

YOUGH SCHOOL DISTRICT

The Workshop Meeting of the Yough Board of Education was called to order at 7:30 P.M., on Wednesday, November 4, 2015 in the Yough Senior High Large Group Instruction Room by President Chris Boucher, with the Pledge of Allegiance and Salute to the Flag.

CALL TO ORDER

ROLL CALL

Roll call was taken with the following members present: Allen, Bach, Bisko, Boucher, Harvey, Knor, Leghart, Nogy, and Spudy. Also present were Superintendent, Dr. Janet Sardon; Business Manager, Michael Wrobleski; High School Principal, Earl Thompson; Middle School Principal, Kevin Smetak; Elementary Principal, Jenifer Pappasergi; Elementary Principal Brian Sutherland; Athletic Director, Thomas Evans; Director of Special Education, Dawn Hildenbrand; Director of Technology, Andrew Sanders; Solicitor, Gary Matta; the Press and visitors.

PUBLIC COMMENTS (Agenda Items Only):

STUDENT REPRESENTATIVES: (Regular Meeting)

Eric Westerman
Dylan Grindle
Stephen Kertis

SUPERINTENDENT'S REPORT

I. Congratulations! (Regular Meeting)

- A. Congratulations to the following students for being selected Cougars of the month:

Grade 5 – Sarabeth Smalich and Aaron Long
Grade 6 – Kylie Sokol and Jacob Krumenaker
Grade 7 – Cassie Frischolz and Alexis Babines
Grade 8 – Julie Knepper and Sydney Murray

- B. Congratulations to the following students who were selected as Rotary Students of the Month:

Matthew Huss
Sydney Holliday
Abigail Squires
Benjamin Baldwin
Eric Westerman
Jordan Gilbert

C. Congratulations to the following award winners:

Jessica Moore – All Section and All WPIAL
Shawna Zaken – All Section and All WPIAL
Corynn Appolonia – All Section
Emily Franzetta – All Section

II. INFORMATION:

None.

III. PRESENTATIONS:

- A. PSBA's Certificate of Appreciation recognizing 8 years of service and long-term contributions for Sue Harvey, Gregg Nogy, Kenneth Bach, and Ruth Bisko.
(Regular Meeting)

BUDGET & FINANCE:

1. (15-11-BP-1) Approve the Board Minutes.
(Section 3, Attachment #1)
2. (15-11-F-1) Approve the Treasurer's Report/Investment Summary.
(To be inserted)
3. (15-11-F-2) Approve the general fund bills for payment in the amount of \$1,114,936.88, cafeteria bills in the amount of \$13,510.07, and payroll in the amount of \$1,017,246.35, for a total disbursement of \$2,145,693.30.
(Section 3, Attachment #2)
4. (15-11-F-3) Authorize the Westmoreland County Tax Bureau to mail the 2016 Homestead/Farmstead applications in accordance with Section 341(b) of the Act.
(Section 3, Attachment #3)

SECRETARY'S REPORT:

Executive Sessions were held on the following dates:

Wednesday, November 4, 2015, before the meeting – Personnel & Litigation

PROFESSIONAL EMPLOYEES:

1. (15-11-PE-1) Approve the following teachers receive tenure:

Elizabeth Pasquale
Jonathan Shaffer

ATHLETIC/ACTIVITY:

1. (15-11-ACT-1) Approve the payment to the following coaches at \$175.00 each for extension of season:

Dan Appolonia – Girls Soccer Head Coach
Ron Fransko – Girls Soccer Assistant Coach
Dana Newlin – Cross Country Head Coach
Mike Williams – Cross Country Assistant Coach

2. (15-11-ACT-2) Employ the following coaches:

Steve Ohler – Middle School Head Track Coach
Lucas Cannizzaro – Middle School Assistant Track Coach
Richard Plassio – Middle School Assistant Basketball Coach
Benjamin Ball – Middle School Head Wrestling Coach
Eric Bush – Assistant Varsity Wrestling Coach

Mr. Evans will look into fixing pitchers mound on softball field before winter.

DISTRICT OPERATIONS:

1. 15-11-O-1) Approve the Act 93 contract for the timeframe of July 1, 2016 through June 30, 2019. (Section 8, Attachment #1)
2. (15-11-O-2) Approve the Business Manager Contract for the timeframe of July 1, 2016 through June 30, 2021. (Section 8, Attachment 2#)
3. (15-11-O-3) Approve the Athletic Director Contract for the timeframe of July 1, 2016 through June 30, 2021. (Section 8, Attachment #3)
4. (15-11-O-4) Approve the change in officers listed by Citizens Investment Services to Dr. Janet Sardon, Superintendent; Michael Wroblewski, Business Manager; and Connie Sullenberger, Administrative Assistant.

VOTING ITEMS:

Motion by Leghart, seconded by Spudy to approve items listed below. Allen, yes; Bach, yes; Bisko, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, yes; Spudy, yes. Motion carried.

1. (15-11-CE-1) Accept the resignation of Robert Loughner effective October 29, 2015. (Section 6, Attachment #1)
2. (15-11-CE-2) Accept the resignation of Jason Denner as a Computer Technician.

Will post and advertise position.

BOARD REPORTS:

WIU#7 and WIU#7 Legislative Council – Linda Leghart

Clearview School is having its first annual craft fair on November 14, 2015; there will be student items and local vendors.

CWCTC Joint Operating Committee – Karl Spudy (Alternate-Chris Boucher)

Open house had a very good turnout.

Job Fair - Monday, November 19, 2015 – Learn about local jobs

1-1:20 open to our kids, 3-6 is open to the public

There were 27 kids at the Skills USA Conference

PSBA Representative – Ruth Bisko

No report.

YEA REPORT: - Union Representation

No report.

OLD BUSINESS:

None.

NEW BUSINESS:

None.

SOLICITOR'S REPORT:

No report.

CITIZEN’S COMMENTS:

Chris Waldeer has 3 children in district – future of football program. Is district administration considering changes in coaching staff? HS, MS, AD, etc.

No previous coaches have worked with feeder programs.

Are we happy with just good enough?

Dr. Sardon responded that at the end of every sports season, positions are posted.

Kathryn Lint – 517 Church Street, Herminie

Do we all vote on coach or just a few? Very negative experience the first year of football.

IMPORTANT INFORMATION AND MEETING DATES:

- 1. Wednesday, November 4, 2015 – Workshop Meeting 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room
- 2. Wednesday, November 11, 2015 – Regular Meeting, 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room
- 3. Wednesday, November 18, 2015 (if needed) – CWCTC Meeting, 7:00 P.M.
- 4. Tuesday, November 24, 2015 – WIU Board Meeting, 7:30 P.M.; WIU Board Room
- 5. Wednesday, December 2, 2015 – Reorganization Meeting, 7:00 P.M.; Large Group Instruction Room, Yough Senior High School
- 6. Wednesday, December 2, 2015 – Workshop/Regular Meeting, 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room

ADJOURNMENT

Motion by Harvey, seconded by Leghart to adjourn the meeting at 7:58. Allen, yes; Bach, yes; Bisko, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, yes; Spudy, yes. Motion carried.

President_____

Secretary_____

YOUGH SCHOOL DISTRICT

The Regular Meeting of the Yough Board of Education was called to order at 7:30 P.M., on Wednesday, November 11, 2015, in the Yough Senior High Large Group Instruction Room by President Chris Boucher, with the Pledge of Allegiance and Salute to the Flag.

CALL TO ORDER

ROLL CALL

Roll call was taken with the following members present: Allen, Bach, Bisko, Boucher, Harvey, Knor, Leghart, and Nogy. Excused was Spudy. Also present were Superintendent, Dr. Janet Sardon; Business Manager, Michael Wrobleski; Elementary Principal, Amy Larcinese; Director of Special Education, Dawn Hildenbrand; Athletic Director, Thomas Evans; Technology Director, Andrew Sanders; Solicitor Gary Matta; the Press and visitors.

PUBLIC COMMENTS (Agenda Items Only)

Bucky Croushore – Smithton – Delay vote on AD contract. Job description itself needs changed before voting. Do we need a full time athletic director?

Ben Baldwin – Senior football player. Coaches prepare them unbelievably well. It's up to players to execute and have commitment to the program. Concussions always are part of football. We have top of the line helmets. There is a difference between dingers and concussions.

STUDENT REPRESENTATIVES:

Eric Westerman
Dylan Grindle
Stephen Kertis

Stephen Kertis – Junior class rep – student council: Homecoming, personally he had a great time. There will be a blood drive in the fall. CAPP/SADD is having a toys-for-tots drive. NHS/CAPP – 898 lbs. of food was collected. FBLA regional competition. Future Is Mine – Yough Broadcasting. School is doing pretty good right now.

SUPERINTENDENT'S REPORT

II. Congratulations!

A. Congratulations to the following students for being selected Cougars of the month:

Grade 5 – Sarabeth Smalich and Aaron Long
Grade 6 – Kylie Sokol and Jacob Krumenaker
Grade 7 – Cassie Frischolz and Alexis Babines

Grade 8 – Julie Knepper and Sydney Murray

- B. Congratulations to the following students who were selected as Rotary Students of the Month:

Matthew Huss
Sydney Holliday
Abigail Squires
Benjamin Baldwin
Eric Westerman
Jordan Gilbert

- C. Congratulations to the following award winners:

Jessica Moore – All Section and All WPIAL
Shawna Zaken – All Section and All WPIAL
Corynn Appolonia – All Section
Emily Franzetta – All Section
Jeff Pergola – All Section
Alex Vilcheck – All Section
Paul Babilya – All Section Honorable Mention
Hank Brandish – All Section Honorable Mention
Jake Bender – All Section Honorable Mention

II. INFORMATION:

None.

III. PRESENTATIONS:

- A. PSBA's Certificate of Appreciation recognizing 8 years of service and long-term contributions for Sue Harvey, Gregg Nogy, Kenneth Bach, and Ruth Bisko.

BUDGET & FINANCE:

Motion by Leghart, seconded by Allen to approve items listed below. Allen, yes; Bach, yes; Bisko, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; and Nogy, yes. Motion carried.

1. 1 (15-11-BP-1) Approve the Board Minutes.
(Section 3, Attachment #1)
2. (15-11-F-1) Approve the Treasurer's Report/Investment Summary.
(Section 3, Attachment #2)
3. (15-11-F-2) Approve the general fund bills for payment in the amount of \$1,114,936.88, cafeteria bills in the amount of \$13,510.07, and payroll in the amount of \$1,017,246.35, for a total disbursement of \$2,145,693.30.

(Section 3, Attachment #3)

4. (15-11-F-3) Authorize the Westmoreland County Tax Bureau to mail the 2016 Homestead/Farmstead applications in accordance with Section 341(b) of the Act. (Section 3, Attachment #4)

SECRETARY'S REPORT:

Executive Sessions were held on the following dates:

Wednesday, November 4, 2015, before the meeting – Personnel & Litigation

Wednesday, November 11, 2015, before the meeting – Personnel & Litigation

PROFESSIONAL EMPLOYEES:

Motion by Bach, seconded by Allen to approve items listed below. Allen, yes; Bach, yes; Bisko, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; and Nogy, yes;. Motion carried.

1. (15-11-PE-1) Approve the following teachers receive tenure:

Elizabeth Pasquale
Jonathan Shaffer

2. (15-11-PE-2) Approve the following name be added to the substitute teacher's list:

Catherine Balaban (pending clearances)
Joseph Harbulak (pending clearances)
Brandon Granato (pending clearances)

CLASSIFIED EMPLOYEES:

Motion by Bisko, seconded by Leghart to approve items listed below. Allen, yes; Bach, yes; Bisko, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; and Nogy, yes. Motion carried.

1. (15-11-CE-3) Approve the following name be added to the substitute custodial list:

Lori Slavic (pending clearances)

2. (15-11-CE-4) Approve the following name be added to the substitute nurse's list:

Katie Sterner (pending clearances)

3. (15-11-CE-5) Employ Susan Williams as a 4-hour sweeper at West Newton Elementary, effective immediately.

ATHLETIC/ACTIVITY:

Motion by Nogy, seconded by Allen to approve items listed below. Allen, yes; Bach, yes; Bisko, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; and Nogy, yes. Motion carried.

1. (15-11-ACT-1) Approve the payment to the following coaches at \$175.00 each for extension of season:

Dan Appolonia – Girls Soccer Head Coach
Ron Fransko – Girls Soccer Assistant Coach
Dana Newlin – Cross Country Head Coach
Mike Williams – Cross Country Assistant Coach

2. (15-11-ACT-2) Employ the following coaches:

Steve Ohler – Middle School Head Track Coach
Lucas Cannizzaro – Middle School Assistant Track Coach
Richard Plassio – Middle School Assistant Basketball Coach
Benjamin Ball – Middle School Head Wrestling Coach
Eric Bush – Assistant Varsity Wrestling Coach

3. (15-11-ACT-3) Approve the change in status for Olivia Cook, who now will be swimming at Belle Vernon instead of Norwin accompanied by her parents as coaches.

DISTRICT OPERATIONS:

Motion by Knor, seconded by Leghart to approve items listed below. Allen, yes; Bach, yes; Bisko, abstain; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, abstain; and Spudy, absent. Motion carried 6-3.

1. (15-11-O-1) Approve the Act 93 contract for the timeframe of July 1, 2016 through June 30, 2019. (Section 8, Attachment #1)
2. (15-11-O-2) Approve the Business Manager Contract for the timeframe of July 1, 2016 through June 30, 2021. (Section 8, Attachment 2#)
3. (15-11-O-3) Approve the Athletic Director Contract for the timeframe of July 1, 2016 through June 30, 2021. (Section 8, Attachment #3)
4. (15-11-O-4) Approve the change in officers listed by Citizens Investment Services to Dr. Janet Sardon, Superintendent; Michael Wroblewski, Business Manager; and Connie Sullenberger, Administrative Assistant.

5. (15-11-O-5) Approve the salary increase for Dr. Sardon based on her yearly evaluation effective July 1, 2015, as presented.

BOARD REPORTS:

WIU#7 and WIU#7 Legislative Council – Linda Leghart

PDE stakeholders meeting – Dr. Sardon will be there.

CWCTC Joint Operating Committee – Karl Spudy (Alternate-Chris Boucher)

Karl was appointed as President of Board at CWCTC. The restructuring is December 16, 2015. Job Fair – all students at all schools involved. Open House was well attended by families.

PSBA Representative – Ruth Bisko

No report.

YEA REPORT: - Union Representation

No report.

OLD BUSINESS:

None.

NEW BUSINESS:

PA State Athletic Director's Association – Tom Evans was recipient of 2015-2016 PSADA Region 4 Athletic Director of the Year Award. Check for \$1000 to Yough for athletics. Huge honor for Yough School District.
Linda Leghart – fall play was fabulous.

SOLICITOR'S REPORT:

No report.

CITIZEN'S COMMENTS:

Bucky Croushore – Smithton – Mentor to over half of high school football players. Concerned citizen and voice for players and parents. Taught players at midget level. As each member of team succeeds so does the team. Discipline, team unity, strength training, union of high school and youth programs needed. Strong accountability for the roles such as AD and coaches.

Jamie Hopkin – continuing Bucky’s speech – concussion rate is 4 times over the national average – system lacks accountability – unfair to place blame on single individual. Helmets should be checked daily.

Missy Roebuck – West Newton – continuing Bucky’s speech - job description – recruitment.

Rich Mursch – Sutersville – continuing Bucky’s speech – underclassmen of football team – want someone to work as hard for us as we do for them. How do we get our kids and schools to notice our players – process needs to be in place from coach and AD. Change needs to start with school board – can’t keep failing our kids.

Joe Pleva – West Newton – raised here, Crovak supported resolving concussion issues. He did try to do things to eliminate concussions, Mr. Evans as well. Come together as one.

Diane Mursch – Sutersville – theme is change now – injury prevention is crucial - \$1000 award to Mr. Evans should go toward safety measure.

Ben Baldwin – how much effort Crovak puts into his job. Kids tear the team apart with rumors. Would help if coach were teacher in district. Kids not mentally prepared. Evans most honorable man he has met.

Brian Donahue – Coaches don’t give up on kids.

Ryan Everly – High school is different from midgets. Coaches teach right things to do. Kids in locker room talk about faking symptoms of concussion to get out of schoolwork.

JJ Harris – West Newton, junior. Coaches there to tell you what you need to do to get better.

Jacob Brundage – West Newton, 2014 graduate – 3 years with current coaches. These coaches put ton of effort in. Staff does get involved in recruitment.

Chris Boucher – football players were all winners.

Kenneth Bach – proud of players that came to speak.

IMPORTANT INFORMATION AND MEETING DATES:

1. Wednesday, October 14, 2015 – Regular Meeting, 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room
2. Wednesday, October 21, 2015 – CWCTC Meeting, 7:00 P.M.
3. Tuesday, October 27, 2015 – WIU Board Meeting, 7:30 P.M.; WIU Board Room
4. Wednesday, November 4, 2015 – Workshop Meeting 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room
5. Wednesday, November 11, 2015 – Regular Meeting, 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room

ADJOURNMENT

Motion by Allen, seconded by Leghart to adjourn the meeting at 9:24. Allen, yes; Bach, yes; Bisko, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; and Nogy, yes. Motion carried.

President_____

Secretary_____