The Reorganization Meeting of the Yough Board of Education was called to order at 7:30 P.M., on Wednesday, December 3, 2014, in the Yough Senior High Large Group Instruction Room by President, Kenneth Bach, with the Pledge of Allegiance and Salute to the Flag.

CALL TO ORDER

ROLL CALL

Roll call was taken with the following members present: Allen, Bisko, Boucher, Harvey, Leghart, Spudy, and Bach. Excused were Knor and Nogy. Also present were Superintendent, Dr. Janet Sardon; Senior High School Principal, Earl Thompson; Assistant High School Principal, Daniel Wilkins; Intermediate/Middle School Assistant Principal, Anthony Natale; Elementary Principal, Jenifer Pappasergi; Elementary Principal, Brian Sutherland; Director of Special Education, Dawn Hildenbrand; Business Manager, Michael Wrobleski; Director of Technology, Andrew Sanders; Athletic Director, Thomas Evans; Solicitor, Gary Matta; the Press and visitors.

BOARD OF DIRECTORS  The Temporary President shall read the list of elected and qualified School Directors of the Yough School District and make this part of the minutes of the meeting, as follows:

<table>
<thead>
<tr>
<th>Director</th>
<th>Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terri Allen</td>
<td>December 2017</td>
</tr>
<tr>
<td>Ken Bach</td>
<td>December 2017</td>
</tr>
<tr>
<td>Ruth Bisko</td>
<td>December 2015</td>
</tr>
<tr>
<td>Chris Boucher</td>
<td>December 2015</td>
</tr>
<tr>
<td>Sue Harvey</td>
<td>December 2017</td>
</tr>
<tr>
<td>Linda Knor</td>
<td>December 2017</td>
</tr>
<tr>
<td>Linda Leghart</td>
<td>December 2015</td>
</tr>
<tr>
<td>Gregg Nogy</td>
<td>December 2015</td>
</tr>
<tr>
<td>Karl Spudy</td>
<td>December 2015</td>
</tr>
</tbody>
</table>

ELECTION OF OFFICERS

Motion by Bach, seconded by Leghart to cast a unanimous vote for Chris Boucher as President of the Yough School Board to serve until the Reorganization Meeting of December, 2015. Allen, yes; Bach, yes; Bisko, yes; Harvey, yes; Leghart, yes; Spudy, yes; Boucher, yes. Motion carried.
Motion by Leghart, seconded by Harvey to cast a unanimous vote for Terri Allen as Vice-President of the Yough School Board to serve until the Reorganization Meeting of December, 2015. Allen, yes; Bach, yes; Bisko, yes; Harvey, yes; Leghart, yes; Spudy, yes; Boucher, yes. Motion carried.

APPOINT COMMITTEES

The President shall make appointments to committees.

Committees of the Whole:
Policy
Capital Improvements/Facilities
Finance

Standing Committees:

Members

Finance/Budget
Negotiations
Hearing/Discipline
Technology
Buildings/Grounds
Transportation
Student Activities
Curriculum/Wellness
Personnel

To be chosen by the Board President

The following committees are
Ad Hoc Committees as needed:

Liaison to Local Government
Scholarships
Tax Study

The president of the Board shall be on all committees.

PSBA Representative

Central Westmoreland Career & Tech. Representative

Motion by Leghart, Seconded by Bisko to appoint Karl Spudy. Allen, yes; Bach, yes; Bisko, yes; Harvey, yes; Leghart, yes; Spudy, yes; Boucher, yes. Motion carried.
MEETING TIME AND PLACE

Motion by Leghart, seconded by Spudy to set its regular meetings of the Yough School Board for 7:30 P.M., in the Large Group Instruction Room at the Yough Senior High School, on the following dates:

<table>
<thead>
<tr>
<th>Working</th>
<th>Voting</th>
</tr>
</thead>
<tbody>
<tr>
<td>January</td>
<td>14</td>
</tr>
<tr>
<td>February</td>
<td>4</td>
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<tr>
<td>March</td>
<td>4</td>
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<td>April</td>
<td>8</td>
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<td>May</td>
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<td>June</td>
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<td>August</td>
<td>5</td>
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<td>September</td>
<td>2</td>
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<tr>
<td>October</td>
<td>7</td>
</tr>
<tr>
<td>November</td>
<td>4</td>
</tr>
<tr>
<td>December</td>
<td>2</td>
</tr>
</tbody>
</table>

Allen, yes; Bach, yes; Bisko, yes; Harvey, yes; Leghart, yes; Spudy, yes; Boucher, yes. Motion carried.

SOLICITOR

Motion by Allen, seconded by Spudy to appoint Dodaro, Matta & Cambest as Yough School District Solicitor. Allen, yes; Bach, yes; Bisko, yes; Harvey, yes; Leghart, yes; Spudy, yes; Boucher, yes. Motion carried.
NEWSPAPER OF RECORD

Motion by Allen, seconded by Leghart to appoint the Tribune Review/Times-Sun as the Yough School District newspaper of record. Allen, yes; Bach, yes; Bisko, yes; Harvey, yes; Leghart, yes; Spudy, yes; Boucher, yes. Motion carried.

ADJOURNMENT

Motion by Leghart, seconded by Spudy to adjourn the meeting at 7:39 P.M. Allen, yes; Bach, yes; Bisko, yes; Harvey, yes; Leghart, yes; Spudy, yes; Boucher, yes. Motion carried.

President _________________________  Secretary _________________________
The Workshop/Regular Meeting of the Yough Board of Education was called to order at 7:40 P.M., on Wednesday, December 3, 2014, in the Yough Senior High Large Group Instruction Room by President, Chris Boucher, with the Pledge of Allegiance and Salute to the Flag.

CALL TO ORDER

ROLL CALL

Roll call was taken with the following members present: Allen, Bisko, Boucher, Harvey, Leghart, Spudy, and Bach. Excused were Knor and Nogy. Also present were Superintendent, Dr. Janet Sardon; Senior High School Principal, Earl Thompson; Assistant High School Principal, Daniel Wilkins; Intermediate/Middle School Assistant Principal, Anthony Natale; Elementary Principal, Jenifer Pappasergi; Elementary Principal, Brian Sutherland; Director of Special Education, Dawn Hildenbrand; Business Manager, Michael Wrobleski; Director of Technology, Andrew Sanders; Athletic Director, Thomas Evans; Solicitor, Gary Matta; the Press and visitors.

PUBLIC COMMENTS (Agenda Items Only):

None

STUDENT REPRESENTATIVES:

Kelsey Belko  
Brandon Shawl  
Eric Westerman

SUPERINTENDENT’S REPORT

I. CONGRATULATIONS

A. Congratulations to the following students for being selected November Cougars of the month:

Grade 5 – Karris Teichman and Tristan Waldier  
Grade 6 – Sammie McGhee and Shane Momyer  
Grade 7 – Erika Dix and Jake Filapose  
Grade 8 – Jaden Knopsnider and Allison Proctor
B. Congratulations to the followings students who were selected as Rotary Students of the Month:

November: Leigh Appolonia
Eric Baer
Stephanie Hartos
Ben Sabljak

C. Congratulations to the Jessica Macey who was awarded a Great Idea Grant, *Kids Are Authors* in the amount of $199.00.

II. INFORMATION:

None

III. PRESENTATIONS:

None

**BUDGET & FINANCE**

Motion by Leghart, seconded by Spudy to approve all the items listed below. Allen, yes; Bach, yes; Bisko, yes; Harvey, yes; Leghart, yes; Spudy, yes; Boucher, yes. Motion carried.

1. (14-12-BP-1) Approve the Board Minutes.
   (Section 3, Attachment #1)

2. (14-12-F-1) Approve the general fund bills for payment in the amount of $657,364.28, cafeteria bills in the amount of $62,197.12, and payroll in the amount of $1,010,275.26, for a total disbursement of $1,729,836.66.
   (Section 3, Attachment #2 - Disbursements)

3. (14-12-F-2) To release the $1,000,000.00 committed fund balance designation for PSERS to Unassigned.
SECRETARY'S REPORT:

Executive Sessions were held on the following dates:

Wednesday, December 3, 2014, before and after the meeting – Personnel & Litigation

PROFESSIONAL EMPLOYEES

Motion by Allen, seconded by Bach to approve all the items listed below. Allen, yes; Bach, yes; Bisko, yes; Harvey, yes; Leghart, yes; Spudy, yes; Boucher, yes. Motion carried.

1. (14-12-PE-1) Approve the following name be added to the substitute teacher list:

   Shane Dushack – English (pending clearances)

CLASSIFIED EMPLOYEES:

Motion by Bisko, seconded by Allen to approve all the items listed below. Allen, yes; Bach, yes; Bisko, yes; Harvey, yes; Leghart, yes; Spudy, yes; Boucher, yes. Motion carried.

1. (14-12-CE-1) Approve the following name be added to the substitute secretary roster:

   Charisse Kegg

ATHLETIC/ACTIVITY

Motion by Bach, seconded by Allen to approve all the items listed below. Allen, yes; Bach, yes; Bisko, yes; Harvey, yes; Leghart, yes; Spudy, yes; Boucher, yes. Motion carried.

1. (14-12-ACT-1) Approve the following list of coaches:

   Head Varsity Football Coach - Mark Crovak
   Assistant Head Varsity Football Coach - Anthony Luciow
Varsity Assistant Football Coach - Sonny Thomas
Mark Thomas
Paul Suehr

Volunteer Football Coaches - Steve Gross
Gary Tarbuk

7th & 8th Grade Head Football Coach - Brian Znavor
Girls Head Volleyball Coach - Kaitlyn Salisbury
Assistant Volleyball Coach - Bill Kubler
Cross Country Coach - Dana Newlin
Assistant Cross Country Coach - Rick Martz

Varsity Boys Soccer Coach - Tim Harrer
Assistant Varsity Boys Soccer Coach - Tim Dayton
Middle School Head Boys Soccer Coach - Brian Blasko

Varsity Girls Soccer Coach - Dann Appolonia
Assistant Girls Varsity Soccer Coach - Ron Fransko
Middle School Head Girls Soccer Coach - Larry Appolonia

Volunteer Baseball Assistant Coach - Ryan Shetterly
Volunteer Lacrosse Assistant Coach - Dashia Squiliance

DISTRICT OPERATIONS:

None

BOARD REPORTS:

WIU#7 and WIU#7 Legislative Council – TBD

None

CWCTC Joint Operating Committee – Karl Spudy

Cosmetology project has a signed contract and all materials have been ordered. The fire alarm went off twice last month.

PSBA Representative – TBD

No report.
YEA REPORT: - Union Representation

None

OLD BUSINESS:

None

NEW BUSINESS:

Dr. Sardon’s performance evaluation was completed and she scored a 4.3 ranking out of a possible 5. This was an excellent performance. Dr. Sardon has requested that her raise be the minimum increase that is specified in her contract, which is 2%. Motion by Leghart, seconded by Allen to approve. Allen, yes; Bach, yes; Bisko, yes; Harvey, yes; Leghart, yes; Spudy, yes; Boucher, yes. Motion carried.

SOLICITOR’S REPORT:

None

CITIZEN’S COMMENTS:

Bill Catalina stated that Tenasco Plant has had high number of complaints to the DEP about the air quality. Mendon and YIMS are located east of this plant. Mr. Catalina is asking if Tenasco has coordinated with the school district any better than they have with the residents. The municipality approves the blasting distance and Smithton and South Huntingdon have no zoning laws. Mr. Catalina will let everyone know when the air quality/water quality meeting will be.

ADJOURNMENT

Motion by Leghart, seconded by Allen to adjourn the meeting at 8:04 P.M. Allen, yes; Bach, yes; Bisko, yes; Harvey, yes; Leghart, yes; Spudy, yes; Boucher, yes. Motion carried.

President _________________________    Secretary _________________________