The Reorganization Meeting of the Yough Board of Education was called to order at 7:20 P.M., on Thursday, December 8, 2011, in the Yough Senior High Large Group Instruction Room by Vice-President, Ken Bach, with the Pledge of Allegiance and Salute to the Flag.

CALL TO ORDER

ROLL CALL

Roll call was taken with the following members present: Allen, Bach, Bisko, Boucher, Harvey, Knor, Leghart, Nogy, and Spudy. Also present were Superintendent, Dr. Janet Sardon; Senior High School Principal, Earl Thompson; Assistant High School Principal, Daniel Wilkins; Intermediate/Middle School Principal, Anthony DeMaro; Assistant Intermediate/Middle School Principal, Kevin Smetak; Elementary Principal, Keith Reidmiller; Assistant Elementary Principal, Jennifer Pappasergi; Director of Special Education, Dawn Hildenbrand; Business Manager, Michael Wrobleski; Buildings & Grounds/Transportation Supervisor, Robert Vought; Athletic Director, Thomas Evans; Technology Coordinator, John Pascarella; Solicitor, Gary Matta; the Press and visitors.

ROLL CALL OF HOLD OVER MEMBERS

Terri Allen
Kenneth Bach
Linda Knor
Suzanne Harvey

TEMPORARY PRESIDENT Motion by Knor, seconded by Allen to appoint Kenneth Bach as Temporary President of this meeting. All present voting aye, motion carried.

BOARD OF DIRECTORS The Temporary President shall read the list of elected and qualified School Directors of the Yough School District and make these part of the minutes of the meeting, as follows:

Terri Allen December, 2013
Kenneth Bach December, 2013
Ruth Bisko December, 2015
"I do solemnly swear that I will support, obey and defend the Constitution of the United States and the Constitution of this Commonwealth, and that I will discharge the duties of my office with fidelity."

**ELECTION OF OFFICERS**

Nomination of Linda Knor by Linda Leghart to serve as President of the Yough School Board until the Reorganization Meeting of December, 2012.

Nomination of Kenneth Bach by Terri Allen to serve as President of the Yough School Board until the Reorganization Meeting of December, 2012.

Motion by Harvey, seconded by Nogy to close the nominations. All present voting aye, motion carried.

**Roll Call Vote**

Allen – Bach; Bach – Bach; Bisko – Bach; Boucher – Knor; Harvey – Bach; Knor – Knor; Leghart – Knor; Nogy – Bach; Spudy – Knor. 5-4 – Bach

Motion approved to appoint Kenneth Bach as President of the Yough School District to serve until the Reorganization Meeting of December, 2012.

Nomination of Ruth Bisko by Suzanne Harvey to serve as Vice-President of the Yough School Board until the Reorganization Meeting of December, 2012.

Motion Allen, seconded by Nogy to close nominations. All present voting aye, motion carried.

Motion by Allen, seconded by Knor to cast a unanimous
vote for Ruth Bisko as **Vice-President** of the Yough School Board to serve until December, 2012. All present voting aye, motion carried.

Nomination of Suzanne Harvey by Terri Allen to serve as **Secretary** of the Yough School Board until the Reorganization Meeting of December, 2015.

Nomination of Karl Spudy by Linda Knor to serve as **Secretary** of the Yough School Board until the Reorganization Meeting of December, 2015.

Motion by Bisko, seconded by Nogy to close nominations. All present voting aye, motion carried.

**Roll Call Vote**

Allen – Harvey; Bach – Harvey; Bisko – Harvey; Boucher – Spudy; Harvey – Harvey; Knor – Spudy; Leghart – Spudy; Nogy – Harvey; Spudy – Spudy. 5-4 – Harvey

Motion approved to appoint Suzanne Harvey as **Secretary** of the Yough School District to serve until the Reorganization Meeting of December, 2012.

CWCTC **REPRESENTATIVE**

…Motion by Harvey, seconded Knor to nominate Karl Spudy as the CWCTC representative, and Chris Boucher, alternate. All present voting aye, motion carried.

WIU#7 **REPRESENTATIVE**

…Motion by Allen, seconded Bisko to nominate Linda Leghart as the WIU#7 representative. All present voting aye, motion carried.

**APPOINT COMMITTEES**

The President shall make appointments to committees as necessary.

Committees of the Whole:  
Policy  
Capital Improvements/Facilities  
Finance
Committees of the Whole:

Policy
Capital Improvements/Facilities
Finance

Standing Committees:

<table>
<thead>
<tr>
<th>Current Members</th>
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<tbody>
<tr>
<td>Finance/Budget</td>
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<tr>
<td>Negotiations</td>
</tr>
<tr>
<td>Hearing/Discipline</td>
</tr>
<tr>
<td>Technology</td>
</tr>
<tr>
<td>Buildings/Grounds/Transportation</td>
</tr>
<tr>
<td>Student Activities</td>
</tr>
<tr>
<td>Student Curriculum and Wellness</td>
</tr>
<tr>
<td>Personnel</td>
</tr>
</tbody>
</table>

The following committees are Ad Hoc Committees as needed:

| Liaison to Local Government | Nogy   |
| Scholarship                | ______|
| Tax Study                  | Knor   |
| Utilization of ALL the Buildings | ______ |

The president of the Board shall be on all committees.

PSBA - Representative - ___Linda Knor___

CWCTC Representative – Karl Spudy, (Alternate – Chris Boucher)

WIU#7 Representative – Linda Leghart

MEETING TIME AND PLACE

Motion by Allen, seconded by Knor to set its regular meetings of the Yough School Board for 7:30 P.M., in the Large Group Instruction Room at the Yough Senior High School, on the following dates:

<table>
<thead>
<tr>
<th>Working</th>
<th>Voting</th>
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<tbody>
<tr>
<td>January</td>
<td>12 __</td>
</tr>
<tr>
<td>February</td>
<td>9 __</td>
</tr>
</tbody>
</table>
March 8, 2012
April 12, 2012
May 10, 2012
June 14, 2012
July 12, 2012
August 9, 2012
September 13, 2012
October 11, 2012
November 8, 2012
December 6, 2012

This is the first Thursday.

Reorganization Meeting at 7:00 P.M. in the LGI at Yough High School.

December 6, 2012

All present voting aye, motion carried.

**SOLICITOR**

Motion by Harvey, seconded by Nogy to appoint Dodaro, Matta, and Cambest as Yough School District Solicitor. All present voting aye, motion carried.

**NEWSPAPER OF RECORD**

Motion by Allen, seconded by Boucher to appoint the Tribune Review/Times-Sun as the Yough School District newspaper of record. All present voting aye, motion carried.

**ADJOURNMENT**

Motion by Leghart, seconded by Knor to adjourn the meeting at 7:37 P.M. All present voting aye, motion carried.

President _________________________ Secretary _________________________
The Regular Meeting of the Yough Board of Education was called to order at 7:39 P.M., on Thursday, December 8, 2011, in the Yough Senior High Large Group Instruction Room by President, Kenneth Bach, with the Pledge of Allegiance and Salute to the Flag.

CALL TO ORDER

ROLL CALL

Roll call was taken with the following members present: Allen, Bach, Bisko, Boucher, Harvey, Knor, Leghart, Nogy, and Spudy. Also present were Superintendent, Dr. Janet Sardon; Senior High School Principal, Earl Thompson; Assistant High School Principal, Daniel Wilkins; Intermediate/Middle School Principal, Anthony DeMaro; Assistant Intermediate/Middle School Principal, Kevin Smetak; Elementary Principal, Keith Reidmiller; Assistant Elementary Principal, Jennifer Pappasergi; Director of Special Education, Dawn Hildenbrand; Business Manager, Michael Wrobleski; Buildings & Grounds/Transportation Supervisor, Robert Vought; Athletic Director, Thomas Evans; Technology Coordinator, John Pascarella; Solicitor, Gary Matta; the Press and visitors.

CITIZEN’S COMMENTS:

None

STUDENT REPRESENTATIVES:

None

SUPERINTENDENT’S REPORT

I. Congratulations! (Regular Meeting)

A. Congratulations to Kathleen Osselborn, Zane Gray, Julie Caudill, Emily McClaren, Trinity Bechtold, Tanner Ward, Corynn Appolonia, and Mikayla Mance who were selected as Rotary students for the month of November.

B. Congratulations to the team of middle school girls – Shannon Rae, Cameron Pils, Ashley McGhee, Haley Lyons, Allie Harvey, Aubrie Mance,
Danielle Romano, and Katie Ernette, who competed in the First Lego Robo Lab competition on Saturday, December 3rd. Their team finished 9th out of 60 teams. Mrs. Burket, Miss Kelly, and Miss Donaldson supervised this program, and it is sponsored by the YWCA.

**BUDGET & FINANCE**

Motion by Bisko, seconded by Allen to approve all the items listed below. Allen, yes; Bisko, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, yes; Spudy, yes; Bach, yes. Motion carried.

1. (11-12-BP-1) Approve the Board Minutes.
2. (11-12-F-1) Approve the Treasurer’s Report/Investment Summary.
3. (11-12-F-2) Approve the general bills for payment in the amount of $913,149.75, cafeteria bills in the amount of $200,083.88, and payroll in the amount of $967,616.73 for a total disbursement of $2,080,850.36.
4. (11-12-F-3) Approve the budgetary transfers.
5. (11-12-F-4) Approve the Resolution by the Yough School District that any proposed tax rate for the 2012-13 fiscal year will not exceed the index set by PA Department of Education, which is 2.4% for Yough School District.

**SECRETARY’S REPORT:**

Executive Sessions were held on the following dates:

Thursday, November 30, 2011, before the meeting – Personnel & Litigation
Thursday, December 8, 2011, before the meeting – Personnel & Litigation

Motion by Allen, seconded by Nogy to approve all the items listed below. Allen, yes; Bisko, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, yes; Spudy, yes; Bach, yes. Motion carried.

1. (11-12-BP-2) Approve changes to Policy #906 – Public Complaints – first reading.

**PROFESSIONAL EMPLOYEES**

Motion by Leghart, seconded by Knor to approve all the items listed below. Allen, yes; Bisko, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, yes; Spudy, yes; Bach, yes. Motion carried.

1. (11-12-PE-1) Approve the additions to the Substitute lists.
CLASSIFIED EMPLOYEES:

Motion by Allen, seconded by Spudy to approve all the items listed below. Allen, yes; Bisko, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, yes; Spudy, yes; Bach, yes. Motion carried.

1. (11-12-CE-1) Approve the Family Medical Leave request of Lana Gates, aide.

2. (11-12-CE-2) Approve the Family Medical Leave request of Harry Gowatski, custodian. (Pending FMLA paperwork being completed.)

ATHLETIC/ACTIVITY

None for December.

DISTRICT OPERATIONS:

Motion by Knor, seconded by Allen to approve all the items listed below. Allen, yes; Bisko, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, yes; Spudy, yes; Bach, yes. Motion carried.

1. To approve KLH Engineers to draw specifications for the high school sewage tap in for a maximum of $5,500 in cost.

BOARD REPORTS:

WIU#7 and WIU#7 Legislative Council – Linda Leghart

None

CWCTC Joint Operating Committee – Karl Spudy

None

PSBA Representative – Linda Knor

None

YEA REPORT: - Union Representation
None

OLD BUSINESS:

None

NEW BUSINESS:

None

SOLICITOR’S REPORT:

None

ADJOURNMENT

Motion by Harvey, seconded by Bisko to adjourn at 7:44 P.M. All present voting aye, motion carried.

President _________________________  Secretary _________________________