

The Workshop Meeting of the Yough Board of Education was called to order at 7:45 P.M., on Thursday, October, 2010, in the Yough Senior High Large Group Instruction Room by President, Ruth Bisko, with the Pledge of Allegiance and Salute to the Flag.

CALL TO ORDER

ROLL CALL

Roll call was taken with the following members present: Allen, Appolonia, Bach, Bisko, Harvey, Knor, Koget, and McClaren. Excused was Nogy. Also present were Superintendent, Dr. Denise Shipe; Senior High School Principal, Earl Thompson; Assistant Senior High School Principal, Keith Reidmiller; Director of Special Education, Dawn Hildenbrand; Elementary Principal, Kevin Smetak, Assistant Elementary Principal, Bonnie Kasic; Business Manager, Michael Wrobleski; Athletic Director, Thomas Evans; Technology Coordinator, Timothy Scoff; Solicitor, John Rushford; the Press and visitors.

CITIZEN'S COMMENTS:

None

A. BUDGET & FINANCE (Nogy, McClaren, Bach) – Mike Wrobleski

- **Treasurer's Report/Investment Summary**
- **Approve Bills**

B. PERSONNEL (Bach, McClaren, Harvey) –

- **Intermittent FMLA for Magge Cales starting October 14, 2010.**
- **FMLA for Magge Cales starting November 30, 2010 for 6-8 weeks.**
- **Overnight conference requests**
- **Employ Andrea (Jackson) Steinmiller as a full time EAP tutor (reading) effective September 27th.**
- **Add names to the EAP tutor list.**
- **Approve additions to the Substitute teacher lists and custodial/secretarial list.**
- **Accept resignation for retirement purposes of Norman Soncini, custodian.**

C. HEARING/DISCIPLINE (Allen, Koget, Bach)

No Report

D. TECHNOLOGY (Appolonia, Harvey, Nogy) –

E. STUDENT ACTIVITIES & ATHLETICS (McClaren, Allen, Bach)

Tom Evans

- **Overnight field trip request – New York City, May 12-15, 2011, Senior High School (Mr. Ritz).**
- **Approve Josh Markle as an athletic event filmer.**
- **Approve Matt Molinaro as Assistant Boys Varsity Basketball Coach.**
- **Approve Allen & Linda Kroll as volunteer coaches to accompany their daughter Nikki who will be competing in rifle this year.**
- **Approve the billing of each playoff event that the WPIAL and PIAA will hold in our facilities, also they will be responsible for paying all other fees, such as workers, etc.**

F. TRANSPORTATION & BUILDING/GROUNDS (Koget, Nogy, Knor)

Charles Bolden/Robert Vought

- **Approve the advertisement for Title IX Grievance Procedures***

INFORMATION ITEMS

***Title IX Grievance Procedures is for the basis of sex, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any education program or activity receiving Federal financial assistance.**

G. STUDENT CURRICULUM (Knor, Nogy, Appolonia)

No Report

H. WIU#7 and WIU#7 Legislative Council – Ruth Bisko

Meeting at the end of September – E-Academy presentation got national attention.

I. CWCTC Joint Operating Committee - Dwayne Koget, Ken Bach

J. PSBA Representative – Linda Knor

No meeting.

K. Federal Programs -

- A. Title I - Improving Basic Programs
- B. Title II - Part A - Improving Teacher Quality
- C. Safe and Drug-Free Schools and Communities

NUTRITION, INC.: Kristin Matey, Food Service Director

OLD BUSINESS:

None

NEW BUSINESS:

None

**PUBLIC COMMENTS FOR NON AGENDA ITEMS:
(30 Minute time limit)**

None

ADJOURNMENT

Motion by McClaren, seconded by Harvey to adjourn to executive session at 8:47 P.M. All present voting aye, motion carried.

President _____

Secretary _____

YOUGH SCHOOL DISTRICT

October 21, 2010

The Regular Meeting for General Purposes of the Yough Board of Education was called to order at 9:12 P.M., on Thursday, October 21, 2010, in the Yough Senior High Large Group Instruction Room by President, Ruth Bisko, with the Pledge of Allegiance and Salute to the Flag.

CALL TO ORDER

ROLL CALL

Roll call was taken with the following members present: Allen, Appolonia, Bach, Bisko, Harvey, Knor, and McClaren. Excused were Koget and Nogy. Also present were Superintendent, Dr. Denise Shipe; Senior High School Principal, Earl Thompson; Assistant Senior High School Principal, Keith Reidmiller; Intermediate/Middle School Principal, Thomas Paterline; Director of Special Education, Dawn Hildenbrand; Elementary Principal, Kevin Smetak; Assistant Elementary Principal, Bonnie Kasic; Technology Coordinator, Timothy Scoff; Business Manager, Michael Wrobleski; Solicitor, Jack Cambest; the Press and visitors.

SOLICITOR'S REPORT

None

YEA REPRESENTATIVE: Doug Kasic

Doug Kasic spoke about what teachers have done outside of the classroom so far this year, then spoke about the teacher contract negotiations.

CITIZEN'S COMMENTS:

None

**PREVIOUS
MINUTES**

10-10-BP-1

Motion by Harvey, seconded by McClaren to approve the minutes of the previous meetings of September 9 and 16, 2010. All present voting aye, motion carried.

**TREASURER'S
REPORTS/
INVESTMENT
SUMMARY**

10-10-F-1

Motion by McClaren, seconded by Allen to approve the Treasurer's Report for the General Fund and Summary of Investments as presented. All present voting aye, motion carried.

**APPROVE
BILLS**

10-10-F-2

Motion by Harvey, seconded by McClaren to approve bills for payment in the amount of \$3,779,235.54, and payroll in the amount of \$867,560.70, for a total disbursement of \$14,646,796.24. All present voting aye, motion carried.

**RESOLUTION
FOR EARLY
RETIREE
REINSURANCE
PROGRAM**

10-10-F-3

Motion by McClaren, seconded by Bach to approve and accept the Administrative Services Agreement for Early Retiree Reinsurance Program ("Agreement") between Highmark, Inc. d/b/a Highmark Blue Cross Blue Shield ("Highmark") and Yough School District whereby Highmark will provide services related to Yough School District's participation in the Early Retiree Reinsurance Program administered by HHS, and to authorize and direct the execution of the Agreement by the Board President. All present voting aye, motion carried.

SECRETARY'S REPORT:

Executive Sessions were held on the following dates:

Thursday, September 16, 2010, after the meeting – Personnel & Litigation
Thursday, October 14, 2010, before the meeting – Personnel & Litigation
Thursday, October 14, 2010, after the meeting – Personnel & Litigation
Thursday, October 21, 2010, before the meeting – Personnel & Litigation

**LEGAL
ADVERTISEMENT**

10-10-BP-2

Motion by McClaren, seconded by Knor to authorize the administration to run the legal advertisement concerning the Title IX Grievance Procedures. The Yough School District will not discriminate in its educational programs, activities or employment practices on the basis of race, color, national origin, sex or sexual orientation, disability, age, religion, ancestry or any other legally protected class, as required by Title IX. All present voting aye, motion carried.

OLD BUSINESS:

Linda Knor – Test Scores at the Middle School did not make AYP, reason for not making AYP is due to the level of participation.

NEW BUSINESS:

- 1.) How many negotiations meetings – 10 scheduled and 2 cancelled (one by each side).
- 2.) AP English and SAT prep – need an alternative plan as these are scheduled at the same time. That's always going to be the case as long as the prep class is scheduled during school hours. Earl to give us a budget for evening and Saturday SAT class.

**INTERMITTENT
FAMILY
LEAVE**

10-10-PE-1

Motion by McClaren, seconded by Harvey to authorize in accordance with YEA agreement the request of Magge Cales to have an intermittent Family Medical Leave starting October 14, 2010 until November 24, 2010, and non-intermittent FMLA leave starting November 30, 2010 for the remainder of leave permitted under FMLA. All present voting aye, motion carried.

**OVERNIGHT
CONFERENCES**

10-10-PE-3

Motion by Knor, seconded by McClaren to approve the requests for overnight conference and workshops for the 2010-11 school term having been reviewed by the Administrative Team and are recommended for your approval, as follows:

1. Rebecca Hasbrouck to attend the FBLA State Competition & Leadership Conference, TBA. Estimated costs are to be covered by the **General Fund**:

Transportation (mileage)	75.00
Lodging/Meals	460.00
Extra Chaperone	595.00
Registration Fees	60.00
Substitute 3 Days	<u>255.00</u>

\$1,445.00 Estimated Costs

2. Tim Scoff to attend the Pennsylvania Educational Technology Expo and Conference, Sunday-Wednesday, February 13-16, 2011. Estimated costs are to be covered by the **General Fund**:

Transportation	254.00
Lodging	520.00
Meals	120.00
Registration Fees	400.00
Other Expenses	<u>130.00</u>

\$1,424.00 Estimated Costs

3. Thomas Evans to attend the PA State Athletic Directors Convention, Wednesday-Friday, March 23-25, 2011, in Hershey. Estimated costs are to be covered by **General Fund**:

Transportation (mileage)	195.00
Lodging	300.00
Meals	75.00
Registration Fees	225.00
Substitute 3 ½ days	<u>297.50</u>

\$1092.50 Estimated Costs

4. Laura Guzzie to attend the PA Title I School Improvements Conference, Sunday-Wednesday, January 23-26, 2011, in State College. Estimated costs are to be covered by **Title I Funds**:

Lodging	390.00
Meals	100.00
Registration Fees	<u>290.00</u>

\$ 780.00 Estimated Costs

5. Nancy Holliday to attend the PA Title I School Improvements, Sunday-Wednesday, January 23-26, 2011, in State College. Estimated costs are to be covered by **Title I Funds**:

Transportation	165.00
Lodging	390.00
Meals	100.00
Registration Fees	<u>290.00</u>

\$ 945.00 Estimated Costs

6. Chris Ritz to attend the PMEA Regional Choir, Thursday-Saturday, February 24-26, 2011, in Pittsburgh. Estimated costs are to be cover by **General Fund**:

Transportation (Mileage)	55.00
Lodging	300.00
Meals	75.00
Substitute (2 Days)	<u>170.00</u>

\$600.00 Estimated Costs

7. Suzanne Gongaware to attend the PAFPC Annual Conference, Sunday-Wednesday, April 3-6, 2011, in Seven Springs. Estimated costs are to be covered by **Title I Funds**:

Transportation (mileage)	32.50
Lodging	639.00
Meals	125.00
Registration Fees	<u>400.00</u>

\$1196.50 Estimated Costs

8. Nancy Holliday to attend the PAFPC Annual Conference, Sunday- Wednesday, April 3-6, 2011, in Seven Springs. Estimated costs are to be covered by **Title I Funds**:

Transportation (mileage)	49.50
Lodging	639.00
Meals	100.00
Registration Fees	<u>400.00</u>

\$1188.50 Estimated Costs

9. Donald Green to attend the PMEA All-State Convention, Wednesday-Saturday, April 13-16, 2011 in Hershey. Estimated costs are to be covered by the **General Fund**:

Transportation (mileage)	195.00
Lodging	676.00
Meals	150.00
Substitute (3 Days)	<u>255.00</u>

\$1,276.00 Estimated Costs

10. Chris Ritz to attend the PMEA All-State Convention, Wednesday-Sunday, April 13-17, 2011 in Hershey. Estimated costs are to be covered by the **General Fund**:

Transportation (mileage)	310.00
Lodging	840.00
Meals	225.00
Registration	135.00
Substitute (3 Days)	<u>255.00</u>

\$1,765.00 Estimated Costs

**EMPLOY
EAP
TUTOR**

10-10-PE-4

Motion by McClaren, seconded by Allen to employ Andrea (Jackson) Steinmiller as a full time EAP tutor effective September 27th at a rate of \$100/day, and no benefits for the 2010-11 school year. (PA PACT Grant). All present voting aye, motion carried.

**EAP
TUTORS**

10-10-PE-5

Motion by McClaren, seconded by Knor to approve the following names as EAP tutors for the 2010-11 school year:

Brett Schrecengost
Adrienne McAlister
Patti Byzon
Allen Novacek
Michele Costain
Cheri Pergola
Erna Carpenter

Alyssa Auther
Jeff Betlan
Frank Ansell
Steve Ohler
Jeff Schmook
Don Gilbert

All present voting aye, motion carried.

**ADDITIONS
TO SUBSTITUTE
LIST**

10-10-PE-6

Motion by McClaren, seconded by Allen to add the following names to the substitute teacher list, all paperwork is complete:

Barbara Drzemiecki -	School Nurse (pending clearances)
Amanda Szczerba -	Elementary/Spec. Ed.
Julie Sarver -	Music
Patricia Reichert -	School Nurse
Regina Pater -	Elementary
Sarah Kovach -	Elementary/Spec. Ed.
Sarah Peck -	Elementary/Spec. Ed.
Amanda Zajac -	Special Education
Angela Roberts -	Special Education
Katie Lechenby -	Elementary/Spec. Ed.
Kristin Allison -	Elementary/Spec. Ed.
Samantha Runyan -	Elementary
Michael Simon -	Elementary
Cynthia Bailley -	Elementary
Scott Shirey -	Music
Rie Rae Lauver -	Music

All present voting aye, motion carried.

**APPROVE
FILMER**

10-10-PE-7

Motion by McClaren, seconded by Harvey to approve Josh Markle as a filmer for athletic events. All present voting aye, motion carried.

**ASSISTANT
BOYS VARSITY
BASKETBALL
COACH _____**

10-10-PE-8

Motion by McClaren, seconded by Harvey to approve Matt Molinaro as Assistant Boys Varsity Basketball Coach for the 2010-11 school year at a remuneration of \$4,735.00. All present voting aye, motion carried.

**VOLUNTEER
RIFLE
COACHES _____**

10-10-PE-9

Motion by Knor, seconded by Allen approve Allen and Linda Kroll as volunteer coaches to accompany their daughter Nikki Kroll who will be competing in rifle this year. All present voting aye, motion carried.

**RESIGNATION
CUSTODIAN _____**

10-10-CE-1

Motion by McClaren, seconded by Knor to accept, with regret, the resignation for retirement purposes of Norman Soncini, custodian, effective September 7, 2010. Mr. Soncini has worked in the Yough School District for nine years. All present voting aye, motion carried.

**CUSTODIAL/
GROUNDS
LIST _____**

10-10-CE-1

Motion by McClaren, seconded by Harvey to approve the addition to the substitute custodial/ groundskeeper list:

Stacey Friedemann

All present voting aye, motion carried.

**SUBSTITUTE
SECRETARY
LIST _____**

10-10-CE-2

Motion by Knor, seconded by Allen to approve the addition to the substitute secretary list:

Cynthia Achtzehn

All present voting aye, motion carried.

**CHARGE
FEES**

10-10-PR-1

Motion by Harvey, seconded by Knor to approve the billing of each playoff event that the WPIAL and PIAA will hold in our facilities, also they will be responsible for paying all other fees, such as workers, etc. as follows:

\$200.00	for Football event
75.00	for Soccer event
75.00	for Basketball event
75.00	for Volleyball event

All present voting aye, motion carried.

**NEW YORK
CITY
FIELD TRIP**

10-10-P-1

Motion by Allen, seconded by Knor approve the overnight field trip request to New York City, May 12-15, 2011, for Yough Senior High School, the only cost would be a substitute for two days. All present voting aye, motion carried.

**ADVERTISE
PRINCIPAL**

10-10-PE-10

Motion by McClaren, seconded by Bach to authorize the administration to advertise for the position of principal in the Yough School District. All present voting aye, motion carried.

**EMPLOY
CUSTODIAN**

10-10-CE-3

Motion by Knor, seconded by McClaren to employ Harry Gotawski as a full time custodian effective October 22, 2010 at a rate of \$15.17/hr. and benefits as per the AFSCME contract in effect. All present voting aye, motion carried.

**DAY-TO-DAY
SUBSTITUTE**

Motion by Knor, seconded by Bach to employ Kristin Lux as the day-to-day substitute to cover the FMLA of Magge Cales. All present voting aye, motion carried.

**CHARLES
HINES
AGREEMENT**

Motion by Allen, seconded by Harvey to approve the MAC OS Training for Charles Hines in the amount of \$3,650, contingent upon the signing of the reimbursement agreement between Charles and Yough School District.

**PUBLIC COMMENTS FOR NON AGENDA ITEMS:
(30 Minute time limit)**

None

ADJOURNMENT

Motion by McClaren, seconded by Allen to adjourn to executive session at 10:07 P.M. All present voting aye, motion carried.

President _____ Secretary _____