The Workshop Meeting of the Yough Board of Education was called to order at 7:30 P.M., on Wednesday, August 1, 2018, in the Yough Senior High Large Group Instruction Room by President, Ken Bach, with the Pledge of Allegiance and Salute to the Flag.

CALL TO ORDER

ROLL CALL

Roll call was taken with the following members present: Allen, Bach, Boucher, Harvey, and Leghart. Filapose, Kenderes, Ozegovich, and Spudy were excused. Also present were Superintendent, Dr. Janet Sardon; High School Assistant Principal, Dan Wilkins; Intermediate/Middle School Assistant Principal, Anthony Natale; Elementary Principal, Dr. Amy Larcinese; Business Manager, Michael Wrobleski; Athletic Director, Thomas Evans; Director of Technology, Andrew Sanders; Solicitor, Mike Hammond; and visitors.

PUBLIC COMMENTS (Agenda Items Only):

None

STUDENT REPRESENTATIVES: (Regular Meeting)

Names to be presented by Student Council Sponsor for September meeting.

SUPERINTENDENT'S REPORT: (Regular Meeting)

I. Congratulations!

None.

II. INFORMATION:

- 1. The Kennywood School Picnic is scheduled for Friday, June 21, 2019.
- 2. The Federal Programs Consolidated Review for the 2017-18 school year has been reviewed and indicates that our programs are in complete compliance with current statute, regulations, and guidance released by the United States Department of Education.

III. PRESENTATIONS:

None.

BUDGET & FINANCE:

1. (18-8-BP-1) Approve the Board Minutes. (Section 3, Attachment #1)

- 2. (18-8-F-1) Approve the Treasurer's Report for June, 2018. (Section 3, Attachment #2)
- 3. (18-8-F-2) Ratify the June 2018 Disbursements. (Section 3, Attachment #3)
- 4. (18-8-F-3) Approve the July general fund bills for payment in the amount of \$1,170,022.17, cafeteria bills in the amount of \$3,614.72, construction bills in the amount of \$199,270.80, and payroll in the amount of \$1,066,503.04 for a total disbursement of \$2,439,410.73. (Section 3, Attachment #4)
- 5. (18-8-F-4) Approve the Treasurer's Report for July, 2018. (To Be Inserted)
- 6. (18-8-F-5) Authorize the purchase of the state income tax list from the Pennsylvania Department of Revenue for 2016 at a cost of \$200.00.

SECRETARY'S REPORT:

Executive Sessions were held on the following dates:

Wednesday, August 1, 2018, before the meeting - Personnel & Litigation

- 1. (18-8-BP-2) Motion to approve Policy 105 Curriculum, as amended, at the first reading. (Section 4, Attachment #1)
- 2. (18-8-BP-3) Motion to approve Policy 007 Policy Manual Access, as amended, at the first reading. (Section 4, Attachment #2)
- 3. (18-8-BP-4) Motion to approve Policy 810.2 Transportation- Video/ Audio Recording, as amended, at the first reading. (Section 4, Attachment #3)
- 4. (18-8-BP-5) Motion to approve Policy 818 Contracted Services Personnel, as amended, at the first reading. (Section 4, Attachment #4)
- 5. (18-8-BP-6) Motion to approve Policy 150 Title I Comparability of Services, as amended, at the first reading. (Section 4, Attachment #5)
- (18-8-BP-7) Motion to approve Policy 138 Language Instruction Educational Program for English Learners, as amended, at the first reading. (Section 4, Attachment #6)
- 7. (18-8-BP-8) Motion to approve Policy 113.5 Therapeutic Support Services and Behavioral Support Consultants, as amended, at the first reading. (Section 4, Attachment #7)

8. (18-8-BP-9) Motion to approve Policy 113.4 Confidentiality of Special Education Student Information, as amended, at the first reading. (Section 4, Attachment #8)

PROFESSIONAL EMPLOYEES:

- 1. (18-8-PE-1) Approve the substitute list for 2018-2019 school year, as presented (pending clearances). (Section 5, Attachment #1)
- 2. (18-8-PE-2) Approve the administrative salary increases as presented based on contracts and Act 93 Agreement effective July 1, 2018. (Section 5, Attachment #2)
- 3. (18-8-PE-3) Approve FMLA leave for Nicole Sabo beginning approximately October 8, 2018 and ending approximately January 2, 2019.
- 4. (18-8-PE-4) Approve Lauren Yeager as a substitute teacher at HW Good Elementary for Nicole Sabo beginning approximately October 8, 2018.
- 5. (18-8-PE-5) Approve a Medical Leave for Sallie Lawson beginning on August 21, 2018 until October 10, 2018, and an FMLA leave beginning on October 11, 2018.
- 6. (18-8-PE-6) Approve Cassidy Truckenmiller as a substitute teacher at West Newton Elementary for Sallie Lawson beginning approximately August 21, 2018.

CLASSIFIED EMPLOYEES:

1. (18-8-CE-1) Approve the custodial/maintenance/secretarial/aide substitute list for the 2018-2019 school year, as presented (pending clearances). (Section 6, Attachment #1)

ATHLETIC/ACTIVITY:

1. (18-8-ACT-1) Employ the following athletic event workers (ticket takers, security, parkers, filmers, etc.) at a rate of the supplemental contract:

Mike Morrison Kim Tietze Heather Boban Nathan Dillon Mark Gray

DISTRICT OPERATIONS:

1. (18-8-O-1) Approve the individual transportation contract as presented. (Section 8, Attachment #1)

- 2. (18-8-O-2) Approve the list of drivers, as presented by STA for the 2018-2019 school terms. (Section 8, Attachment #2)
- 3. (18-8-O-3) Approve Catapult Learning as Yough School District's Title I service provider for non-public schools.
- 4. (18-8-O-4) Approve the contract between Westmoreland Community Action Head Start and Yough School District to have a Pre-K Counts classroom at H.W. Good and West Newton Elementary. (Section 8, Attachment #3)
- 5. (18-8-O-6) Approve the 3-year agreement with Pittsburgh Lawn Care to provide grass cutting/trimming services to the Yough School District at an annual cost of \$43,500.00, pending a mutually acceptable contract between Pittsburgh Lawn Care and the Yough School District. The contract will have a starting date of August 1, 2018.
- 6. (18-8-O-7) Approve the contract of service between PA-Educator.net and Yough School District. (Section 8, Attachment #4)

VOTING ITEMS

Motion by Allen, seconded by Leghart to approve all the items listed below. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Leghart, yes. Motion carried.

- 1. (18-8-O-5) Motion to approve the settlement agreement and general release between the Yough School District and Student IP, Student EP et al. as presented.
- 2. (18-8-ACT-2) Approve the Supplemental Coaching Positions for the 2018-2019 school year (pending clearances). (Section 7, Attachment #1)
- 3. (18-8-ACT-3) Approve the Supplemental Activity Positions for the 2018-2019 school year (pending clearances). (Section 7, Attachment #2)

BOARD REPORTS:

WIU#7 and WIU#7 Legislative Council – Linda Leghart No report. The next meeting is at the end of the month.

<u>CWCTC Joint Operating Committee</u> – Karl Spudy None.

<u>PSBA Representative</u> – Chris Boucher None.

YEA REPORT: - Union Representation None.

OLD BUSINESS:

None.

NEW BUSINESS:

Motion to create one full time position from two part time sweeper positions as presented. Motion by Harvey, seconded by Boucher. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Leghart, yes. Motion carried.

Motion to accept with regret the resignation of Karl H. Spudy as school board director effective August 1, 2018 as presented. Motion by Boucher, seconded by Leghart. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Leghart, yes. Motion carried.

Chris thanks Karl for all of his service and states that Karl will surely be missed and that he hopes we can find someone nearly as valuable as Karl was. It is a very sad day. Karl has been very important to a lot of things that have happened in this district over the last 6 years.

The vacancy will be posted on the website Tuesday, August 2, 2018. If interested please provide letter of interest via email or in person that includes philosophy of education and what you can contribute to the Yough School District as a board member. Letter must be submitted by Tuesday, August 7, 2018 at 12:00 PM. With the intent to appoint selected candidate at board meeting on Wednesday, August 8, 2018.

SOLICITOR'S REPORT:

None.

CITIZEN'S COMMENTS:

No Comments.

IMPORTANT INFORMATION AND MEETING DATES:

- Wednesday, August 8, 2018 Regular Meeting, 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room
- 2. Wednesday, August 15, 2018- CWCTC Meeting, 7:00 P.M.
- 3. Tuesday, August 28, 2018 WIU Board Meeting, 7:00 P.M.; WIU Board Room
- 4. Wednesday, September 5, 2018 Workshop Meeting 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room
- Wednesday, September 12, 2018 Regular Meeting, 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room

ADJOURNMENT:

Motion by Allen, seconded by Boucher to adjourn the meeting at 7:37 P.M. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Leghart, yes. Motion carried.

President.

Secretary

YOUGH SCHOOL DISTRICT

August 8, 2018

The Regular Meeting of the Yough Board of Education was called to order at 7:30 P.M., on Wednesday, August 8, 2018, in the Yough Senior High Large Group Instruction Room by President, Ken Bach, with the Pledge of Allegiance and Salute to the Flag.

CALL TO ORDER

ROLL CALL:

Roll call was taken with the following members present: Allen, Bach, Boucher, Harvey, Leghart, and Ozegovich. Filapose and Kenderes were excused. Also present were, Superintendent, Dr. Janet Sardon, High School Principal, Brian Sutherland; Intermediate/Middle School Assistant Principal, Anthony Natale; Elementary Principal, Dave Hoffman; Director of Special Education, Dawn Hildenbrand; Business Manager, Michael Wrobleski; Athletic Director, Thomas Evans; Director of Technology, Andrew Sanders; Solicitor, Mike Hammond; the press, and visitors.

PUBLIC COMMENTS (Agenda Items Only):

None

SUPERINTENDENT'S REPORT:

II. Congratulations!

None.

II. INFORMATION:

- 1. The Kennywood School Picnic is scheduled for Friday, June 21, 2019.
- The Federal Programs Consolidated Review for the 2017-18 school year has been reviewed and indicates that our programs are in complete compliance with current statute, regulations, and guidance released by the United States Department of Education.

III. PRESENTATIONS:

None.

BUDGET & FINANCE:

Motion by Boucher, seconded by Leghart to approve all the items listed below. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Leghart, yes; Ozegovich, yes. Motion carried.

- 1. (18-8-BP-1) Approve the Board Minutes. (Section 3, Attachment #1)
- 2. (18-8-F-1) Approve the Treasurer's Report for June, 2018. (Section 3, Attachment #2)
- 3. (18-8-F-2) Ratify the June 2018 Disbursements. (Section 3, Attachment #3)
- 4. (18-8-F-3) Approve the July general fund bills for payment in the amount of \$1,170,022.17, cafeteria bills in the amount of \$3,614.72, construction bills in the amount of \$199,270.80, and payroll in the amount of \$1,066,503.04 for a total disbursement of \$2,439,410.73. (Section 3, Attachment #4)
- 5. (18-8-F-4) Approve the Treasurer's Report for July, 2018. (Section 3, Attachment #5)
- 6. (18-8-F-5) Authorize the purchase of the state income tax list from the Pennsylvania Department of Revenue for 2016 at a cost of \$200.00.

SECRETARY'S REPORT:

Motion by Allen, seconded by Ozegovich to approve all the items listed below. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Leghart, yes; Ozegovich, yes. Motion carried.

Executive Sessions were held on the following dates:

Wednesday, August 1, 2018, before the meeting - Personnel & Litigation Wednesday, August 8, 2018, before the meeting - Personnel & Litigation

- 1. (18-8-BP-2) Motion to approve Policy 105 Curriculum, as amended, at the first reading. (Section 4, Attachment #1)
- 2. (18-8-BP-3) Motion to approve Policy 007 Policy Manual Access, as amended, at the first reading. (Section 4, Attachment #2)
- 3. (18-8-BP-4) Motion to approve Policy 810.2 Transportation- Video/ Audio Recording, as amended, at the first reading. (Section 4, Attachment #3)
- 4. (18-8-BP-5) Motion to approve Policy 818 Contracted Services Personnel, as amended, at the first reading. (Section 4, Attachment #4)
- 5. (18-8-BP-6) Motion to approve Policy 150 Title I Comparability of Services, as amended, at the first reading. (Section 4, Attachment #5)

- (18-8-BP-7) Motion to approve Policy 138 Language Instruction Educational Program for English Learners, as amended, at the first reading. (Section 4, Attachment #6)
- 7. (18-8-BP-8) Motion to approve Policy 113.5 Therapeutic Support Services and Behavioral Support Consultants, as amended, at the first reading. (Section 4, Attachment #7)
- 8. (18-8-BP-9) Motion to approve Policy 113.4 Confidentiality of Special Education Student Information, as amended, at the first reading. (Section 4, Attachment #8)

PROFESSIONAL EMPLOYEES:

Motion by Leghart, seconded by Boucher to approve all the items listed below. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Leghart, yes; Ozegovich, yes. Motion carried.

- 1. (18-8-PE-1) Approve the substitute list for 2018-2019 school year, as presented (pending clearances). (Section 5, Attachment #1)
- 2. (18-8-PE-2) Approve the administrative salary increases as presented based on contracts and Act 93 Agreement effective July 1, 2018. (Section 5, Attachment #2)
- (18-8-PE-3) Approve FMLA leave for Nicole Sabo beginning approximately October 8, 2018 and ending approximately January 2, 2019.
- 4. (18-8-PE-4) Approve Lauren Yeager as a substitute teacher at HW Good Elementary for Nicole Sabo beginning approximately October 8, 2018.
- 5. (18-8-PE-5) Approve a Medical Leave for Sallie Lawson beginning on August 21, 2018 until October 10, 2018, and an FMLA leave beginning on October 11, 2018.
- (18-8-PE-6) Approve Cassidy Truckenmiller as a substitute teacher at West Newton Elementary for Sallie Lawson beginning approximately August 21, 2018.
- 7. (18-8-PE-7) Approve the retirement of Allen Novacek, effective June 6, 2018. (Section 5, Attachment #3)
- 8. (18-8-PE-8) Approve FMLA leave for Suzanne Smith beginning August 21, 2018 pending receipt of complete paperwork.

- 9. (18-8-PE-9) Approve Elise Seslar as a substitute teacher at West Newton Elementary for Suzanne Smith beginning approximately August 21, 2018.
- 10. (18-8-PE-10) Approve Intermittent FMLA leave for Stephanie Tierney for the 2018-2019 school year, upon receipt of paperwork.

CLASSIFIED EMPLOYEES:

Motion by Allen, seconded by Leghart to approve all the items listed below. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Leghart, yes; Ozegovich, yes. Motion carried.

- (18-8-CE-1) Approve the custodial/maintenance/secretarial/aide substitute list for the 2018-2019 school year, as presented (pending clearances). (Section 6, Attachment #1)
- 2. (18-8-CE-2) Approve the hiring of Ramo Fontanesi as a custodian per the AFSCME contract, effective immediately.

ATHLETIC/ACTIVITY:

Motion by Boucher, seconded by Ozegovich to approve all the items listed below. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Leghart, yes; Ozegovich, yes. Motion carried.

1. (18-8-ACT-1) Employ the following athletic event workers (ticket takers, security, parkers, filmers, etc.) at a rate of the supplemental contract:

Mike Morrison Kim Tietze Heather Boban Nathan Dillon Mark Gray Dave Roebuck

- 2. (18-8-ACT-2) Approve David Fiem as a band volunteer, pending clearances.
- 3. (18-8-ACT-3) Approve the following coaches:

Larry Hixson
Diane Metzger
Frank Maldonado
Dana Newlin

Middle School Assistant Football Coach Middle School Assistant Volleyball Coach

Volunteer Bowling Head Coach Volunteer Bowling Assistant Head Coach

4. (18-8-ACT-4) Approve Max Adams as the Assistant Varsity Football Coach, pending clearances.

DISTRICT OPERATIONS:

Motion by Allen, seconded by Leghart to approve all the items listed below. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Leghart, yes; Ozegovich, yes. Motion carried.

- 1. (18-8-O-1) Approve the individual transportation contract as presented. (Section 8, Attachment #1)
- 2. (18-8-O-2) Approve the list of drivers, as presented by STA for the 2018-2019 school terms. (Section 8, Attachment #2)
- 3. (18-8-O-3) Approve Catapult Learning as Yough School District's Title I service provider for non-public schools. (Section 8, Attachment #3)
- 4. (18-8-O-4) Approve the contract between Westmoreland Community Action Head Start and Yough School District to have a Pre-K Counts classroom at H.W. Good and West Newton Elementary. (Section 8, Attachment #4)
- 5. (18-8-O-5) Approve the 3-year agreement with Pittsburgh Lawn Care to provide grass cutting/trimming services to the Yough School District at an annual cost of \$43,500.00, pending a mutually acceptable contract between Pittsburgh Lawn Care and the Yough School District. The contract will have a starting date of August 1, 2018.
- 6. (18-8-O-6) Approve the contract of service between PA-Educator.net and Yough School District. (Section 8, Attachment #5)

BOARD REPORTS:

WIU#7 and WIU#7 Legislative Council - Linda Leghart

No report- meeting at end of the month.

<u>CWCTC Joint Operating Committee</u> –

No report.

PSBA Representative - Chris Boucher

No report.

YEA REPORT: - Union Representation

No report.

OLD BUSINESS:

None.

NEW BUSINESS:

Motion by Leghart, seconded by Ozegovich to approve the item listed below. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Leghart, yes; Ozegovich, yes. Motion carried.

Motion to appoint Amy Ulander of 116 Broadway Street, West Newton, PA 15089 to fill the Yough School Director vacancy immediately until December, 2019.

Motion by Allen, seconded by Ozegovich to approve the item listed below. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Leghart, yes; Ozegovich, yes. Motion carried.

Motion to appoint Chris Boucher as the Central Westmoreland Career & Technology Representative.

SOLICITOR'S REPORT:

None.

CITIZEN'S COMMENTS:

Nancy Bickus Neel- 30 Derr Road, West Newton, PA 15089

She asked if the date of Karl's resignation would be in the minutes. Dr. Sardon informed her that the resignation was approved last week and will be in last week's minutes. She also asked if the other candidates who applied for the open board director position should be listed in the minutes. The solicitor responded that it is not required to put the names in the minutes.

Kathie Simpson-

She asked if other people applied for the open board director position and why the names weren't being shared. Dr. Sardon responded and said that it wasn't a secret and that the candidates were Mrs. Knor, Mrs. Ulander, and Mr. Croushore. But again, that it isn't required to mention their names.

IMPORTANT INFORMATION AND MEETING DATES:

Kenult

- 1. Wednesday, August 15, 2018- CWCTC Meeting, 7:00 P.M.
- 2. Tuesday, August 28, 2018 WIU Board Meeting, 7:00 P.M.; WIU Board Room
- 3. Wednesday, September 5, 2018 Workshop Meeting 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room
- Wednesday, September 12, 2018 Regular Meeting, 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room

Motion by Legha	art, seconded by F	larvey to adjo	urn the meeting	at 7:44 P.M.	Allen, ves:
Bach, yes; Bouc	her ves: Harwey.	ves: Leghart.	ves: Ozegovich.	ves Motio	n carried

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President

Secretary Secretary Name Name