

The Workshop Meeting of the Yough Board of Education was called to order at 7:30 P.M., on Wednesday, October 3, 2018, in the Yough Senior High Large Group Instruction Room by President, Ken Bach, with the Pledge of Allegiance and Salute to the Flag.

CALL TO ORDER

ROLL CALL

Roll call was taken with the following members present: Allen, Bach, Boucher, Filapose, Harvey, Leghart, and Ozegovich. Kenderes and Ulander were excused. Also present were Superintendent, Dr. Janet Sardon; High School Principal, Brian Sutherland; Director of Special Education, Dawn Hildenbrand; Athletic Director, Thomas Evans; Director of Technology, Andrew Sanders; Solicitor, Gary Matta; and visitors.

PUBLIC COMMENTS (Agenda Items Only):

John Ranker-

On behalf of the students and parents of the school district interested in the U.S. Clay Target League. They have done everything required except have the use of Yough School District name. They need to use Yough High School or Yough Senior High. The league would not use school facilities, faculty, or maintenance. The league carries an insurance policy at no cost to the district, that the district could be named on. He sees no legal reason to not use the school district name. Students will sign a waiver of liability to the district. The league requires the team to be associated with a school, so they can't just use Yough by itself. The league would probably be willing to have reports given to the district as to actions of the team such as schedules, results, etc.

STUDENT REPRESENTATIVES: (Regular Meeting)

Rebecca Ghion
Sarah Beregi

SUPERINTENDENT'S REPORT: (Regular Meeting)

I. Congratulations!

A. Congratulations to the following students for being selected as September Cougars of the Month:

Grade 5: Ava Laverick and Carly Fitzgibbons

Grade 6: Frank Yuvan and Sidney Bergman

Grade 7: Brea Keenan and Sienna Bobnar

Grade 8: Madison Snow and Angela Tissue

- B. Congratulations to HW Good, Mendon, and West Newton for receiving an ASSET STEM Education Grant through the Academy For Three-Dimensional Teaching & Learning totaling \$20,000.00.
- C. Congratulations to the first grade teachers at HW Good for receiving a grant through Chevron for free STEM Training.
- D. Congratulations to Erin Seigh for receiving the Reflex Educator Grant to help in assisting with math skills in the intermediate grades, totaling \$1,625.00.

II. INFORMATION:

- 1. Thank You Letter from West Newton Volunteer Fire Company (Section 2, Attachment #1)
- 2. District Wide Lead Testing Results (Section 2, Attachment #2)

III. PRESENTATIONS:

None.

BUDGET & FINANCE:

- 1. (18-10-BP-1) Approve the Board Minutes. (Section 3, Attachment #1)
- 2. (18-10-F-1) Approve the Treasurer's Report for September, 2018. (To Be Inserted)
- 4. (18-10-F-2) Approve the general fund bills for payment in the amount of \$717,510.77, cafeteria bills in the amount of \$53,966.42, construction bills in the amount of \$406,307.75, and payroll in the amount of \$2,243,263.87 for a total disbursement of \$3,421,048.81. (Section 3, Attachment #2)

SECRETARY'S REPORT:

Executive Sessions were held on the following dates:

Wednesday, October 3, 2018, before and after the meeting – Personnel & Litigation

- 1. (18-10-BP-2) Motion to approve Policy 800 Records Management, as amended, at the second reading. (Section 4, Attachment #1)
- 2. (18-10-BP-3) Motion to approve Policy 800.1 Record Retention, as amended, at the second reading. (Section 4, Attachment #2)

3. (18-10-BP-4) Motion to approve Policy 239 Foreign Exchange Students, as amended, at the first reading. (Section 4, Attachment #3)
4. (18-10-BP-5) Motion to approve Policy 336 Personal Necessity Leave, as amended, at the first reading. (Section 4, Attachment #4)
5. (18-10-BP-6) Motion to approve Policy 103.1 Nondiscrimination- Qualified Students With Disabilities, as amended, at the first reading. (Section 4, Attachment #5)
6. (18-10-BP-7) Motion to approve Policy 823 Naloxone, as amended, at the first reading. (Section 4, Attachment #6)
7. (18-10-BP-8) Motion to approve Policy 609 Investment of District Funds, as amended, at the first reading. (Section 4, Attachment #7)
8. (18-10-BP-9) Motion to approve Policy 204 Attendance, as amended, at the first reading. (Section 4, Attachment #8)

PROFESSIONAL EMPLOYEES:

1. (18-10-PE-1) Approve FMLA leave for Stephanie Lawrence beginning approximately November 1, 2018.

CLASSIFIED EMPLOYEES:

None with the exception of the October 3rd voting item.

ATHLETIC/ACTIVITY:

1. (18-10-ACT-1) Approve the use of facilities by WPIAL and PIAA (if needed) at the following rates: Football \$200.00, Soccer \$75.00 and Basketball \$75.00 and all expenses at the gate will be paid for by this group.
2. (18-10-ACT-2) Approve the hiring of Tiffany Bacha as a voluntary chaperone to accompany her son, Austin Bacha, who will be competing as an individual along with the McKeesport Swim Team. (Pending Clearances)
3. (18-10-ACT-3) Approve the hiring of Ralph Croushore as a voluntary chaperone to accompany his son, Drake Croushore, who will be competing as an individual along with the Hempfield Rifle Team.
4. (18-10-ACT-4) Approve the hiring of Walt Vinoski as a voluntary chaperone to accompany his son, Walter Vinoski Jr., who will be competing as an individual along with the Hempfield Rifle Team.

5. (18-10-ACT-5) Approve the hiring of Paul Zipfel as a voluntary chaperone to accompany his daughter Mary Zipfel, who will be competing as individual along with the McKeesport School Swim Team.
6. (18-10-ACT-6) Approve the hiring of Mike Gebadlo as a voluntary chaperone to accompany his children Levi and Rebecca Gebadlo who will both be competing as individuals along with the Belle Vernon Swim Team.
7. (18-10-ACT-7) Approve the hiring of Jonathan Lewis as a voluntary chaperone to accompany his daughter, Nadia Lewis who will be competing as an individual in gymnastics.

DISTRICT OPERATIONS:

1. (18-10-O-1) Approve the Overnight Conference requests, as presented. (Section 8, Attachment #1)
2. (18-10-O-2) Approve the yearly 2017-2018 Superintendent Evaluation for Dr. Sardon, as presented. (Section 8, Attachment #2)
3. (18-10-O-3) Approve the Goals for the Superintendent for the 2018-2019 school year, as presented. (Section 8, Attachment #3)

VOTING ITEMS

Motion by Boucher, seconded by Ozegovich to approve all the items listed below. Allen, yes; Bach, yes; Boucher, yes; Filapose, yes; Harvey, yes; Leghart, yes; Ozegovich, yes. Motion carried.

1. (18-10-CE-1) Approve the retirement of Harry Gowatski, effective September 30, 2018.
2. (18-10-F-3) Motion to approve a transfer of \$4,000,000.00 from the Yough School District Sweep Account to a new 6 month Certificate of Deposit at a rate of 2.31%. (Section 3, Attachment # 3)

BOARD REPORTS:

WIU#7 and WIU#7 Legislative Council – Linda Leghart

Should have received a copy of the board minutes. Clairview enrollment has gone up by 2. Enrollment over 100 students keeps the prices charged to the district the same. The auditorium construction is on-going. There will be a Sinatra night fundraiser at Rizzos.

CWCTC Joint Operating Committee – Chris Boucher

Regular meeting

PSBA Representative – Chris Boucher

Regular meeting

YEA REPORT: - Union Representation

None.

OLD BUSINESS:

None.

NEW BUSINESS:

None.

SOLICITOR'S REPORT:

None.

CITIZEN'S COMMENTS:

Nancy Bickus Neel-

1. Mr. Bach comments at democratic committee meeting- windfall from power plant will benefit the district and help with the budget. Do we know exactly how much we will receive and will it be one time or yearly? It will be yearly, but the final number is not yet known.
2. Are the attorney's working the federal case hired by the board or Mr.Matta? The insurance company has a panel of attorney's that they can use. Mr.Matta was involved in the decision as to which of those from the panel would be best suited for this case. Not exactly sure how much the deductible is, either \$10,000 or \$20,000.
3. The Governor of Pennsylvania's salary is \$180,000.00 with a 30+ million budget as compared to salaries in our district.

Bucky Croushore-

1. Why are we denying the clay target league the same rights as the middle school drama club?

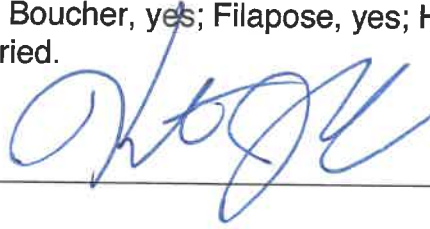
IMPORTANT INFORMATION AND MEETING DATES:

1. Wednesday, October 10, 2018 – Regular Meeting, 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room
2. Wednesday, October 17, 2018– CWCTC Meeting, 7:00 P.M.
3. Tuesday, October 23, 2018 – WIU Board Meeting, 7:00 P.M.; WIU Board Room
4. Wednesday, November 7, 2018 – Workshop Meeting 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room
5. Wednesday, November 14, 2018 – Regular Meeting, 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room

ADJOURNMENT:

Motion by Leghart, seconded by Harvey to adjourn the meeting at 8:04 P.M. Allen, yes; Bach, yes; Boucher, yes; Filapose, yes; Harvey, yes; Leghart, yes; Ozegovich, yes. Motion carried.

President



A handwritten signature in blue ink, appearing to be 'K. Leghart', written over a horizontal line.

Secretary



A handwritten signature in blue ink, appearing to be 'Susan R. Harvey', written over a horizontal line.

The Regular Meeting of the Yough Board of Education was called to order at 7:30 P.M., on Wednesday, October 10, 2018, in the Yough Senior High Large Group Instruction Room by President, Ken Bach, with the Pledge of Allegiance and Salute to the Flag.

CALL TO ORDER

ROLL CALL:

Roll call was taken with the following members present: Allen, Bach, Boucher, Harvey, Kenderes, Leghart, Ozegovich (by phone), and Ulander. Filapose was excused. Also present were, Superintendent, Dr. Janet Sardon, High School Assistant Principal, Dan Wilkins; Intermediate/Middle School Principal, Kevin Smetak; Intermediate/Middle School Assistant Principal, Anthony Natale; Elementary Principal, Dr. Jen Skorvan; Elementary Principal, Dr. Amy Larcinese; Elementary Principal, Dave Hoffman; Director of Special Education, Dawn Hildenbrand; Business Manager, Michael Wrobleski; Director of Technology, Andrew Sanders; Solicitor, Mike Hammond; the press, and visitors.

PUBLIC COMMENTS (Agenda Items Only):

STUDENT REPRESENTATIVES:

Rebecca Ghion
Sarah Beregi

SUPERINTENDENT'S REPORT:

II.

Congratulations!

A. Congratulations to the following students for being selected as September Cougars of the Month:

Grade 5: Ava Laverick and Carly Fitzgibbons

Grade 6: Frank Yuwan and Sidney Bergman

Grade 7: Brea Keenan and Sienna Bobnar

Grade 8: Madison Snow and Angela Tissue

B. Congratulations to HW Good, Mendon, and West Newton for receiving an ASSET STEM Education Grant through the Academy For Three-Dimensional Teaching & Learning totaling \$20,000.00.

C. Congratulations to the first grade teachers at HW Good for receiving a grant through Chevron for free STEM Training.

- D. Congratulations to Erin Seigh for receiving the Reflex Educator Grant to help in assisting with math skills in the intermediate grades, totaling \$1,625.00.
- E. Congratulations to Julia Aughenbaugh for receiving a Donors Choose Grant, "Mallets and Much More" in the amount of \$286.98.
- F. Congratulations to the Yough Senior High School for receiving the 2017-18 WPIAL Sportsmanship Award.

II. INFORMATION:

- 1. Thank You Letter from West Newton Volunteer Fire Company (Section 2, Attachment #1)
- 2. District Wide Lead Testing Results (Section 2, Attachment #2)

III. PRESENTATIONS:

- 1. Budget & Finance Update - Mr. Wrobleski

The 2017-2018 financial audit was finished last week (pending the final review by the Audit Partner), as of right now, our budget was a break even budget with no draw from the fund balance. Currently we are at a positive \$132,000.00 which will go into our fund balance.

An update on the bond refunding- interest rates have been rising rapidly. Rates aren't moving in a direction that we want them to. So as of now, we will not be able to do the bond refunding.

An update on the construction fund- last bond refunding we had excess capital funds that were put into the construction fund. We have roughly \$377,000.00 left that we need to spend over the next 18 months. We have done a lot of improvements to the buildings, with more to come. One thing we are looking at is a new scoreboard for the football field. Also, for the softball and baseball fields. If donations were received for a scoreboard they would have to be used for a scoreboard. They couldn't be used for general fund items. If the donations come after the scoreboard is purchased, it would have to go into the construction fund.

BUDGET & FINANCE:

Motion by Harvey, seconded by Leghart to approve all the items listed below. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Leghart, yes; Kenderes, yes; Ozegovich, yes; Ulander, yes. Motion carried.

- 1. (18-10-BP-1) Approve the Board Minutes. (Section 3, Attachment #1)
- 2. (18-10-F-1) Approve the Treasurer's Report for September, 2018. (Section 3, Attachment #2)

3. (18-10-F-2) Approve the general fund bills for payment in the amount of \$717,510.77, cafeteria bills in the amount of \$53,966.42, construction bills in the amount of \$406,307.75, and payroll in the amount of \$2,243,263.87 for a total disbursement of \$3,421,048.81. (Section 3, Attachment #3)

SECRETARY'S REPORT:

Motion by Boucher, seconded by Allen to approve all the items listed below. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Leghart, yes; Kenderes, yes; Ozegovich, yes; Ulander, yes. Motion carried.

Executive Sessions were held on the following dates:

Wednesday, October 3, 2018, before and after the meeting – Personnel & Litigation
Wednesday, October 10, 2018, before and after the meeting- Personnel & Litigation

1. (18-10-BP-2) Motion to approve Policy 800 Records Management, as amended, at the second reading. (Section 4, Attachment #1)
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8. (18-10-BP-9) Motion to approve Policy 204 Attendance, as amended, at the first reading. (Section 4, Attachment #8)

PROFESSIONAL EMPLOYEES:

Motion by Leghart, seconded by Ulander to approve the item listed below. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Leghart, yes; Kenderes, yes; Ozegovich, yes; Ulander, yes. Motion carried.

1. (18-10-PE-1) Approve FMLA leave for Stephanie Lawrence beginning approximately November 1, 2018.

CLASSIFIED EMPLOYEES:

Motion by Allen, seconded by Boucher to approve all the items listed below. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Leghart, yes; Kenderes, yes; Ozegovich, yes; Ulander, yes. Motion carried.

1. (18-10-CE-1) Approve Shelly Pavol to be added to the substitute custodian list.
2. (18-10-CE-2) Approve Intermittent FMLA leave for John Lubinsky for the 2018-19 school year.

ATHLETIC/ACTIVITY:

Motion by Leghart, seconded by Ulander to approve all the items listed below. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Leghart, yes; Kenderes, yes; Ozegovich, yes; Ulander, yes. Motion carried.

1. (18-10-ACT-1) Approve the use of facilities by WPIAL and PIAA (if needed) at the following rates: Football \$200.00, Soccer \$75.00 and Basketball \$75.00 and all expenses at the gate will be paid for by this group.
2. (18-10-ACT-2) Approve the hiring of Tiffany Bacha as a voluntary chaperone to accompany her son, Austin Bacha, who will be competing as an individual along with the McKeesport Swim Team. (Pending Clearances)
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7. (18-10-ACT-7) Approve the hiring of Jonathan Lewis as a voluntary chaperone to accompany his daughter, Nadia Lewis who will be competing as an individual in gymnastics.
8. (18-10-ACT-8) Approve the hiring of Casey Veychek as a volunteer track event worker.

DISTRICT OPERATIONS:

Motion by Allen, seconded by Boucher to approve all the items listed below. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Leghart, yes; Kenderes, yes; Ozegovich, yes; Ulander, yes. Motion carried.

1. (18-10-O-1) Approve the Overnight Conference requests, as presented. (Section 8, Attachment #1)
2. (18-10-O-2) Approve the yearly 2017-2018 Superintendent Evaluation for Dr. Sardon, as presented. (Section 8, Attachment #2)
3. (18-10-O-3) Approve the Goals for the Superintendent for the 2018-2019 school year, as presented. (Section 8, Attachment #3)
4. (18-10-O-4) Approve the termination of Dr. Milad Shaker as the Yough School District doctor of record, effective immediately.
5. (18-10-O-5) Approve Dr. Swauger as the Yough School District doctor of record at a \$200.00 per month stipend, pending a mutually agreed upon contract.

BOARD REPORTS:

WIU#7 and WIU#7 Legislative Council – Linda Leghart

No meeting until October 23, 2018. The WIU will be sponsoring a booth at Fort Ligonier Days.

CWCTC Joint Operating Committee – Chris Boucher

The Skill Olympics and Clubs are back up and running. Teachers will continue to run them in spite of contract talks.

PSBA Representative – Chris Boucher

Important dates were provided by Chris. There is a job posting on the PSBA website.

YEA REPORT: - Union Representation

No report.

OLD BUSINESS:

Item #2 under District Operations unanimous by the entire board.

NEW BUSINESS:

None.

SOLICITOR'S REPORT:

None.

CITIZEN'S COMMENTS:

Patricia Hufford- I'm a very positive person, she didn't appreciate the rebuke of being negative. She has many concerns including the drug problem, bullying, deficit, taxes, and the condition of the buildings. She is here out of concern, not to be negative. She appreciates having Department Heads

and wishes the media attended board meetings. Dr. Sardon introduced her to Paul Paterra, the reporter from the Independent Observer who was in the audience.

IMPORTANT INFORMATION AND MEETING DATES:

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4. Wednesday, November 14, 2018 – Regular Meeting, 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room

Motion by Boucher, seconded by Leghart to adjourn the meeting at 8:12 P.M. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Leghart, yes; Kenderes, yes; Ozegovich, yes; Ulander, yes. Motion carried.

President



Secretary

