The Workshop Meeting of the Yough Board of Education was called to order at 7:30 P.M., on Wednesday, September 4, 2019, in the Yough Senior High Large Group Instruction Room by President, Ken Bach, with the Pledge of Allegiance and Salute to the Flag.

CALL TO ORDER

ROLL CALL

Roll call was taken with the following members present: Allen, Bach, Filapose, Leghart, Ozegovich, and Ulander. Boucher, Harvey, and Kenderes were excused. Also present were Superintendent, Dr. Janet Sardon; High School Principal, Brian Sutherland; Middle School Assistant Principal, Anthony Natale; Elementary Principal, Dr. Amy Larcinese; Business Manager, James Meyer; Director of Special Education, Dawn Hildenbrand; Director of Facilities, Lisa Trayter; Athletic Director, Thomas Evans; Director of Technology, Andrew Sanders; Solicitor, Mike Hammond; and visitors.

PUBLIC COMMENTS (Agenda Items Only):

None.

STUDENT REPRESENTATIVES: (Regular Meeting)

Sarah Beregi

SUPERINTENDENT'S REPORT: (Regular Meeting)

I. Congratulations!

A. Congratulations to Jessica Macey for receiving a Donors Choose Grant titled, "Buzz...Buzz...Bee Bots Buzzing in the Lab" for $525.00.

II. INFORMATION:

1. The Pennsylvania Department of Education informed us that the Yough School District Chapter 4 required components have been reviewed and accepted. The Yough School District LEA level plan met the Chapter 4,12,16, and 49 requirements.

2. The Yough School District received the Top Workplace Award for the 6th consecutive year. The district was recognized at the awards banquet on Thursday, August 22, 2019.
III. PRESENTATIONS:

None.

BUDGET & FINANCE:

1. (19-9-BP-1) Approve the Board Minutes. (Section 3, Attachment #1)

2. (19-9-F-1) Approve the Treasurer’s Report for August, 2019. (To Be Inserted)

3. (19-9-F-2) Approve the general fund bills for payment in the amount of $858,429.59, cafeteria bills in the amount of $365.00, construction bills in the amount of $11,113.78, and payroll in the amount of $1,111,835.47 for a total disbursement of $1,981,743.84. (Section 3, Attachment #2)

SECRETARY’S REPORT:

Executive Sessions were held on the following dates:

Wednesday, September 4, 2019, before and after the meeting – Personnel & Litigation

1. (19-9-BP-2) Motion to approve Policy 200 Enrollment of Students, as amended, at the second reading. (Section 4, Attachment #1)

2. (19-9-BP-3) Motion to approve Policy 913 Non-School Organizations/Groups/Individuals, as amended, at the second reading. (Section 4, Attachment #2)

3. (19-9-BP-4) Motion to approve Policy 220 Student Expression/Distribution and Posting of Materials, as amended, at the second reading. (Section 4, Attachment #3)

4. (19-9-BP-5) Motion to approve Policy 208 Withdrawal From School, as amended, at the second reading. (Section 4, Attachment #4)

5. (19-9-BP-6) Motion to approve Policy 113.2 Behavior Support, as amended, at the second reading. (Section 4, Attachment #5)

6. (19-9-BP-7) Motion to approve Policy 201 Admission of Students, as amended, at the first reading. (Section 4, Attachment #6)

7. (19-9-BP-8) Motion to approve Policy 907 School Visitors, as amended, at the first reading. (Section 4, Attachment #7)
PROFESSIONAL EMPLOYEES:


CLASSIFIED EMPLOYEES:

1. (19-9-CE-1) Recommend approval to adjust the substitute rates, as presented. (Section 6, Attachment #1)

ATHLETIC/ACTIVITY:

1. (19-9-ACT-1) Approve to following event workers:
   
   Lori Trayter  
   Mike Gerdich

2. (19-9-ACT-2) Accept the resignation of Tiffany Nestor as the assistant cross country coach.

DISTRICT OPERATIONS:

1. (19-9-O-1) Approve the Yough Marching Band to host “Night on Cougar Mountain” a Marching Band Festival on Saturday, September 21, 2019 at 7:00 PM.

2. (19-9-O-2) Terminate Michael Wrobleski as delegate for the Westmoreland County Tax Committee and appoint James Meyer as delegate for the Westmoreland County Tax Committee.

3. (19-9-O-3) Approve the resolution between Yough School District and Berkheimer naming James Meyer as the district contact for tax information. (Section 8, Attachment #1)

4. (19-9-O-4) Approve the Yough Marching Band’s trip to Orlando Florida from Monday, April 27, 2020 to Thursday, April 30, 2020. (Section 8, Attachment #2)

5. (19-9-O-5) Approve Catapult Learning as Yough School District’s Title I service provider for non-public schools.

BOARD REPORTS:

WIU#7 and WIU#7 Legislative Council – Linda Leghart

Everyone should have received a copy of the August meeting minutes. Clairview's current enrollment is at 106. A total of 100 students is needed to keep payments stable to the school districts. Their open house is scheduled for September 24th from 4:00-6:00 PM.
CWCTC Joint Operating Committee – Chris Boucher

None.

PSBA Representative – Chris Boucher

None.

YEA REPORT: - Union Representation

None.

OLD BUSINESS:

None.

NEW BUSINESS:

None.

SOLICITOR’S REPORT:

None.

CITIZEN’S COMMENTS:

Nancy Bickus Neel-

Why was there $37,000.00 budgeted for legal fees in the budget. How much has been spent on legal fees and usage of retainer fee?

Mike Hammond responded. The budgeted amount is set by the district year to year, and is significantly lower than other school districts. The $800.00 retainer fee is also the lowest amount charged to any district.

VOTING ITEM:

Motion by Ozegovich, seconded by Leghart to approve the item listed below. Allen, yes; Bach, yes; Filapose, yes; Leghart, yes; Ozegovich, yes; Ulander, yes. Motion carried.

1. (19-9-CE-2) Employ Breanna Merritt as an Instructional Aide at HW Good Elementary, effective immediately.
IMPORTANT INFORMATION AND MEETING DATES:

1. Wednesday, September 11, 2019 – Regular Meeting, 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room

2. Wednesday, September 18, 2019– CWCTC Meeting, 7:00 P.M.

3. Tuesday, September 24, 2019 – WIU Board Meeting, 7:00 P.M.; WIU Board Room

4. Wednesday, October 2, 2019 – Workshop Meeting 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room

5. Wednesday, October 9, 2019 – Regular Meeting, 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room

Motion by Allen, seconded by Ulander to adjourn the meeting at 7:43 P.M. Allen, yes; Bach, yes; Filapose, yes; Leghart, yes; Ozegovich, yes; Ulander, yes. Motion carried.

President [Signature] Secretary [Signature]
CALL TO ORDER

ROLL CALL:

Roll call was taken with the following members present: Allen, Bach, Boucher, Harvey, Leghart, and Ulander. Filipose, Kenderes, and Ozegovich were excused. Also present were Superintendent, Dr. Janet Sardon; High School Assistant Principal, Daniel Wilkins; Intermediate/Middle School Principal, Kevin Smetak; Elementary Principal, Dr. Jenifer Skovran; Elementary Principal, Dave Hoffman; Business Manager, James Meyer; Director of Special Education, Dawn Hildenbrand; Athletic Director, Thomas Evans; Director of Technology, Andrew Sanders; Director of Facilities, Lisa Trayler; Solicitor, Mike Hammond; the press, and visitors.

PUBLIC COMMENTS (Agenda Items Only):

None.

STUDENT REPRESENTATIVES:

Sarah Beregi

NHS has started peer tutoring.
The prom committee is having their first meeting on Friday.
FBLA is accepting new members.
TFIM is recruiting new members.

SUPERINTENDENT'S REPORT:

I. Congratulations!

A. Congratulations to the following teachers who received Donors Choose Grants:

   Jessica Macey   "Buzz...Buzz...Bee Bots Buzzing in the Lab" for $525.00
   Christina Snyder  "Snyder’s STEAM Force" for $157.00
   Devlin Smith     A Breakout EDU Kit for $150.00

B. Congratulations to Dr. Amy Larcinese for being named as a member of the California University of Pennsylvania’s Under 40 Inaugural Class. (Section 2, Attachment #1)

C. Congratulations to HW Good Elementary for receiving a STEAM Catalyst Grant in the amount of $4,464.87.

D. Congratulations to Krissy Lux for receiving a Reflex Math Grant for $3,000.00.
II. INFORMATION:

1. The Pennsylvania Department of Education informed us that the Yough School District Chapter 4 required components have been reviewed and accepted. The Yough School District LEA level plan met the Chapter 4, 12, 16, and 49 requirements.

2. The Yough School District received the Top Workplace Award for the 6th consecutive year. The district was recognized at the awards banquet on Thursday, August 22, 2019.

3. The Pennsylvania Department of Education informed us that we were compliant with the Individuals with Disabilities Education Act (IDEA).


   The letter was read in public meeting. An extra thank you to Mr. Sutherland, Mrs. Hipps, and the high school administrators for all of their help.

III. PRESENTATIONS:

1. Nutrition/Cafeteria Updates- Brenda Wineland

BUDGET & FINANCE:

Motion by Allen, seconded by Boucher to approve all the items listed below. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Leghart, yes; Ulander, yes. Motion carried.

1. (19-9-BP-1) Approve the Board Minutes. (Section 3, Attachment #1)

2. (19-9-F-1) Approve the Treasurer’s Report for August, 2019. (Section 3, Attachment #2)

3. (19-9-F-2) Approve the general fund bills for payment in the amount of $858,429.59, cafeteria bills in the amount of $365.00, construction bills in the amount of $11,113.78, and payroll in the amount of $1,111,835.47 for a total disbursement of $1,981,743.84. (Section 3, Attachment #3)

SECRETARY’S REPORT:

Motion by Leghart, seconded by Harvey to approve all the items listed below. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Leghart, yes; Ulander, yes. Motion carried.

Executive Sessions were held on the following dates:

Wednesday, September 4, 2019, before and after the meeting – Personnel & Litigation
Wednesday, September 11, 2019, before the meeting- Personnel & Litigation

1. (19-9-BP-2) Motion to approve Policy 200 Enrollment of Students, as amended, at the second reading. (Section 4, Attachment #1)
2. (19-9-BP-3) Motion to approve Policy 913 Non-School Organizations/Groups/Individuals, as amended, at the second reading. (Section 4, Attachment #2)

3. (19-9-BP-4) Motion to approve Policy 220 Student Expression/Distribution and Posting of Materials, as amended, at the second reading. (Section 4, Attachment #3)

4. (19-9-BP-5) Motion to approve Policy 208 Withdrawal From School, as amended, at the second reading. (Section 4, Attachment #4)

5. (19-9-BP-6) Motion to approve Policy 113.2 Behavior Support, as amended, at the second reading. (Section 4, Attachment #5)

6. (19-9-BP-7) Motion to approve Policy 201 Admission of Students, as amended, at the first reading. (Section 4, Attachment #6)

7. (19-9-BP-8) Motion to approve Policy 907 School Visitors, as amended, at the first reading. (Section 4, Attachment #7)

**PROFESSIONAL EMPLOYEES:**

Motion by Ulander, seconded by Boucher to approve the item listed below. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Leghart, yes; Ulander, yes. Motion carried.


**CLASSIFIED EMPLOYEES:**

Motion by Allen, seconded by Leghart to approve all the items listed below. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Leghart, yes; Ulander, yes. Motion carried.

1. (19-9-CE-1) Recommend approval to adjust the substitute rates, as presented. (Section 6, Attachment #1)

2. (19-9-CE-2) Approve the retirement of Colleen Fonzo, nurse’s aide at HW Good Elementary at the end of the 2019-2020 school year.

**ATHLETIC/ACTIVITY:**

Motion by Ulander, seconded by Boucher to approve all the items listed below. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Leghart, yes; Ulander, yes. Motion carried.
1. (19-9-ACT-1) Approve to following event workers:
   
   Lori Trayter  
   Mike Gerdich  

2. (19-9-ACT-2) Accept the resignation of Tiffany Nestor as the assistant cross country coach.  

3. (19-9-ACT-3) Approve the hiring of Jonathan Shaffer as the Assistant Cross Country Coach at a prorated rate of $1,356.00.  

DISTRICT OPERATIONS:  

Motion by Allen, seconded by Leghart to amend item #6 below. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Leghart, yes; Ulander, yes. All ayes. Motion carried.  

Motion by Leghart, seconded by Allen to approve all the items listed below. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Leghart, yes; Ulander, yes. Motion carried.  

1. (19-9-O-1) Approve the Yough Marching Band to host “Night on Cougar Mountain” a Marching Band Festival on Saturday, September 21, 2019 at 7:00 PM.  

2. (19-9-O-2) Terminate Michael Wrobleski as delegate for the Westmoreland County Tax Committee and appoint James Meyer as delegate for the Westmoreland County Tax Committee.  

3. (19-9-O-3) Approve the resolution between Yough School District and Berkheimer naming James Meyer as the district contact for tax information.  
   (Section 8, Attachment #1)  

4. (19-9-O-4) Approve the Yough Marching Band’s trip to Orlando Florida from Monday, April 27, 2020 to Thursday, April 30, 2020. (Section 8, Attachment #2)  

5. (19-9-O-5) Approve Catapult Learning as Yough School District’s Title I service provider for non-public schools.  

6. (19-9-O-6) Motion to approve Dr. Sardon’s annual evaluation, although warranting a 4% increase, the board is recommending a 2% salary increase effective July 1, 2019 due to budgetary constraints. (Section 8, Attachment #3)  

   Amend to 0% salary increase. This 0% salary increase was requested by Dr. Sardon.  

7. (19-9-O-7) Motion to approve the hot water heater replacement at the Yough High School to the lowest bidder Whitty Plumbing and HVAC, LLC, in the amount of $19,630.00, from the Capital Projects Fund. (Section 8, Attachment #4)
8. Approve tuition for one high school student to attend the Norwin School District's AFJROTC Program for the 2019-2020 school year, in the amount of $1,640.76. (Section 8, Attachment #5)

Comment to item #6:

Dr. Sardon appreciates the time it takes to do her evaluation. She is requesting item #6 be amended to a 0% salary increase.

BOARD REPORTS:

WIU#7 and WIU#7 Legislative Council – Linda Leghart

No report.

CWCTC Joint Operating Committee – Chris Boucher

They recently hired three new teachers, and are still working to hire a protective services paraprofessional.

PSBA Representative – Chris Boucher

There is a questionnaire out for school boards in regards to what tools we use to communicate with students, parents, and community. The questionnaire is due by September 17th.

YEA REPORT: - Union Representation

No report.

OLD BUSINESS:

None.

NEW BUSINESS:

Motion by Boucher, seconded by Allen to approve the item listed below. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Leghart, yes; Ulander, yes. Motion carried.

1. Motion to approve the PSBA slate of candidates:

   President Elect        Art Levinowitz
   Vice President        David Hein
   Central At-Large      Julie Preston
   Section 1 Advisor     Sabrina Backer
   Section 3 Advisor     Ron Cole
   Section 5 Advisor     Marsha Pleta
   Section 7 Advisor     Tricia Steiner
   Trustee               Kathy K. Swope
   Trustee               Mark B. Miller

SOLICITOR'S REPORT:

None.
CITIZEN’S COMMENTS:

Nancy Bickus Neel:

Comment #1: She has been around the district longer than anyone on the board. There used to be a timer used years ago when there were 10 or 15 people at meetings wanting to make comments. She wrote to the Auditor General and received a letter back saying he urges community members to hold school boards accountable for their actions and how they do business by attending meetings. He also thanked her for being concerned with the spending at her local school district.

Question #2: Is there an itemized invoice for fees paid for bond issuance?

There is an itemized statement, but it is more of a flat fee which is a standard practice.

Question #3: Monthly Retainer- Does that money not get paid in months there are no meetings?

No, it is a retainer- it is paid monthly. It is not just for meeting attendance, it is for all other board business that may happen, phone calls, etc..

IMPORTANT INFORMATION AND MEETING DATES:

1. Wednesday, September 18, 2019– CWCTC Meeting, 7:00 P.M.

2. Tuesday, September 24, 2019 – WIU Board Meeting, 7:00 P.M.; WIU Board Room

3. Wednesday, October 2, 2019 – Workshop Meeting 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room

4. Wednesday, October 9, 2019 – Regular Meeting, 7:30 P.M.; Large Group Instruction Room, Yough Senior High School. Executive Session at 6:30 P.M., Board/Conference Room

Motion by Boucher, seconded by Leghart to adjourn the meeting at 7:53 P.M. Allen, yes; Bach, yes; Boucher, yes; Harvey, yes; Leghart, yes; Ulander, yes. Motion carried.

President ___________________________ Secretary ___________________________