

The Reorganization Meeting of the Yough Board of Education was called to order at 7:00 P.M., on Wednesday, December 5, 2018, in the Yough Senior High Large Group Instruction Room by Superintendent, Dr. Janet Sardon with the Pledge of Allegiance and Salute to the Flag.

**CALL TO ORDER**

**ROLL CALL**

Roll call was taken with the following members present: Allen, Bach, Boucher, Filapose, Harvey, Kenderes, Leghart, Ozegovich, and Ulander. Also present were Superintendent, Dr. Janet Sardon; High School Principal, Brian Sutherland; High School Assistant Principal, Daniel Wilkins; Intermediate/Middle School Principal, Kevin Smetak; Elementary Principal, Dr. Jenifer Skorvan; Elementary Principal, Dave Hoffman; Business Manager, Michael Wroblewski; Director of Special Education, Dawn Hildenbrand; Athletic Director, Thomas Evans; Director of Technology, Andrew Sanders; Solicitor, Mike Hammond; the press, and visitors.

**ROLL CALL OF MEMBERS:** All present

**TEMPORARY PRESIDENT:**

Motion by Boucher, seconded by Leghart to appoint Gary Ozegovich as Temporary President of this meeting: Allen, yes; Bach, yes; Boucher, yes; Filapose, yes; Harvey, yes; Kenderes, yes; Leghart, yes; Ozegovich yes; Ulander, yes. Motion carried.

**BOARD OF DIRECTORS** The Temporary President shall read the list of elected and qualified School Directors of the Yough School District and make these part of the minutes of the meeting, as follows:

|                 |               |
|-----------------|---------------|
| Terri Allen     | December 2019 |
| Ken Bach        | December 2021 |
| Chris Boucher   | December 2019 |
| Jared Filapose  | December 2021 |
| Sue Harvey      | December 2021 |
| Steven Kenderes | December 2021 |
| Linda Leghart   | December 2019 |
| Gary Ozegovich  | December 2019 |
| Amy Ulander     | December 2019 |

**ELECTION OF OFFICERS**

Nomination of Ken Bach by Terri Allen to serve as President of the Yough School board until the Reorganization Meeting of December 2019.

Motion by Leghart, seconded by Harvey to close the nominations. Allen, yes; Bach, yes; Boucher, yes; Filapose, yes; Harvey, yes; Kenderes, yes; Leghart, yes; Ozegovich, yes, Ulander, yes. Motion carried.

Motion by Boucher, seconded by Leghart, to cast a unanimous vote for Ken Bach as President of the Yough School Board to serve until the Reorganization Meeting of December 2019. Allen, yes; Bach, yes; Boucher, yes; Filapose, yes; Harvey, yes; Kenderes, yes; Leghart, yes; Ozegovich, yes, Ulander, yes. Motion Carried.

Ken Bach is president.

The Temporary President shall relinquish the Chair, and new President shall conduct the balance of the meeting.

Nomination of Chris Boucher by Linda Leghart to serve as Vice-President of the Yough School board until the Reorganization Meeting of December 2019.

Motion by Ozegovich, seconded by Ulander to close the nominations. Allen, yes; Bach, yes; Boucher, yes; Filapose, yes; Harvey, yes; Kenderes, yes; Leghart, yes; Ozegovich, yes, Ulander, yes. Motion carried.

Motion by Leghart, seconded by Ozegovich to cast a unanimous vote for Chris Boucher as Vice-President of the Yough School Board to serve until the Reorganization Meeting of December 2019. Allen, yes; Bach, yes; Boucher, yes; Filapose, yes; Harvey, yes; Kenderes, yes; Leghart, yes; Ozegovich, yes, Ulander, yes. Motion carried.

Chris Boucher is vice-president.

**APPOINT COMMITTEES**

The President shall make appointments to committees.

Committees of the Whole:

Policy  
Capital Improvements/Facilities  
Finance

Standing Committees:

Members

- Finance/Budget
- Negotiations
- Hearing/Discipline
- Technology
- Buildings/Grounds
- Transportation
- Student Activities
- Curriculum/Wellness
- Personnel

To be chosen by the Board President

The following committees are Ad Hoc Committees as needed:

- Liaison to Local Government
- Scholarships
- Tax Study

**The president of the Board shall be on all committees.**

- PSBA Representative
- Central Westmoreland Career & Tech. Representative
- WIU#7 Representative

- Chris Boucher
- Chris Boucher
- Linda Leghart

**MEETING TIME AND PLACE**

Motion by Allen, seconded by Boucher to set its regular meetings of the Yough School Board for 7:30 P.M., in the Large Group Instruction Room at the Yough Senior High School, on the following dates:

|           | <u>Working</u> | <u>Voting</u>                                                                                                    |
|-----------|----------------|------------------------------------------------------------------------------------------------------------------|
| January   | 9              | 16, 2019                                                                                                         |
| February  | 6              | 13, 2019                                                                                                         |
| March     | 6              | 13, 2019                                                                                                         |
| April     | 3              | 10, 2019                                                                                                         |
| May       | 1              | 8, 2019                                                                                                          |
| June      | 5              | 12, 2019                                                                                                         |
| August    | 7              | 14, 2019                                                                                                         |
| September | 4              | 11, 2019                                                                                                         |
| October   | 2              | 9, 2019                                                                                                          |
| November  | 6              | 13, 2019                                                                                                         |
| December  | 4              | This is the first Wednesday in December.<br>Reorganization Meeting at 7:00 P.M. in the LGI at Yough High School. |

Allen, yes; Bach, yes; Boucher, yes; Filapose, yes; Harvey, yes; Kenderes, yes; Leghart, yes; Ozegovich, yes, Ulander, yes. Motion carried.

**SOLICITOR**

Motion by Harvey, seconded by Ozegovich to appoint Dodaro, Matta & Cambest as Yough School District Solicitor. Allen, yes; Bach, yes; Boucher, yes; Filapose, yes; Harvey, yes; Kenderes, yes; Leghart, yes; Ozegovich yes; Ulander, yes. Motion carried.

**NEWSPAPER OF RECORD**

Motion by Boucher, seconded by Allen to appoint the Independent Observer as the Yough School District newspaper of record. Allen, yes; Bach, yes; Boucher, yes; Filapose, yes; Harvey, yes; Kenderes, yes; Leghart, yes; Ozegovich yes; Ulander, yes. Motion carried.

**ADJOURNMENT**

Motion by Leghart, seconded by Harvey to adjourn the meeting at 7:15 P.M. Allen, yes; Bach, yes; Boucher, yes; Filapose, yes; Harvey, yes; Kenderes, yes; Leghart, yes; Ozegovich yes; Ulander, yes. Motion carried.

President Donnette J. Bach Secretary Suzanne Namy

The Workshop/Regular Meeting of the Yough Board of Education was called to order at 7:30 P.M., on Wednesday, December 5, 2018, in the Yough Senior High Large Group Instruction Room by President, Ken Bach, with the Pledge of Allegiance and Salute to the Flag.

**CALL TO ORDER**

**ROLL CALL:**

Roll call was taken with the following members present: Allen, Bach, Boucher, Filapose, Harvey, Kenderes, Leghart, Ozegovich, and Ulander. Also present were Superintendent, Dr. Janet Sardon; High School Principal, Brian Sutherland; High School Assistant Principal, Daniel Wilkins; Intermediate/Middle School Principal, Kevin Smetak; Elementary Principal, Dr. Jenifer Skorvan; Elementary Principal, Dave Hoffman; Business Manager, Michael Wrobleski; Director of Special Education, Dawn Hildenbrand; Athletic Director, Thomas Evans; Director of Technology, Andrew Sanders; Solicitor, Mike Hammond; the press, and visitors.

**PUBLIC COMMENTS (Agenda Items Only):**

**STUDENT REPRESENTATIVES:**

Rebecca Ghion  
Sarah Beregi

Student council is planning for the talent show.  
CAPP/SADD is holding the toys for tots drive until this Friday, December 7, 2018.  
NHS held a food drive for the Westmoreland County Food Bank.  
CAPP/SADD and NHS marched in the holiday parades.  
The Prom Committee is having a raffle ticket sale, Under the Sea will be the theme.  
Robotics are working with Tenaska.  
Future is Mine received a grant to teach other students about career development.  
NAHS did face painting at the Herminie light up night.  
The French NHS purse bingo was a success.

**SUPERINTENDENT'S REPORT:**

**I. Congratulations!**

A. Congratulations to the following students for being selected November Cougars of the month:

- Grade 5 – Deven Long and Katerina Smith
- Grade 6 – Lily Kuttler an Nick Swintosky
- Grade 7 – Robert Carr and Maggie Krumenaker
- Grade 8 – Laney Gerdich and Mikalah Chewning

B. Congratulations to the following students who were selected as November Rotary Students of the Month:

Tyler Trayter  
Jarett Bach

Lindsey McClaren  
Starr Conlan

C. Congratulations to the YIMS YALE team for finishing second and third in the Middle School division with their gingerbread houses at the PPG Competition.

**II. INFORMATION:**

Congratulations to Tom Evans for receiving the 2019 NIAAA State Award of Merit.

The PSADA gives a scholarship to the school that he represents in the amount of \$1,000.00 Tom said "Thank you, I like what I do and who I do it for."

**III. PRESENTATIONS:**

None.

**BUDGET & FINANCE:**

Motion by Allen, seconded by Boucher to approve all the items listed below. Allen, yes; Bach, yes; Boucher, yes; Filapose, yes; Harvey, yes; Leghart, yes; Kenderes, yes; Ozegovich, yes; Ulander, yes. Motion carried.

1. (18-12-BP-1) Approve the Board Minutes.  
(Section 3, Attachment #1)
2. (18-12-F-1) Approve the Treasurer's Report for November, 2018.  
(Section 3, Attachment #2)
3. (18-12-F-2) Approve the general fund bills for payment in the amount of \$989,440.08 cafeteria bills in the amount of \$109,592.48 construction fund bills for payment in the amount of \$20,075.00 and payroll in the amount of \$1,140,294.23 for a total disbursement of \$2,259,401.79.  
(Section 3, Attachment #3)
4. (18-12-F-3) Approve the Resolution by the Yough School District that any proposed tax rate for the 2019-20 fiscal year will not exceed the index set by the PA Department of Education, which is 3.2% for the Yough School District. (Section 3, Attachment #4)

**SECRETARY'S REPORT:**

Motion by Leghart, seconded by Ulander to approve all the items listed below. Allen, yes; Bach, yes; Boucher, yes; Filapose, yes; Harvey, yes; Leghart, yes; Kenderes, yes; Ozegovich, yes; Ulander, yes. Motion carried.

Executive Sessions were held on the following date:

Wednesday, December 5, 2018, before the meeting – Personnel & Litigation

1. (18-12-BP-2) Motion to approve Policy 810.3 School/District Vehicle Drivers, as amended, at the second reading. (Section 4, Attachment #1)
2. (18-12-BP-3) Motion to approve Policy 209.1 Food Allergy Management, as amended, at the first reading. (Section 4, Attachment #2)

**PROFESSIONAL EMPLOYEES:**

Motion by Harvey, seconded by Ozegovich to approve all of the items listed below. Allen, yes; Bach, yes; Boucher, yes; Filapose, yes; Harvey, yes; Leghart, yes; Kenderes, yes; Ozegovich, yes; Ulander, yes. Motion carried.

1. (18-12-PE-1) Approve child rearing leave for Sallie Lawson beginning the second semester, January 2019 with the possibility of extension to a full-year child rearing leave into the 2019-2020 school year. A follow up letter would be provided for an extension. (Section 5, Attachment #1)
2. (18-12-PE-2) Approve Cassidy Truckenmiller to remain in the long term substitute position for Sallie Lawson for the remainder of the 2018-2019 school year.
3. (18-12-PE-3) Approve Medical Sabbatical Leave for Suzanne Smith, effective Monday, December 3 through the end of the 2018-2019 school year.
4. (18-12-PE-4) Approve Elise Seslar to remain in the long term substitute position for Suzanne Smith for the remainder of the 2018-2019 school year.

**CLASSIFIED EMPLOYEES:**

None.

**ATHLETIC/ACTIVITY:**

Motion by Boucher, seconded by Leghart to approve all the items listed below. Allen, yes; Bach, yes; Boucher, yes; Filapose, yes; Harvey, yes; Leghart, yes; Kenderes, yes; Ozegovich, yes; Ulander, yes. Motion carried.

1. (18-12-ACT-1) Employ the following coaches:

|                  |                                                            |
|------------------|------------------------------------------------------------|
| Tyler Dillinger  | Head Golf                                                  |
| Shane Swope      | 7 <sup>th</sup> & 8 <sup>th</sup> Grade Head Football      |
| Larry Hixson     | 7 <sup>th</sup> & 8 <sup>th</sup> Grade Assistant Football |
| Diane Metzger    | Middle School Head Softball                                |
| Michael Morrison | Middle School Assistant Softball                           |
| Dana Newlin      | Cross Country                                              |
| Chris Duda       | Varsity Boys Soccer                                        |
| David Vilcheck   | Assistant Varsity Boys Soccer                              |
| Dan Appolonia    | Varsity Girls Soccer                                       |

|                  |                                      |
|------------------|--------------------------------------|
| Larry Appolonia  | Assistant Varsity Girls Soccer       |
| Diane Metzger    | Middle School Girls Soccer           |
| Floyd Kish       | Middle School Boys Soccer            |
| Scott Wood       | Head Varsity Football                |
| Rich Marroncelli | Varsity Assistant Football           |
| Cameron Updyke   | Varsity Assistant Football           |
| Max Adams        | Varsity Assistant Football           |
| Roger Hayden     | Volunteer Varsity Assistant Football |

2. (18-12-ACT-2) Approve the hiring of Joe Lucovitz as an event worker.
3. (18-12-ACT-3) Approve Jackie Vey as a band/color guard volunteer.

**DISTRICT OPERATIONS:**

Motion by Harvey, seconded by Allen to approve the item listed below. Allen, yes; Bach, yes; Boucher, yes; Filapose, yes; Harvey, yes; Leghart, yes; Kenderes, yes; Ozegovich, yes; Ulander, yes. Motion carried.

1. (18-12-O-1) Approve the 2019-2020 Yough School District Calendar (Section 8, Attachment #1)

**BOARD REPORTS:**

**WIU#7 and WIU#7 Legislative Council** – Linda Leghart

Should have received a copy of the last meeting minutes. The WIU Foundation held a fundraiser and raised over \$1,500.00 and thanked the board for their donation. WIU is hosting a kickoff event for Step Up Westmoreland.

**CWCTC Joint Operating Committee** – Chris Boucher

JOC reorganization meeting is next Wednesday, December 12, 2018. Negotiations are still at a standstill with the teachers union.

**PSBA Representative** – Chris Boucher

DEP/PA Grant is available to all school districts for application at [dep.pa.gov](http://dep.pa.gov)

**YEA REPORT:** - Union Representation

No report.

**OLD BUSINESS:**

None.

**NEW BUSINESS:**

None.

**SOLICITOR'S REPORT:**

No Report.



**CITIZEN'S COMMENTS:**

None.

**IMPORTANT INFORMATION AND MEETING DATES:**

1. Wednesday, December 12, 2018 - CWCTC Reorganization Dinner Meeting at 6:00 P.M.
2. Wednesday, January 9, 2019 - Workshop Meeting, 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room.
3. Wednesday, January 16, 2019 - Regular Meeting, 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room.
4. Tuesday, January 22, 2019- WIU Board Meeting, 7:00 P.M.; WIU Board Room

Motion by Boucher, seconded by Ozegovich to adjourn the meeting at 7:40 P.M. Allen, yes; Bach, yes; Boucher, yes; Filapose, yes; Harvey, yes; Leghart, yes; Kenderes, yes; Ozegovich, yes; Ulander, yes. Motion carried.

President 

Secretary 