPOINTMENTS, 2011/2012 SCHOOL YEAR

Motion made by Mr. Pinchiaroli, seconded by Mr. Schulze as follows:

BE IT RESOLVED: That in accordance with the recommendation of the Superintendent of Schools, the Mount Pleasant Central School District Board of Education hereby approves the following Extra Curricular appointments for the 2011/2012 school year:

<u>Position</u>	<u>Name</u>	<u>Stipend</u>
HS Art Club	Tania Greco	\$1,574
CES Chess Club	Phil Cutrone	\$1,574

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Elementary Newspaper	June Vetere Lisa Fornara	\$1,062.50 each
Elementary Student Council	Tracey Armisto	\$2,125

VOTE: 6 – 0

**N) APPROVAL – AMENDMENT TO EXTRA CURRICULAR APPOINTMENT,
2011/2012 SCHOOL YEAR (FALL SPORTS)**

Motion made by Mr. Pinchiaroli, seconded by Mr. Schulze as follows:

BE IT RESOLVED: That the extra curricular appointment, originally requested and approved at the October 19, 2011 Board of Education meeting for:

<u>Position</u>	<u>Coach</u>	<u>Stipend</u>
Fitness Room Supervisor	Felix Nicodemo	\$1,704

be amended as follows:

<u>Position</u>	<u>Coach</u>	<u>Stipend</u>
Fitness Room Supervisor	Felix Nicodemo	\$994*

*Appointment effective October 5, 2011 – November 11, 2011

VOTE: 6 – 0

O) APPROVAL - EMPLOYMENT AGREEMENT

Motion made by Mr. Pinchiaroli, seconded by Mr. Schulze as follows:

BE IT RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the employment agreement with Dr. Robert Hendrickson for the 2011-2012 school year, pending attorney review.

VOTE: 6 – 0

P) APPROVAL – SALARY ADVANCEMENT, LANE CHANGES

Motion made by Mr. Schulze, seconded by Mr. Grieco as follows:

BE IT RESOLVED: That the Salary Schedule – Lane Changes, as attached, are hereby approved effective September 1, 2011, in accordance with the agreement between the Mount Pleasant Central School District Board of Education and the Mount Pleasant Teachers Association.

VOTE: 6 – 0

Q) APPROVAL – TRANSPORTATION CONSULTANT SERVICES

Motion made by Mr. Schulze, seconded by Mr. Grieco as follows:

BE IT RESOLVED: That the Board of Education hereby approves the agreement for Transportation Consultant Services with Transfinder Corporation for the 2011-2012 school year in the amount of \$11,500;

AND BE IT FURTHER RESOLVED: That the President of the Board of Education is authorized to execute the agreement on its behalf.

VOTE: 6 – 0

R) APPROVAL – KIDSERVE POINT OF SALE SOFTWARE AND HARDWARE AGREEMENT

Motion made by Mr. Schulze, seconded by Mr. Grieco as follows:

BE IT RESOLVED: That the Board of Education hereby approves the agreement for KidServe Point of Sale Software and Hardware implementation at an estimated total cost of \$23,281 for the 2012-2013 school year, and an estimated annual maintenance cost of \$1,193 thereafter;

AND BE IT FURTHER RESOLVED: That the President of the Board of Education is authorized to execute the agreement on its behalf.

Motion made by Mr. Pinchiaroli, seconded by Mr. Schulze to amend 2012-2013 school year to 2011/2012 school year.

VOTE: 6 – 0

Motion made by Mr. Pinchiaroli, seconded by Mr. Schulze to approve resolution as amended.

VOTE: 6 – 0

S) APPROVAL – ENERGY SAVINGS CONTRACT

Motion made by Mr. Schulze, seconded by Mr. Grieco as follows:

BE IT RESOLVED: That the Board of Education hereby approves the Energy Savings Contract with Energy Education Inc.;

AND BE IT FURTHER RESOLVED: That the President of the Board of Education is authorized to execute the contract on its behalf.

VOTE: 6 – 0

T) APPROVAL- CONSENT AGENDA

Motion made by Mr. Schulze, seconded by Mr. Grieco as follows:

BE IT RESOLVED: That the attached Consent Agenda 11/12, P-6, Professional Personnel Appointments are hereby approved. All appointments are contingent on fingerprint clearance through the New York State Education Department

AND

BE IT RESOLVED: That the attached Consent Agenda 11/12, C-6, Civil Service personnel is hereby approved. All appointments are contingent on fingerprint clearance through the New York State Education Department.

(Items on this Agenda will be adopted by one single motion, unless a Board Member or the Superintendent of Schools requests that any such item be removed from the consent agenda.)

VOTE: 6 – 0

VIII. OPPORTUNITY FOR PUBLIC COMMENTS TO BOARD OF EDUCATION:

Mr. Schenker, Principal, Westlake High School announced that the high school received a \$10,000 Optimum Lightpath Grant. Westlake High School is one of five schools selected to receive the Optimum Lightpath Transforming Education with Technology Grant for using technology "in innovative ways to help transform the education they provide to students." Mr. Schenker thanked all those who were involved in writing the grant.

IX. ADJOURNMENT: At approximately 9:05 pm, motion made by Mr. Pinchiaroli, seconded by Ms. Donato and unanimously adopted by the Board to enter into executive session in the WHS Professional Library to discuss collective bargaining matters with legal counsel. At approximately 10:25 pm, motion made by Ms. Donato, seconded by Mr. Schulze and unanimously adopted by the Board to close executive session and return to the public meeting. At approximately 10:30 pm, motion made by Mr. Grieco, seconded by Mr. D'Ambroso and unanimously adopted by the Board to adjourn the November 16, 2011 Board of Education meeting.

Mary Beth Mancuso
District Clerk

PENDING BOARD APPROVAL

SCHEDULE 10/11, P-6 PROFESSIONAL PERSONNEL APPOINTMENTS

PART-TIME APPOINTMENT

Nicole Mingione, .2 Math
Assigned To: Westlake High School
Certification: Initial Certification in Math 7-12
Effective: November 1, 2011 - June 30, 2012
Salary Placement: B.A. +10, Step 1: \$ 8,733.92 (pro-rated)

MODIFICATION TO PERMANENT SUBSTITUTE APPOINTMENT, 2011/2012 SCHOOL YEAR

Nicole Mingione, .8 Permanent Substitute
Assigned To: Westlake High School
Effective: November 1, 2011 – June 30, 2012
Salary: \$100/Day (pro-rated)

LONG-TERM SUBSTITUTE

Craig Moses, Health
Assigned To: Westlake High School
Certification: Initial Certification in Health Education
Effective: October 27, 2011 – January 13, 2012
Salary Placement: B.A. +20, Step 1: \$280.93 Daily Rate

HOMEBOUND TUTORING, 2011/2012 SCHOOL YEAR

Virginia Campbell
Nancy Deneny

Salary will be paid in accordance with the Mount Pleasant Central School District Teachers Association agreement.

PERMANENT SUBSTITUTE APPOINTMENT, 2011/2012 SCHOOL YEAR

Paula Cignarale, Westlake High School, \$100/Day

MODIFICATION OF APPOINTMENT FROM PER-DIEM SUBSTITUTE TO PERMANENT SUBSTITUTE, 2011/2012 SCHOOL YEAR

Felix Nicodemo, Permanent Substitute
Assigned To: Westlake Middle School
Effective: November 1, 2011 – June 30, 2012
Salary: \$100/Day

SCHEDULE 11/12, C-6 CIVIL SERVICE APPOINTMENTS

CSEA CLERICAL APPOINTMENT

Dan Mahoney, Computer Aide
Assigned To: Districtwide
Beginning of Probationary Period: November 14, 2011
Expiration of Probationary Period: November 13, 2012
Salary Placement: Column B, Step 1: \$24,111.86 (pro-rated)

SCHOOL MONITOR APPOINTMENTS, 2011/2012 SCHOOL YEAR

Gabriele Gizzo
Assigned To: Westlake Middle School
Effective: November 1, 2011 – June 30, 2012
Hours: 20 hrs. per week
Salary: \$15.10/Hour – Step 1 of the School Monitor Salary Schedule

Kathy Neal
Assigned To: Columbus Elementary School
Effective: October 28, 2011 – June 30, 2012
Hours: 20 hrs. per week
Salary: \$15.10/Hour – Step 1 of the School Monitor Salary Schedule

HOURLY APPOINTMENTS

Mary Skwarek, Teacher Aide
Assigned To: Modified Cross Country (Fall Sports)
Effective: September 19, 2011 – October 28, 2011
Salary: \$21.87/Hour

Pam Andriola, Teacher Aide
Assigned To: Westlake Middle School
Effective: November 2, 2011 – December 2, 2011
Salary: \$18.82/Hour

Pam Andriola, Teacher Aide
Assigned To: WMS Extra Curricular Activities
Effective: November 2, 2011 – December 2, 2011
Hours: Not to exceed 10
Salary: \$18.82/Hour

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PER-DIEM SUBSTITUTE APPOINTMENT, 2011/2012 SCHOOL YEAR

Valerie Capparelli
Barbara Walz

Salary: \$100/Day

**CHAPERONE/SCOREKEEPER/ANNOUNCER APPOINTMENTS, 2011/2012
SCHOOL YEAR**

Nicole Mingione
Jessica Greene

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NOVEMBER 2011 LANE CHANGES

First Name	Last Name	School	From Lane/Step	From Salary	To Lane/Step	To Salary	Difference	% Increase	Graduate Remaining	In-Service Remaining
TRACEY	ARMISTO	CES	MA+30/8	\$92,966	MA+45/8	\$96,411	\$3,445	3.706	0	17.75
TERESA	BARBUTO	WHS	MA/9	\$89,119	MA+15/9	\$92,564	\$3,445	3.866	0	5
KATHLEEN	FAY	CES	MA+30/16	\$117,074	MA+45/16	\$120,482	\$3,408	2.911	0	3.55
NICOLE	GIULIANO	CES	MA/6	\$79,954	MA+15/6	\$83,412	\$3,458	4.325	0	.65
MALONE	DANIEL	HES	MA +45/8	\$96,411	MA+60/8	\$99,857	\$3,446	3.574	3	0
MORRIS	LAUREN	WHS	BA+20/5	\$70,841	MA/5	\$76,879	\$6,038	8.523	0	0
NESHEIWAT	SARAH	CES	MA+15/4	\$77,267	MA+30/4	\$80,724	\$3,457	4.474	3	0
PACE	GINA	WMS	BA+20/2	\$59,623	MA/2	\$63,708	\$4,085	6.851	0	0
RUTLEDGE	JENNIFER	CES	MA+45/11	\$105,488	MA+60/11	\$108,918	\$3,430	3.252	0	3.1
SCHULZ	BARBARA	CES	MA+45/16	\$120,482	MA+60/16	\$123,885	\$3,403	2.824	0	1.3