The Reorganization Meeting of the Yough Board of Education was called to order at 7:30 P.M., on Monday, December 1, 2015, in the Yough Senior High Large Group Instruction Room by President, Chris Boucher, with the Pledge of Allegiance and Salute to the Flag.

CALL TO ORDER

ROLL CALL

Roll call was taken with the following members present: Allen, Bach, Boucher, Harvey, Knor, Leghart, Ozegovich, Nogy, and Spudy. Also present were Superintendent, Dr. Janet Sardon; Senior High School Principal, Earl Thompson; Assistant High School Principal, Daniel Wilkins; Intermediate/Middle School Assistant Principal, Anthony Natale; Elementary Principal, Jenifer Pappasergi; Elementary Principal, Brian Sutherland; Director of Special Education, Dawn Hildenbrand; Business Manager, Michael Wrobleksi; Director of Technology, Andrew Sanders; Athletic Director, Thomas Evans; Solicitor, Gary Matta; the Press and visitors.

ROLL CALL OF HOLD OVER MEMBERS: Terri Allen, Ken Bach, Sue Harvey and Linda Knor.

TEMPORARY PRESIDENT: Motion by Bach, Seconded by Leghart to appoint Boucher as Temporary President of this meeting: Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, yes; Ozegovich yes; Spudy, yes. Motion carried.

BOARD OF DIRECTORS The Temporary President shall read the list of elected and qualified School Directors of the Yough School District and make this part of the minutes of the meeting, as follows:

<table>
<thead>
<tr>
<th>Director</th>
<th>Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terri Allen</td>
<td>December 2017</td>
</tr>
<tr>
<td>Ken Bach</td>
<td>December 2017</td>
</tr>
<tr>
<td>Chris Boucher</td>
<td>December 2019</td>
</tr>
<tr>
<td>Sue Harvey</td>
<td>December 2017</td>
</tr>
<tr>
<td>Linda Knor</td>
<td>December 2017</td>
</tr>
<tr>
<td>Linda Leghart</td>
<td>December 2019</td>
</tr>
<tr>
<td>Gregg Nogy</td>
<td>December 2019</td>
</tr>
<tr>
<td>Gary Ozegovich</td>
<td>December 2019</td>
</tr>
<tr>
<td>Karl Spudy</td>
<td>December 2019</td>
</tr>
</tbody>
</table>
ELECTION OF OFFICERS

Nomination of Terri Allen by Ken Bach to serve as President of the Yough School board until the Reorganization Meeting of December 2016.

Nomination of Linda Knor by Karl Spudy to serve as President of the Yough School board until the Reorganization Meeting of December 2016.

Motion by Leghart, seconded by Bach to close the nominations. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, yes; Ozegovich, yes, Spudy, yes. Motion carried.

Ballot results are:

Allen: _Allen___ Harvey: _Allen___ Nogy: _Knor___
Bach: _Allen___ Knor: _Knor___ Ozegovich: _Allen___
Boucher: _Allen___ Leghart: _Allen___ Spudy: _Knor___

Motion carried Terri Allen 6, Linda Knor 3.

The Temporary President shall relinquish the Chair, and new President shall conduct the balance of the meeting.

Nomination of Kenneth Bach by Linda Leghart to serve as Vice-President of the Yough School board until the Reorganization Meeting of December 2016.

Nomination of Chris Boucher by Gregg Nogy to serve as Vice-President of the Yough School board until the Reorganization Meeting of December 2016.

Motion by Nogy, seconded by Ozegovich to close the nominations. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, yes; Ozegovich, yes, Spudy, yes. Motion carried.

Ballot results are:

Allen: _Bach___ Harvey: _Bach___ Nogy: _Boucher___
Bach: _Bach___ Knor: _Bach___ Ozegovich: _Bach___
Boucher: _Bach___ Leghart: _Bach___ Spudy: _Bach___

Motion carried Ken Bach 8, Chris Boucher 1.
APPOINT COMMITTEES

The President shall make appointments to committees.

Committees of the Whole:

Policy
Capital Improvements/Facilities
Finance

Standing Committees:

Finance/Budget
Negotiations
Hearing/Discipline
Technology
Buildings/Grounds
Transportation
Student Activities
Curriculum/Wellness
Personnel

Members

To be chosen by the Board President

The following committees are
Ad Hoc Committees as needed:

Liaison to Local Government
Scholarships
Tax Study

The president of the Board shall be on all committees.

Motion by Ozegovich, Seconded by Nogy to appoint the following Representatives: Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, yes; Ozegovich yes; Spudy, yes. Motion carried.

PSBA Representative

Chris Boucher

Central Westmoreland Career & Tech. Representative

Karl Spudy
Chris Boucher-Alternate

WIU#7 Representative

Linda Leghart
MEETING TIME AND PLACE

Motion by Harvey, seconded by Boucher to set its regular meetings of the Yough School Board for 7:30 P.M., in the Large Group Instruction Room at the Yough Senior High School, on the following dates:

<table>
<thead>
<tr>
<th>Working</th>
<th>Voting</th>
</tr>
</thead>
<tbody>
<tr>
<td>January</td>
<td>6</td>
</tr>
<tr>
<td>February</td>
<td>3</td>
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<tr>
<td>March</td>
<td>2</td>
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<td>April</td>
<td>6</td>
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<td>May</td>
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<td>June</td>
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<td>August</td>
<td>3</td>
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<td>September</td>
<td>7</td>
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<tr>
<td>October</td>
<td>5</td>
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<tr>
<td>November</td>
<td>2</td>
</tr>
<tr>
<td>December</td>
<td>7</td>
</tr>
</tbody>
</table>

This is the first Wednesday in December. Reorganization Meeting at 7:00 P.M. in the LGI at Yough High School.

Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, yes; Ozegovich yes; Spudy, yes. Motion carried.

SOLICITOR

Motion by Nogy, seconded by Knor to appoint Dodaro, Matta & Cambest as Yough School District Solicitor. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, yes; Ozegovich yes; Spudy, yes. Motion carried.
NEWSPAPER OF RECORD

Motion by Leghart, seconded by Ozegovich to appoint the Times-Sun as the Yough School District newspaper of record. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, yes; Ozegovich yes; Spudy, yes. Motion carried.

ADJOURNMENT

Motion by Harvey, seconded by Leghart to adjourn the meeting at 7:28 P.M. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, yes; Ozegovich yes; Spudy, yes. Motion carried.

President ____________________ Secretary ____________________
The Workshop/Regular Meeting of the Yough Board of Education was called to order at 7:30 P.M., on Monday, December 1, 2015, in the Yough Senior High Large Group Instruction Room by President, Terri Allen, with the Pledge of Allegiance and Salute to the Flag.

CALL TO ORDER

ROLL CALL

Roll call was taken with the following members present: Allen, Bach, Boucher, Harvey, Knor, Leghart, Nogy, Ozegovich, and Spudy. Also present were Superintendent, Dr. Janet Sardon; Senior High School Principal, Earl Thompson; Assistant High School Principal, Daniel Wilkins; Intermediate/Middle School Assistant Principal, Anthony Natale; Elementary Principal, Jenifer Pappasergi; Elementary Principal, Brian Sutherland; Director of Special Education, Dawn Hildenbrand; Business Manager, Michael Wroblewski; Director of Technology, Andrew Sanders; Athletic Director, Thomas Evans; Solicitor, Gary Matta; the Press and visitors.

PUBLIC COMMENTS (Agenda Items Only):

None

STUDENT REPRESENTATIVES:

   Eric Westerman
   Dylan Grindle
   Stephen Kertis

SUPERINTENDENT’S REPORT

I. CONGRATULATIONS

   A. Congratulations to the following students for being selected December Cougars of the month:

   Grade 5 – Madison Hodge and Emma Fennell
   Grade 6 – Ashley Steban and Gina Egidi
   Grade 7 – Sarah Scollon and Emma Schmeltz
   Grade 8 – Robert Davis and Sydney Hemus
B. Congratulations to the following students who were selected as Rotary Students of the Month:

December: Paul Babilya  
          Dan Cox  
          Joanna Gravely  
          Samantha Peebles  

C. Congratulations to Mitchell Myers, a sixth grader at YIMS, who was chosen as a finalist in the Twelfth Annual Poster/Poem National Contest, *Show or Tell How You Would Thank a Veteran This Holiday Season*, sponsored by the Paralyzed Veterans of American. (Section 2, Attachment #1)

D. Congratulations to Madison Nestor on being awarded a Governor's Talent Scholarship at California University of Pennsylvania.

II. **INFORMATION:**

None

III. **PRESENTATIONS:**

None

**BUDGET & FINANCE**

Motion by Harvey, seconded by Leghart to approve all the items listed below. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, yes; Ozegovitch yes; Spudy, yes. Motion carried.

1. (15-12-BP-1) Approve the Board Minutes.  
   (Section 3, Attachment #1)

2. (15-12-F-1) Approve the general fund bills for payment in the amount of $937,617.72, cafeteria bills in the amount of $79,028.58, and payroll in the amount of $1,012,694.57, for a total disbursement of $2,029,340.87.  
   (Section 3, Attachment #2)

A question was posed about abstaining from a vote procedure – Abstain and fill out form after to explain the conflict. Only true reason to abstain is not enough information to vote or conflict such as family member being hired. Disclose and fill out the form.
SECRETARY'S REPORT:

Executive Sessions were held on the following dates:

Tuesday, December 1, 2015, before and after the meeting – Personnel & Litigation

PROFESSIONAL EMPLOYEES

Motion by Leghart, seconded by Boucher to approve all the items listed below. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, yes; Ozegovich yes; Spudy, yes. Motion carried.

1. (15-12-PE-1) Extend Child Rearing Leave for Sallie Lawson through the end of the 2015-2016 school year. (Section 5, Attachment #1)

2. (15-12-PE-2) Extend Child Rearing Leave for Erin Seigh through the end of the 2015-2015 school year. (Section 5, Attachment #2)

3. (15-12-PE-3) Approve the Maternity Leave of Amanda Marchese starting approximately February 11, 2016 until approximately April 25 or May 2, 2016. (Section 5, Attachment #3)

Chris Boucher asked if all personal and sick days have to be used before leave kicks in – They do not.

Karl Spudy asked if items #1 and #2 are just extensions of previously approved leaves- Yes.

Linda Knor asked how long they can be off before their same job is not guaranteed but just a job is – Dr. Sardon will check on that for correct answer.

CLASSIFIED EMPLOYEES:

None.

ATHLETIC/ACTIVITY

Motion by Harvey, seconded by Leghart to approve all the items listed below. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, yes; Ozegovich yes; Spudy, yes. Motion carried.

1. (15-12-ACT-1) Employ the following coaches:
Nicole Smouse    Acting Head Girls Basketball Coach
Thomas Hudzema    Assistant Varsity Baseball Coach
Daren Bashioum    Volunteer Baseball Coach
Tyler Dillinger    Junior Varsity Baseball Coach

Chris Boucher asked if Nicole Smouse is taking acting coach position – Yes she can do both middle and high schools.
Karl Spudy asked if she gets head coach salary – If she is there all season that would be recommendation otherwise it will be figured out at that time.

DISTRICT OPERATIONS:

None

BOARD REPORTS:

WIU#7 and WIU#7 Legislative Council – Linda Leghart

No report. Meeting at the end of the month.

CWCTC Joint Operating Committee – Karl Spudy

The walk-in freezer is finished. The reorganization meeting is December 16, 2015.

PSBA Representative – Chris Boucher

The state has been without a budget for 153 days. Gary Matta said the Governor has told representatives they are not leaving for Christmas if this is not resolved.

YEA REPORT: - Union Representation

None

OLD BUSINESS:

None

NEW BUSINESS:

None.

SOLICITOR’S REPORT:
Gary Matta thanked the board for the confidence they have in Dodaro, Matta and Cambest. He said he enjoys attending these meetings, the board is very special in that even when they disagree they still work together.

CITIZEN’S COMMENTS:

None.

IMPORTANT INFORMATION AND MEETING DATES:

1. Wednesday, December 16, 2015 – CWCTC Reorganization Meeting and Dinner, 6:00 P.M.

2. Wednesday, January 6, 2016 – Workshop Meeting, 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room.

3. Wednesday, January 27, 2016 - Regular Meeting, 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room.

ADJOURNMENT

Motion by Boucher, seconded by Knor to adjourn the meeting at 7:44 P.M. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, yes; Ozegovich yes; Spudy, yes. Motion carried.

President ___________________________ Secretary ___________________________