The Reorganization Meeting of the Yough Board of Education was called to order at 7:00 P.M., on Wednesday, December 5, 2012, in the Yough Senior High Large Group Instruction Room by President, Ken Bach, with the Pledge of Allegiance and Salute to the Flag.

CALL TO ORDER

ROLL CALL

Roll call was taken with the following members present: Allen, Bach, Bisko, Boucher, Harvey, Knor, Leghart, and Spudy. Excused was Nogy. Also present were Superintendent, Dr. Janet Sardon; Senior High School Principal, Earl Thompson; Assistant Senior High School Principal, Daniel Wilkins; Intermediate/Middle School Principal, Anthony DeMaro; Assistant Elementary Principal, Jenifer Pappasergi; Assistant Elementary Principal, Amy Larcinese; Director of Special Education, Dawn Hildenbrand; Business Manager, Michael Wrobleski; Director of Technology, Andrew Sanders; Transportation, Custodial/Maintenance Supervisor, Robert Vought; Athletic Director, Thomas Evans; Solicitor, John Rushford; the Press and visitors.

CALL TO ORDER

ROLL CALL OF HOLD OVER MEMBERS

Terri Allen
Ken Bach
Ruth Bisko
Chris Boucher
Sue Harvey
Linda Knor
Linda Leghart
Gregg Nogy
Karl Spudy

TEMPORARY PRESIDENT

Motion by Boucher, seconded by Leghart to appoint Ruth Bisko as Temporary President of this meeting. Allen, yes; Bisko, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, excused; Spudy, yes; Bach, yes. Motion carried.
**BOARD OF DIRECTORS**  The Temporary President shall read the list of elected and qualified School Directors of the Yough School District and make these part of the minutes of the meeting, as follows:

- Terri Allen  December 2013
- Ken Bach  December 2013
- Ruth Bisko  December 2015
- Chris Boucher  December 2015
- Sue Harvey  December 2013
- Linda Knor  December 2013
- Linda Leghart  December 2015
- Gregg Nogy  December 2015
- Karl Spudy  December 2015

**ELECTION OF OFFICERS**

Nomination of Ken Bach by Leghart to serve as President of the Yough School Board until the Reorganization Meeting of December 2013.

Motion by Allen, seconded by Harvey to close the nominations.  Allen, yes; Bisko, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, excused; Spudy, yes; Bach, yes.  Motion carried.

Motion by Allen, seconded by Boucher to cast a unanimous vote for Ken Bach as President of the Yough School Board to serve until the Reorganization Meeting of December 2013.  Allen, yes; Bisko, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, excused; Spudy, yes; Bach, yes.  Motion carried.

(The Temporary President shall relinquish the Chair, and the new President shall conduct the balance of the meeting.)

Nomination of Ruth Bisko by Harvey to serve as Vice-President of the Yough School Board until the Reorganization Meeting of December 2013.
Motion by Leghart, seconded by Allen to close the nominations. Allen, yes; Bisko, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, excused; Spudy, yes; Bach, yes. Motion carried.

Motion by Knor, seconded by Harvey to cast a unanimous vote for Ruth Bisko as Vice-President of the Yough School Board to serve until the Reorganization Meeting of December 2013. Allen, yes; Bisko, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, excused; Spudy, yes; Bach, yes. Motion carried.

**APPOINT**  The President shall make appointments to committees.

**COMMITTEES**

Committees of the Whole:
- Policy
- Capital Improvements/Facilities
- Finance

Standing Committees:

<table>
<thead>
<tr>
<th>Current Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance/Budget</td>
</tr>
<tr>
<td>- Nogy, Boucher, Bisko</td>
</tr>
<tr>
<td>Negotiations</td>
</tr>
<tr>
<td>- Bisko, Knor, Leghart</td>
</tr>
<tr>
<td>Hearing/Discipline</td>
</tr>
<tr>
<td>- Allen, Spudy, Knor</td>
</tr>
<tr>
<td>Technology</td>
</tr>
<tr>
<td>- Leghart, Harvey, Boucher</td>
</tr>
<tr>
<td>Buildings/Grounds</td>
</tr>
<tr>
<td>- Spudy, Boucher, Allen</td>
</tr>
<tr>
<td>Transportation</td>
</tr>
<tr>
<td>- Knor, Bisko, Nogy</td>
</tr>
<tr>
<td>Student Activities</td>
</tr>
<tr>
<td>- Harvey, Nogy, Spudy</td>
</tr>
<tr>
<td>Student Curriculum and Wellness</td>
</tr>
<tr>
<td>- Allen, Harvey, Leghart</td>
</tr>
<tr>
<td>Personnel</td>
</tr>
<tr>
<td>- Boucher, Allen, Leghart</td>
</tr>
<tr>
<td>Utilization of All Buildings</td>
</tr>
<tr>
<td>- Bisko, Allen Spudy</td>
</tr>
</tbody>
</table>

The following committees are Ad Hoc Committees as needed:

<table>
<thead>
<tr>
<th></th>
<th>Current Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Liaison to Local Government</td>
<td>Nogy, Representative</td>
</tr>
<tr>
<td>Scholarships</td>
<td>As needed</td>
</tr>
<tr>
<td>Tax Study</td>
<td>Knor, Representative</td>
</tr>
<tr>
<td>Utilization of ALL the Buildings</td>
<td>As needed</td>
</tr>
</tbody>
</table>

**The president of the Board shall be on all committees.**

PSBA - Representative - **Ruth Bisko**

CWCTC Representative – **Karl Spudy**, (Alternate – Chris Boucher)
MEETING TIME AND PLACE

Motion by Harvey, seconded by Boucher to set its regular meetings of the Yough School Board for 7:30 P.M., in the Large Group Instruction Room at the Yough Senior High School, on the following dates:

<table>
<thead>
<tr>
<th>Working</th>
<th>Voting</th>
</tr>
</thead>
<tbody>
<tr>
<td>January</td>
<td>9, 2013</td>
</tr>
<tr>
<td>February</td>
<td>13, 2013</td>
</tr>
<tr>
<td>March</td>
<td>13, 2013</td>
</tr>
<tr>
<td>April</td>
<td>10, 2013</td>
</tr>
<tr>
<td>May</td>
<td>8, 2013</td>
</tr>
<tr>
<td>June</td>
<td>12, 2013</td>
</tr>
<tr>
<td>August</td>
<td>14, 2013</td>
</tr>
<tr>
<td>September</td>
<td>11, 2013</td>
</tr>
<tr>
<td>October</td>
<td>9, 2013</td>
</tr>
<tr>
<td>November</td>
<td>13, 2013</td>
</tr>
<tr>
<td>December</td>
<td>4, 2013</td>
</tr>
</tbody>
</table>

This is the first Wednesday in December.

Reorganization Meeting at 7:00 P.M. in the LGI at Yough High School.

December 4, 2013

Allen, yes; Bisko, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, excused; Spudy, yes; Bach, yes. Motion carried.

SOLICITOR

Motion by Allen, seconded by Bisko to appoint Dodaro, Matta & Cambest as Yough School District Solicitor. Allen, yes; Bisko, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, excused; Spudy, yes; Bach, yes. Motion carried.

NEWSPAPER OF RECORD

Motion by Allen, seconded by Harvey to appoint the Tribune Review/Times-Sun as the Yough School District newspaper of record. Allen, yes; Bisko, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, excused; Spudy, yes; Bach, yes. Motion carried.
ADJOURNMENT

Motion by Allen, seconded by Harvey to adjourn the meeting at 7:27 P.M. Allen, yes; Bisko, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, excused; Spudy, yes; Bach, yes. Motion carried.

President _________________________  Secretary _______________________


The Workshop/Voting Meeting of the Yough Board of Education was called to order at 7:30 P.M., on Wednesday, December 5, 2012, in the Yough Senior High Large Group Instruction Room by President, Ken Bach, with the Pledge of Allegiance and Salute to the Flag.

CALL TO ORDER

ROLL CALL

Roll call was taken with the following members present: Allen, Bach, Bisko, Boucher, Harvey, Knor, Leghart, and Spudy. Excused was Nogy. Also present were Superintendent, Dr. Janet Sardon; Senior High School Principal, Earl Thompson; Assistant Senior High School Principal, Daniel Wilkins; Intermediate/Middle School Principal, Anthony DeMaro; Assistant Elementary Principal, Jenifer Pappasergi; Assistant Elementary Principal, Amy Larcinese; Director of Special Education, Dawn Hildenbrand; Business Manager, Michael Wrobleski; Director of Technology, Andrew Sanders; Transportation, Custodial/Maintenance Supervisor, Robert Vought; Athletic Director, Thomas Evans; Solicitor, John Rushford; the Press and visitors.

PUBLIC COMMENTS (Agenda Items Only)

None

STUDENT REPRESENTATIVES:

Josh Gillott - November 21st collected 44 units of blood at the blood drive.

Lynne Gillott
Kelsey Belko

SUPERINTENDENT’S REPORT

I. Congratulations!

A. Congratulations to Hallie Gilbert, Maria Kegg, Jason Capenos, and Dustin Sanner who were selected as Rotary students for the month of November.

B. Congratulations to the following students for being selected November Cougars of the month:

Grade 5 – Nicolas Parker and Abby Cox
Grade 6 – Kara Sokol and Catie Sickler
II. INFORMATION:

III. PRESENTATIONS:

None

BUDGET & FINANCE

Motion by Leghart, seconded by Harvey to approve all the items listed below. Allen, yes; Bisko, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, excused; Spudy, yes; Bach, yes. Motion carried.

1. (12-12-BP-1) Approve the Board Minutes.
   (Section 3, Attachment #1)

2. (12-12-F-1) Approve the Treasurer’s Report/Investment Summary.

3. (12-12-F-2) Approve the bills for payment in the amount of $1,059,051.75, cafeteria bills in the amount of $65,217.45, and payroll in the amount of $1,006,457.98, for a total disbursement of $2,065,544.73.
   (Section 3, Attachment #2)

4. (12-12-F-3) Approve the Resolution by the Yough School District that any proposed tax rate for the 2013-14 fiscal year will not exceed the index set by PA Department of Education, which is 2.4% for Yough School District

SECRETARY’S REPORT:

Executive Sessions were held on the following dates:

Wednesday, December 5, 2012, before the meeting - Personnel & Litigation

PROFESSIONAL EMPLOYEES

Motion by Knor, seconded by Spudy to approve all the items listed below. Allen, yes; Bisko, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, excused; Spudy, yes; Bach, yes. Motion carried.
1. (12-12-PE-1) Employ Rebecca Mitchell as a substitute for Erin Broadwater in the position of elementary teacher, starting December 3rd through the remainder of the 2012-13 school year.

2. (12-12-PE-2) Approve the additions to the substitute teacher list:

   Caroline Samoduroff  -  Elementary

CLASSIFIED EMPLOYEES:

None

ATHLETIC/ACTIVITY

Motion by Leghart, seconded by Boucher to approve all the items listed below. Allen, yes; Bisko, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, excused; Spudy, yes; Bach, yes. Motion carried.

1. (12-12-ACT-1) Approve the following list of coaches:

   Head Varsity Football Coach  -  Mark Crovak
   Assistant Head Varsity Football Coach  -  Clay Kunselman
   Varsity Assistant Football Coach  -  Mark Thomas
   Tony Luciow
   Volunteer Football Coaches  -  Bob Johnson
   Steve Gross
   7th & 8th Grade Head Football Coach  -  Brian Znavor
   7th & 8th Grade Assistant Football Coach  -  Harold Axel
   Girls Head Volleyball Coach  -  Frank German
   Assistant Volleyball Coach  -  Amanda Bashium
   Head Golf Coach  -  Larry Stimple
   Cross Country Coach  -  Dana Newlin
   Cross Country Assistant Coach  -  Henry Dyson
   Varsity Boys Soccer Coach  -  Tim Harrer
   Varsity Girls Soccer Coach  -  Dann Appolonia
   Middle School Head Girls Soccer Coach  -  Larry Appolonia
   Middle School Assistant Volleyball Coach  -  Emily Lash
   Middle School Volunteer Volleyball Coach  -  Gina Moore
2. (12-12-ACT-2) Approve the hiring of the following volunteer swim coaches to accompany their child:

<table>
<thead>
<tr>
<th>Event Venue</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mt. Pleasant</td>
</tr>
<tr>
<td>Mt. Pleasant</td>
</tr>
<tr>
<td>Mt. Pleasant</td>
</tr>
<tr>
<td>Norwin</td>
</tr>
<tr>
<td>Connellsville</td>
</tr>
</tbody>
</table>

Todd and/or Cheryl Nestor for Tiffany Nestor
Todd and/or Cheryl Nestor for Madison Nestor
Rob, Tim and/or Theresa Karloski for Megan Karlowski
Karen Dix for Tammy Neyman
Darren and/or Cynthia Achtzehn for Sam Achtzehn
John and/or Joan Cochran for Jessica Cochran
John and/or Patricia Ciarimboli for Gino Ciarimboli

3. (12-12-ACT-3) Accept the resignation of Brian Grindle as Middle School Assistant Track Coach.

4. (12-12-ACT-4) Accept the resignation of Art Harvey, Middle School Head Softball Coach.

5. (12-12-ACT-5) Accept the resignation of David Spisak, Middle School Assistant Softball Coach.

**DISTRICT OPERATIONS:**

None

**BOARD REPORTS:**

**WIU#7 and WIU#7 Legislative Council:** Linda Leghart – Congratulations to the Champion of the Arts

**CWCTC Joint Operating Committee:** Karl Spudy (Alternate-Chris Boucher) – Meeting is on December 19, 2012.

**PSBA Representative:** Ruth Bisko – No report.
YEA REPORT: Union Representation – No report.

OLD BUSINESS:
None

NEW BUSINESS:
The CAPP/SADD organization will be holding a lung cancer awareness event on December 11th from 5:45-8:00 P.M. during the boys and girls basketball game.

SOLICITOR’S REPORT:
John Rushford thanked the Board for reappointment.

CITIZEN’S COMMENTS:
None

ADJOURNMENT
Motion by Leghart, seconded by Harvey to adjourn the meeting at 7:37 P.M. Allen, yes; Bisko, yes; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, excused; Spudy, yes; Bach, yes. Motion carried.

President _________________________ Secretary _________________________
The Interviews for the Energy Service Companies of the Yough Board of Education was called to order at 6:30 P.M., on Wednesday, December 12, 2012, in the Yough Senior High Large Group Instruction Room by President, Ken Bach, with the Pledge of Allegiance and Salute to the Flag.

CALL TO ORDER

ROLL CALL

Roll call was taken with the following members present: Allen, Bach, Boucher, Harvey, Knor, Leghart, and Spudy. Excused were Bisko and Nogy. Also present were Superintendent, Dr. Janet Sardon; Business Manager, Michael Wrobleski; Transportation, Custodial/Maintenance, Supervisor, Robert Vought; and visitors.

CALL TO ORDER

Act 39 Interviews

<table>
<thead>
<tr>
<th>Time</th>
<th>Company</th>
</tr>
</thead>
<tbody>
<tr>
<td>6:30 P.M.</td>
<td>TEN – The Efficiency Network</td>
</tr>
<tr>
<td>7:15 P.M.</td>
<td>Schneider Electric</td>
</tr>
<tr>
<td>8:00 P.M.</td>
<td>TRANE</td>
</tr>
</tbody>
</table>

ADJOURNMENT

Motion by Allen, seconded by Knor to adjourn the meeting at 9:55 P.M. Allen, yes; Bisko, excused; Boucher, yes; Harvey, yes; Knor, yes; Leghart, yes; Nogy, excused; Spudy, yes; Bach, yes. Motion carried.

President _________________________ Secretary _______________________