Yough School District

The Workshop Meeting of the Yough Board of Education was called to order at 7:30 P.M., on Wednesday, November 5, 2014, in the Yough Senior High Large Group Instruction Room by President Chris Boucher, with the Pledge of Allegiance and Salute to the Flag.

Call to Order

Roll Call

Roll call was taken with the following members present: Allen, Bach, Bisko, Boucher, Harvey, Knor, Leghart, Nogy, and Spudy. Also present were Superintendent, Dr. Janet Sardon; High School Principal, Earl Thompson; Intermediate/Middle School Principal, Kevin Smetak; Elementary Principal, Amy Larcinese; Elementary Principal, Brian Sutherland; Business Manager, Michael Wrobleski; Director of Technology, Andrew Sanders; Director of Special Education, Dawn Hildenbrand; Athletic Director, Thomas Evans; Solicitor, Gary Matta; the Press and visitors.

Public Comment (Agenda Items Only)

None.

Student Representatives: (Regular Meeting)

Kelsey Belko
Brandon Shawl
Eric Westerman

Superintendent's Report

I. Congratulations! (Regular Meeting)

A. Congratulations to the following students for being selected September Cougars of the month:

   Grade 5 – Alesha Williams and Steven Kenderes
   Grade 6 – Nicole Croushore and Noah Burkett
   Grade 7 – Krystal Schweinberg and Caden Kastronis
   Grade 8 – Julia Kegg and Dustin Shoaf

B. Congratulations to the Girls Soccer team who finished the season undefeated and unscored upon.
C. Congratulations to the following Yough Band Members for their selection into this year’s Senior High County Band Festival at Mt. Pleasant Area High School:

Paul Babilya
Reese Boucher
Lindsey Brinton
Tyler Conville
Andrew DeMarchi
Jordan Gilbert
Casey Veycheck
Dan Williams

D. Congratulations to Sarah Hackney on being selected as a Grand Award Judge at the Intel International Science and Engineering Fair 2015 in Pittsburgh.

E. Congratulations to the followings students who were selected as Rotary Students of the Month:

September: Richard Bjerke, Hunter Mains, Natalie Luppold, Kristin Capenos
October: Theresa Merlino, Haley Ucman, Blake Sweeney, Thomas Sever

F. Congratulations to the Yough School District for receiving an equipment grant for a new oven at West Newton kitchen in the amount of $8,477.00.

II. INFORMATION:

None.

III. PRESENTATIONS:

None.

BUDGET & FINANCE:

1. (14-11-BP-1) Approve the Board Minutes.
   (Section 3, Attachment #1)

2. (14-11-F-1) Approve the Treasurer’s Report/Investment Summary.
   (Section 3, Attachment #2)

3. (14-11-F-2) Approve the general fund bills for payment in the amount of $1,031,174.47, cafeteria bills in the amount of $70.00, construction fund bills in the amount of $117,063.00, and payroll in the amount of $995,917.43, for a total disbursement of $2,144,224.90.
   (Section 3, Attachment #3)
4. (14-11-F-3) Authorize the Westmoreland County Tax Bureau to mail the 2015 Homestead/Farmstead applications in accordance with Section 341(b) of the Act. (Section 3, Attachment #4)

5. (14-11-F-4) Approve the Resolution by the Yough School District that any proposed tax rate for the 2015-2016 fiscal year will not exceed the index set by PA Department of Education, which is 2.7% for Yough School District.

6. (14-11-F-5) Approve the Budgetary Transfers. (Section 3, Attachment #5)

(Regular Meeting)

Motion by _______ Seconded by _______

Allen _____ Harvey _____ Nogy _____
Bach _____ Knor _____ Spudy _____
Bisko _____ Leghart _____ Boucher _____

All Ayes __________ Motion Carried __________

Motion NOT Carried _____

SECRETARY’S REPORT:

Executive Sessions were held on the following dates:

Wednesday, November 5, 2014, before and after the meeting – Personnel & Litigation

PROFESSIONAL EMPLOYEES:

1. (14-11-PE-1) Approve the following names be added to the substitute teacher list:

   Kathleen Samery - Elementary K-6
   Ashley Wise – Elementary K-6
   Dana Ruffing – Elementary (pending clearances)
(Regular Meeting)

Motion by                 Seconded by

Allen _____ Harvey _____ Nogy _____
Bach _____ Knor _____ Spudy _____
Bisko _____ Leghart _____ Boucher _____

All Ayes ___________ Motion Carried ___________

Motion NOT Carried ____

CLASSIFIED EMPLOYEES:

1. (14-11-CE-1) Approve the following name be added to the substitute aide roster:

   Valerie Franzetta (pending clearances)

2. (14-11-CE-2) Approve the following name be added to the substitute secretary roster:

   Valerie Franzetta (pending clearances)
   Rebecca Rodriguez

   (Section 6, Attachment #1)

(Regular Meeting)

Motion by                 Seconded by

Allen _____ Harvey _____ Nogy _____
Bach _____ Knor _____ Spudy _____
Bisko _____ Leghart _____ Boucher _____

All Ayes ___________ Motion Carried ___________

Motion NOT Carried ____
ATHLETIC/ACTIVITY:

1. (14-11-ACT-1) Approve the payment to the following coaches at $175.00 each for extension of season:

   Dan Appolonia – Girls Soccer Head Coach
   Ron Fransko – Girls Soccer Assistant Coach
   Dana Newlin – Cross Country Head Coach
   Rich Mantz – Cross Country Assistant Coach

2. (14-11-ACT-2) Employ the following coaches:

   _________ - Girls Basketball Assistant Coach (Pending Clearances)
   Marty Poneschak – Volunteer Girls Basketball Assistant Coach
   Casey Copeman – Elementary Basketball Coordinator
   _________ - Varsity Assistant Wrestling Coach (Pending Clearances)
   _________ - Middle School Assistant Wrestling Coach
   _________ - Middle School Head Wrestling Coach (Pending Clearances)
   Bill Kubler – Middle School Head Volleyball Coach
   Kelly Pleva – Middle School Assistant Volleyball Coach
   Tyler Dillinger – Varsity Assistant Baseball Coach
   Fred Kucinic – Volunteer Baseball Coach
   Patrick Petrarco – Volunteer Basketball Coach

3. (14-11-ACT-3) Approve the High School Softball Team to attend Spring Training in Myrtle Beach from March 19-22, 2015 with no cost to the District, as presented.
   (Section 7, Attachment #1)

(Regular Meeting)

Motion by _____ Seconded by ________________________

Allen _____ Harvey _____ Nogy _____
Bach _____ Knor _____ Spudy _____
Bisko _____ Leghart _____ Boucher _____

All Ayes ________ Motion Carried _________

Motion NOT Carried _____
1. (14-11-O-1) Add the following courses to the high school academic course offerings for the 2015-2016 school year, as presented.
   (Section 8, Attachment #1)

   Microsoft Office Professional & More
   Adobe 101
   Web Page Design
   Media Photo Specialist
   Digital Portfolio
   Advanced College English 9
   Advanced College English 10
   Accounting 1

2. (14-11-O-2) Approve the Immersion Field Trip to Quebec, Canada – French III and IV students.
   (Section 8, Attachment #2)

(Regular Meeting)

Motion by                 Seconded by

Allen ______ Harvey ______ Nogy ______
Bach ______ Knor ______ Spudy ______
Bisko ______ Leghart ______ Boucher ______

All Ayes ________ Motion Carried ________

Motion NOT Carried _____
BOARD REPORTS:

WIU#7 and WIU#7 Legislative Council – Linda Leghart

No report.

CWCTC Joint Operating Committee – Karl Spudy (Alternate-Chris Boucher)

No report.

PSBA Representative – Ruth Bisko

No report.

YEA REPORT: - Union Representation

No report.

OLD BUSINESS:

None.

NEW BUSINESS: Saturday, November 1, 2014 Dr. Sardon and Chris Boucher attended training held by PSBA on collective bargaining that included role playing, mock sessions, etc.

There will be training on Saturday, November 8, 2014 from 8-5 about violence in rural schools.

SOLICITOR’S REPORT:

None.

CITIZEN’S COMMENTS:

YAMF cougars are playing in the championship at Southmoreland at 4 PM against Beth Center. NFL films featured girls playing in the YAMF.
IMPORTANT INFORMATION AND MEETING DATES:

1. Wednesday, November 5, 2014 – Workshop Meeting 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room

2. Wednesday, November 12, 2014 – Regular Meeting, 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room

3. Tuesday, November 25, 2014 – WIU Board Meeting, 7:30 P.M.; WIU Board Room

4. Wednesday, December 3, 2014 – Reorganization Meeting, 7:00 P.M.; Large Group Instruction Room, Yough Senior High School

5. Wednesday, December 3, 2014 – Workshop/Regular Meeting, 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room

6. Wednesday, December 17, 2014 – CWCTC Reorganization Meeting and Dinner, 6:00 P.M.

ADJOURNMENT

Motion by Harvey, seconded by Leghart to adjourn the meeting at 7:51. Allen, yes; Bach, yes; Bisko, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, yes; Spudy, yes; Boucher, yes. Motion carried.

President_______________________  Secretary_________________________
YOUGH SCHOOL DISTRICT

The Regular Meeting of the Yough Board of Education was called to order at 7:54 P.M., on Wednesday, November 12, 2014, in the Yough Senior High Large Group Instruction Room by President Chris Boucher, with the Pledge of Allegiance and Salute to the Flag.

CALL TO ORDER

ROLL CALL

Roll call was taken with the following members present: Allen, Bach, Bisko, Boucher, Harvey, Knor, Leghart, Nogy, and Spudy. Also present were Superintendent, Dr. Janet Sardon; High School Assistant Principal, Daniel Wilkins; Intermediate/Middle School Assistant Principal, Anthony Natale; Elementary Principal, Jenifer Pappasergi; Business Manager, Michael Wrobleski; Director of Technology, Andrew Sanders; Director of Special Education, Dawn Hildenbrand; Athletic Director, Thomas Evans; Solicitor, Gary Matta; the Press and visitors.

PUBLIC COMMENT (Agenda Items Only)

None.

STUDENT REPRESENTATIVES:

Kelsey Belko  
Brandon Shawl  
Eric Westerman

CAPP, SADD and Student Council had student representatives to help at open house. There will be a collection for Toys For Tots the first two weeks of December. The Future is Mine had 50 students attend Yough Rocks.

SUPERINTENDENT'S REPORT

II. Congratulations!

A. Congratulations to the following students for being selected September Cougars of the month:

- Grade 5 – Alesha Williams and Steven Kenderes
- Grade 6 – Nicole Croushore and Noah Burkett
- Grade 7 – Krystal Schweinberg and Caden Kastronis
- Grade 8 – Julia Kegg and Dustin Shoaf
B. Congratulations to the Girls Soccer team who finished the season undefeated and unscored upon.

C. Congratulations to the following Yough Band Members for their selection into this year’s Senior High County Band Festival at Mt. Pleasant Area High School:

Paul Babilya
Reese Boucher
Lindsey Brinton
Tyler Conville
Andrew DeMarchi
Jordan Gilbert
Casey Veycheck
Dan Williams

D. Congratulations to Sarah Hackney on being selected as a Grand Award Judge at the Intel International Science and Engineering Fair 2015 in Pittsburgh.

E. Congratulations to the following students who were selected as Rotary Students of the Month:

September: Richard Bjerke, Hunter Mains, Natalie Luppold, Kristin Capenos
October: Theresa Merlino, Haley Ucman, Blake Sweeney, Thomas Sever

F. Congratulations to the Yough School District for receiving an equipment grant for a new oven at West Newton kitchen in the amount of $8,477.00.

G. Congratulations to the Drug Prevention Committee who received the Thomas Nega Drug-Free Lifestyle Grant in the amount of $1,000 to be utilized for activities surrounding the Drug Symposium/Summit and to purchase a set of fatal vision goggles for purposes of education in the school district.

H. Congratulations to the following Girls Soccer players on being selected to WPIAL and All Section Girls Soccer: Hanna Ponitz, Shawna Zaken, Natalie Luppold, Danica Pils, Leigh Appolonia.

I. Congratulations to the following Boys Soccer players on being selected to All Section Boys Soccer: Jeff Pergola and Honorable Mention to Alex Vilchek.

J. Congratulations to the following Football players on being selected to All Section Football: Tom Sever, Clay Waldron and honorable Mention to John Paul Summers.
II. **INFORMATION:**

None.

III. **PRESENTATIONS:**

None.

**BUDGET & FINANCE:**

Motion by Leghart, seconded by Allen to approve Items 1-2-3-3 and 5. Item 4 was tabled. Allen yes; Bach, yes; Bisko, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, yes; Spudy, yes; Boucher, yes. Motion carried.

1. (14-11-BP-1) Approve the Board Minutes.  
   (Section 3, Attachment #1)

2. (14-11-F-1) Approve the Treasurer’s Report/Investment Summary.  
   (Section 3, Attachment #2)

3. (14-11-F-2) Approve the general fund bills for payment in the amount of $1,031,174.47, cafeteria bills in the amount of $70.00, construction fund bills in the amount of $117,063.00, and payroll in the amount of $995,917.43, for a total disbursement of $2,144,224.90.  
   (Section 3, Attachment #3)

3. (14-11-F-3) Authorize the Westmoreland County Tax Bureau to mail the 2015 Homestead/Farmstead applications in accordance with Section 341(b) of the Act.  
   (Section 3, Attachment #4)

4. (14-11-F-4) Approve the Resolution by the Yough School District that any proposed tax rate for the 2015-2016 fiscal year will not exceed the index set by PA Department of Education, which is 2.7% for Yough School District.

5. (14-11-F-5) Approve the Budgetary Transfers.  
   (Section 3, Attachment #5)

**SECRETARY’S REPORT:**

Executive Sessions were held on the following dates:

Wednesday, November 5, 2014, before and after the meeting – Personnel & Litigation

Wednesday, November 12, 2014, before and after the meeting – Personnel & Litigation
PROFESSIONAL EMPLOYEES:

Motion by Knor, seconded by Allen to approve all the items listed below. Allen yes; Bach, yes; Bisko, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, yes; Spudy, yes; Boucher, yes. Motion carried.

1. (14-11-PE-1) Approve the following names be added to the substitute teacher list:

   Kathleen Samery - Elementary K-6
   Ashley Wise – Elementary K-6
   Dana Ruffing – Elementary (pending clearances)

CLASSIFIED EMPLOYEES:

Motion by Leghart, seconded by Spudy to approve all the items listed below. Allen yes; Bach, yes; Bisko, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, yes; Spudy, yes; Boucher, yes. Motion carried.

1. (14-11-CE-1) Approve the following name be added to the substitute aide roster:

   Valerie Franzetta (pending clearances)

2. (14-11-CE-2) Approve the following name be added to the substitute secretary roster:

   Valerie Franzetta (pending clearances)
   Rebecca Rodriguez

   (Section 6, Attachment #1)

4. (14-11-CE-4) Approve the following name be added to the substitute nurse roster:

   Colleen Fonzo
Motion by Allen, seconded by Bach to approve all the items listed below. Allen yes; Bach, yes; Bisko, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, yes; Spudy, yes; Boucher, yes. Motion carried.

1. **(14-11-ACT-1)** Approve the payment to the following coaches at $175.00 each for extension of season:

   - Dan Appolonia – Girls Soccer Head Coach
   - Ron Fransko – Girls Soccer Assistant Coach
   - Dana Newlin – Cross Country Head Coach
   - Rich Mantz – Cross Country Assistant Coach

2. **(14-11-ACT-2)** Employ the following coaches:

   - Westin Sandin - Girls Basketball Assistant Coach (Pending Clearances)
   - Marty Poneschak – Volunteer Girls Basketball Assistant Coach
   - Casey Copeman – Elementary Basketball Coordinator
   - Franklin Beatty - Varsity Assistant Wrestling Coach (Pending Clearances)
   - Tom Aaron - Acting Middle School Assistant Wrestling Coach
   - Steve Bickerstaff - Middle School Head Wrestling Coach (Pending Clearances)
   - Bill Kubler – Middle School Head Volleyball Coach
   - Kelly Pleva – Middle School Assistant Volleyball Coach
   - Tyler Dillinger – Varsity Assistant Baseball Coach
   - Fred Kucinic – Volunteer Baseball Coach
   - Patrick Petrarco – Volunteer Basketball Coach

3. **(14-11-ACT-3)** Approve the High School Softball Team to attend Spring Training in Myrtle Beach from March 19-22, 2015 with no cost to the District, as presented. (Section 7, Attachment #1)
**DISTRICT OPERATIONS:**

Motion by Knor, seconded by Leghart to approve all the items listed below. Items 1 and 2 - Allen yes; Bach, yes; Bisko, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, yes; Spudy, yes; Boucher, yes. Item 3 - Allen yes; Bach, yes; Bisko, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, no; Spudy, yes; Boucher, yes. Motion carried.

1. (14-11-O-1) Add the following courses to the high school academic course offerings for the 2015-2016 school year, as presented. (Section 8, Attachment #1)
   - Microsoft Office Professional & More
   - Adobe 101
   - Web Page Design
   - Media Photo Specialist
   - Digital Portfolio
   - Advanced College English 9
   - Advanced College English 10
   - Accounting 1

2. (14-11-O-2) Approve the Immersion Field Trip to Quebec, Canada – French III and IV students. (Section 8, Attachment #2)

3. (14-22-O-3) Approve an agreement with the YMCA of Greensburg for implementation of a Before and After School Program in all three elementary schools in the district, as presented. (Section 8, Attachment #3)

**BOARD REPORTS:**

**WIU#7 and WIU#7 Legislative Council** – Linda Leghart

No report.

**CWCTC Joint Operating Committee** – Karl Spudy (Alternate-Chris Boucher)

Approved Cosmetology ventilation bid. Joanna Gravely won Gold Star 1\(^{st}\) Place for public speaking competition.

**PSBA Representative** – Ruth Bisko

No report.

**YEA REPORT:** - Union Representation
No report.

**OLD BUSINESS:**

None.

**NEW BUSINESS:** Motion by Leghart, seconded by Knor to increase nurses assistant hourly rate to $15 per hour effective November 16, 2014. This will cost the district approximately $5,000 annually. Allen yes; Bach, yes; Bisko, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, no; Spudy, no; Boucher, yes. Motion passed 7-2.

Need discussion over next month or so to see when Before and After School Program will be implemented, this could take 4 or 5 months.

Trademarked several images to make sure no entities outside of the Yough area could use our name, logo and paw.

Congratulations to the Yough Area Midget Football team for winning the championship this past Saturday.

**SOLICITOR’S REPORT:**

None.

**CITIZEN’S COMMENTS:**

Randy Baldwin – Football Program – No intent to criticize coach or lack of effort:

* Staggering decline of players
* 7 seniors next year if everyone stays – 16 graduated this year
* Changes in program from middle school to high school
* Dealt bad blow by moving to AAA but nothing we can do about that
* Coaches recruit kids to their sport – football has no representation in our school, other sports do
* Encourage some kind of investment in program. Not about winning, about being competitive. Our kids experienced humiliation, not just embarrassment this football season
* Need to get kids to stay in the program
* Teaching and combining coaches positions – need to be taught how to enhance our ability to compete.
* Can we do something to have representation in school so football players can be recruited
Gregg Nogy – Citizen Comment – 17 out of 22 kids are eligible to play as freshmen. Representation comes for coaching staff – they have to be out there recruiting. No participation in YAMF program from high school coaches.

Nick Borkovich – stats for win/loss, points scored/points allowed. Asked board to look at the stats when deciding whether to interview for coach or not. Maxprep website to find stats.

**IMPORTANT INFORMATION AND MEETING DATES:**

1. Wednesday, November 5, 2014 – Workshop Meeting 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room

2. Wednesday, November 12, 2014 – Regular Meeting, 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room

3. Tuesday, November 25, 2014 – WIU Board Meeting, 7:30 P.M.; WIU Board Room

4. Wednesday, December 3, 2014 – Reorganization Meeting, 7:00 P.M.; Large Group Instruction Room, Yough Senior High School

5. Wednesday, December 3, 2014 – Workshop/Regular Meeting, 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room

6. Wednesday, December 17, 2014 – CWCTC Reorganization Meeting and Dinner, 6:00 P.M.

**ADJOURNMENT**

Motion by Harvey, seconded by Leghart to adjourn the meeting at 8:30. Allen, yes; Bach, yes; Bisko, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, yes; Spudy, yes; Boucher, yes. Motion carried.

President_______________________ Secretary_______________________