The Reorganization Meeting of the Yough Board of Education was called to order at 7:00 P.M., on Monday, December 7, 2016, in the Yough Senior High Large Group Instruction Room by President, Terri Allen, with the Pledge of Allegiance and Salute to the Flag.

CALL TO ORDER

ROLL CALL

Roll call was taken with the following members present: Allen, Bach, Boucher, Harvey, Knor, Leghart, Ozegovich, Spudy. Nogy was absent. Also present were Superintendent, Dr. Janet Sardon; Senior High School Principal, Earl Thompson; Assistant High School Principal, Daniel Wilkins; Intermediate/Middle School Assistant Principal, Anthony Natale; Elementary Principal, Amy Larcinese; Elementary Principal, Jenifer Pappasergi; Elementary Principal, Brian Sutherland; Director of Special Education, Dawn Hildenbrand; Business Manager, Michael Wroblewski; Director of Technology, Andrew Sanders; Athletic Director, Thomas Evans; Solicitor, Gary Matta; the Press and visitors.

ROLL CALL OF HOLD OVER MEMBERS: All present except Nogy.

TEMPORARY PRESIDENT: Motion by Bach, Seconded by Leghart to appoint Boucher as Temporary President of this meeting: Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Ozegovich yes; Spudy, yes. Motion carried.

BOARD OF DIRECTORS The Temporary President shall read the list of elected and qualified School Directors of the Yough School District and make this part of the minutes of the meeting, as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terri Allen</td>
<td>December 2017</td>
</tr>
<tr>
<td>Ken Bach</td>
<td>December 2017</td>
</tr>
<tr>
<td>Chris Boucher</td>
<td>December 2019</td>
</tr>
<tr>
<td>Sue Harvey</td>
<td>December 2017</td>
</tr>
<tr>
<td>Linda Knor</td>
<td>December 2017</td>
</tr>
<tr>
<td>Linda Leghart</td>
<td>December 2019</td>
</tr>
<tr>
<td>Gregg Nogy</td>
<td>December 2019</td>
</tr>
<tr>
<td>Gary Ozegovich</td>
<td>December 2019</td>
</tr>
<tr>
<td>Karl Spudy</td>
<td>December 2019</td>
</tr>
</tbody>
</table>
ELECTION OF OFFICERS

Nomination of Terri Allen by Gary Ozegovich to serve as President of the Yough School board until the Reorganization Meeting of December 2017.

Nomination of Linda Knor by Karl Spudy to serve as President of the Yough School board until the Reorganization Meeting of December 2017.

Motion by Leghart, seconded by Spudy to close the nominations. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Ozegovich, yes, Spudy, yes. Motion carried.

Ballot results are:

Bach: __Allen__ Knor: __Knor__ Ozegovich: __Allen__
Boucher: __Knor__ Leghart: __Knor__ Spudy: __Knor__
Harvey: __Allen__ Nogy: __Absent__ Allen: __Allen__

Motion tied Terri Allen 4, Linda Knor 4.

Nomination of Terri Allen by Sue Harvey to serve as President of the Yough School board until the Reorganization Meeting of December 2017.

Nomination of Linda Knor by Karl Spudy to serve as President of the Yough School board until the Reorganization Meeting of December 2017.

Motion by Allen, seconded by Leghart to close the nominations. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Ozegovich, yes, Spudy, yes. Motion carried.

Ballot results of are:

Bach: __Allen__ Knor: __Knor__ Ozegovich: __Allen__
Boucher: __Allen__ Leghart: __Allen__ Spudy: __Knor__
Harvey: __Allen__ Nogy: __Absent__ Allen: __Allen__

Motion carried Terri Allen 6, Linda Knor 2.
The Temporary President shall relinquish the Chair, and new President shall conduct the balance of the meeting.

Nomination of Kenneth Bach by Sue Harvey to serve as Vice-President of the Yough School board until the Reorganization Meeting of December 2017.

Motion by Leghart, seconded by Ozegovich to close the nominations. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Ozegovich, yes, Spudy, yes. Motion carried.

Ballot results are:

Bach: _Bach___ Knor: _Bach___ Ozegovich: _Bach___
Boucher: _Bach___ Leghart: _Bach___ Spudy: _Bach___
Harvey: _Bach___ Nogy: _Absent___ Allen: _Bach___

Motion carried.

**APPOINT COMMITTEES**

The President shall make appointments to committees.

Committees of the Whole:

Policy
Capital Improvements/Facilities
Finance

Standing Committees:

Finance/Budget
Negotiations
Hearing/Discipline
Technology
Buildings/Grounds
Transportation
Student Activities
Curriculum/Wellness
Personnel

Members:

To be chosen by the Board President

The following committees are Ad Hoc Committees as needed:

Liaison to Local Government
Scholarships
Tax Study

The president of the Board shall be on all committees.

PSBA Representative
Chris Boucher

Career & Tech. Representative
Karl Spudy

WIU#7 Representative
Linda Leghart

MEETING TIME AND PLACE

Motion by Ozegovich, seconded by Spudy to set its regular meetings of the Yough School Board for 7:30 P.M., in the Large Group Instruction Room at the Yough Senior High School, on the following dates:

<table>
<thead>
<tr>
<th></th>
<th>Working</th>
<th>Voting</th>
</tr>
</thead>
<tbody>
<tr>
<td>January</td>
<td>11</td>
<td>25, 2017</td>
</tr>
<tr>
<td>February</td>
<td>1</td>
<td>8, 2017</td>
</tr>
<tr>
<td>March</td>
<td>1</td>
<td>8, 2017</td>
</tr>
<tr>
<td>April</td>
<td>5</td>
<td>12, 2017</td>
</tr>
<tr>
<td>May</td>
<td>3</td>
<td>10, 2017</td>
</tr>
<tr>
<td>June</td>
<td>7</td>
<td>14, 2017</td>
</tr>
<tr>
<td>August</td>
<td>2</td>
<td>9, 2017</td>
</tr>
<tr>
<td>September</td>
<td>6</td>
<td>13, 2017</td>
</tr>
<tr>
<td>October</td>
<td>4</td>
<td>11, 2017</td>
</tr>
<tr>
<td>November</td>
<td>1</td>
<td>8, 2017</td>
</tr>
<tr>
<td>December</td>
<td>6</td>
<td>This is the first Wednesday in December. Reorganization Meeting at 7:00 P.M. in the LGI at Yough High School.</td>
</tr>
</tbody>
</table>

Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Ozegovich yes; Spudy, yes. Motion carried.
SOLICITOR

Motion by Leghart, seconded by Harvey to appoint Dodaro, Matta & Cambest as Yough School District Solicitor. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Ozegovich yes; Spudy, yes. Motion carried.

NEWSPAPER OF RECORD

Motion by Boucher, seconded by Spudy to appoint the Independent Observer as the Yough School District newspaper of record. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Ozegovich yes; Spudy, yes. Motion carried.

ADJOURNMENT

Motion by Harvey, seconded by Ozegovich to adjourn the meeting at 7:20 P.M. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Ozegovich yes; Spudy, yes. Motion carried.

President _____________________ Secretary _____________________
The Workshop/Regular Meeting of the Yough Board of Education was called to order at 7:30 P.M., on Monday, December 7, 2016, in the Yough Senior High Large Group Instruction Room by President, Terri Allen, with the Pledge of Allegiance and Salute to the Flag.

CALL TO ORDER

ROLL CALL

Roll call was taken with the following members present: Allen, Bach, Boucher, Harvey, Knor, Leghart, Ozegovich, and Spudy. Nogy was absent. Also present were Superintendent, Dr. Janet Sardon; Senior High School Principal, Earl Thompson; Assistant High School Principal, Daniel Wilkins; Intermediate/Middle School Assistant Principal, Anthony Natale; Elementary Principal, Amy Larcinese; Elementary Principal, Jenifer Pappasergi; Elementary Principal, Brian Sutherland; Director of Special Education, Dawn Hildenbrand; Business Manager, Michael Wrobleski; Director of Technology, Andrew Sanders; Athletic Director, Thomas Evans; Solicitor, Gary Matta; the Press and visitors.

PUBLIC COMMENTS (Agenda Items Only):

None

STUDENT REPRESENTATIVES:

Stephen Kertis
Jesse Hazlett
Rebecca Ghion

Student Council helped with open house on November 7th
Fall blood drive – 32 pints from 70 students
Toys for Tots – CAFP/SADD was over on December 9th
Student Mentoring – scavenger hunt, 9th grade students and new students

SUPERINTENDENT’S REPORT

I. CONGRATULATIONS

A. Congratulations to the following students for being selected November Cougars of the month:

Grade 5 – Colin Hemus and Peyton Rexrode
Grade 6 – Emma Fennell and Skylar Foster
Grade 7 – Laila Trice and Alesha Williams
Grade 8 – Abigail Long and Jon Podbesek

B. Congratulations to the followings students who were selected as November Rotary Students of the Month:

Morgan Pytlak
JJ Harris
Ashlynn Swauger
Dan Williams

C. Grade six students at YIMS recently took part in the Patriots Pen Essay Contest Sponsored by the National VFW. Two members of the VFW presented checks to the following winners:

First Place – Madison Hodge - $100.00
Second Place – Josh Denton - $75.00
Third Place – Madison Snow - $50.00

Madison Hodge also won first place in the district and will now move onto the state competition. She will receive $300.00 and will read her essay at the VFW annual banquet. Their essays will go onto the next phase and they will have a chance to win up to $5,000.00 in scholarship money.

D. Congratulations to the following students who made it into 7/8/9 County Band this year a: Greater Latrobe:

Dakota Cross
Hannah Rindt
Walter Vinoski
Anna Brown
Lucy Cooper

E. Congratulations to the following students who were selected for the Westmoreland County Senior High Band Festival and performed at Latrobe:

Rebecca Angus
Reese Boucher
Julie Caudill
Kaitlyn Ciancio
Claire Stahley
Kryslyn Williams
Dan Williams
Anthony Ohler

E. Congratulations to the YIMS winners of the Gingerbread House contest:

2nd Place: “Next Stop, North Pole” – YIMS Gifted
3rd Place Tie: “Charlie Brown’s Christmas Bake-Off” – YIMS Gifted
“Christmas in Paradise” – YIMS Gifted

F. Congratulations to Whitley Ann Rothwell, Hannah Wright and Emily Stephan for being finalists in the 2016 Paralyzed Veterans of American 13th Annual National Veterans Day Poster and Poem Contest.

G. Congratulations to Sharon Roose and John Germock for being awarded the REFLEX Grant for the 2016-2017 school year. This grant will provide math remediation for 70 grade 5 and 6 math students.

H. Congratulations to Hannah Wright for being chosen as one of the winners of the annual Pittsburgh Penguins Foundation’s Holiday Card Contest. Hannah’s artwork will be featured on the Pittsburgh Penguins Foundation’s holiday card this year. In addition, she is also invited to attend a home Pittsburgh Penguins game.

I. Congratulations to Mrs. Petke for receiving a Donors Choose grant titled “1st Graders Move and Groove With Technology!” for $936.00.

II. INFORMATION:

Thank you letter from WPIAL for the Cross Country Team and Tom Evans. (Section 2, Attachment #1)

III. PRESENTATIONS:

None

BUDGET & FINANCE

Motion by Leghart, seconded by Ozegovich to approve all the items listed below. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Ozegovich yes; Spudy, yes. Motion carried.

1. (16-12-BP-1) Approve the Board Minutes.
   (Section 3, Attachment #1)

2. (16-12-F-1) Approve the Treasurer’s Report for October, 2016.
   (Section 3, Attachment #2)

3. (16-12-F-2) Approve the general fund bills for payment in the amount of $1,020,074.46 cafeteria bills in the amount of $30,000.00 and payroll in the amount of $1,024,880.34 for a total disbursement of $2,074,954.80.
Chris Boucher questioned what the TSA consulting group charge was. Mike Wrobleski stated that is our third party administration for our tax shelter annuity.

SECRETARY'S REPORT:

Executive Sessions were held on the following dates:

Wednesday, December 7, 2016, before the meeting – Personnel & Litigation
Also, in between the reorganization meeting and regular meeting.

PROFESSIONAL EMPLOYEES

Motion by Leghart, seconded by Boucher to approve all the items listed below. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Ozegovich yes; Spudy, yes. Motion carried.

1. (16-12-PE-1) Approve the Family Medical Leave for Katie Grant from approximately February 6, 2017 through the end of the school year. (Section 5, Attachment #1)

2. (16-12-PE-2) Approve the Maternity Leave for Staci Roddy beginning approximately February 20, 2017 and ending approximately April 7, 2017. (Section 5, Attachment #2)

CLASSIFIED EMPLOYEES:

Motion by Harvey seconded by Spudy to approve all the items listed below. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Ozegovich yes; Spudy, yes. Motion carried.

1. (16-12-CE-1) Approve Maternity Leave for Andelyn Birch from approximately January 24, 2017 through approximately March 7, 2017. (Section 6, Attachment #1)

2. (16-12-CE-2) Approve the hiring of Janet Cron as an Instructional Aide at HW Good Elementary effective immediately.

3. (16-12-CE-3) Approve adding the following names to the custodial substitute list:
ATHLETIC/ACTIVITY

Motion by Bach, seconded by Boucher to approve all the items listed below. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Ozegovich yes; Spudy, yes. Motion carried.

1. (16-12-ACT-1) Employ the following coaches:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jakob Kramer</td>
<td>Assistant Middle School Wrestling (pending</td>
</tr>
<tr>
<td></td>
<td>clearances)</td>
</tr>
<tr>
<td>Shane Swope</td>
<td>Middle School Head Football</td>
</tr>
<tr>
<td>Euel Craze</td>
<td>Middle School Assistant Softball</td>
</tr>
<tr>
<td>Dana Newlin</td>
<td>Cross Country</td>
</tr>
<tr>
<td>Michael Williams</td>
<td>Assistant Cross Country</td>
</tr>
<tr>
<td>Chris Cuda</td>
<td>Varsity Boys Soccer</td>
</tr>
<tr>
<td>David Vilcheck</td>
<td>Assistant Varsity Boys Soccer</td>
</tr>
<tr>
<td>Dan Appolonia</td>
<td>Varsity Girls Soccer</td>
</tr>
<tr>
<td>Ron Fransko</td>
<td>Assistant Varsity Girls Soccer</td>
</tr>
<tr>
<td>Larry Appolonia</td>
<td>Middle School Girls Soccer</td>
</tr>
<tr>
<td>Nathan Hodge</td>
<td>Assistant Middle School Girls Soccer</td>
</tr>
<tr>
<td>Frank German</td>
<td>Varsity Girls Volleyball</td>
</tr>
<tr>
<td>Seneca Sleasman</td>
<td>Assistant Girls Varsity Volleyball</td>
</tr>
<tr>
<td>Scott Wood</td>
<td>Head Varsity Football</td>
</tr>
<tr>
<td>Sean Benjamin</td>
<td>Assistant Head Varsity Football</td>
</tr>
<tr>
<td>Arthur Blasco</td>
<td>Varsity Assistant Football</td>
</tr>
<tr>
<td>Dan Peters</td>
<td>Varsity Assistant Football</td>
</tr>
<tr>
<td>Tyler Huether</td>
<td>Volunteer Football Assistant</td>
</tr>
<tr>
<td>Rich Marroncelli</td>
<td>Volunteer Football Assistant</td>
</tr>
<tr>
<td>Jeffrey Lander</td>
<td>Volunteer Elementary Basketball</td>
</tr>
</tbody>
</table>

2. (16-12-ACT-2) Employ the following event worker:

   Chris Beskid

3. (16-12-ACT-3) Approve the softball team to attend spring training at the ESPN World in Orlando Florida from March 23-27, 2017 at no cost to the District. (Section 7, Attachment #1)
DISTRICT OPERATIONS:

Motion by Knor, seconded by Leghart to approve all the items listed below. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Ozegovich yes; Spudy, yes. Motion carried.

1. (16-12-O-1) Approve the contract between the Yough Education Association and the Yough School District, July 1, 2017 – June 30, 2020 as presented. (Section 8, Attachment #1)

2. (16-12-O-2) Approve the 5 year renewal of the gas and oil lease agreement for tax parcel 58-07-00-0-044-00-000 between Yough School District and Chevron pencing solicitors review. (Section 8, Attachment #2)

BOARD REPORTS:

WIU#7 and WIU#7 Legislative Council – Linda Leghart

Linda Leghart missed the November meeting and did not receive the minutes yet. There is no meeting in December. February 8th – Dr. Jason Conway is going to address the board regarding WIU services.

CWCTC Joint Operating Committee – Karl Spudy

Please RSVP to the reorganization dinner on December 21st, and turn in your election cards.

PSBA Representative – Chris Boucher

No report.

YEA REPORT: – Union Representation

Doug Kasic – on behalf of the teachers, he thanked the Board, Dr. Sardon and Krisha for sitting down early for negotiations. The district has moved in a positive direction in the last few years. Thanks to everyone. Dr. Sardon said she is blessed to work with the people she does. Terri Allen said she would like to thank the administration and union for working together taking into consideration the financial condition of the district.
OLD BUSINESS:

None.

NEW BUSINESS:

Motion by Bach, seconded by Boucher to approve an AFSCME retirement incentive as presented. Motion carried.

SOLICITOR’S REPORT:

None.

CITIZEN’S COMMENTS:

None.

IMPORTANT INFORMATION AND MEETING DATES:

1. Wednesday, December 21, 2016 – CWCTC Reorganization Dinner Meeting at 6:00 P.M.

2. Wednesday, January 11, 2017 – Workshop Meeting, 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room.

3. Wednesday, January 18, 2017 - Regular Meeting, 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room.

ADJOURNMENT

Motion by Boucher, seconded by Knor to adjourn the meeting at 7:44 P.M. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Ozegovich yes; Spudy, yes. Motion carried.

President ___________________________ Secretary ___________________________