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**YOUGH SCHOOL DISTRICT**  
**DISTRICT ADMINISTRATION**  
**915 LOWBER ROAD**  
**HERMINIE, PA 15637-1219**  
**PHONE (724) 446-7272 FAX (724) 446-5017**

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May 21, 2019

Dear Yough School District Employee,

Please find posted on the District Website the various documents related to your Healthcare Benefits for the 2019-20 School Year. The 2019 Summary of Benefits are included as well as the Summary of Benefits and Coverage for all 3 plans. Also, posted are the following disclosures:

***Women's Health and Cancer Rights Act, Notice of HIPAA Special Enrollment Rights, Newborns' and Mothers' Health Protection Act, , CHIP Model Notice, HIPAA Notice of Privacy Practices, Mental Health Parity Act and The Health Insurance Marketplace Coverage Options.***

The Employee Enrollment form can be obtained on the District website that shows the 2019-20 employee co-pays. This form will need to be filled out by providing your name and the names and relationships of your dependents, birth date and selection of the plan you are choosing as well as the type of coverage (i.e. individual, family, etc.). The enrollment form must be returned to the Central Office by May 31, 2019, to the attention of Mary Lackey.

Information regarding the buy-out provision will be e-mailed to all employees. Should you have any questions regarding any of the above information, please call Mary Lackey at ext. 1009 or Mike Wrobleski at ext. 1012.

Sincerely,



Michael B. Wrobleski  
Business Manager

MWB: ml