The Workshop Meeting of the Yough Board of Education was called to order at 7:30 P.M., on Wednesday, November 6, 2013, in the Yough Senior High Large Group Instruction Room by President, Kenneth Bach, with the Pledge of Allegiance and Salute to the Flag.

CALL TO ORDER

ROLL CALL

Roll call was taken with the following members present: Allen, Boucher, Harvey, Knor, Leghart, Nogy, Spudy, and Bach. Excused was Bisko. Also present were Superintendent, Dr. Janet Sardon; Senior High School Principal, Earl Thompson; Intermediate/Middle School Principal, Anthony DeMaro; Elementary Principal, Amy Larcinese; Director of Special Education, Dawn Hildenbrand; Business Manager, Michael Wrobleski; Director of Technology, Andrew Sanders; Athletic Director, Thomas Evans; Solicitor, Gary Matta; the Press and visitors.

PUBLIC COMMENTS (Agenda Items Only):

None

STUDENT REPRESENTATIVES: (Regular Meeting)

Lynne Gillott Megan Cox Kelsey Belko Eric Westerman

SUPERINTENDENT'S REPORT

- I. <u>Congratulations!</u> (Regular Meeting)
 - A. Congratulations to Samantha Maughan, Lynne Gillott, Josh Belko, and Daniel Turnsek who were selected as Rotary students for the month of October.
 - B. Congratulations to the following students for being selected October Cougars of the month:

Grade 5 – Azzia Berestecki and Savannah Wood

Grade 6 – Mary Gravely and Courtney Weaver

Grade 7 – Allison Proctor and Sabrina Hodge

Grade 8 – Grace Seanor and Dustin Stange

- C. Congratulations to Natalie Peebles, Grade 12, Yough Senior High School student who was named Sportstown Volleyball East Athlete of the week for October 4th.
- D. Congratulations to Tyler Donahue, Grade 12, Yough Senior High School student who was named McDonald's Quarterback Player of the Week.
- E. Congratulations to Clayton Waldron, Grade 11, Yough Senior High School who earned the title of TribLIVE Radio's "Athlete of the Week".

II. INFORMATION:

None

III. PRESENTATIONS:

- A. Presentation by Justin Gillott on Middle School band programming changes for the 2013-2014 school year.
- B. Presentation of certificate to Linda Knor for being added to the PSBA "Honor Roll of School Board Service" for 16 years of service. (Regular Meeting)

BUDGET & FINANCE

1.	(13-11-BP-1) Approve the Board Minutes. (Section 3, Attachment #1)
2.	(13-11-F-1) Approve the Treasurer's Report/Investment Summary. (Will be inserted next week.)
3.	(13-11-F-2) Approve the bills for payment in the amount of \$ cafeteria bills in the amount of \$, and payroll in the amount of \$, for a total disbursement of \$ (Section 3, Attachment #2 - Disbursements)

4. (13-11-F-3) Authorize the Westmoreland County Tax Bureau to mail the 2014 Homestead/Farmstead applications in accordance with Section 341(b) of the Act. (Section 3, Attachment #3)

SECRETARY'S REPORT:

Executive Sessions were held on the following dates:

Wednesday, November 6, 2013, before the meeting – Personnel & Litigation

- (13-11-BP-2) Approve the advertisement for the Annual Notice to Parents and Public Screening and Evaluation for Protected Handicapped Students. (Section 4, Attachment #1)
- (13-11-BP-3) Approve the additions/deletions to Policy #227 Controlled/ Noncontrolled Substance Abuse/Paraphernalia, at first reading. (Section 4, Attachment #2)

PROFESSIONAL EMPLOYEES

1. (13-11-PE-1) Approve the following names be added to the substitute teacher list:

Anthony Luciow - Social Studies
Addie Witt - Early Childhood
Alison Shwery - Social Studies
Amanda Cogley, RN - School Nurse

- 2. (13-11-PE-2) Employ Meredith Semon as the Middle School Musical/ Drama Sponsor.
- 3. (13-11-PE-3) Approve the salary increase for Dr. Sardon based on the yearly evaluation effective September 11, 2013, as presented.

CLASSIFIED EMPLOYEES:

1. (13-11-CE-1) Approve the following names be added to the substitute custodial roster:

Rachel Passaro Susan Williams (pending clearances) Judy Globosky (pending clearances) Sherri Barkley (pending clearances) Albert Papula (pending clearances)

- 2. (13-11-CE-2) Approve the FMLA Leave of Dennis DeSimone, custodian, starting October 24, 2013.
- 3. (13-11-CE-3) Approve the FMLA Leave of Greg Hepler, custodian, starting October 24, 2013.

ATHLETIC/ACTIVITY

1. (13-11-ACT-1) Approve the extra remuneration of \$175.00 for the following coaches for their extended seasons:

Frank German Head Volleyball
Amanda Bashioum Assistant Volleyball
Tim Harrer Head Boys Soccer
Tim Dayton Assistant Boys Soccer
Dann Appolinia Head Girls Soccer
Ron Fransko Assistant Girls Soccer

Mark Crovak
Mark Thomas
Assistant Football
Anthony Luciow
Clay Kunselman
Paul Suehr
Erna Carpenter
Donald Green
Head Football
Assistant Football
Assistant Football
Cheerleaders
Band Director

Matthew Roble Assistant Band Director
Courtney Anderson Majorette Sponsor
Alyson Liszewski Colorguard Sponsor
Chris St. Mars Percussion Instructor
Dana Newlin Head Cross Country
Rick Martz Assistant Cross Country

DISTRICT OPERATIONS:

None

BOARD REPORTS:

WIU#7 and WIU#7 Legislative Council – Linda Leghart

No Report

<u>CWCTC Joint Operating Committee</u> – Karl Spudy (Alternate-Chris Boucher)

Act 39 update. Boilers are being delivered. Welding booths are at construction site. IT being worked on. Server room AC is a new system. Roofs still under construction about 14% complete. Robotics starting back up.

PSBA Representative – Ruth Bisko

No Report

YEA REPORT: - Union Representation

No Report

OLD BUSINESS:

None

NEW BUSINESS:

None

SOLICITOR'S REPORT:

AGREEMENT
PA DEP
SEWAGE
TREATMENT
PLANT

Motion by Boucher, seconded by Spudy to approve the agreement with Yough School District and the PA DEP regarding sewage treatment plant for \$3,500.00. Allen, yes; Bisko, absent; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, yes; Spudy, yes; Bach, yes. Motion carried.

CITIZEN'S COMMENTS:

None

VOTING ITEMS:

Motion by Leghart, seconded by Allen to approve all the items listed below. Allen, yes; Bisko, absent; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, yes; Spudy, yes; Bach, yes. Motion carried.

2. (13-11-ACT-2) Approve the hiring of the following volunteer swim coaches to accompany their child:

Event Venue

Todd and/or Cheryl Nestor for Madison Nestor
John and/or Joan Cochran for Jessica Cochran
Kathy Cochran for Zachary Cochran
Charles and/or Stacey Bowman for Elizabeth Bowman
Sean and/or Mandolin Buglar for Codie Buglar
Tim and/or Kristin Cook for Olivia Cook

Greensburg-Salem
Norwin

3. (13-11-ACT-3) Approve the hiring of Jerry Cibik as volunteer gymnastics coach to accompany Kristin Kerrigan, all clearances are on file.

Mr. Spudy question: Does the swimming occur after school? Yes, this approval is to give us a lane at the swim meets. Parents transport students to the events. Excused absence if they go to playoffs/finals. Gymnastics compete for WPIAL championship. No set school, they work out at their own gym, Ms. Kerriigan will represent Yough School District and has parental transportation. PIAA website lists sports available by school. No cost to the district except for uniform, and we will pick up cost of hotel if they advance to finals.

ADJOURNMENT

Motion by Knor,	seconded by Leghart to adjourn the meeting at 8:14 P.M. Allen, yes;
Bisko, excused;	Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, yes; Spudy,
yes; Bach, yes.	Motion carried.

President	Secretary

The Regular Meeting of the Yough Board of Education was called to order at 7:30 P.M., on Wednesday, November 13, 2013, in the Yough Senior High Large Group Instruction Room by President, Kenneth Bach, with the Pledge of Allegiance and Salute to the Flag.

CALL TO ORDER

ROLL CALL

Roll call was taken with the following members present: Allen, Bisko, Boucher, Harvey, Knor, Leghart, Nogy, Spudy, and Bach. Also present were Superintendent, Dr. Janet Sardon; Assistant Senior High School Principal, Daniel Wilkins; Assistant Intermediate/Middle School Principal, Kevin Smetak; Elementary Principal, Jenifer Pappasergi; Business Manager, Michael Wrobleski; Director of Technology, Andrew Sanders; Athletic Director, Thomas Evans; Solicitor, Lynn Finnery; the Press and visitors.

PUBLIC COMMENTS (Agenda Items Only):

None

STUDENT REPRESENTATIVES:

Lynne Gillott Megan Cox Kelsey Belko Eric Westerman

SUPERINTENDENT'S REPORT

Congratulations!

- I. A. Congratulations to Samantha Maughan, Lynne Gillott, Josh Belko, and Daniel Turnsek who were selected as Rotary students for the month of October.
 - B. Congratulations to the following students for being selected October Cougars of the month:

Grade 5 – Azzia Berestecki and Savannah Wood

Grade 6 – Mary Gravely and Courtney Weaver

Grade 7 – Allison Proctor and Sabrina Hodge

Grade 8 – Grace Seanor and Dustin Stange

- C. Congratulations to Natalie Peebles, Grade 12, Yough Senior High School student who was named Sportstown Volleyball East Athlete of the week for October 4th.
- D. Congratulations to Tyler Donahue, Grade 12, Yough Senior High School student who was named McDonald's Quarterback Player of the Week.
- E. Congratulations to Clayton Waldron, Grade 11, Yough Senior High School who earned the title of TribLIVE Radio's "Athlete of the Week".

II. INFORMATION:

None

III. PRESENTATIONS:

A. Presentation of certificate to Linda Knor for being added to the PSBA "Honor Roll of School Board Service" for 16 years of service.

BUDGET & FINANCE

Motion by Nogy, seconded by Allen to approve all the items listed below. Allen, yes; Bisko, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, yes; Spudy, yes; Bach, yes. Motion carried.

- 1. (13-11-BP-1) Approve the Board Minutes.
- 2. (13-11-F-1) Approve the Treasurer's Report/Investment Summary.
- 3. (13-11-F-2) Approve the bills for payment in the amount of \$1,660,086.32, cafeteria bills in the amount of \$70,279.37, and payroll in the amount of \$979,296.46, for a total disbursement of \$2,709,662.15.
- (13-11-F-3) Authorize the Westmoreland County Tax Bureau to mail the 2014 Homestead/Farmstead applications in accordance with Section 341(b) of the Act.

SECRETARY'S REPORT:

Executive Sessions were held on the following dates:

Wednesday, November 6, 2013, before and after the meeting – Personnel & Litigation Wednesday, November 13, 2013, before and after the meeting – Personnel & Litigation

Motion by Leghart, seconded by Knor to approve all the items listed below. Allen, yes; Bisko, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, yes; Spudy, yes; Bach, yes. Motion carried.

- 1. (13-11-BP-2) Approve the advertisement for the Annual Notice to Parents and Public Screening and Evaluation for Protected Handicapped Students. (Section 4, Attachment #1)
- (13-11-BP-3) Approve the additions/deletions to Policy #227 Controlled/ Noncontrolled Substance Abuse/Paraphernalia, at first reading. (Section 4, Attachment #2)

PROFESSIONAL EMPLOYEES

Motion by Knor, seconded by Boucher to approve all the items listed below. Allen, yes; Bisko, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, yes; Spudy, yes; Bach, yes. Motion carried.

1. (13-11-PE-1) Approve the following names be added to the substitute teacher list:

Anthony Luciow - Social Studies
Addie Witt - Early Childhood
Alison Shwery - Social Studies
Amanda Cogley, RN - School Nurse

- 2. (13-11-PE-2) Employ Meredith Semon as the Middle School Musical/ Drama Sponsor.
- 3. (13-11-PE-3) Approve the salary increase for Dr. Sardon based on the yearly evaluation effective September 11, 2013, as presented.

CLASSIFIED EMPLOYEES:

Motion by Leghart, seconded by Allen to approve all the items listed below. Allen, yes; Bisko, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, yes; Spudy, yes; Bach, yes. Motion carried.

1. (13-11-CE-1) Approve the following names be added to the substitute custodial roster:

Rachel Passaro Susan Williams (pending clearances) Judy Globosky (pending clearances) Sherri Barkley (pending clearances)

- 2. (13-11-CE-2) Approve the FMLA Leave of Dennis DeSimone, custodian, starting October 24, 2013.
- 3. (13-11-CE-3) Approve the FMLA Leave of Greg Hepler, custodian, starting October 24, 2013.
- 4.(13-11-CE-4) Approve the hiring of <u>Thomas Kendi</u> as an IT Technician, at a salary of <u>\$38,213.00</u>, and benefits contingent on signing the school district's offered contract, pending pre-employment drug screening and that all clearances are complete. (Section 6, Attachment #1)

ATHLETIC/ACTIVITY

Motion by Knor, seconded by Harvey to approve all the items listed below. Allen, yes; Bisko, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, yes; Spudy, yes; Bach, yes. Motion carried.

1. (13-11-ACT-1) Approve the extra remuneration of \$175.00 for the following coaches for their extended seasons:

Frank German Head Volleyball
Amanda Bashioum Assistant Volleyball
Tim Harrer Head Boys Soccer
Tim Dayton Assistant Boys Soccer
Dann Appolinia Head Girls Soccer
Ron Fransko Assistant Girls Soccer

Mark Crovak Head Football
Mark Thomas Assistant Football
Anthony Luciow Assistant Football

Clay Kunselman Assistant Football
Paul Suehr Assistant Football
Erna Carpenter Cheerleaders

Debra Iwaniec Assistant Cheerleader

Donald Green Band Director

Matthew Roble Assistant Band Director
Courtney Anderson Majorette Sponsor
Alyson Liszewski Colorguard Sponsor
Chris St. Mars Percussion Instructor
Dana Newlin Head Cross Country

Rick Martz Assistant Cross Country

- 2. (13-11-ACT-4) Employ Marty Poneshak as the elementary basketball coordinator at a salary of \$2,116.00 for the 2013-14 season.
- 3. (13-11-ACT-5) Accept the resignation of Debra Iwaniec as Assistant Cheerleader Coach and to post this position.

DISTRICT OPERATIONS:

Motion by Spudy, seconded by Boucher to approve all the items listed below. Allen, yes; Bisko, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, yes; Spudy, yes; Bach, yes. Motion carried.

1. (13-11-O-1) Approve the H.W. Good Humidification Project in the Library using Option #3 at a cost of \$48,714.00 as presented by Schneider Electric as an addendum to the current Act 39 Project.

BOARD REPORTS:

WIU#7 and WIU#7 Legislative Council – Linda Leghart

No Report

<u>CWCTC Joint Operating Committee</u> – Karl Spudy (Alternate-Chris Boucher)

Roofs are 24% complete, Karl has pictures of roof progress if anyone is interested.

PSBA Representative – Ruth Bisko

No Report

YEA REPORT: - Union Representation

OLD BUSINESS:

None

Dollar General – not much progress, still pursuing deal, they are agreeable to paying for a fence around the property, we will not have any updates until the first of the year.

New parking lot lights – some were not working, back row of lights were not working, check timer.

NEW BUSINESS:

Reality tour – thanks to Dawn Hildenbrand, great program, encourage parents to take kids. Other locations are in the Courthouse, Butler and Mt. Pleasant.

Rick Paul the Tree Feller trimmed up trees at HW Good and the Middle School at no cost to the district.

Linda Leghart – Thanks to Nutrition for providing lunch to veterans and families. Also, thanks to Tom Evans for inviting the board to the athletic lunch

SOLICITOR'S REPORT:

None

CITIZEN'S COMMENTS:

None

ADJOURNMENT

Motion by Leghart, seconded by Allen to adjourn the meeting at 7:50 P.M. Allen, yes; Bisko, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, yes; Spudy, yes; Bach, yes. Motion carried.

President	Secretary
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