YOUGH SCHOOL DISTRICT

December 4, 2019

The Reorganization Meeting of the Yough Board of Education was called to order at 7:00 P.M., on Wednesday, December 4, 2019, in the Yough Senior High Large Group Instruction Room by Superintendent, Dr. Janet Sardon with the Pledge of Allegiance and Salute to the Flag.

CALL TO ORDER

ROLL CALL

Roll call was taken with the following members present: Bach, Dull, Filapose, Harvey, Kenderes, McClaren, Nogy, Novacek, and Ulander. Also present were Superintendent, Dr. Janet Sardon; High School Principal, Brian Sutherland; High School Assistant Principal, Daniel Wilkins; Intermediate/Middle School Principal, Kevin Smetak; Elementary Principal, Dr. Jenifer Skorvan; Elementary Principal, Dr. Amy Larcinese; Elementary Principal, Dave Hoffman; Business Manager, James Meyer; Athletic Director, Thomas Evans; Director of Facilities, Lisa Trayter; Director of Technology, Andrew Sanders; Solicitor, Jack Cambest, the press, and visitors.

SWEARING IN:

Judge Charles Christner swore in the following school board members Sondra Dull, Nancy McClaren, Gregg Nogy, Allen Novacek, and Amy Ulander.

ROLL CALL OF MEMBERS: All present

TEMPORARY PRESIDENT:

Motion by McClaren, seconded by Novacek to appoint Steve Kenderes as Temporary President of this meeting: Bach, yes; Dull, yes; Filapose, yes; Harvey, yes; Kenderes, yes; McClaren, yes; Nogy yes; Novacek, yes; Ulander, yes. Motion carried.

BOARD OF DIRECTORS The Temporary President shall read the list of elected and qualified School Directors of the Yough School District and make these part of the minutes of the meeting, as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ken Bach</td>
<td>December 2021</td>
</tr>
<tr>
<td>Sondra Dull</td>
<td>December 2023</td>
</tr>
<tr>
<td>Jared Filapose</td>
<td>December 2021</td>
</tr>
<tr>
<td>Sue Harvey</td>
<td>December 2021</td>
</tr>
<tr>
<td>Steven Kenderes</td>
<td>December 2021</td>
</tr>
<tr>
<td>Nancy McClaren</td>
<td>December 2023</td>
</tr>
<tr>
<td>Gregg Nogy</td>
<td>December 2023</td>
</tr>
<tr>
<td>Allen Novacek</td>
<td>December 2023</td>
</tr>
<tr>
<td>Amy Ulander</td>
<td>December 2023</td>
</tr>
</tbody>
</table>
ELECTION OF OFFICERS

Nomination of Jared Filapose by McClaren, seconded by Novacek to serve as President of the Yough School board until the Reorganization Meeting of December 2020.

Motion by Nogy, seconded by Novacek to close the nominations. Bach, yes; Dull, yes; Filapose, yes; Harvey, yes; Kenderes, yes; McClaren, yes; Nogy, yes; Novacek, yes; Ulander, yes. Motion carried.

Motion by Nogy, seconded by Novacek, to cast a unanimous vote for Jared Filapose as President of the Yough School Board to serve until the Reorganization Meeting of December 2020. Bach, no; Dull, yes; Filapose, yes; Harvey, no; Kenderes, yes; McClaren, yes; Nogy, yes; Novacek, yes; Ulander, yes. Yes-7, No-2, Motion Carried.

Jared Filapose is president.

The Temporary President relinquished the Chair, and the new President conducted the balance of the meeting.

Nomination of Amy Ulander by McClaren seconded by Nogy to serve as Vice-President of the Yough School board until the Reorganization Meeting of December 2020.

Motion by McClaren, seconded by Novacek to close the nominations. Bach, yes; Dull, yes; Filapose, yes; Harvey, yes; Kenderes, yes; McClaren, yes; Nogy, yes; Novacek, yes; Ulander, yes. Motion carried.

Motion by McClaren, seconded by Nogy to cast a unanimous vote for Amy Ulander as Vice-President of the Yough School Board to serve until the Reorganization Meeting of December 2020. Bach, yes; Dull, yes; Filapose, yes; Harvey, yes; Kenderes, yes; McClaren, yes; Nogy, yes; Novacek, yes; Ulander, yes. Motion carried.

Amy Ulander is vice-president.

Nomination of Sondra Dull by Nogy, seconded by McClaren to serve as Treasurer of the Yough School board until the Reorganization Meeting of December 2020.

Motion by McClaren, seconded by Novacek to close the nominations. Bach, yes; Dull, yes; Filapose, yes; Harvey, yes; Kenderes, yes; McClaren, yes; Nogy, yes; Novacek, yes; Ulander, yes. Motion carried.

Motion by McClaren, seconded by Nogy to cast a unanimous vote for Sondra Dull as Treasurer of the Yough School Board to serve until the Reorganization Meeting of December 2020. Bach, yes; Dull, yes; Filapose, yes; Harvey, yes; Kenderes, yes; McClaren, yes; Nogy, yes; Novacek, yes; Ulander, yes. Motion carried.

Sondra Dull is treasurer.
APPOINT COMMITTEES

The President shall make appointments to committees.

Committees of the Whole:

Policy
Capital Improvements/Facilities
Finance

Standing Committees:

Finance/Budget
Negotiations
Hearing/Discipline
Technology
Buildings/Grounds
Transportation
Student Activities
Curriculum/Wellness
Personnel

Members

To be chosen by the Board President

The following committees are Ad Hoc Committees as needed:
Liaison to Local Government
Scholarships
Tax Study

** The president is going to make appointments at the January meeting. **

The president of the Board shall be on all committees.

PSBA Representative
Central Westmoreland Career & Tech. Representative
WIU#7 Representative

Ken Bach
Sondra Dull
Steve Kenderes

MEETING TIME AND PLACE

Motion by Ulander, seconded by Novacek to set its regular meetings of the Yough School Board for 7:30 P.M., in the Large Group Instruction Room at the Yough Senior High School, on the following dates:
<table>
<thead>
<tr>
<th>Working</th>
<th>Voting</th>
</tr>
</thead>
<tbody>
<tr>
<td>January</td>
<td>9</td>
</tr>
<tr>
<td>February</td>
<td>6</td>
</tr>
<tr>
<td>March</td>
<td>6</td>
</tr>
<tr>
<td>April</td>
<td>3</td>
</tr>
<tr>
<td>May</td>
<td>1</td>
</tr>
<tr>
<td>June</td>
<td>5</td>
</tr>
<tr>
<td>August</td>
<td>7</td>
</tr>
<tr>
<td>September</td>
<td>4</td>
</tr>
<tr>
<td>October</td>
<td>2</td>
</tr>
<tr>
<td>November</td>
<td>6</td>
</tr>
<tr>
<td>December</td>
<td>4</td>
</tr>
</tbody>
</table>

This is the first Wednesday in December.
Reorganization Meeting at
7:00 P.M. in the LGI at
Yough High School.

Questions/Comments: Nogy would like to change the meeting day due to conflict. He proposed to move the meetings to Tuesday.

Motion by Nogy, seconded by Novacek, to amend the original motion to move the working and voting meetings to the 1st and 2nd Tuesday of every month. Bach, no; Dull, yes; Filapose, yes; Harvey, yes; Kenderes, yes; McClaren, yes; Nogy, yes; Novacek, yes; Ulander, yes. Yes-8 No-1, Motion carried.

Motion by McClaren, seconded by Ulander to approve the original motion as amended. Bach, yes; Dull, yes; Filapose, yes; Harvey, yes; Kenderes, yes; McClaren, yes; Nogy, yes; Novacek, yes; Ulander, yes. Motion carried.

**SOLICITOR**

Motion by Harvey, seconded by Nogy to appoint Dodaro, Matta & Cambest as Yough School District Solicitor.

Motion to table appointment by McClaren, seconded by Bach, until the board gets additional information for the past 3 years and further review of financial records. Bach, yes; Dull, no; Filapose, no; Harvey, no; Kenderes, no; McClaren, yes; Nogy, yes; Novacek, no; Ulander, no. Yes-3 No-6, Motion failed.

Dr. Sardon provided a document to the board regarding county solicitor rates.

Motion by Harvey, seconded by Nogy to approve the original motion. Bach, no; Dull, yes; Filapose, yes; Harvey, yes; Kenderes, yes; McClaren, no; Nogy, no; Novacek, yes; Ulander, yes. Yes-6 No-3, Motion carried.
NEWSPAPER OF RECORD

Motion by Harvey, seconded by Bach to appoint the Independent Observer as the Yough School District newspaper of record. Bach, yes; Dull, yes; Filapose, yes; Harvey, yes; Kenderes, yes; McClaren, no; Nogy, no; Novacek, no; Ulander, yes. Yes-6 No-3, Motion carried.

ADJOURNMENT

Motion by McClaren, seconded by Novacek to adjourn the meeting at 7:26 P.M. Bach, yes; Dull, yes; Filapose, yes; Harvey, yes; Kenderes, yes; McClaren, yes; Nogy, yes; Novacek, yes; Ulander, yes. Motion carried.

President  

Secretary
The Workshop/Regular Meeting of the Yough Board of Education was called to order at 7:37 P.M., on Wednesday, December 4, 2019, in the Yough Senior High Large Group Instruction Room by President, Jared Filapose, with the Pledge of Allegiance and Salute to the Flag.

CALL TO ORDER

ROLL CALL:

Roll call was taken with the following members present: Bach, Dull, Filapose, Harvey, Kenderes, McClaren, Nogy, Novacek, and Ulander. Also present were Superintendent, Dr. Janet Sardon; High School Principal, Brian Sutherland; High School Assistant Principal, Daniel Wilkins; Intermediate/Middle School Principal, Kevin Smetak; Elementary Principal, Dr. Jenifer Skorvan; Elementary Principal, Dr. Amy Larcinese; Elementary Principal, Dave Hoffman; Business Manager, James Meyer; Athletic Director, Thomas Evans; Director of Facilities, Lisa Trayter; Director of Technology, Andrew Sanders; Solicitor, Jack Cembest, the press, and visitors.

PUBLIC COMMENTS (Agenda Items Only):

STUDENT REPRESENTATIVES:

No student representatives this month.

SUPERINTENDENT'S REPORT:

I. Congratulations!

A. Congratulations to the following teachers for receiving Donors Choose grants:

   Kim Smith       "VersaTiles Make First Graders Smile" for $875.00
   Dawn Mitchell   "This is so OSMO" for $270.00

B. Congratulations to the following students who were selected as November Rotary Students of the Month:

   Gianna Appolonia       Grace Luikart
   Sara Krofcheck      Sarah Harvey
   Steve Manon         Russell Pytlak

II. INFORMATION:

1. Budget Information Update. – Mr. Meyer (Section 2, Attachment #1)

   District spending has been typical for this time of year. No major concerns at this time. Tax collections are slightly higher than anticipated with one month to go in collections.
The audit is finished. The plan is to have the auditors present the audit at a January meeting.

III. PRESENTATIONS:

None.

BUDGET & FINANCE:

Motion by Bach, seconded by Harvey to approve items 1,3, and 4 listed below. Bach, yes; Dull, yes; Filapose, yes; Harvey, yes; Kenderes, yes; McClaren, no; Nogy, yes; Novacek, yes; Ulander, yes. Yes-8 No-1, Motion carried.

Motion by Bach, seconded by Harvey to approve item 2 listed below. Bach, no; Dull, yes; Filapose, yes; Harvey, yes; Kenderes, yes; McClaren, no; Nogy, yes; Novacek, yes; Ulander, yes. Yes-7 No-2, Motion carried.

1. (19-12-BP-1) Approve the Board Minutes.
   (Section 3, Attachment #1)

2. (19-12-F-1) Approve the general fund bills for payment in the amount of $962,656.87 cafeteria bills in the amount of $124,926.51 construction fund bills for payment in the amount of $18,054.88 and payroll in the amount of $1,220,419.57 for a total disbursement of $2,326,057.83. (Section 3, Attachment #2)

3. (19-12-F-2) Authorize the Westmoreland County Tax Bureau to mail the 2020 Homestead/Farmstead applications in accordance with Section 341(b) of the Act. (Section 3, Attachment #3)

4. (19-12-F-3) Approve the Resolution by the Yough School District that any proposed tax rate for the 2020-21 fiscal year will not exceed the index set by the PA Department of Education, which is 3.6% for the Yough School District. (Section 3, Attachment #4)

Questions/Comments: Ken Bach asked if Novacek’s healthcare is paid/included in item number 2 listed above. Mr. Cambest explained that it is, and that he has had 50 or so retired teachers run and hold board positions and this has never been brought up as an ethics complaint.

Nancy McClaren commented that she voted no to item number 2 due to the fact that this is her first board meeting and she didn’t feel comfortable voting on bills without time to review them.

Dr. Sardon responded that the disbursements were sent on Tuesday afternoon for board review.

SECRETARY’S REPORT:

Motion by Harvey, seconded by Ulander to approve all the items listed below. Bach, yes; Dull, yes; Filapose, yes; Harvey, yes; Kenderes, yes; McClaren, yes; Nogy, yes; Novacek, yes; Ulander, yes. Motion carried.

Executive Sessions were held on the following date:

Wednesday, December 4, 2019, before the meeting – Personnel & Litigation
1. (19-12-BP-2) Motion to approve Policy 333 Professional Development, as amended, at the second reading. (Section 4, Attachment #1)

2. (19-12-BP-3) Motion to approve Policy 805.2 School Security, as amended, at the second reading. (Section 4, Attachment #2)

3. (19-12-BP-4) Motion to approve Policy 805.1 Relations With Law Enforcement Agencies, as amended, at the second reading. (Section 4, Attachment #3)

4. (19-12-BP-5) Motion to approve Policy 216 Student Records, as amended, at the second reading. (Section 4, Attachment #4)

**PROFESSIONAL EMPLOYEES:**

None.

**CLASSIFIED EMPLOYEES:**

Motion by Ulander, seconded by Novacek to approve the item listed below. Bach, yes; Dull, yes; Filapose, yes; Harvey, yes; Kenderes, yes; McClaren, yes; Nogy, yes; Novacek, yes; Ulander, yes. Motion carried.

1. (19-12-CE-1) Approve Joseph Chaybin to be added to the list of substitute custodians, pending clearances.

**ATHLETIC/ACTIVITY:**

Motion by Nogy, seconded by Novacek to approve item (1-1) listed below. Bach, yes; Dull, yes; Filapose, yes; Harvey, yes; Kenderes, yes; McClaren, yes; Nogy, yes; Novacek, yes; Ulander, yes. Motion carried.

Motion by McClaren, seconded by Nogy to approve item (1-2) listed below. Bach, yes; Dull, yes; Filapose, yes; Harvey, yes; Kenderes, yes; McClaren, yes; Nogy, yes; Novacek, yes; Ulander, yes. Motion carried.

Motion by Novacek, seconded by McClaren to approve item (1-3) listed below. Bach, yes; Dull, yes; Filapose, yes; Harvey, yes; Kenderes, yes; McClaren, yes; Nogy, yes; Novacek, yes; Ulander, yes. Motion carried.

Motion by Bach, seconded by Ulander to approve item (1-4) listed below. Bach, yes; Dull, yes; Filapose, yes; Harvey, yes; Kenderes, yes; McClaren, no; Nogy, yes; Novacek, yes; Ulander, yes. Yes-8 No-1, Motion carried.

Motion by Bach, seconded by Novacek to approve item (1-5) listed below. Bach, yes; Dull, yes; Filapose, yes; Harvey, yes; Kenderes, yes; McClaren, yes; Nogy, yes; Novacek, yes; Ulander, yes. Motion carried.

8
Motion by Bach, seconded by Harvey to approve item (1-6) listed below. Bach, yes; Dull, yes; Filapose, no; Harvey, yes; Kenderes, no; McClaren, yes; Nogy, no; Novacek, no; Ulander, no. Yes-4 No-5, Motion fails.

Motion by McClaren, seconded by Bach to approve item (1-7) listed below. Bach, yes; Dull, yes; Filapose, yes; Harvey, yes; Kenderes, yes; McClaren, yes; Nogy, yes; Novacek, yes; Ulander, yes. Motion carried.

Motion by Kenderes, seconded by Dull to approve item (1-8) listed below. Bach, yes; Dull, yes; Filapose, yes; Harvey, yes; Kenderes, yes; McClaren, no; Nogy, no; Novacek, yes; Ulander, yes. Yes-7 No-2, Motion carried.

Motion by Kenderes, seconded by Dull to approve item (1-9) listed below. Bach, yes; Dull, yes; Filapose, yes; Harvey, abstain; Kenderes, yes; McClaren, no; Nogy, no; Novacek, yes; Ulander, yes. Yes-8 Abstain-1, Motion carried.

1. (19-12-ACT-1) Employ the following coaches:

   (1-1) Tyler Dillinger Head Golf
   (1-2) Dana Newlin Cross Country
   (1-3) Richard Crowe Cross Country Assistant
   (1-4) Dann Appolonia Varsity Girls Soccer
   (1-5) Larry Appolonia Assistant Varsity Girls Soccer
   (1-6) Scott Wood Head Varsity Football
   (1-7) Emma Olsen Girls Head Varsity Volleyball
   (1-8) Steve Elkins Assistant Varsity Volleyball
   (1-9) Art Harvey Head Varsity Softball

The head varsity football coach position will be posted as per the normal process.

DISTRICT OPERATIONS:

Motion by Bach, seconded by Dull to approve all the items listed below. Bach, yes; Dull, yes; Filapose, yes; Harvey, yes; Kenderes, yes; McClaren, yes; Nogy, yes; Novacek, yes; Ulander, yes. Motion carried.

1. (19-12-O-1) Approve the 2020-2021 Yough School District Calendar (Section 8, Attachment #1)

2. (19-12-O-2) Motion to approve the following candidates for the CWCTC 2020 Chairperson and Vice-Chairperson. (Section 8, Attachment #2)

   Chairperson Mrs. Robin Savage
   Vice-Chairperson Dr. Scott Learn

Question: Jared asked if Kennywood Day could be moved to the Monday prior to memorial day weekend (in May), like it used to be instead of June. Dr. Sardon will check into changing the date, she also mentioned about the calendar, Westmoreland Fair and the CWCTC. Graduation is set for May 28th, 2020.
BOARD REPORTS:

WIU#7 and WIU#7 Legislative Council – TBD
No report.

CWCTC Joint Operating Committee – TBD
No report.

PSBA Representative – TBD
No report.

YEA REPORT: - Union Representation
No report.

OLD BUSINESS:
None.

NEW BUSINESS:

1. Motion by McClaren, seconded by Novacek to create a government relations committee to work with state representatives, county commissioners, etc. After discussion, that the local government committee is established and could cover this area, McClaren rescinded this motion.

2. Motion by Novacek to have the athletic director get bids on turf for the baseball fields and to remove the trees on the home side of the field. Dr. Sardon commented that according to Title IX both baseball and softball fields would have to be turfed. There is a lot of prework, etc. that needs to be handled before receiving bids, etc. Dr. Sardon discussed the proper processes, she indicated that Mr. Evans can start to gather information and numbers from surrounding districts. After discussion, Novacek rescinded this motion.

SOLICITOR’S REPORT:
No Report.

CITIZEN’S COMMENTS:

Chris Boucher- Ruffs Dale, PA

He asked how many new board members are planning to attend the PSBA new board member training?
All new incoming board members are planning to attend the training that is being held on February 3rd, 2020.

Shane Boytich- Smithton, PA

He asked about getting information on the Yough Youth Basketball Program.
He was directed to speak to Mr. Evans after the meeting to get whatever information he needs.
1. Wednesday, December 11, 2019 - CWCTC Reorganization Dinner Meeting at 6:00 P.M.

2. Tuesday, January 7, 2020 - Workshop Meeting, 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room.

3. Tuesday, January 14, 2020 - Regular Meeting, 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room.

4. Tuesday, January 28, 2020 - WIU Board Meeting, 7:00 P.M.; WIU Board Room

Motion by Bach, seconded by Novacek to adjourn the meeting at 8:16 P.M. Bach, yes; Dull, yes; Filapose, yes; Harvey, yes; Kenderes, yes; McClaren, yes; Nogy yes; Novacek, yes; Ulander, yes. Motion carried.

President [Signature]  Secretary [Signature]