

The Workshop Meeting of the Yough Board of Education was called to order at 7:30 P.M., on Wednesday, November 7, 2018, in the Yough Senior High Large Group Instruction Room by President, Ken Bach, with the Pledge of Allegiance and Salute to the Flag.

**CALL TO ORDER**

**ROLL CALL**

Roll call was taken with the following members present: Allen, Bach, Boucher, Harvey, Kenderes, Leghart, Ozegovich, and Ulander. Filapose was excused. Also present were Superintendent, Dr. Janet Sardon; High School Principal, Brian Sutherland; Intermediate/Middle School Assistant Principal, Anthony Natale; Elementary Principal, Dr. Amy Larcinese; Business Manager, Michael Wrobleski; Athletic Director, Thomas Evans; Director of Technology, Andrew Sanders; Solicitor, Mike Hammond; and visitors.

**PUBLIC COMMENTS (Agenda Items Only):**

**STUDENT REPRESENTATIVES: (Regular Meeting)**

Rebecca Ghion  
Sarah Beregi

**SUPERINTENDENT'S REPORT: (Regular Meeting)**

**I. Congratulations!**

A. Congratulations to Kim Smith for receiving a First Energy Grant "Look At All That STEAM- Coding Like Crazy At Mendon" in the amount of \$990.00

B. Congratulations to the following teachers for receiving Donor's Choose Grants:

Julia Aughenbaugh	New Mallets & Other Percussion Items for \$378.00
Scott Smith	"Help A Players Dream Come to Fruition" for \$2,125.75

C. Congratulations to the following students who were selected as October Rotary Students of the Month:

Kara Sokol	Jaden Knopsnyder
Dustin Shoaf	Cameron Hopkin

D. Congratulations to Kim Smith for receiving the Matt's Maker Challenge Award from the Children's Museum of Pittsburgh in the amount of \$2,000.00

E. Congratulations to the following students who participated in the PMEA Honor's Choir Festival at Baldwin High School:

Nolan Franks  
Allison Proctor  
Mollie Landman

F. Congratulations to the October Cougars of the Month:

Grade 5 – Katelyn Slavick and Blake Sullivan

Grade 6 – Abby Zuraw and Callie Shaulis

Grade 7 - Isabella Fulton and Mikayla Hasbrouck

Grade 8 - McKenzie Pritts and Madison Keselyak

G. Congratulations to the following members of the football team for being named as part of the Big East Conference All-Conference Team:

Dustin Shoaf- Running Back & Most Valuable Offensive Player  
Gamal Marballie- Wide Receiver  
CJ Waldier- Defensive Back

## II. **INFORMATION:**

1. Update on Tax Incremental Funding for Property Commerce Crossing at Westmoreland. (Section 2, Attachment #1)
2. Summary of PSBA/PASA Conference held on October 17<sup>th</sup> - October 19<sup>th</sup>. (Section 2, Attachment #2)
3. Budget Information  
Budget Performance Report for October 2018 ( Section 2, Attachment #3)  
Audit Update

Audit is complete for all intents and purposes. Finished our AFR ( annual financial report) on 10/30/18, it was due on 10/31/18. No findings in the audit report. Beat the budget by \$133,000.00, that money will be added to the fund balance.

## III. **PRESENTATIONS:**

None.

## **BUDGET & FINANCE:**

1. (18-11-BP-1) Approve the Board Minutes. (Section 3, Attachment #1)

2. (18-11-F-1) Approve the Treasurer's Report for October, 2018.  
(Section 3, Attachment #2)
3. (18-11-F-2) Approve the general fund bills for payment in the amount of \$1,062,113.78, cafeteria bills in the amount of \$89,936.19, construction bills in the amount of \$2,340.00, and payroll in the amount of \$1,154,519.94 for a total disbursement of \$2,308,909.91.  
(Section 3, Attachment #3)
4. (18-11-F-3) Authorize the Westmoreland County Tax Bureau to mail the 2019 Homestead/Farmstead applications in accordance with Section 341(b) of the Act.  
(Section 3, Attachment #4)

### **SECRETARY'S REPORT:**

Executive Sessions were held on the following dates:

Wednesday, November 7, 2018, before the meeting – Personnel & Litigation

1. (18-11-BP-2) Motion to approve Policy 239 Foreign Exchange Students, as amended, at the second reading. (Section 4, Attachment #1)
2. (18-11-BP-3) Motion to approve Policy 336 Personal Necessity Leave, as amended, at the second reading. (Section 4, Attachment #2)
3. (18-11-BP-4) Motion to approve Policy 103.1 Nondiscrimination- Qualified Students With Disabilities, as amended, at the second reading. (Section 4, Attachment #3)
4. (18-11-BP-5) Motion to approve Policy 823 Naloxone, as amended, at the second reading. (Section 4, Attachment #4)
5. (18-11-BP-6) Motion to approve Policy 609 Investment of District Funds, as amended, at the second reading. (Section 4, Attachment #5)
6. (18-11-BP-7) Motion to approve Policy 204 Attendance, as amended, at the second reading. (Section 4, Attachment #6)
7. (18-11-BP-8) Motion to approve Policy 810.3 School/District Vehicle Drivers, as amended, at the first reading. (Section 4, Attachment #7)

### **PROFESSIONAL EMPLOYEES:**

1. (18-11-PE-1) Approve Susan Ware as a substitute teacher at Yough Intermediate Middle School for Stephanie Lawrence beginning approximately November 1, 2018.

2. (18-11-PE-2) Approve the following names be added to the substitute teacher list:

Kaci Sokol  
Tiffany Nestor

3. (18-11-PE-3) Employ \_\_\_\_\_ as a Reading Teacher at Yough Intermediate Middle School effective November 15, 2018, on Step \_\_\_\_ - \_\_\_\_\_ salary of \_\_\_\_\_, and benefits as per the contract in effect, pending pre-employment drug screening.

Make item #2 a voting item for tonight. Pull this item out for end of meeting vote.

**CLASSIFIED EMPLOYEES:**

1. (18-11-CE-1) Employ \_\_\_\_\_ as a Custodian effective \_\_\_\_\_ at the current rate in the AFSCME contract.

**ATHLETIC/ACTIVITY:**

1. (18-11-ACT-1) Approve the hiring of Lauren Galiszewski as a voluntary chaperone to accompany Nadia Lewis, who will be competing as an individual in gymnastics.
2. (18-11-ACT-2) Approve the following coaches:

David Sidun	Head Middle School Wrestling Coach
Mikael Ball	Volunteer Varsity Wrestling Coach
Terry Pater	Assistant Middle School Wrestling Coach
Steve Ohler	Assistant Middle School Boys Basketball Coach

3. (18-11-ACT-3) Approve the hiring of Chad Bacha as a voluntary chaperone to accompany his son, Austin Bacha, who will be competing as an individual along with the McKeesport Swim Team. (Pending Clearances)
4. (18-11-ACT-4) Approve the hiring of Bridgette Zipfel as a voluntary chaperone to accompany her daughter Mary Zipfel, who will be competing as an individual along with the McKeesport School Swim Team.
5. (18-11-ACT-5) Accept the resignation of Lyndsey Frye as the Varsity Girls Lacrosse Coach.
6. (18-11-ACT-6) Approve the Varsity Softball team to attend their Spring Training Trip to Florida on March, 2019. The only cost to the District will be a substitute for 3 days. (Section 7, Attachment #1)
7. (18-11-ACT-7) Approve the Varsity Baseball team to attend their Spring Training Trip to Florida on March, 2019. The only cost to the District will be a substitute for 3 days. (Section 7, Attachment #2)

## **DISTRICT OPERATIONS:**

1. (18-11-O-1) Approve the field trip to New York City for the Foreign Language Students from April 11, 2019 through April 14, 2019. (Section 8, Attachment #1)
2. (18-11-O-2) Motion to approve the Resolution of Support from Yough School District for Reimagining Our Westmoreland. (Section 8, Attachment #2)
3. (18-11-O-3) Motion to approve the purchase of a High School stadium scoreboard at a not to exceed price of \$69,950.00, and a High School baseball and softball scoreboard at a not to exceed price of \$20,460.00 ( \$10,230.00 each) from Institutional Specialties, Inc. (ISI) from Construction Funds using State Costar Pricing. (Section 8, Attachment #3)
4. (18-11-O-4) Motion to approve the implementation of an Introduction to Engineering Design course for the 2019-2020 school year and a Principles of Engineering course for the 2020-2021 school year, pending receipt of a Project Lead The Way Grant. (Section 8, Attachment #4)

Do we need to have item #3 as separate line items? Not legally required to but Mike will make them 3 separate motions for next week's meeting.

## **VOTING ITEM**

Motion by Ozegovich, seconded by Boucher to approve the item listed below. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Kenderes, yes; Leghart, yes; Ozegovich, yes; Ulander, yes. Motion carried.

1. (18-11-PE-2) Approve the following names be added to the substitute teacher list:

Kaci Sokol  
Tiffany Nestor

## **BOARD REPORTS:**

### **WIU#7 and WIU#7 Legislative Council** – Linda Leghart

Sign a tentative agreement with teachers with early bird contract.

Clairview School will be holding a veteran's day program.

December 6<sup>th</sup> will be Step Up Westmoreland Day, it is designed to support the mental wellness of our students.

### **CWCTC Joint Operating Committee** – Chris Boucher

Open house was two weeks ago.

They need more information to give students as to what they can do as an alternative to a 4 year college degree.

**PSBA Representative** – Chris Boucher

There will be a webinar on November 12<sup>th</sup>, 2018 for board member training.

**YEA REPORT:** - Union Representation

None.

**OLD BUSINESS:**

None.

**NEW BUSINESS:**

None.

**SOLICITOR'S REPORT:**

None.

**CITIZEN'S COMMENTS:**

Patricia Hufford- The T-shirt event for Michael Pils wasn't made public because of parent's wishes. She wanted to share that it was a beautiful event that really shows the fantastic group of kids at the middle school and Yough. She loved hearing about the Vo-Tech initiative to let kids know of other options besides college.

**IMPORTANT INFORMATION AND MEETING DATES:**

1. Wednesday, November 14, 2018 – Regular Meeting, 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room
2. Wednesday, November 21, 2018– CWCTC Meeting, 7:00 P.M.
3. Tuesday, November 27, 2018 – WIU Board Meeting, 7:00 P.M.; WIU Board Room
4. Wednesday, December 5, 2018 – Reorganization Meeting, 7:00 P.M.; Large Group Instruction Room, Yough Senior High School
5. Wednesday, December 5, 2018 – Workshop/Regular Meeting, 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room

**ADJOURNMENT:**

Motion by Leghart, seconded by Allen to adjourn the meeting at 7:58 P.M. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Kenderes, yes; Leghart, yes; Ozegovich, yes; Ulander, yes. Motion carried.

President \_\_\_\_\_

Secretary \_\_\_\_\_

The Regular Meeting of the Yough Board of Education was called to order at 7:30 P.M., on Wednesday, November 14, 2018, in the Yough Senior High Large Group Instruction Room by President, Ken Bach, with the Pledge of Allegiance and Salute to the Flag.

**CALL TO ORDER**

**ROLL CALL:**

Roll call was taken with the following members present: Allen, Bach, Boucher, Filapose, Harvey, Kenderes, Leghart, Ozegovich, and Ulander. Also present were, Superintendent, Dr. Janet Sardon, High School Assistant Principal, Dan Wilkins; Intermediate/Middle School Principal, Kevin Smetak; Elementary Principal, Dr. Jen Skorvan; Elementary Principal, Dave Hoffman; Director of Special Education, Dawn Hildenbrand; Business Manager, Michael Wrobleski; Athletic Director, Thomas Evans; Director of Technology, Andrew Sanders; Solicitor, Gary Matta; the press, and visitors.

**PUBLIC COMMENTS (Agenda Items Only):**

**STUDENT REPRESENTATIVES:**

Rebecca Ghion  
Sarah Beregi

NHS is preparing for Herminie Light Up Night.  
374 students attended the homecoming dance.  
FBLA will be attending the Regional Competition at St. Vincent.  
Toys for Tots will be happening during the first week of December.  
NHS is holding a food drive with the Westmoreland County Food Bank.  
Student mentoring is doing team building with freshman.

**SUPERINTENDENT'S REPORT:**

**II. Congratulations!**

A. Congratulations to Kim Smith for receiving a First Energy Grant "Look At All That STEAM-Coding Like Crazy At Mendon" in the amount of \$990.00

B. Congratulations to the following teachers for receiving Donor's Choose Grants:

Julia Aughenbaugh	New Mallets & Other Percussion Items for \$378.00
Scott Smith	"Help A Players Dream Come to Fruition" for \$2,125.75

C. Congratulations to the following students who were selected as October Rotary Students of the Month:

Kara Sokol	Jaden Knopsnyder
Dustin Shoaf	Cameron Hopkin

- D. Congratulations to Kim Smith for receiving the Matt's Maker Challenge Award from the Children's Museum of Pittsburgh in the amount of \$2,000.00
- E. Congratulations to the following students who participated in the PMEA Honor's Choir Festival at Baldwin High School:

Nolan Franks  
Allison Proctor  
Mollie Landman

- F. Congratulations to the October Cougars of the Month:

Grade 5 – Katelyn Slavick and Blake Sullivan

Grade 6 – Abby Zuraw and Callie Shaulis

Grade 7 - Isabella Fulton and Mikayla Hasbrouck

Grade 8 - McKenzie Pritts and Madison Keselyak

- G. Congratulations to the following members of the football team for being named as part of the Big East Conference All-Conference Team:

Dustin Shoaf- Running Back & Most Valuable Offensive Player  
Gamal Marballie- Wide Receiver  
CJ Waldier- Defensive Back

## **II. INFORMATION:**

1. Update on Tax Incremental Funding for Property Commerce Crossing at Westmoreland. (Section 2, Attachment #1)
2. Summary of PSBA/PASA Conference held on October 17<sup>th</sup> - October 19<sup>th</sup>. (Section 2, Attachment #2)
3. Budget Information  
Budget Performance Report for October 2018 ( Section 2, Attachment #3)  
Audit Update

## **III. PRESENTATIONS:**

None.

## **BUDGET & FINANCE:**

Motion by Boucher, seconded by Allen to approve all the items listed below. Allen, yes; Bach, yes; Boucher, yes; Filapose, yes; Harvey, yes; Leghart, yes; Kenderes, yes; Ozegovich, yes; Ulander, yes. Motion carried.



1. (18-11-BP-1) Approve the Board Minutes.  
(Section 3, Attachment #1)
2. (18-11-F-1) Approve the Treasurer's Report for October, 2018.  
(Section 3, Attachment #2)
3. (18-11-F-2) Approve the general fund bills for payment in the amount of \$1,062,113.78, cafeteria bills in the amount of \$89,936.19, construction bills in the amount of \$2,340.00, and payroll in the amount of \$1,154,519.94 for a total disbursement of \$2,308,909.91.  
(Section 3, Attachment #3)
4. (18-11-F-3) Authorize the Westmoreland County Tax Bureau to mail the 2019 Homestead/Farmstead applications in accordance with Section 341(b) of the Act. (Section 3, Attachment #4)

### **SECRETARY'S REPORT:**

Motion by Leghart, seconded by Ulander to approve all the items listed below. Allen, yes; Bach, yes; Boucher, yes; Filapose, yes; Harvey, yes; Leghart, yes; Kenderes, yes; Ozegovich, yes; Ulander, yes. Motion carried.

Executive Sessions were held on the following dates:

Wednesday, November 7, 2018, before the meeting – Personnel & Litigation  
Wednesday, November 14, 2018, before the meeting – Personnel & Litigation

1. (18-11-BP-2) Motion to approve Policy 239 Foreign Exchange Students, as amended, at the second reading. (Section 4, Attachment #1)
2. (18-11-BP-3) Motion to approve Policy 336 Personal Necessity Leave, as amended, at the second reading. (Section 4, Attachment #2)
3. (18-11-BP-4) Motion to approve Policy 103.1 Nondiscrimination- Qualified Students With Disabilities, as amended, at the second reading. (Section 4, Attachment #3)
4. (18-11-BP-5) Motion to approve Policy 823 Naloxone, as amended, at the second reading. (Section 4, Attachment #4)
5. (18-11-BP-6) Motion to approve Policy 609 Investment of District Funds, as amended, at the second reading. (Section 4, Attachment #5)
6. (18-11-BP-7) Motion to approve Policy 204 Attendance, as amended, at the second reading. (Section 4, Attachment #6)
7. (18-11-BP-8) Motion to approve Policy 810.3 School/District Vehicle Drivers, as amended, at the first reading. (Section 4, Attachment #7)

**PROFESSIONAL EMPLOYEES:**

Motion by Boucher, seconded by Leghart to approve all of the items listed below. Allen, yes; Bach, yes; Boucher, yes; Filapose, yes; Harvey, yes; Leghart, yes; Kenderes, yes; Ozegovich, yes; Ulander, yes. Motion carried.

1. (18-11-PE-1) Approve Susan Ware as a substitute teacher at Yough Intermediate Middle School for Stephanie Lawrence beginning approximately November 1, 2018.
2. (18-11-PE-2) Employ Sarah Zora as a Reading Teacher at Yough Intermediate Middle School effective November 15, 2018, on Step 1- Bachelor salary of \$45,571.00 and benefits as per the contract in effect, pending pre-employment drug screening.
3. (18-11-PE-3) Approve the following name be added to the substitute teacher list:

Jennifer Ramey

**CLASSIFIED EMPLOYEES:**

Motion by Allen, seconded by Harvey to approve the item listed below. Allen, yes; Bach, yes; Boucher, yes; Filapose, yes; Harvey, yes; Leghart, yes; Kenderes, yes; Ozegovich, yes; Ulander, yes. Motion carried.

1. (18-11-CE-1) Employ Melinda O'Masta as a Custodian effective November 16, 2018 at the current rate in the AFSCME contract.

**ATHLETIC/ACTIVITY:**

Motion by Leghart, seconded by Boucher to approve all the items listed below. Allen, yes; Bach, yes; Boucher, yes; Filapose, yes; Harvey, yes; Leghart, yes; Kenderes, yes; Ozegovich, yes; Ulander, yes. Motion carried.

1. (18-11-ACT-1) Approve the hiring of Lauren Galiszewski as a voluntary chaperone to accompany Nadia Lewis, who will be competing as an individual in gymnastics.
2. (18-11-ACT-2) Approve the following coaches:

David Sidun	Head Middle School Wrestling Coach
Mikael Ball	Volunteer Varsity Wrestling Coach
Terry Pater	Assistant Middle School Wrestling Coach
Steve Ohler	Assistant Middle School Boys Basketball Coach

3. (18-11-ACT-3) Approve the hiring of Chad Bacha as a voluntary chaperone to accompany his son, Austin Bacha, who will be competing as an individual along with the McKeesport Swim Team. (Pending Clearances)

4. (18-11-ACT-4) Approve the hiring of Bridgette Zipfel as a voluntary chaperone to accompany her daughter Mary Zipfel, who will be competing as an individual along with the McKeesport School Swim Team.
5. (18-11-ACT-5) Accept the resignation of Lyndsey Frye as the Varsity Girls Lacrosse Coach.
6. (18-11-ACT-6) Approve the Varsity Softball team to attend their Spring Training Trip to Florida on March, 2019. The only cost to the District will be a substitute for 3 days. (Section 7, Attachment #1)
7. (18-11-ACT-7) Approve the Varsity Baseball team to attend their Spring Training Trip to Florida on March, 2019. The only cost to the District will be a substitute for 3 days. (Section 7, Attachment #2)
8. (18-11-ACT-8) Approve William Sherbondy as a Volunteer Varsity Basketball Coach. (Pending Clearances)
9. (18-11-ACT-9) Approve Michael Anderson as a Volunteer Varsity Wrestling Coach.
10. (18-11-ACT-10) Approve the following coaches for extended season pay at \$175.00 each:
 

Dan Appolonia	Girls Head Soccer Coach
Larry Appolonia	Assistant Girls Soccer Coach

**DISTRICT OPERATIONS:**

Motion by Ozegovich, seconded by Harvey to approve all the items listed below. Allen, yes; Bach, yes; Boucher, yes; Filapose, yes; Harvey, yes; Leghart, yes; Kenderes, yes; Ozegovich, yes; Ulander, yes. Motion carried.

1. (18-11-O-1) Approve the field trip to New York City for the Foreign Language Students from April 11, 2019 through April 14, 2019. (Section 8, Attachment #1)
2. (18-11-O-2) Motion to approve the Resolution of Support from Yough School District for Reimagining Our Westmoreland. (Section 8, Attachment #2)
3. (18-11-O-3) Motion to approve the purchase of a High School stadium scoreboard at a not to exceed price of \$69,950.00 from Institutional Specialties, Inc. (ISI) from Construction Funds using State Costar Pricing. (Section 8, Attachment #3)
4. (18-11-O-4) Motion to approve the purchase of a High School baseball scoreboard at a not to exceed price of \$10,230.00 from Institutional Specialties, Inc. (ISI) from Construction Funds using State Costar Pricing. (Section 8, Attachment #3)
5. (18-11-O-5) Motion to approve the purchase of a High School softball scoreboard at a not to exceed price of \$10,230.00 from Institutional Specialties, Inc. (ISI) from Construction Funds using State Costar Pricing. (Section 8, Attachment #3)

6. (18-11-O-6) Motion to approve the implementation of an Introduction to Engineering Design course for the 2019-2020 school year and a Principles of Engineering course for the 2020-2021 school year, pending receipt of a Project Lead The Way Grant. (Section 8, Attachment #4)

**BOARD REPORTS:**

**WIU#7 and WIU#7 Legislative Council** – Linda Leghart

None.

**CWCTC Joint Operating Committee** – Chris Boucher

JOC will be hosting their annual dinner on December 12, 2018 at 6:00 PM.

**PSBA Representative** – Chris Boucher

Gave a special thanks to Dr. Sardon for attending the meeting and giving an informative review.

**YEA REPORT:** - Union Representation

No report.

**OLD BUSINESS:**

Motion by Allen, seconded by Harvey to approve the item listed below. Allen, yes; Bach, yes; Boucher, yes; Filapose, yes; Harvey, yes; Leghart, yes; Kenderes, yes; Ozegovich, yes; Ulander, yes. Motion carried.

Motion to amend the action item from August 8, 2018 to reflect Dave Roebuck as a volunteer and not a paid event worker.

**NEW BUSINESS:**

None.

**SOLICITOR'S REPORT:**

None.

**CITIZEN'S COMMENTS:**

None.

**IMPORTANT INFORMATION AND MEETING DATES:**

1. Wednesday, November 21, 2018– CWCTC Meeting, 7:00 P.M.
2. Tuesday, November 27, 2018 – WIU Board Meeting, 7:00 P.M.; WIU Board Room
3. Wednesday, December 5, 2018 – Reorganization Meeting, 7:00 P.M.; Large Group Instruction Room, Yough Senior High School

4. Wednesday, December 5, 2018 – Workshop/Regular Meeting, 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room

Motion by Allen, seconded by Ozegovich to adjourn the meeting at 7:44 P.M. Allen, yes; Bach, yes; Boucher, yes; Filapose, yes; Harvey, yes; Leghart, yes; Kenderes, yes; Ozegovich, yes; Ulander, yes. Motion carried.

President  Secretary 