The Workshop Meeting of the Yough Board of Education was called to order at 7:30 P.M., on Wednesday, August 1, 2012, in the Yough Senior High Large Group Instruction Room by President, Ken Bach, with the Pledge of Allegiance and Salute to the Flag.

**CALL TO ORDER**

**ROLL CALL**

Roll call was taken with the following members present: Allen, Bach, Bisko, Boucher, Knor, Leghart, Nogy, and Spudy. Excused was Harvey. Also present were Superintendent, Dr. Janet Sardon; Senior High School Principal, Earl Thompson; Intermediate/Middle School Principal, Anthony DeMaro; Assistant Intermediate/Middle School Principal, Kevin Smetak; Director of Special Education, Dawn Hildenbrand; Business Manager, Michael Wrobleski; Transportation, Custodial/Maintenance Supervisor, Robert Vought; Athletic Director, Thomas Evans; Solicitor, Gary Matta; the Press and visitors.

**PUBLIC COMMENTS (Agenda Items Only):**

None

**STUDENT REPRESENTATIVES: (Regular Meeting)**

Josh Gillott
Lynne Gillott

**SUPERINTENDENT'S REPORT**

I. **Congratulations! (Regular Meeting)**

   Introduced Mark Holtzman, Superintendent Intern

II. **INFORMATION:**

   None

III. **PRESENTATIONS:**

   None
**BUDGET & FINANCE**

1. (12-8-BP-1) Approve the Board Minutes.  
   (Section 3, Attachment #1)

2. (12-8-F-1) Approve the Treasurer’s Report/Investment Summary. (Will be handed out at the August 8th meeting.)

3. (12-8-F-2) Approve the bills for payment in the amount of ___________, cafeteria bills, and payroll in the amount of ___________, for a total disbursement of ___________. (Will be handed out at the August 8th meeting.)

4. (12-8-F-4) Authorize the purchase of the state income tax list from the Pennsylvania Department of Revenue for 2010 at a cost of $200.00.

5. (12-8F-5) Ratify July 2012 disbursements.

**SECRETARY’S REPORT:**

Executive Sessions were held on the following dates:

Wednesday, June 13, 2012, before the meeting – Personnel & Litigation

1. (12-8-BP-2) Approve the update to Policy #121 – Field Trips, at second reading. (Section 4, Attachment #1)

2. (12-8-BP-3) Approve Policy #916 – School Volunteers, at second reading. (Section 4, Attachment #2)

3. (12-8-BP-4) Approve Policy #249 – Bullying/Cyberbullying, at first reading. (Section 4, Attachment #3)

4. (12-8-BP-5) Approve Policy #808.1 – Meal Accounts, at first reading. (Section 4, Attachment #4)

**PROFESSIONAL EMPLOYEES**

1. (12-8-PE-1) Employ ___________ as a Emotional Support Teacher effective the beginning of the 2012-13 school year, on Step __1__ – Bachelors salary of $41,448.00, and benefits as per the contract in effect, pending pre-employment drug screening.
2. (12-8-PE-2) Employ _____________ as an Elementary Teacher effective the beginning of the 2012-13 school year, on Step __1__ – Bachelors salary of $41,448.00, and benefits as per the contract in effect, pending pre-employment drug screening.

3. (12-8-PE-3) Approve the substitute list for 2012-13 school year, as presented. (Section 5, Attachment #1)

4. (12-8-PE-4) Approve the Child Rearing Leave of Erin Seigh for the first semester of the 2012-13 school year. (Section 5, Attachment #2)

5. (12-8-PE-5) Employ __________________ as a substitute for Gina Coppula, Gr.3, Mendon Elementary until October 11, 2012.

6. (12-8-PE-6) Employ _________________ as a substitute for the first semester of the 2012-13 school year for Erin Seigh, Title I, Mendon Elementary School.

7. (12-8-PE-7) Employ _________________ as a High School Mathematics Teacher effective the beginning of the 2012-13 school year on Step ___ - ______ salary of ________, and benefits as per the contract in effect, pending pre-employment drug screening.

CLASSIFIED EMPLOYEES:

1. (12-8-CE-1) Approve the custodial/maintenance/secretarial/aide substitute list for the 2012-13 school year, as presented. (Section 6, Attachment #1)

ATHLETIC/ACTIVITY

1. (12-8-ACT-1) Employ the following athletic event workers (ticket takers, security, parkers, filmers, etc.) at a rate of the supplemental contract:

   Eric Dawson       Larry Stimple
   Lou Zadecky       Francine Huss
   Jon Germock       Bill Janiro
   Erna Carpenter    Henry Dyson
   Robert Weaver     Harold Axel
   Charles Betlan    Allison Greenawalt
   Ruth May          Bill Kearns
   Bill Ringbloom    Andrew Dyson
   Mary Lackey       Fran Posa
   Ron Carney        Waylan Davis
2. (12-8-ACT-2) Approve the 2012-13 supplemental activity positions, as presented. (Section 7, Attachment #1)

3. (12-8-ACT-3) Employ the following coaches:

   Gina Moore – Middle School Assistant Basketball Coach
   Bob Johnson – Assistant Football Varsity Volunteer
   Kim Mance – Assistant Middle School Girls Soccer Coach

DISTRICT OPERATIONS:

1. (12-8-O-1) Approve Southwest Behavioral Care (SPHS Behavioral Health) as the Behavioral Health Provider for the Yough School District.

2. (12-8-O-2) Approve the individual transportation contracts, as presented.

3. (12-8-O-3) Approve the list of drivers, as presented by STA for the 2012-13 school term. (Section 8, Attachment #1)

4. (12-8-O-4) Approve Allegheny IU#3 as Yough School District’s Title I service provider for non public schools.

5. (12-8-O-5) Approve the Title I Parent Involvement Policy, as presented. (Section 8, Attachment #2)

6. (12-8-O-6) Approve the administrative/employee salary increase retroactive to July 1st as presented. All salary increases are based off of satisfactory performance evaluations for the 2011-12 school year. (Section 8, Attachment #3)
BOARD REPORTS:

WIU#7 and WIU#7 Legislative Council – Linda Leghart

CWCTC Joint Operating Committee – Karl Spudy (Alternate-Chris Boucher)

PSBA Representative – Ruth Bisko

YEA REPORT: - Union Representation

OLD BUSINESS:
Discussion of sign.

NEW BUSINESS:
None

SOLICITOR’S REPORT:
Solicitor reported there was an executive session prior to the meeting for personnel & litigation.

CITIZEN’S COMMENTS:
Ruth Bisko had questions about the outstanding lunch accounts, and had questions on the meal ticket policy.
**VOTING ITEMS: (To be done at the Work Session)**

Motion by Knor, seconded by Leghart to approve all the items listed below. Allen, yes; Bisko, yes; Boucher, yes; Harvey, absent; Knor, yes; Leghart, yes; Nogy, yes; Spudy, yes; Bach, yes. Motion carried.

1. (12-8-PE-A) Accept the resignation of Donald Gilbert, Math teacher as of June 20, 2012.

2. (12-8-PE-B) Accept the resignation of Magge Cales, elementary teacher, effective July 12, 2012.

3. (12-8-PE-C) Approve the resignation of Jill Thiessen, as emotional support teacher, effective June 14, 2012.

4. (12-8-ACT-A) Approve the following coaching positions:
   - Cross Country Assistant – Henry Dyson
   - Varsity Cheerleader Sponsor – Erna Carpenter
   - Junior Varsity Cheerleader Sponsor – Heather Boban
   - Middle School Cheerleader Sponsor – Heather Boban

5. (12-8-ACT-B) Approve the Alumni Football USA game between Yough and Mt. Pleasant, August 5, 2012, 4:00-10:00 P.M., at the stadium. (Costs will be $1,000 rental fee, plus $440.00 custodial fees = $1,440.00, plus workers at the site.)

**ADJOURNMENT**

Motion by Allen, seconded by Boucher to adjourn at 7:50 P.M. All present voting aye, motion carried.

President _________________________  Secretary _________________________
The Regular Meeting of the Yough Board of Education was called to order at 7:53 P.M., on Wednesday, August 8, 2012, in the Yough Senior High Large Group Instruction Room by President, Ken Bach, with the Pledge of Allegiance and Salute to the Flag.

CALL TO ORDER

ROLL CALL

Roll call was taken with the following members present: Allen, Bach, Bisko, Boucher, Harvey, Knor, Leghart, and Spudy. Excused was Nogy. Also present were Superintendent, Dr. Janet Sardon; Assistant Senior High School Principal, Daniel Wilkins; Assistant Elementary Principal, Jenifer Pappasergi; Business Manager, Michael Wrobleski; Transportation, Custodial/Maintenance Supervisor, Robert Vought; Athletic Director, Thomas Evans; Solicitor, Gary Matta; the Press and visitors.

PUBLIC COMMENTS (Agenda Items Only):

None

STUDENT REPRESENTATIVES: (Regular Meeting)

Josh Gillott
Lynne Gillott

SUPERINTENDENT'S REPORT

I. Congratulations! (Regular Meeting)

None

II. INFORMATION:

None

III. PRESENTATIONS:

None
BUDGET & FINANCE

Motion by Boucher, seconded by Leghart to approve all the items listed below. Allen, yes; Bisko, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, absent; Spudy, yes; Bach, yes. Motion carried.

1. (12-8-BP-1) Approve the Board Minutes. (Section 3, Attachment #1)
2. (12-8-F-1) Approve the Treasurer’s Report/Investment Summary.
3. (12-8-F-2) Approve the bills for payment in the amount of $1,091,152.11, cafeteria bills in the amount of $66,594.52, and payroll in the amount of $896,042.41, for a total disbursement of $2,053,789.04.
4. (12-8-F-4) Authorize the purchase of the state income tax list from the Pennsylvania Department of Revenue for 2010 at a cost of $200.00.
5. (12-8F-5) Ratify July 2012 disbursements.

SECRETARY’S REPORT:

Executive Sessions were held on the following dates:

Wednesday, June 13, 2012, before the meeting – Personnel & Litigation
Wednesday, August 1, 2012, before the meeting – Personnel & Litigation
Wednesday, August 8, 2012, before the meeting – Personnel & Litigation

Motion by Bisko, seconded by Spudy to approve all the items listed below. Allen, yes; Bisko, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, absent; Spudy, yes; Bach, yes. Motion carried.

1. (12-8-BP-2) Approve the update to Policy #121 – Field Trips, at second reading. (Section 4, Attachment #1)
2. (12-8-BP-3) Approve Policy #916 – School Volunteers, at second reading. (Section 4, Attachment #2)
3. (12-8-BP-4) Approve Policy #249 – Bullying/Cyberbullying, at first reading. (Section 4, Attachment #3)
4. (12-8-BP-5) Approve Policy #808.1 – Meal Accounts, at first reading. (Section 4, Attachment #4)
PROFESSIONAL EMPLOYEES

Motion by Knor, seconded by Leghart to approve all the items listed below. Allen, yes; Bisko, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, absent; Spudy, yes; Bach, yes. Motion carried.

1. (12-8-PE-1) Employ Brian Blasko as a Emotional Support Teacher effective the beginning of the 2012-13 school year, on Step 1 – Bachelors salary of $41,448.00, and benefits as per the contract in effect, pending pre-employment drug screening.

2. (12-8-PE-2) Employ Jeanette Markle as an Elementary Teacher effective the beginning of the 2012-13 school year, on Step 1 – Bachelors salary of $41,448.00, and benefits as per the contract in effect, pending pre-employment drug screening.

3. (12-8-PE-3) Approve the substitute list for 2012-13 school year, as presented. (Section 5, Attachment #1)

4. (12-8-PE-4) Approve the Child Rearing Leave of Erin Seigh for the first semester of the 2012-13 school year. (Section 5, Attachment #2)

5. (12-8-PE-5) Employ Kimberly Snyder as a substitute for Gina Coppula, Gr.3, Mendon Elementary until October 11, 2012.

6. (12-8-PE-6) Employ Elizabeth Pasquale as a substitute for the first semester of the 2012-13 school year for Erin Seigh, Title I, Mendon Elementary School.


9. (12-8-PE-9) Approve additional substitutes to added to the 2012-13 list:
   
   Eric Erhardt – Math
   Amanda Lehman – Elementary
   Stephanie Good – Elementary
   Janet Cron – Elementary
   Elaine Yackovich - Elementary
   Joshua Haubrich – Social Studies
   Justin Brown – Social Studies
   Rachel Crosby - Art
   Jodie Madigan – Elementary
CLASSIFIED EMPLOYEES:

Motion by Bisko, seconded by Knor to approve all the items listed below. Allen, yes; Bisko, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, absent; Spudy, yes; Bach, yes. Motion carried.

1. (12-8-CE-1) Approve the custodial/maintenance/secretarial/aide substitute list for the 2012-13 school year, as presented. (Section 6, Attachment #1)

2. (12-8-CE-2) Approve a salary adjustment for Jason Denner, Technology Assistant to $37,100.00.

3. (12-8-CE-3) Approve additional substitute to added to the 2012-13 custodial list:

   Jamie Gillock

4. (12-8-CE-4) Approve the Sewage Plant Operator supplemental contract for the 2012-13 school year with Paul Yackovich in the amount of $1,994.00.

ATHLETIC/ACTIVITY

Motion by Leghart, seconded by Allen to approve all the items listed below. Allen, yes; Bisko, abstain; Boucher, yes; Harvey, yes; Knor, yes(except softball no); Leghart, yes; Nogy, absent; Spudy, yes; Bach, yes. Motion carried.

1. (12-8-ACT-1) Employ the following athletic event workers (ticket takers, security, parkers, filmers, etc.) at a rate of the supplemental contract:

   Eric Dawson   Larry Stimple
   Lou Zadecky   Francine Huss
   Jon Germock   Bill Janiro
   Erna Carpenter   Henry Dyson
   Robert Weaver   Harold Axel
   Charles Betlan   Allison Greenawalt
   Ruth May   Bill Kearns
   Bill Ringbloom   Andrew Dyson
   Mary Lackey   Fran Posa
   Ron Carney   Waylan Davis
   Tony Luciow   Chuck Schmook
   Diane Ringbloom   Brandon Regotti
   Ellen Kearns   Marty Poneshak
   Jeff Betlan
2. (12-8-ACT-2) Approve the 2012-13 supplemental activity positions, as presented. (Section 7, Attachment #1)

3. (12-8-ACT-3) Employ the following coaches:

   Gina Moore – Middle School Assistant Basketball Coach
   Bob Johnson – Assistant Football Varsity Volunteer
   Kim Mance – Assistant Middle School Girls Soccer Coach
   Anthony Luciow – Head Track Coach
   Jeff Betlan – Assistant Track Coach
   Dana Newlin – Part-Time Assistant Track Coach
   Mark Cornelius – Middle School Track Coach
   Lyndsey Fry – Head Lacrosse Coach
   Dashia Squillance – Assistant Lacrosse Coach
   Brian Blasko – Assistant Varsity Boys Soccer Coach
   Lucas Cannizzaro – Varsity Girls Softball Coach
   Jeremy Zufall – Varsity Boys Baseball Coach

**DISTRICT OPERATIONS:**

Motion by Knor, seconded by Boucher to approve all the items listed below. Allen, yes; Bisko, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, yes; Spudy, yes; Bach, yes. Motion carried.

1. (12-8-O-1) Approve Southwest Behavioral Care (SPHS Behavioral Health) as the Behavioral Health Provider for the Yough School District.

2. (12-8-O-2) Approve the individual transportation contracts, as presented.

3. (12-8-O-3) Approve the list of drivers, as presented by STA for the 2012-13 school term. (Section 8, Attachment #1)

4. (12-8-O-4) Approve Allegheny IU#3 as Yough School District’s Title I service provider for non public schools.

5. (12-8-O-5) Approve the Title I Parent Involvement Policy, as presented. (Section 8, Attachment #2)
6. (12-8-O-6) Approve the administrative/employee salary increase retroactive to July 1st as presented. All salary increases are based off of satisfactory performance evaluations for the 2011-12 school year. (Section 8, Attachment #3)

BOARD REPORTS:

**WIU#7 and WIU#7 Legislative Council** – Linda Leghart

**CWCTC Joint Operating Committee** – Karl Spudy (Alternate-Chris Boucher)

Report on Act 77 Energy Act Project meeting to be held at CWCTC on August 15th for their board.

**PSBA Representative** – Ruth Bisko

No Report

**YEA REPORT:** - Union Representation

No Report

**OLD BUSINESS:**

No Report

**NEW BUSINESS:**

No Report

**SOLICITOR’S REPORT:**

**JONES BREWERY**

Motion by Boucher, seconded by Spudy to authorize the solicitor/business manager to continue negotiations with Jones Brewery. Allen, yes; Bisko, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, yes; Spudy, yes; Bach, yes. Motion carried.
CITIZEN’S COMMENTS:
None

ADJOURNMENT

Motion by Bisko, seconded by Spudy to adjourn at 8:04 P.M. All present voting aye, motion carried.

President _________________________  Secretary _________________________