YOUGH SCHOOL DISTRICT  

February 4, 2020

The Workshop Meeting of the Yough Board of Education was called to order at 7:00 P.M., on Tuesday, February 4, 2020, in the Yough Senior High Large Group Instruction Room by President Jared Filapose, with the Pledge of Allegiance and Salute to the Flag.

CALL TO ORDER

ROLL CALL

Roll call was taken with the following members present: Bach, Dull, Filapose, Kenderes, McClaren, Nogy, Novacek, and Ulander. Harvey was excused. Also present were Superintendent, Dr. Janet Sardon; High School Principal, Brian Sutherland; Intermediate/Middle School Principal, Kevin Smetak; Elementary Principal, Dr. Amy Larcinese; Elementary Principal, Dr. Jenifer Skorvan; Business Manager, James Meyer; Director of Special Education, Dawn Hildenbrand; Director of Facilities, Lisa Trayter; Director of Technology, Andrew Sanders; Solicitor, Gary Matta, and visitors.

PUBLIC COMMENTS (Agenda Items Only):

STUDENT REPRESENTATIVES: (Regular Meeting)

Sarah Beregi  
Kaden Bizzozero  
Christian Heller

SUPERINTENDENT’S REPORT

I. Congratulations! (Regular Meeting)

A. Congratulations to Dana Newlin for receiving a $2,000.00 grant from Spectroscopy Society of Pittsburgh for equipment upgrades within our Chemistry courses.

B. Congratulations to the following students who were selected as January Rotary Students of the Month:

   Sydney Hemus  
   Logan Goblesky  
   Mary Zipfel

   Tyler Johns  
   Julia Milcoff

C. Congratulations to the following teachers for receiving Reflex Math Grants in the amount of $1,500.00 each.

   Krissy Lux  
   Jen Klobucar

D. Congratulations to Debbie Berarducci for receiving a Career Readiness Impact Grant “A Hands on Approach” valued at $963.88.

E. Congratulations to the Yough School District for receiving a $25,000.00 Mobile Math & Science Grant.

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F. Congratulations to Terri Stouffer for receiving a Donors Choose Grant titled “Cozy Comfy Seating” in the amount of $855.00.

II. INFORMATION:

1. The 15th Annual Intermediate/Middle School Science Fair will be on Thursday, February 27, 2020 from 6:00-8:00 pm. (Section 2, Attachment #1)

2. HW Good Elementary has been designated by the Pennsylvania Department of Education as a Title I Distinguished School for the 2019-2020 school year.

3. Budget Performance Report- Mr. Meyer (To Be Inserted)

4. The Yough Senior High School was monitored by PDE personnel on January 14, 2020 during the administration of the Biology Keystone Exam. As a result of this visit, the Yough Senior High School was determined as meeting expectations in all test administration areas.

III. PRESENTATIONS:

None.

BUDGET & FINANCE:

1. (20-2-BP-1) Approve the Board Minutes. (Section 3, Attachment #1)

2. (20-2-F-1) Approve the Treasurer’s Report for January, 2020. (To Be Inserted)

3. (20-2-F-2) Approve the general fund bills for payment in the amount of $691,831.58 cafeteria bills in the amount of $87,534.15 and payroll in the amount of $1,214,274.15 for a total disbursement of $1,993,639.88. (Section 3, Attachment #2)

Nancy McClaren asked about a Whitby Plumbing and HVAC bill, a US Department of Education wage garnish bill, the Crown Castle Fiber bill, the Johnston Supply bill, a bill for iPad accessories, and an instrument repair bill.

Dr. Sardon responded with what each bill was specifically for and if the district would be reimburse for any of the bills mentioned. Lisa Trayter, Director of Facilities spoke to the few bills from the Facilities Department, Whitby Plumbing and HVAC and Johnston Supply.

SECRETARY’S REPORT:

Executive Sessions were held on the following dates:

Tuesday, February 4, 2020, before the meeting – Personnel & Litigation

1. (20-2-BP-2) Motion to approve Policy 233 Suspension and Expulsion, as amended, at the first reading. (Section 4, Attachment #1)

2. (20-2-BP-3) Motion to approve Policy 626 Federal Fiscal Compliance, as amended, at the first reading. (Section 4, Attachment #2)
3. (20-2-BP-4) Motion to approve Policy 610 Purchases Subject to Bid/Quotation, as amended at the first reading. (Section 4, Attachment #3)

4. (20-2-BP-5) Motion to approve Policy 335 Family and Medical Leaves, as amended, at the first reading. (Section 4, Attachment #4)

PROFESSIONAL EMPLOYEES:

1. (20-2-PE-1) Approve the following names be added to the list of substitute teachers:
   
   Teresa Jasiewicz  
   Maura Klobusnik

2. (20-2-PE-2) Approve the following names be added to the list of emergency substitute teachers: (pending certificates)
   
   Heidi Waugaman  
   Allison Kimmel  
   Jeffrey Pergola

3. (20-2-PE-3) Acknowledge the FMLA request for Employee #958 effective approximately February 12, 2020 through April 12, 2020.

Gregg Nogy asked what the difference between a substitute teacher and an emergency substitute teacher was.

Dr. Sardon explained the difference, substitute teachers have their teaching degree, and that emergency substitutes are either finishing their teaching degree or have a bachelor degree, with proper training and shadowing they are then approved to be substitute teachers within our district. This has been successful for us in the past, considering we are always short on substitute teachers.

CLASSIFIED EMPLOYEES:

1. (20-2-CE-1) Approve the following names be added to the list of substitute secretaries:
   
   Debra Richardson  
   Heidi Waugaman

2. (20-2-CE-2) Acknowledge the FMLA request for Employee #2337 effective approximately April 26, 2020 through June 21, 2020.

3. (20-2-CE-3) Accept the resignation of Mary Cramer, Nurse Assistant at West Newton Elementary, effective February 14, 2020. (Section 6, Attachment #1)

4. (20-2-CE-4) Approve Mary Cramer to be added to the list of substitute nurses.

ATHLETIC/ ACTIVITY:
1. (20-2-ACT-1) Pending advancement, approve the swimmers and coaches to participate in the PIAA Swim Championships at Bucknell University from March 11-13, 2020, cost to come out of the athletic travel account.

2. (20-2-ACT-2) Pending advancement, approve the wrestlers and coaches to attend the PIAA Wrestling Championships in Hershey, PA from March 5-7, 2020, cost to come out of the athletic travel account.

3. (20-2-ACT-3) Approve the following as Volunteer Baseball Coaches:
   
   Joseph Simsik
   James Shaffer (pending clearances)

4. (20-2-ACT-4) Approve Aaron Morgan as a High School Volunteer Track Coach.

**DISTRICT OPERATIONS:**

1. (20-2-O-1) Request permission for Rebecca Hasbrouck and 2 students who qualified for the State Competition to attend the FBLA State Leadership Conference in Hershey, PA on April 6-8, 2020. The approximate cost to the district will be $870.00.

2. (20-2-O-2) Motion to approve the Educational Services Agreement, as per student IEP, between the Greater Latrobe School District and the Yough School District, as presented. (Section 8, Attachment #1)

3. (20-2-O-3) Approve the Resolution Calling For Charter School Funding Reform. (Section 8, Attachment #2)

**BOARD REPORTS:**

**WIU#7 and WIU#7 Legislative Council** – Steve Kenderes

The preliminary budget was presented to the board and the final budget will be voted on in February. The PA Association of Intermediate Units (PAIU) Statewide Conference is being hosted by the WIU in May, and is centered on Fred Rodgers. At the conference they are making backpacks for the homeless. Anyone who wants to donate can drop items off at the Yough Administration Office by Tuesday, February 25th. Mr. Kenderes will deliver any donated items to the WIU.

**CWCTC Joint Operating Committee** – Dr. Sardon, Superintendent of Record

The audit report was released and had one reported weakness due to a computer virus. They were told that they needed a set of internal controls, and have since gotten internal controls. They named First National Bank and First Commonwealth Bank as Depositors. They approved their 2020-2021 calendar with their first day of instruction being Monday, August 24th. They also named Chris Tolleri as the new business manager.

**PSBA Representative** – Ken Bach

Mr. Bach asked that everyone read over the Resolution on Charter School Funding Reform attached to the agenda, as it will be voted on and approved next week.

**YEA REPORT:** Union Representation
COMMITTEE REPORTS:

Athletic Committee- Chairman Gregg Nogy

There is a voting item on tonight’s agenda to hire a varsity football coach. The varsity soccer coach was put in place last month.

OLD BUSINESS:

None.

NEW BUSINESS:

1. Letters of application for Public Budget Committee

   Nancy Bickus-Neel, Linda Knor, and Alan Fossi submitted letters of interest. The board has agreed to accept all 3 individuals as members of the public budget committee.

2. James Meyer, Business Manager reviewed the PA State Budget as presented by Governor Wolf today.

SOLICITOR’S REPORT:

None.

CITIZEN’S COMMENTS:

Bucky Croushore- Smithton, PA

He provided the board members with a copy of the USA Clay Target League’s certificate of insurance. There would be a rider to add the school district as an additional insured, this would be a cost of $50.00 and would be covered by the club.

Mr. Matta, solicitor recommended reaching out to Mr. Brooks from Connellsville as they have a similar program, and to put together a more detailed plan to present to the board for consideration to move forward, hopefully before next week’s meeting.

VOTING ITEM:

Motion by Nogy, seconded by Novacek to approve the item listed below. Bach, no; Dull, yes; Filapose, yes; Kenderes, yes; McClaren, no; Nogy, yes; Novacek, yes; Ulander, yes. Yes-6, No-2, Absent-1. Motion carried.

   1. (20-2-ACT-5) Approve Chris Chunko as the Varsity Football Head Coach. (pending clearances)

IMPORTANT INFORMATION AND MEETING DATES:
1. Tuesday, February 11, 2020 – Regular Meeting, 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room

2. Wednesday, February 19, 2020 – CWCTC Meeting, 7:00 P.M.

3. Tuesday, February 25, 2020 – WIU Board Meeting, 7:00 P.M.; WIU Board Room

4. Tuesday, March 3, 2020 – Workshop Meeting 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room

5. Tuesday, March 10, 2020 – Regular Meeting, 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room

Motion by Kenderes, seconded by Novacek to adjourn the meeting at 8:08 P.M. Bach, yes; Dull, yes; Filapose, yes; Kenderes, yes; McClaren, yes; Nogy, yes; Novacek, yes; Ulander, yes. Motion carried.

President _________________________  Secretary _________________________

YOUGH SCHOOL DISTRICT  February 11, 2020

The Regular Meeting of the Yough Board of Education was called to order at 7:30 P.M., on Tuesday, February 11, 2020, in the Yough Senior High Large Group Instruction Room by President, Jared Filapose, with the Pledge of Allegiance and Salute to the Flag.

CALL TO ORDER

ROLL CALL:

Roll call was taken with the following members present: Bach, Dull, Filapose, Harvey, Kenderes, McClaren, Nogy, and Novacek, Ulander. Also present were Superintendent, Dr. Janet Sardon; High School Assistant Principal, Daniel Wilkins; Intermediate/Middle School Assistant Principal, Anthony
PUBLIC COMMENTS (Agenda Items Only):

STUDENT REPRESENTATIVES:

Christian Heller

FBLA will be selling roses for Valentine’s Day.
NAHS is getting ready to paint the STEAM lab at West Newton Elementary and is hosting a bake sale.
FCA will also be holding a bake sale.
Student Council is planning a spring blood drive.
CAPP/SADD is selling candy grams for Valentine’s Day.
NHS is selling singing telegrams for Valentine’s Day.
NHS inductions will be on Wednesday, March 11th, 2020.
The prom committee is planning the theme and design for this year’s prom.

SUPERINTENDENT’S REPORT

I. Congratulations!

A. Congratulations to Dana Newlin for receiving a $2,000.00 grant from Spectroscopy Society of Pittsburgh for equipment upgrades within our Chemistry courses.

B. Congratulations to the following students who were selected as January Rotary Students of the Month:

   Sydney Hemus
   Logan Goblesky
   Mary Zipfel
   Tyler Johns
   Julia Milcoff

C. Congratulations to the following teachers for receiving Reflex Math Grants in the amount of $1,500.00 each.

   Krissy Lux
   Jen Klobucar

D. Congratulations to Debbie Berarduccion for receiving a Career Readiness Impact Grant “A Hands on Approach” valued at $963.88.

E. Congratulations to the Yough School District for receiving a $25,000.00 Mobile Math & Science Grant.

F. Congratulations to Terri Stouffer for receiving a Donors Choose Grant titled “Cozy Comfy Seating” in the amount of $855.00.

G. Congratulations to the following students for being selected as January Cougars of the month:

   Grade 5 – Annabelle Grbach and Giana Flowers
II. INFORMATION:

1. The 15th Annual Intermediate/Middle School Science Fair will be on Thursday, February 27, 2020 from 6:00-8:00 pm. (Section 2, Attachment #1)

2. HW Good Elementary has been designated by the Pennsylvania Department of Education as a Title I Distinguished School for the 2019-2020 school year.

3. Budget Performance Report- Mr. Meyer (Section 2, Attachment #2)

4. The Yough Senior High School was monitored by PDE personnel on January 14, 2020 during the administration of the Biology Keystone Exam. As a result of this visit, the Yough Senior High School was determined as meeting expectations in all test administration areas.

Local tax collections continue to come in. We were notified that the district did receive a preliminary report for the transportation subsidy. We budgeted that we would receive $1,408,000.00 but we are only going to get $1,289,000.00 a revenue shortfall of about $119,000.00. On the transportation expenditure side, the IU shared transportation was $93,000 less than budgeted, so overall the net impact on the budget is a $26,000.00 shortfall.

There has been no activity in the construction fund, the construction fund balance is $319,863.00. The money in the construction fund came from re-financing bonds. This money must be used for facility infrastructure within a 3 year time frame.

Nancy asked a few questions in regards to the construction fund and items on the construction fund listing.

Lisa Trayter, Director of Facilities, Mr. Meyer, Business Manager, and Dr. Sardon answered her questions.

III. PRESENTATIONS:

None.

BUDGET & FINANCE:

Motion by Bach, seconded by Harvey to approve items 1 and 2 listed below. Bach, yes; Dull, yes; Filapose, yes; Harvey, yes; Kenderes, yes; McClaren, yes; Nogy, yes; Novacek, yes; Ulander, yes. Motion carried.

Motion by Harvey, seconded by McClaren to approve item 3 listed below. Bach, no; Dull, yes; Filapose, yes; Harvey, yes; Kenderes, yes; McClaren, yes; Nogy, yes; Novacek, yes; Ulander, yes. Yes-8 No-1. Motion carried.

1. (20-2-BP-1) Approve the Board Minutes. (Section 3, Attachment #1)

2. (20-2-F-1) Approve the Treasurer’s Report for January, 2020. (Section 3, Attachment #2)
3. (20-2-F-2) Approve the general fund bills for payment in the amount of $1,001,681.77 cafeteria bills in the amount of $87,534.15 and payroll in the amount of $1,214,274.15 for a total disbursement of $2,303,490.07. (Section 3, Attachment #3)

SECRETARY’S REPORT:

Motion by Bach, seconded by Dull to approve all of the items listed below. Bach, yes; Dull, yes; Filapose, yes; Harvey, yes; Kenderes, yes; McClaren, yes; Nogy, yes; Novacek, yes; Ulander, yes. Motion carried.

Executive Sessions were held on the following dates:

Tuesday, February 4, 2020, before the meeting – Personnel & Litigation
Tuesday, February 11, 2020, before the meeting- Personnel & Litigation

1. (20-2-BP-2) Motion to approve Policy 233 Suspension and Expulsion, as amended, at the first reading. (Section 4, Attachment #1)

2. (20-2-BP-3) Motion to approve Policy 626 Federal Fiscal Compliance, as amended, at the first reading. (Section 4, Attachment #2)

3. (20-2-BP-4) Motion to approve Policy 610 Purchases Subject to Bid/Quotation, as amended at the first reading. (Section 4, Attachment #3)

4. (20-2-BP-5) Motion to approve Policy 335 Family and Medical Leaves, as amended, at the first reading. (Section 4, Attachment #4)

PROFESSIONAL EMPLOYEES:

Motion by Ulander, seconded by Novacek to approve all of the items listed below. Bach, yes; Dull, yes; Filapose, yes; Harvey, yes; Kenderes, yes; McClaren, yes; Nogy, yes; Novacek, yes; Ulander, yes. Motion carried.

1. (20-2-PE-1) Approve the following names be added to the list of substitute teachers:
   
   Teresa Jasiewicz
   Maura Klobusnik

2. (20-2-PE-2) Approve the following names be added to the list of emergency substitute teachers: (pending certificates)
   
   Heidi Waugaman
   Allison Kimmel
   Jeffrey Pergola

3. (20-2-PE-3) Acknowledge the FMLA request for Employee #958 effective approximately February 12, 2020 through April 12, 2020.

CLASSIFIED EMPLOYEES:
Motion by Nogy, seconded by Kenderes to approve all of the items listed below. Bach, yes; Dull, yes; Filapose, yes; Harvey, yes; Kenderes, yes; McClaren, yes; Nogy, yes; Novacek, yes; Ulander, yes. Motion carried.

1. (20-2-CE-1) Approve the following names be added to the list of substitute secretaries:
   Debra Richardson
   Heidi Waugaman

2. (20-2-CE-2) Acknowledge the FMLA request for Employee #2337 effective approximately April 26, 2020 through June 21, 2020.

3. (20-2-CE-3) Accept the resignation of Mary Cramer, Nurse Assistant at West Newton Elementary, effective February 14, 2020.(Section 6, Attachment #1)

4. (20-2-CE-4) Approve Mary Cramer to be added to the list of substitute nurses.

ATHLETIC/ACTIVITY:

Motion by Harvey, seconded by Kenderes to approve all of the items listed below. Bach, yes; Dull, yes; Filapose, yes; Harvey, yes; Kenderes, yes; McClaren, yes; Nogy, yes; Novacek, yes; Ulander, yes. Motion carried.

1. (20-2-ACT-1) Pending advancement, approve the swimmers and coaches to participate in the PIAA Swim Championships at Bucknell University from March 11-13, 2020, cost to come out of the athletic travel account.

2. (20-2-ACT-2) Pending advancement, approve the wrestlers and coaches to attend the PIAA Wrestling Championships in Hershey, PA from March 5-7, 2020, cost to come out of the athletic travel account.

3. (20-2-ACT-3) Approve the following as Volunteer Baseball Coaches:
   Joseph Simsik
   James Shaffer (pending clearances)

4. (20-2-ACT-4) Approve Aaron Morgan as a High School Volunteer Track Coach.

DISTRICT OPERATIONS:

Motion by Novacek, seconded by Dull to approve items 1, 2, and 3 listed below. Bach, yes; Dull, yes; Filapose, yes; Harvey, yes; Kenderes, yes; McClaren, yes; Nogy, yes; Novacek, yes; Ulander, yes. Motion carried.

Motion by Nogy, seconded by Ulander to approve item 4 listed below. Bach, yes; Dull, yes; Filapose, yes; Harvey, yes; Kenderes, yes; McClaren, yes; Nogy, yes; Novacek, yes; Ulander, yes. Motion carried.

1. (20-2-O-1) Request permission for Rebecca Hasbrouck and 2 students who qualified for the State Competition to attend the FBLA State Leadership Conference in Hershey, PA on April 6-8, 2020. The approximate cost to the district will be $870.00.
2. (20-2-O-2) Motion to approve the Educational Services Agreement, as per student IEP, between the Greater Latrobe School District and the Yough School District, as presented. (Section 8, Attachment #1)

3. (20-2-O-3) Approve the Resolution Calling For Charter School Funding Reform. (Section 8, Attachment #2)

4. (20-2-O-4) Approve the use of the name Yough High School Clay Target League for the purpose of enrollment and participation by a community group in the USA Clay Target League; based on documents and information presented, pending receipt of updated insurance binding with Yough School District named as an additional insured at a cost paid for by the community group. The approval is for the use of the name only, as the district has no oversight of the program, processes and procedures. (Section 8, Attachment #3)

BOARD REPORTS:

**WIU#7 and WIU#7 Legislative Council** – Steve Kenderes
They reviewed the preliminary budget and will present the final budget at the February meeting. There is a proposed increase for district contributions. They are still collecting bookbags and supplies for the homeless.

**CWCTC Joint Operating Committee** – Sondra Dull
No report.

**PSBA Representative** – Ken Bach
No report.

**YEA REPORT:** - Union Representation
No report.

**COMMITTEE REPORTS:**
No reports.

**OLD BUSINESS:**
1. Nancy McClaren wanted to make a public statement about the hiring of the football coach and her reasoning as to voting no. She thanked Coach Wood for his time and support for our students throughout the years.

**NEW BUSINESS:**
1. There will only be one meeting in March, it will be on Tuesday, March 3, 2020. The second meeting of the month will be cancelled.

2. Jared publicly thanked Dr. Sardon for the work she did to get the issues with the Clay Target League resolved.

**SOLICITOR'S REPORT:**
No Report.

**CITIZEN'S COMMENTS:**
She was wondering what the status was of the Tenaska Plant appraisal.

Dr. Sardon answered that this is still on-going in the court system and hasn’t really moved forward yet.

**IMPORTANT INFORMATION AND MEETING DATES:**

1. Wednesday, February 19, 2020 – CWCTC Meeting, 7:00 P.M.
2. Tuesday, February 25, 2020 – WIU Board Meeting, 7:00 P.M.; WIU Board Room
3. Tuesday, March 3, 2020 – Workshop Meeting 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room
4. Tuesday, March 10, 2020 – Regular Meeting, 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room

Motion by Ulander, seconded by Kenderes to adjourn the meeting at 7:54 P.M. Bach, yes; Dull, yes; Filapose, yes; Harvey, yes; Kenderes, yes; McClaren, yes; Nogy, yes; Novacek, yes; Ulander, yes. Motion carried.

President _________________________  Secretary _________________________