MEETING AGENDA

Prince George County School Board

For further information call 733-2700

TYPE OF MEETING: Regular

DATE: February 3, 2020

LOCATION: Board of Supervisors Meeting Room
County Administration Building

TIME: 6:30 P.M
5:30 P.M. (closed meeting)

I. CALL TO ORDER

II. ROLL CALL

III. VOTE TO GO INTO A CLOSED MEETING TO DISCUSS SPECIFIC STUDENT TRANSFER AND OUT OF DISTRICT REQUESTS AND SPECIFIC PERSONNEL DISCIPLINE MATTERS AND COACHING RECOMMENDATIONS (pursuant to Va. Code § 2.2-3711)

   A. Student Matters – Section 2.2-3711.A.2
      A1. Student School Transfer Request
      A2. Student Out of District Request
   B. Personnel Matters – Section 2.2-3711.A.1
      1. Personnel Discipline Matter P32/19-20
      2. Personnel Discussion P33/19-20
      3. Personnel Coaching Recommendations P34/19-20

IV. CERTIFICATION OF CLOSED MEETING AND ACTIONS
V. PLEDGE OF ALLEGIANCE

VI. APPROVAL OF AGENDA

VII. APPROVAL OF MINUTES

A. January 11, 2020 Special School Board Meeting
B. January 13, 2020 Regular School Board Meeting
C. January 14, 2020 Special School Board Meeting

VIII. SPECIAL RECOGNITIONS

A. School Board Appreciation Month – February – “Excellence Through Equity”
B. School Board Clerk Appreciation Week – February 17-21, 2020

IX. PRESENTATIONS

A. Donation of Pavilion at Football Stadium - Oakland Baptist Church/Fellowship of Christian Athletes – Paul Burroughs
B. Salary Proposal – Wanda Gilbert / F.W. Lewis
C. Calendar Committee Proposal – F.W. Lewis
D. Report from L.L. Beazley – Amanda Clay, Principal
E. Sustainability and Recycling at Prince George High School – Mike Nelson and Kindall Stevenson
F. Semi-Monthly Payroll Results – Monique Barnes
G. Superintendent’s Proposed 2020 Budget – Dr. Lisa Pennycuff

X. PUBLIC COMMENT

XI. SCHOOL BOARD MEMBER COMMENT

XII. CONSENT AGENDA

A. Personnel Report
B. Board Requests
C. Warrants
   1. General
   2. Title I
   3. Food and Nutrition Services
D. Project Updates
   1. Transportation
   2. Operations
   3. Technology

XIII. ACTION ITEMS

A. New Course Proposal: Entrepreneurship 9090 – Pete Fisher
B. School Board Code of Conduct – Lisa Pennycuff
C. Accept Donation of Pavilion at Football Stadium – Lisa Pennycuff
D. Semi-Monthly Payroll Survey Results – Monique Barnes

XIV. DISCUSSION ITEMS

A. 2020 VSBA Business Honor Roll – Lisa Pennycuff
B. Financial Statement for January 2020 – Monique Barnes

XV. INFORMATION ITEMS/SUPERINTENDENT’S REPORT

A. Current enrollment as of January 6, 2020
B. 2019-20 Expulsions and Reinstatements
C. Newsletter from MLWGS welcoming new Board Members
D. Budget Work Session (if needed) @ School Board Office Training Room – February 13, 2020 – 6:00 p.m.
E. Public Hearing on FY20 Budget @ School Board Office Training Room, February 20, 2020 – 6:00 p.m.
F. VSBA Equity Webinar Series – March 4, 12, 25, 2020
G. VSBA Southside Region Spring Network Forum – Dinwiddie High School – March 5, 2020
I. VSBA Title IX: Best Practices in Training & Compliance – Charlottesville – March 24, 2020
J. NSBA Annual Conference – Chicago, IL – April 4-6, 2020
K. VSBA Hot Topic Conference – Chesterfield Career & Technical Center – April 17, 2020
L. VSBA School Board Clerks Spring Conference – Charlottesville – April 30, 2020

XVI. ADJOURNMENT
CLOSED SESSION

Student Matters – Section 2.2-3711.A.2
A1 - Student School Transfer Request
A2 - Student Out of District Request

Personnel Matters – Section 2.2-3711.A.1
P32/19-20 (no attachment)
P33/19-20 (no attachment)
P34/19-20 (no attachment)
A special meeting of the Prince George School Board came to order at 9:00 A.M. on Saturday, January 11, 2020, at the School Board Office.

School Board Members present:

Mrs. Jill A. Andrews, Board Member  
Mr. Robert E. L. Eley, III, Vice Chairman  
Mr. Christopher A. Johnson, Chairman  
Mr. Cecil M. Smith, Board Member  
Ms. Sherry D. Taylor, Board Member  
Dr. Lisa Pennycuff, Assistant Superintendent  
Mr. William Barnes, Assistant Superintendent

I. CALL TO ORDER

Mr. Johnson, Chairman, called the Special Meeting to order at 9:00 a.m.

II. ROLL CALL

Roll call indicated all Board members present:

Present: Andrews, Eley, Johnson, Smith, Taylor

III. APPROVAL OF AGENDA

Mr. Eley made a motion to approve the agenda as presented. Mrs. Andrews seconded the motion.

VOTE: Ayes: Unanimous

IV. PLEDGE OF ALLEGIANCE

Mr. Eley led the audience in the Pledge of Allegiance.
V. PRESENTATION

A. Moseley Architects – Doug Westmoreland
   • Site Studies and Site Development Cost Comparisons
   • Program and Elementary School Design Principles
   • Project Timelines
   • Next Steps

Doug Westmoreland/Moseley Architects and Steve Raugh/Timmons Group were present to provide an update on the new proposed school sites, program and elementary school design principals, and project timelines (see attached presentation). This presentation was given as an overview and to bring new school board members up to date on proposed school sites, program and elementary school design principals and projected timelines for the process.

VI. SITE VISITS (caravan to all proposed sites / return back to School Board Office)

School Board members and other personnel were transported by school bus to each study site to see the proposed areas. Mr. Westmoreland and Mr. Raugh provided explanation of each site.

VII. ADJOURNMENT

Mr. Smith made a motion to adjourn the meeting at 3:25 p.m. Mr. Eley seconded the motion.

VOTE: Ayes: Unanimous

The meeting adjourned at 3:25 p.m.

IN WITNESS WHEREOF, we set our signatures this ___ day of February, 2020.

Approved:

Christopher A. Johnson - Chairman

Attest:

Rebecca B. Kirk - Clerk of the Board
DRAFT
PRINCE GEORGE COUNTY SCHOOL BOARD
PRINCE GEORGE, VIRGINIA
REGULAR MEETING
January 13, 2020

The regular meeting of the Prince George County School Board was held at the County Administration Building, Third Floor Board Room, on Monday, January 13, 2020 at 6:30 p.m.

A closed meeting was held at 5:30 p.m.

Members and staff present:

Mrs. Jill A. Andrews, Board Member
Mr. Robert E. L. Eley, III, Vice Chairman
Mr. Christopher A. Johnson, Chairman
Mr. Cecil M. Smith, Board Member
Ms. Sherry D. Taylor, Board Member
Dr. Lisa Pennycuff, Assistant Superintendent
Mr. William Barnes, Assistant Superintendent
Mrs. Rebecca Kirk, Clerk of the Board

I. CALL TO ORDER

Mr. Johnson, Chairman, called the meeting to order at 5:30 p.m.

II. ROLL CALL

Roll call indicated all Board members present:

Present: Andrews, Eley, Johnson, Smith, Taylor

III. VOTE TO GO INTO A CLOSED MEETING FOR THE PURPOSE TO DISCUSS SPECIFIC PUBLIC SAFETY MATTER RELATING TO SCHOOL VESTIBULES AND SCHOOL SAFETY/SECURITY MEASURES AND SPECIFIC PERSONNEL MATTER ON THE CONSENT AGENDA (pursuant to Va. Code § 2.2-3711)

A. Public Safety Matter – Section 2.2-3711.A.20 [added per addendum]
   1. PS02-19-20
   2. PS03/19-20
   3. PS04/19-20 [added to agenda]
B. Personnel Matter – Section 2.2-3711.A.1 [added to the agenda]
1. P31/19-20

Mrs. Andrews made a motion to go into a closed meeting to discuss specific Public Safety matters relating to school vestibules and school/security measures and specific personnel matter on the Consent Agenda pursuant to the Personnel and Public Safety records exemptions of the VA Code §2.2-3711.A.1 and §2.2-3711.A.20. Mr. Smith seconded the motion.

VOTE: Ayes: Andrews, Eley, Johnson, Smith, Taylor

IV. CERTIFICATION OF CLOSED MEETING AND ACTIONS

Mr. Eley made a motion to go back into an open meeting and certified that nothing had been discussed in the closed session other than what was stated in the original motion. Mrs. Andrews seconded the motion.

VOTE: Ayes: Unanimous

No action was taken on Public Safety Matters PS02/19-20, PS03/19-20, or PS04/19-20. No action was taken on Personnel Matter P31/19-20.

V. PLEDGE OF ALLEGIANCE

Mr. Eley led the audience in the Pledge of Allegiance.

VI. APPROVAL OF AGENDA

Mr. Smith made a motion to approve the Agenda as amended per the Addendum and the inclusion of Public Safety Matter PS04/19-20, Personnel Matter P31/19-20 under Closed Session, and Discussion Items G – Uniforms, H – Naming of School Facilities, I – Traffic Flow/Egress for South Elementary School. Ms. Taylor seconded the motion.

VOTE: Ayes: Unanimous

VII. APPROVAL OF MINUTES

A. December 9, 2019 Regular School Board Meeting
B. December 12, 2019 Special School Board Meeting
C. January 8, 2020 Reorganization and Special School Board Meeting

Mr. Eley made a motion to collectively approve the minutes as presented. Mr. Smith seconded the motion.
VOTE: Ayes: Unanimous

VIII. SPECIAL RECOGNITIONS

A. New Faces in New Places
   - Dr. Laura Estes, Director of Human Resources

Dr. Laura Estes is an educator with 26 years' experience in the field of education. She has a Bachelor of Science in Education from Radford University, a Master of Education from VCU, and Doctorate from the College of William and Mary. She has served as a classroom teacher and Reading Specialist in Williamsburg-James City County (WJCC), Assistant Principal and K-12 Instructional Specialist and Grant Coordinator, and most recently as a Title I Federal Grant Coordinator in WJCC. She has experience in the areas of teacher recruitment, the hiring and selection process, providing professional development on a variety of topics, and the implementation of policy and regulations to meet compliance measures.

B. Retirees
   - Charlotte Simms (18)

A first for the school division, we "face timed" Mrs. Charlotte Simms to congratulate her on retirement with 18 years of service. Several Prince George Education Center personnel were present to be part of the celebration. Dr. Pennycuff stated that Ms. Simms has had several positions during her tenure (bus driver, night custodian at Clements Junior High School, driver for special needs students, one-to-one paraprofessional at Prince George High School until that student graduated, and then paraprofessional to assist with at-risk behavior students at Prince George Education Center. She implemented the Education Center's on-line learning class. This on-line learning initiative helped students with credit recovery so they could graduate on time.

Mrs. Thweatt stated that she started working with Mrs. Simms thirteen years ago. She worked side-by-side with her in the classroom when she was a teacher. Several years later they had a chance to work together at the Education Center. Mrs. Thweatt also used her as an assistant principal when she was out of the office. Staff and students wish her well and will miss her. A bell was presented to Mrs. Simms and each staff member present rang the bell in honor of her.

IX. PRESENTATIONS

A. J.E.J. Moore Middle School – Robert Knowles, Principal

Mr. Knowles was excited to present tonight on behalf of Moore Middle School. He gave a shout out to Ms. Stephanie Bishop and former administrator staff for the phenomenal
job they have done with this school. This is his first year as principal in Prince George County. His assistant principals, Mr. Nicholas Ligatti and Mrs. Marlena Smith are also new to Moore Middle School. Mrs. Smith transferred from South Elementary School and she has been very helpful sharing her knowledge of the school division with the new administrators. He spoke about several initiatives “raising the bar” at Moore Middle School. 1) They are proud to share the first edition of their new student newspaper, “Moore News Gazette”. This year’s goal is to produce two editions with a long-term goal of having several editions throughout the year. This newspaper is student run and the sponsor only gives guidance. A lot of time and energy has been spent on this paper. Each board member received a copy of the paper. 2) They have also created breakout boxes (much like escape rooms) that encourage students. Some of the benefits include student-centered instruction, problem-solving activities to engage high order thinking skills, multiple learning modalities to increase student engagement, supports PBLs through introduction of the driving question, and activities are easily shared, reusable and can be utilized in every subject. 3) He spoke about the talented people at Moore Middle School (i.e. the choir, band, art department, and PAAS Program). Five students are auditioning for All-State Choir, 12 students are auditioning for District Band competing with 2,000 students from other districts, and students work in partnership with VCU in an Art Career Exploration program. He introduced Mr. Dockan, and students from his 4th period PAAS class performed “Looking for the Light”. After the performance he invited all to attend their first intermediate choir concert on January 22. To welcome and in appreciation of the new board members, staff presented J.E.J. Moore Middle School with winter scarves. Mr. Knowles invited Board members to come visit them any time and he thanked them for their continued support.

X. PUBLIC COMMENT – GENERAL

There was no public comment.

XI. PUBLIC COMMENT – FY2020-21 PROPOSED BUDGET

There was no public comment on the FY2020-21 proposed budget.

XII. SCHOOL BOARD MEMBER COMMENT

Ms. Taylor thanked the people for the opportunity to serve on the board. This is the first public office she has held. Her background is in finance and she is a budget controller, and with her expertise she looks forward to working with the school budget. Her son is a graduate of Prince George and her focus is making sure students are prepared and have all the tools to be successful in the world. It starts with kindergarten and all the way through high school. She is also concerned with discipline areas in the school and she wants to work with teachers and administrators to take away issues that get in the way of others learning.
Mr. Smith is glad to be on the school board. He originally started out as a teacher and left the teaching field to work in the private sector. He worked in the private industry for 35 years and served as a Reliability Engineer. This experience and his knowledge allows him to understand our buildings and to make recommendations to enhance our building structures and other concerned issues. He looks forward to working with the Board.

Mrs. Andrews welcomed all in the audience. She stated this is her first time on this side of the table, as she served as Deputy Clerk for many years. She worked for the school division for 33 years at the school level and at the School Board Office with special education, Title 1, and Gifted. She was very involved with the PAAS and Gifted programs. She congratulated David Dockan on the great job he has done with the PAAS students. She welcomed people to contact her by phone or email with any concerns and she thanked the public for the opportunity to serve on the School Board.

Mr. Eley thanked the Board for the opportunity to serve as the new Vice Chairman. He welcomed the new members. “Each member brings a different aspect to the Board and it is a pleasure to be working with all of you”. He spoke about the Board meeting on Saturday and touring sites for the new school. It was a long day with a lot of information provided and discussion on the new site location to replace Walton. He is excited to move forward soon.

Mr. Johnson thanked all people who chose to run for public office and he is grateful to be working and serving together with the new Board. He also spoke about all who gave up a Saturday to do their due diligence and get an understanding of where we stand on a new school, design and site. He spoke about a few programs that were put into place prior to Christmas. Walton initiated a reading program where staff members read a Christmas story that was recorded and posted to the internet. “Great idea”! Bears for Buses was suggested by a bus driver and implemented by the Transportation Department. They collected approximately 240 bears throughout the division and prior to Christmas break, bus drivers distributed a bear to SPED and Pre-K students as they got off their buses. During a SEAC meeting, a parent expressed to Mr. Johnson, in tears, how she appreciated this small gesture of kindness to her child. Mr. Johnson enjoyed the Moore presentation tonight. He had the opportunity to walk around the school this morning and he witnessed great respect and interaction by staff and teachers to Dr. Pennycuff. He announced that the night before the election Mr. Smith was appointed as the District Deputy Grand Master for the Masonic Lodge, a great honor. In order for Mr. Smith to participate in the regular meetings, it was necessary to change school board meeting nights to the first Monday of the month. However, he told the schools that they did not need to re-schedule any activities if they already have something planned on the first Monday. He appreciates everyone’s understanding of the adjustment of the calendar. Mr. Johnson also stated that a joint Chair/Vice Chair meeting between the School Board and Board of Supervisors has been scheduled for January 30, 2020, and he is grateful that they have agreed to meet for a common cause for developing and creating the best environment for learning and teaching.
XII. CONSENT AGENDA

A. Personnel Report
B. Board Requests
C. Warrants
   1. General
   2. Title I
   3. Food and Nutrition Services
D. Projects
   1. Technology
   2. Transportation

Mr. Eley made a motion to approve the Consent Agenda as amended. Mrs. Andrews seconded the motion.

Personnel Report
Appointments
Teryn Thibodeau – Highly Qualified Paraprofessional, Harrison – January 6, 2020
Karen Pannill – Teacher, North – January 6, 2020
Angela Peck – Custodian, South – January 6, 2020
Jacilyn Gutzmer – Teacher, PGHS – January 6, 2020
Carolina Massenburg – Head Custodian, SBO – January 1, 2020
Mary Lewis – Teacher, Clements – January 6, 2020
Shana Wallace – Payroll Associate, SBO – February 3, 2020

Revised Contracts
Marissa Illas-Ayala – Clements – Additional Period of Instruction – November 1, 2019

Resignations
Karen Pannill – Highly Qualified Paraprofessional, Harrison – January 6, 2020
Deshonna Smith – Learning Specialist, Harrison – December 16, 2020
Carolina Massenburg – Night Custodian, Moore – January 1, 2020
Rebecca Stanley – Custodian, Harrison – January 6, 2020
Leta Page – Bus Driver, Transportation – January 24, 2020

Retirement
Charlotte Simms – Highly Qualified Paraprofessional, PGEC – January 1, 2020

Other
Rochelle Massingill – SPED Teacher, Clements – December 17, 2019

Board Requests
30 Days – Home Construction/Leasing
Mr. and Mrs. Mark Ellis request permission for a 30-day extension for their child, Austin Ellis, to remain at North Elementary School until the completion of their new home at 13175 Leonards Lane, Disputanta. They are currently living in Hopewell.
Field Trip Requests
Mr. Christian Burks requests taking students to Hershey, PA to compete in Choral competition and participate in the college tours, historical tours, and Broadway show during the “Music in the Parks” April 16-20, 2020.

Facility Use Requests
Wesley Strauser/Prince George Emergency Crew requests use of school facilities (PGHS Commons) for Fire & EMS sign up table during lunch blocks on January 16, 2020.

Other
Ms. Lakeisha Jones requests permission for her child, Marquale Beasley, to be released from compulsory attendance to pursue getting his GED.

(Bold indicates amended information)

VOTE: Ayes: Unanimous

XIV. ACTION ITEMS

A. Approval of 2020 Discipline Committee Schedule – Lisa Pennycuff

Mr. Smith made a motion to approve the Discipline Committee Schedule as presented. Ms. Taylor seconded the motion.

VOTE: Ayes: Unanimous

XV. DISCUSSION ITEMS

A. Operations and Maintenance Update – Ron Rhodes

Mr. Rhodes reported that the refurbishment work on the HVAC system at the high school had been completed. However, during this process there was a leak detected in the coil for the air handler in one of the wings. They are obtaining bids to replace the coil. He stated permits were received for trailers at Walton, footers have been dug and poured, and two trailers were delivered with one more on the way. He also reported on roof repairs at Walton. One HVAC technician has been assigned exclusively to Walton to continue to work on exhaust fans, opening exhaust louvres that help with CO2 levels and monitor the CO2 monitors and other HVAC work orders. He also stated that HVAC control work was completed at Clements, they are working with Sydnor Hydro to inspect and possibly correct cloudy water at North, they have scheduled repairs to electrical switchgears with EPI at the high school and quarterly generator inspections and annual load tests are being completed. Lastly, we have received the Faithful & Gould building assessments and staff is reviewing the report and prioritizing critical compliance and safety issues.
B. Transportation/Road Closure Update – Dustin Nase

Mr. Nase reported on the Pole Run Road closure that will start January 13, 2020 through approximately January 31, 2020, weather permitting. VDOT communicated the need to make repairs to a road section. The Transportation Department identified that the closure affected nine students and four buses. Staff communicated alternate arrangements and routes with these bus drivers and families and obtained permission from two churches to use their parking lots for parent pickup/drop off areas.

C. Elective Offerings at J.E.J. Moore Middle School – Stephanie Bishop

Ms. Bishop was present to request realignment of some of the elective offerings at Moore Middle School. She explained the Spanish teacher resigned because her military family was transferred. A long-term substitute provides a section of Spanish I for credit and four sections of 9-weeks Spanish exploratory for 6th and 7th graders and it was requested that an endorsed Spanish teacher from Clements travel to Moore to provide support to the long-term substitute. She also spoke about 6th and 7th grade students showing interest in Exploratory offerings in Theatre. Thirty-two percent of 148 students surveyed enrolled in choir were in interested in taking an Introduction to Theatre Class.

Mr. Eley made a motion to move this item to action and requested recommendation to approve a full-time theatre teacher for the nine week exploratory, “Introduction to Theatre” course, in place of the current nine-week Spanish exploratory. Mrs. Andrews seconded the motion.

VOTE: Ayes: Unanimous

D. New Course Proposal – Digital and Social Media Marketing – Mike Nelson

Mr. Nelson stated the Digital and Social Media Marketing course allows students to explore principles, strategies, tools and tactics related to consumers, branding, advertising, and promotions. This course is already being taught at the high school under the name Web Design/Social Media. Renaming the course and changing the course code, will establish a way for CTE completion for students, and align the course with its purpose and design. It will not require additional funding.

Mr. Eley made a motion to move this item to an action item and rename the course and re-code to Digital and Social Media Marketing as presented. Mr. Smith seconded the motion.

VOTE: Ayes: Unanimous
E. 2020 Mileage Reimbursement Rate – Monique Barnes

Since 2008, the school division has adopted the standard mileage reimbursement rate for business related travel that the IRS allows. For 2020, the rate is 57.5 cents per mile. This is a drop in the rate of ½ cent from the 2019 rate of 58 cents.

F. Financial Report and Highlights for December 2019 – Monique Barnes

In looking at the current fiscal year, the regular fund had 57.5% of the FY20 expenditure budget remaining at the end of December 2019 and there was 61.5% of the FY2019 expenditure budget remaining at the same time last year. As of December 31, 2019, 44.1% of our budgeted revenue for FY2020 had been recorded. This compares to 46% of the FY2019 budgeted revenue last December.

G. Uniforms [added to agenda]

Community members have addressed the concern for new band uniforms. This led to the discussion of how often the division replaces uniforms (athletics, band). He stated that there should be some sustainability plan when we replace them and how we replace them. It has been over 15 years since the band received new uniforms. Costs to replace uniforms is very expensive and it could take 8-10 months to receive the uniforms once ordered. Usually a deposit is requested at time of order and remainder of payment is due upon shipment of final product. Mr. Johnson identified that there is a critical need for new uniforms. He asked if a policy or guidelines exist for selecting uniforms. If not, he would like guidelines implemented to reflect the historical green and gold colors, how often uniforms should be replaced, etc. Mrs. Barnes commented that if we order uniforms now, we could make a deposit (June funds) but the balance would come out of next year’s budget.

H. Naming of School Facilities [added to agenda]

There had been previous discussion on naming schools and school facilities within the school division. Pursuant to policy, the School Board may create a committee to make recommendations to the Board on naming any school or school facility. Mr. Barnes will create a committee to evaluate need to name or rename a facility. Mr. Eley will also serve on this committee.

I. Traffic Flow/Egress for South Elementary School [added to agenda]

Mr. Smith has received information from parents about their concerns on Prince George Drive at South Elementary School. The current speed limit is 55 mph, and he has witnessed congested traffic and near misses of accidents at this point. He questioned whether VDOT or county could do a traffic study on school safety or if it is acceptable to have our engineers do a design/site study to evaluate this situation for a safer environment.
XVI. INFORMATION ITEMS/SUPERINTENDENT'S REPORT

A. Current enrollment as of January 6, 2020
B. 2019-20 Expulsions and Reinstatements
C. Email from Mark Allan, VDOE, VPI Monitoring and Next Steps
D. ISOI Impact Report 2019
E. VSBA Capital Conference – Richmond Marriott - January 13-14, 2020
J. VSBA Orientation for New Board Members & Superintendents – Richmond Marriott – January 14, 2020
K. VSBA Orientation for New Chair & Vice Chair – Richmond Marriott – January 14, 2020
N. NSBA Annual Conference – Chicago, IL – April 4-6, 2020
O. VSBA Newsletter

Dr. Pennycuff thanked the three new board members for their willingness to represent Prince George on the school board and thanked the two returning board members taking over the leadership roles. She appreciates the collaborative effort to keep the division moving forward. The School Board will meet on Saturday, January 11, 2020 from 9:00-4:00. Moseley Architects will be present to provide an update on the new proposed school sites. This meeting is to help the new board understand the previous board’s decision on proposed school sites. Today, she and Mr. Johnson, Mr. Eley, and Mr. Smith attended the Capitol Conference. Governor Northam set out his priorities to grow the VPI Preschool program. He is proposing to make more VPI funds available to allow school divisions to serve more children. She is excited for the possibilities. Board members and Dr. Pennycuff will attend the VSBA Orientation for New Board Members and Superintendents and New Chairs and Vice Chairs. Dr. Pennycuff and most of the board members will attend the National School Board Associations (NSBA) Annual Conference April 4-6, 2020 in Chicago.

XVII. ADJOURNMENT

Mr. Smith made a motion to adjourn the meeting at 8:07 p.m. Mrs. Andrews seconded the motion.

VOTE: Ayes: Unanimous

The meeting was adjourned at 8:07 p.m.

IN WITNESS WHEREOF, we set our signatures this ___ day of February, 2020.
CERTIFICATION OF CLOSED MEETING

WHEREAS, the Prince George County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 of the Code of Virginia requires a certification by this school board that such closed meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Prince George County School Board hereby certifies that to the best of each member’s knowledge (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered.

VOTE
Ayes: 5

Rebecca B. Kirk - Clerk of the Board
January 13, 2020
Meeting Date
A special meeting of the Prince George School Board came to order at 6:00 P.M. on Tuesday, January 14, 2020, at the School Board Office.

Discipline Committee Members present:

Mrs. Jill A. Andrews, Board Member  
Mr. Robert E. L. Eley, III, Vice Chairman  
Mr. Christopher A. Johnson, Chairman  
Ms. Sherry D. Taylor, Board Member  
Dr. Lisa Pennycuff, Assistant Superintendent  
Mr. William Barnes, Assistant Superintendent

I. CALL TO ORDER

Mr. Johnson, Chairman, called the Special Meeting to order at 6:00 p.m.

II. ROLL CALL

Roll call indicated School Board Discipline Committee members present:

Present: Andrews, Eley, Johnson, Taylor  
Absent: Smith

III. APPROVAL OF AGENDA

Mrs. Andrews made a motion to approve the agenda as presented, including a discussion item on a facility use request. Ms. Taylor seconded the motion.

VOTE: Ayes: Andrews, Eley, Johnson, Taylor  
Absent: Smith

IV. VOTE TO GO INTO A CLOSED MEETING FOR THE PURPOSE TO DISCUSS SPECIFIC STUDENT DISCIPLINE MATTERS (pursuant to Va. Code § 2.2-3711)

A. Student Matters – Section 2.2-3711.A.2  
1. Student Discipline Matter 12/19-20
Mr. Eley made a motion to go into a closed meeting to discuss specific student discipline matters pursuant to the student record’s exemptions of the VA Code §2.2-3711.A.2. Mrs. Andrews seconded the motion.

VOTE:  
Ayes: Andrews, Eley, Johnson, Taylor  
Absent: Smith

V.  CERTIFICATION OF CLOSED MEETING AND ACTIONS

Mrs. Andrews made a motion to go back into an open meeting and certified that nothing had been discussed in the closed session other than what was stated in the original motion. Mr. Eley seconded the motion.

VOTE:  
Ayes: Andrews, Eley, Johnson, Taylor  
Absent: Smith

Mr. Eley made a motion that in Student Discipline Matter 12/19-20 to assign the student to Project Choice through June 30, 2020. Mrs. Andrews seconded the motion.

VOTE:  
Ayes: Andrews, Eley, Johnson, Taylor  
Absent: Smith

VI. DISCUSSION [added to agenda]

A. Facility Use Request

There was discussion on the XZone Facility Use Request for an upcoming volleyball tournament at Prince George High School. No action was taken on this item.

VII. ADJOURNMENT

Mrs. Andrews made a motion to adjourn the meeting at 7:40 p.m. Mr. Eley seconded the motion.

VOTE:  
Ayes: Andrews, Eley, Johnson, Taylor  
Absent: Smith

The meeting adjourned at 7:40 p.m.

IN WITNESS WHEREOF, we set our signatures this ___ day of February, 2020.
CERTIFICATION OF CLOSED MEETINGS

WHEREAS, the Prince George County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 of the Code of Virginia requires a certification by this school board that such closed meeting was conducted in conformity with Virginia law.

NOW, THEREFORE, BE IT RESOLVED that the Prince George County School Board hereby certifies that to the best of each member’s knowledge (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered.

VOTE
Ayes: 4

Rebecca B. Kirk - Clerk of the Board
January 14, 2020
Meeting Date
RECOGNITIONS

A.  School Board Appreciation Month – February – “Excellence Through Equity”

B.  School Board Clerk Appreciation Week – February 17-21, 2020
PRESENTATIONS

A. Donation of Pavilion at Football Stadium - Oakland Baptist Church/Fellowship of Christian Athletes – Paul Burroughs

B. Salary Proposal – Wanda Gilbert / F.W. Lewis

C. Calendar Committee Proposal – F.W. Lewis

D. Report from L.L. Beazley – Amanda Clay, Principal

E. Sustainability and Recycling at Prince George High School – Mike Nelson and Kindall Stevenson

F. Semi-Monthly Payroll Results – Monique Barnes

G. Superintendent’s Proposed 2020 Budget – Dr. Lisa Pennycuff
TOPIC:      PERSONNEL REPORT

A. Appointments - 4
B. Revised Contracts - 2
C. Resignations - 2
D. Retirement - 1
E. Other - 1

RECOMMENDATION: Approval
Date: February 3, 2020
Presenter: Dr. Lisa Pennycuff

Approved: _____________________
Disapproved: _____________________
Tabled: _____________________

______________________________

TOPIC: BOARD REQUESTS

A. Facility Use Requests - 3
B. Other - 1

RECOMMENDATION: Approve
XII. CONSENT AGENDA

C. Warrants

Warrants presented are those available at time of distribution of Board packet.
<table>
<thead>
<tr>
<th>To Whom Paid</th>
<th>Account Number</th>
<th>Amount</th>
<th>Administrative</th>
<th>Instruction</th>
<th>Professional Development/Contracted Services</th>
<th>Mileage</th>
<th>Parental Involvement</th>
<th>Distinguished Schools</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Really Good Stuff</td>
<td>0510-06-201-6000-61100-100-290-802-46014</td>
<td>267.63</td>
<td>267.63</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Supplies for North Classroom</td>
</tr>
<tr>
<td>2. Lakeshore Learning</td>
<td>0510-06-201-6000-61100-100-900-802-43195</td>
<td>399.01</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>399.01</td>
<td>Parent and Family Supplies</td>
</tr>
<tr>
<td>3. Amazon</td>
<td>0510-06-201-6000-61100-100-340-802-46014</td>
<td>263.21</td>
<td>263.21</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Supplies for Harrison Classroom</td>
</tr>
<tr>
<td>4. Amazon</td>
<td>0510-06-201-6000-61100-100-340-802-46014</td>
<td>250.38</td>
<td>250.38</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Supplies for Harrison Classroom</td>
</tr>
<tr>
<td>5. Lakeshore Learning</td>
<td>0510-06-201-6000-61100-100-340-802-46014</td>
<td>57.48</td>
<td>57.48</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Supplies for Harrison Classroom</td>
</tr>
<tr>
<td>6. Treasure Bay Inc.</td>
<td>0510-06-201-6000-61100-100-900-802-43195</td>
<td>43.95</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>43.95</td>
<td>Parent and Family Supplies</td>
</tr>
<tr>
<td>7. Treasure Bay Inc.</td>
<td>0510-06-201-6000-61100-100-900-802-43195</td>
<td>85.59</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>85.59</td>
<td>Parent and Family Supplies</td>
</tr>
<tr>
<td>9. Really Good Stuff</td>
<td>0510-06-201-6000-61100-100-900-802-43195</td>
<td>56.11</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>56.11</td>
<td>Parent and Family Supplies</td>
</tr>
<tr>
<td>10. Treasure Bay Inc.</td>
<td>0510-06-201-6000-61100-100-900-802-43195</td>
<td>65.86</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>65.86</td>
<td>Parent and Family Supplies</td>
</tr>
<tr>
<td>11. Amazon</td>
<td>0510-06-201-6000-61100-100-320-802-46014</td>
<td>74.94</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>74.94</td>
<td>Clothes for Homeless student</td>
</tr>
<tr>
<td>12.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>13.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>14.</td>
<td></td>
<td>1,841.30</td>
<td></td>
<td>913.64</td>
<td></td>
<td></td>
<td></td>
<td>927.66</td>
<td></td>
</tr>
</tbody>
</table>
Date: February 3, 2020
Presenter: Mike Nelson, Peter Fisher

TOPIC: New Course Proposal: Entrepreneurship 9093
RATIONALE: Entrepreneurship

This course introduces students to the exciting world of creating, owning, and launching their own business. Students will learn concepts and techniques for planning an entrepreneurial venture, using design thinking and business model development. Students will learn about financial statements, marketing principles, sales and customer service, and basic economic principles for successful operation.

Entrepreneurship 9093 can be combined with any of our Marketing courses to create additional CTE concentration sequences. Most importantly, it will serve to support our work-based learning efforts by providing students the opportunity to participate in school-based enterprises and by facilitating the creation of student entrepreneurship.

RECOMMENDATION: Approval of Entrepreneurship 9093 as a new course offering at Prince George High School.
New Course Proposal

Date: December 5, 2019

Person Submitting: Mike Nelson, Principal

School: Prince George High School

Name of Proposed Course and Intended Grade Level: 10 – 12

Entrepreneurship 9093

Length of Course: One Academic Year

Level of Course: Regular

Type of Course: Elective

New Position Required: No

Course Description and Prerequisites:

This course introduces students to the exciting world of creating, owning, and launching their own business. Students will learn concepts and techniques for planning an entrepreneurial venture, using design thinking and business model development. Students will learn about financial statements, marketing principles, sales and customer service, and basic economic principles for successful operation.

Justification for Course
This CTE course will replace Introduction to Fashion Design. The Introduction to Fashion Design is unnecessary, as a prerequisite to Fashion Marketing is not needed. The Entrepreneurship course will allow for students to pursue a variety of CTE pathways.
### Cost Itemization:

<table>
<thead>
<tr>
<th>Resource</th>
<th>Quantity</th>
<th>Cost/Item</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Textbooks</td>
<td>20</td>
<td>$100.00 approx.</td>
<td>2,000.00</td>
</tr>
<tr>
<td>Click here to enter text.</td>
<td>Click here to enter text.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Click here to enter text.</td>
<td>Click here to enter text.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Click here to enter text.</td>
<td>Click here to enter text.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Click here to enter text.</td>
<td>Click here to enter text.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Principal’s Signature/Date: [Signature]

Director of Secondary’s Signature/Date: [Signature]

Assist. Superintendent of Instruction Signature/Date: [Signature]
Date: February 3, 2020
Presenter: Dr. Lisa Pennycuff

Approved: __________________
Disapproved: __________________
Tabled: __________________

__________________________

TOPIC: Code of Conduct

RATIONALE: School Board members are to adopt a Code of Conduct for its members whenever there is a change in the School Board (copy attached).

RECOMMENDATION: School Board members to adopt the VSBA Code of Conduct as presented.
VSBA Code of Conduct for School Board Members

As a member of my local school board, I will strive to be an advocate for students and to improve public education and to that end:

1. I will have integrity in all matters and support the full development of all children and the welfare of the community, Commonwealth and Nation.

2. I will attend scheduled board meetings.

3. I will come to board meetings informed concerning the issues under consideration.

4. I will make policy decisions based on the available facts and appropriate public input.

5. I will delegate authority for the administration of the schools to the superintendent, and establish a process for accountability of administrators.

6. I will encourage individual board member expression of opinion and establish an open, two-way communication process with all segments of the community.

7. I will communicate, in accordance with board policies, public reaction and opinion regarding board policies and school programs to the full board and superintendent.

8. I will bring about desired changes through legal and ethical procedures, upholding and enforcing all laws, state regulations, and court orders pertaining to schools.

9. I will refrain from using the board position for personal or partisan gain and avoid any conflict of interest or the appearance of impropriety.

10. I will respect the confidentiality of privileged information and make no individual decisions or commitments that might compromise the board or administration.

11. I will be informed about current educational issues through individual study and participation in appropriate programs, such as those sponsored by my state and national school boards associations.

12. I will always remember that the foremost concern of the board is to improve and enhance the teaching and learning experience for all students in the public schools of Virginia.

Therefore, I will always strive to demonstrate appropriate behavior/conduct as a public school board member. (Each member of this school board voting to adopt this Code should sign.)

Prince George School Board

Dated: ______________________

Name: Jill A. Andrews  Signature: ______________________
Name: Robert E.L. Eley, III  Signature: ______________________
Name: Christopher A. Johnson  Signature: ______________________
Name: Sherry D. Taylor  Signature: ______________________
Name: Cecil M. Smith  Signature: ______________________
TOPIC: Donation of Pavilion at the Prince George Football Field

RATIONALE: Officer Burroughs approached the school division with a desire for Oakland Baptist Church and the Fellowship of Christian Athletes to donate a pavilion to cover the picnic tables by the concession stand at the Prince George Football Field. He has shared with us that they have planned for a cost not to exceed $40,000.00. They have asked that if this donation is accepted that it be recognized on the pavilion and include the full name of Fellowship of Christian Athletes. We have checked with legal counsel who has confirmed that it would be possible for us to accept this and have the pavilion identified as a gift from the Fellowship of Christian Athletes. They have also shared that they would like to include a plaque that recognizes those in the community who were actively involved with the FCA including Reverend Livesay and Mr. Ron Woody.

RECOMMENDATION: Accept the donation of the pavilion and the formal identification on the pavilion as a gift from the Fellowship of Christian Athletes.
TOPIC: Semi-monthly Payroll Survey results.

RATIONALE: As there were concerns that not all of PGCPS' employees received the previous semi-monthly payroll survey conducted in 2018, another survey was conducted online with a link that was delivered to employees' email through the Royal Messenger. Employees had the opportunity to complete the survey from the morning of January 13, 2020 until 5:00 pm on Monday, January 20, 2020. As well, the outcome of the survey has a direct tie to the FY2020 Budget and additional personnel.

RECOMMENDATION: Informational. A copy of the survey questions is included and the final results of the survey will be shared the evening of the School Board meeting.
TOPIC: Business Honor Roll

RATIONALE: Local businesses have the power to shape community attitudes about public schools, and the VSBA Business Honor Roll is a way for local school divisions to recognize local businesses for their support, especially as schools face increasing budget uncertainty. The Business Honor Roll helps the district say “thank you” for their vital contributions.

If local businesses are recognized, a Resolution will have to be prepared for Board approval and submission to the VSBA by April 6, 2020.

Attached are local businesses that have been recommended by staff. Board members may discuss these and other suggested businesses. Up to three businesses may be considered and the School Board shall vote on the Business Honor Roll recommendations at the March 2, 2020 meeting.

RECOMMENDATION: School Board to consider recommending three businesses by the March 2, 2020 School Board Meeting, and sign a Resolution for submission to the VSBA before April 6, 2020.
Container First Services (CFS)
They constantly donate water to the boosters for the concession stand and other fundraising events, including donating water and event boxes to the Back to School event. Not to mention the support that they provide with our trash and recycling needs.

Roma’s Italian Pizza Restaurant
They are a faithful supporter of the Walton events by giving generous discounts on orders throughout the school year.

Standard Motor Products
Standard Motor Products, the Community College Workforce Alliance (CCWA), and Prince George County Public Schools have partnered to provide an After-School Workforce Development and Credentialing Program in the field of Logistics. CCWA provides participants the necessary preparatory instruction and requisite industry credentialing to obtain entry-level employment in warehousing and distribution logistics. Program Completers receive the Certified Logistics Associate Certification, OSHA 10 Certification, Forklift Certification, CPR/AED Certification, and Certified Logistics Technician Certification; 5 industry credentials for free. Together, we hold a Job Signing Ceremony at the Hopewell-Prince George Chamber of Commerce where Standard Motor Products offers Program Completers employment.
XIV. DISCUSSION ITEMS

C. Financial Statement for January 2020 – Monique Barnes

Monthly Financial Report cannot be run until the last day of the month. Report will be provided at the meeting.
<table>
<thead>
<tr>
<th>School Name</th>
<th>School ID</th>
<th>PK</th>
<th>KG</th>
<th>01</th>
<th>02</th>
<th>03</th>
<th>04</th>
<th>05</th>
<th>06</th>
<th>07</th>
<th>08</th>
<th>09</th>
<th>10</th>
<th>11</th>
<th>12</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prince George High School</td>
<td>0020</td>
<td>25</td>
<td>93</td>
<td>99</td>
<td>85</td>
<td>90</td>
<td>76</td>
<td>100</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>435</td>
</tr>
<tr>
<td>William A. Walton Elementary</td>
<td>0280</td>
<td>30</td>
<td>129</td>
<td>118</td>
<td>123</td>
<td>124</td>
<td>115</td>
<td>129</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>568</td>
</tr>
<tr>
<td>North Elementary</td>
<td>0290</td>
<td>31</td>
<td>83</td>
<td>79</td>
<td>77</td>
<td>65</td>
<td>78</td>
<td>90</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>768</td>
</tr>
<tr>
<td>South Elementary</td>
<td>0300</td>
<td>23</td>
<td>99</td>
<td>97</td>
<td>109</td>
<td>98</td>
<td>102</td>
<td>103</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>503</td>
</tr>
<tr>
<td>L. L. Beazley Elementary</td>
<td>0310</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>J. E. J. Moore Middle School</td>
<td>0320</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>498</td>
</tr>
<tr>
<td>David A. Harrison Elementary</td>
<td>0340</td>
<td>34</td>
<td>94</td>
<td>102</td>
<td>86</td>
<td>95</td>
<td>92</td>
<td>80</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>583</td>
</tr>
<tr>
<td>Student Special Services</td>
<td>8000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>3</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>25</td>
</tr>
<tr>
<td>Private Day/Gen Ed</td>
<td>9999</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Appomattox Regional Governor's School</td>
<td>ARG0</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>17</td>
</tr>
<tr>
<td>CodeRVA Regional High School</td>
<td>CRVA</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>9</td>
</tr>
<tr>
<td>Maggie L. Walker Governor's School</td>
<td>MWGS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>10</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>143</td>
<td>498</td>
<td>495</td>
<td>483</td>
<td>472</td>
<td>464</td>
<td>504</td>
<td>501</td>
<td>518</td>
<td>499</td>
<td>450</td>
<td>479</td>
<td>421</td>
<td>441</td>
<td>6368</td>
</tr>
</tbody>
</table>
Orientation and welcome for new MLWGS regional school board members, January 15

Posted on January 15, 2020 by Barbara Marshall

MLWGS Regional Board Meeting January 16, 2020
Nominate an outstanding teacher for the R.E.B. awards
Dragons awarded positions with the Greater Richmond HS Jazz Band sponsored by VCU
We are pleased to welcome Ms. Debbie Bailey, representing Chesterfield County Public Schools and Ms. Jill Andrews, representing Prince George County Public Schools to the Regional School Board of Maggie L. Walker Governor’s School. Today, both board members had an orientation with school director, Dr. Bob Lowerre, and enjoyed a luncheon with students of their respective divisions. Mr. John Wilkes, MLWGS Social Studies faculty, also attended to share his knowledge of school history as he the only remaining teacher who has been with us since the beginnings of MLWGS.

Students attending include Chesterfield seniors Naija Barakat and Abigail Joyce and Prince George juniors Emma Davis and Erin Winters.
We also welcome Mr. Royce Paige representing Charles City Public Schools, to the regional school board but with regrets, he was unable to attend orientation.
FREE VSBA EQUITY WEBINAR SERIES

Leveraging The Power of a Region to Build a Common Vision for Leading and Teaching for Equity
Wednesday, March 4, 2020
12:00-1:00 PM
Presenters: Virginia Beach City Public Schools: Dr. Donald Robertson Jr., Chief Schools Officer

Equitable State Funding
Thursday, March 12, 2020
12:00-1:00 PM
Presenters: Dr. Keith Perrigan, Superintendent, Bristol City Public Schools

Creating an Environment Where Equity Becomes the Habit
Wednesday, March 25, 2020
12:00-1:00 PM
Presenters: Dr. Crystal Edwards, Superintendent, Lynchburg City Public Schools

In this webinar, Don will share the genesis behind developing a regional cohort of school divisions to address the challenge of providing excellence through equity, what has occurred as a result of this collaboration, and how this is leading to change as schools continue to face a growing population of students in poverty and with SEL needs.

Virginia’s economy is currently thriving! Our unemployment rate of 2.8% is the lowest it has been in recent history, and we have been recognized as the top state in America to do business. Additionally, Virginia has been designated as the 10th wealthiest state in America and finished with a significant budget surplus last year of $230,000,000. Even though the Commonwealth has experienced recovery since the Great Recession, educational funding still lags behind 2009 levels. Providing equitable educational opportunities across the Commonwealth requires a continued focus on improving State Funding for public education, especially for small and rural communities.

Equity conversations can be difficult to have so it is important to create an environment where equity is part of the foundational structure in decision-making. Creating this environment involves knowledge, accountability, and courage. When equity becomes the habit, the focus turns from being difficult to being necessary, productive, and routine.

For More information on these, and other webinars, and to register please visit: http://www.vsba.org/meetings_conferences/webinars/

Questions? Contact Jessica Blythe, Assistant Director of Membership Services and Communications at jessica@vsba.org or by calling 800-446-8722.
Regional Officers

Southside Chair
Catherine Wilkinson
Amelia County

Southside Vice-Chair
Mary Benjamin
Dinwiddie County

VSBA Academy of Boardsmanship

March 18
Hot Topic Conference
Wytheville Meeting Center

April 17
Hot Topic Conference
Chesterfield Career & Technical Center

June 5
School Law Conference
Hilton Short Pump

July 20
New Chair/Board Member/
Superintendent Orientation
Hilton Short Pump

July 21
Conference on Education
Hilton Short Pump

September 24
Legislative Advocacy Conference
Doubletree Charlottesville

November 18-20
Annual Convention
Williamsburg Lodge

2020 VSBA
Southside Region Spring
Network Forum

March 5, 2020
Dinwiddie County High School
11501 Boisseau Road
Dinwiddie, VA 23841

VSBA
Virginia School Boards Association
Leadership · Advocacy · Support
Rivanna Ridge Professional Building
200 Hansen Road, Suite 2
Charlottesville, VA 22911

www.vsba.org | 434-295-8722 | 800-446-8722

VSBA
Virginia School Boards Association
Leadership · Advocacy · Support
2020 VSBA Southside Region Spring Network Forum

Make plans now to attend the 2020 VSBA Southside Region Spring Network Forum on March 5, 2020 at Dinwiddie County High School. This forum is especially designed to give school board members and superintendents the opportunity to meet with their colleagues from across the region for an evening of fellowship and discussion.

STUDENT ART SHOW
The student art show is now a tradition at the regional forums. Each school division has been asked to enter three pieces of student art - elementary, middle, and high school. The student art will be judged at the forum with ribbons for the winners. Certificates will be awarded to all who enter. Winning student art will be framed and rotated for display in the offices of the Secretary of Education, Department of Education and the VSBA for one year before being returned to the school division for return to the student. A savings bond to all first-place winners will be provided by an anonymous donor. VSBA staff will follow up with the winners once they are selected.

EARN ACADEMY POINTS
The VSBA Southside Region Spring Network Forum is part of the VSBA School Board Academy, and those attending will receive three Academy points. Any school board member who attends the forum will be in automatic compliance with Standard 5D of the Standards of Quality, which requires local school board members to participate in school board training.

Agenda
5:00 p.m. Registration
5:45 p.m. Dinner
5:45 p.m. Program

Business Meeting:
VSBA Executive Director's Greeting
Presentation of 2019 Regional Art Winners
Announcement of 2020 Regional Art Contest Winners

Speakers:
Innovative Strategies for Serving Students and Families
Dr. Maria Pitre-Martin, Superintendent, Petersburg City Public Schools
Dr. Melody Hackney, Superintendent, Hopewell City Public Schools

The forum will be held at Dinwiddie County High School
11501 Boisseau Road Dinwiddie, VA 23841

Directions:
From South
Take 65-N toward Petersburg, Exit 53 – Dinwiddie
Turn left onto Carson Road (go approximately 1.3 miles), Turn left onto Boydton Plank Road (Route 1) (go approximately 0.2 miles), Right onto Courthouse Road (go approximately 2.3 miles), Right onto Boisseau Road, School is on the right

From North
Take 95-S to 85-S. Exit 53 – Dinwiddie, Bear right onto Carson Road, Turn left onto Boydton Plank Road (Route 1) (go approximately 0.2 miles), Right onto Courthouse Road (go approximately 2.3 miles), Right onto Boisseau Road, School is on the right

From West
Take Highway 460 East to Courthouse Road
Turn right onto Courthouse Road (flash lights at intersection), Go approximately 5.3 miles, Turn left onto Boisseau Road, School is on the right

Registration
Name__________________________________________
School Division_________________________________
Address________________________________________

Please specify:
___ School Board Member
___ Superintendent
___ Other

Please mail your completed registration form with payments to the address below. Make checks payable to Dinwiddie County Public Schools. The registration fee is $10 per person which includes dinner.

The deadline for registration is February 20, 2020. Late registrations will be accepted on a space-available basis. Anyone who cancels after February 21 2020 will not receive a refund and will be billed for the full registration fee if not paid by this date.

Mail check and registration form to:
Bonnie Gholson
P.O. Box 7
Dinwiddie, VA 23841

For more information, contact:
Bonnie Gholson
804-469-4190

Thank you to our dinner sponsor:
Registration is now open for the 2020 VSBA March Hot Topic Conference.

Date: March 18, 2020

Location: Wytheville Meeting Center

Registration: Click here.

The Future Workforce: Empowering all Virginia’s Learners for a Rapidly Changing World

How do we empower all learners today and prepare them for a rapidly changing world? A driving force behind this change is technology. It affects the way we live, the way the world works, and the kind of skills people need to thrive. Technology also presents unique opportunities for learning.

Come and examine the future of learning and explore how schools should be preparing graduates. This conference will bring together dynamic speakers addressing issues that are important and relevant to every school division regardless of locality.

We hope that you will join us for what is sure to be an exciting conference!

More information on the meeting and room block can be found in the attached meeting brochure and on the VSBA website. If you have any questions, please contact Jaime Grove, Coordinator of Board Development, at jaime@vsba.org.

Sincerely,

Jaime Grove
Coordinator of Board Development
Virginia School Boards Association
200 Hansen Road, Suite 2
Charlottesville, VA 22911
800-446-8722 or 434-295-8722 Office
434-295-8785 Fax
2020 VSBA TITLE IX: BEST PRACTICES IN TRAINING & COMPLIANCE

March 24, 2020

VSBA Offices- Charlottesville

Registration is now open for the VSBA Title IX workshop in conjunction with Sands Anderson PC.

Seats will fill quickly, and space is limited. Be sure to register today.

With claims of sexual harassment and sexual misconduct hitting newsstands everywhere, Title IX coordinators and other senior staff need to be confident in their knowledge and enforcement of their divisions’ policies. Prevention and thorough investigations are the best ways to manage risk and foster a safe and healthy school environment.

Participants will learn the basics of Title IX, best practices regarding Title IX policies, and recent case law relating to sexual harassment of students, gender discrimination, and employee training requirements. In addition, participants will walk away equipped with tools to help administrators spot, prevent, and investigate claims of unlawful discrimination, harassment, and retaliation.

Register now- space is limited!

Presenters: Bradford King, Nicole Cheuk

Date: March 24, 2020

Time: 10:00 AM- 1:30 PM

Location: VSBA Offices (200 Hansen Road, Charlottesville, VA 22911)

Registration: click here

For questions or more information, contact Jaime Grove, coordinator of board development, at jaime@vsba.org.

Sincerely,

Jaime Grove
From: Jaime Grove <vsba@embrams-mail.com>
Sent: Friday, January 17, 2020 3:36 PM
To: Becky Kirk
Subject: EXTERNAL - Register Now-VSBA April 2020 Hot Topic Conference
Attachments: AprilHT2020Brochure.pdf

VSBA Hot Topic Conference
April 17, 2020
Chesterfield Career & Technical Center

Registration is now open! Join us for the 2020 VSBA Hot Topic Conference in Midlothian, VA. This conference brings together dynamic speakers addressing issues that are important and relevant to every school division.

Attendees will hear from professionals about important issues relating to and leading to student success. We will hear first-hand experiences of creating school cultures for engagement and wellbeing, communication and strengthening board governance, and mental health initiatives for changing student populations. Attendees will also learn about workforce readiness updates.

We hope you will be able to join us for this exciting conference!

More information on the meeting and the hotel room block can be found in the attached meeting brochure and on the VSBA website. If you have any questions, please contact Jaime Grove, Coordinator of Board Development, at jaime@vsba.org

Thank you to our sponsor, Vectors Asset Management LLC.

Date: April 17, 2020
Location: Chesterfield Career and Technical Center
Registration: Click Here

Sincerely,

Jaime Grove
Coordinator of Board Development
Virginia School Boards Association
200 Hansen Road, Suite 2
Charlottesville, VA 22911
800-446-8722 or 434-295-8722 Office
434-295-8785 Fax
jaime@vsba.org, www.vsba.org
VSBA Hot Topic Conference  
April 17, 2020

Chesterfield Career & Technical Center  
13900 Hull Street Road  
Midlothian, VA 23112

Join us for the 2020 VSBA Hot Topic Conference in Midlothian, VA. This conference brings together dynamic speakers addressing issues that are important and relevant to every school division.

Attendees will hear from professionals about best practices relating to and leading to student success. Hear first-hand experiences of creating school cultures for engagement and wellbeing, communication as a means of strengthening board governance, and mental health initiatives for changing student populations. Attendees will also learn about workforce readiness updates.

We hope you will be able to join us for this exciting conference!

Conference Agenda

Friday April 17, 2020

8:30  Registration and Continental Breakfast

9:00  Welcome  
Rodney Jordan, President, VSBA

9:05  #VA is for ALL Learners! Creating a School Culture of Engagement & Well-Being  
Pam Moran, Executive Director, Virginia School Consortium for Learning  
Dina Sorensen, K-12 Education Design Leader, DLR Group  
Dr. Andrea Whitmarsh, Superintendent, Greene County Public Schools

9:50  Break

10:00  What We Have Here is Failure to Communicate  
Ramona Powers, Director of Board Development and Technology, North Carolina School Boards Association

11:00  Break

11:15  Mental Health Initiatives to Address our Changing Student Populations  
Karla Allen, Coordinator of Counseling Services, Hanover County Public Schools  
Brandon Farrar, Senior Teacher, Hanover County Public Schools

12:20  Break

12:30  Lunch and Learn Speaker: Workforce Readiness  
Dr. Jeffery Smith, Superintendent, Hampton City Public Schools

2:00  Adjournment
VSBA School Board Clerks Spring Conference
April 30, 2020

VSBA Offices
200 Hansen Road
Charlottesville, VA 22911

Join us for the seventh annual school board clerks conference held at the VSBA offices in Charlottesville. This conference will feature important topics of interest to both new, as well as seasoned school board clerks and will involve different discussion groups for new and seasoned clerks. Attendees will learn about the complying with the State and Local Government Conflicts of Interest Act and the most recent legal updates. Attendees will also hear about VSBA Programs and the new VSBA Database. We hope that you will join us for what is sure to be an exciting conference! Seats are limited, so please register today!

Conference Agenda
Thursday April 30, 2020
8:30  Registration and Breakfast
9:00  Welcome and Overview of Day
      Rodney Jordan, President, VSBA
      Gina Patterson, Executive Director, VSBA
9:15  Keynote
      Dr. Tameshia V. Grimes, Superintendent, Nottoway County Public Schools
9:45  Discussion Group: New and Seasoned Clerks
      Jill Andrews, Current School Board Member former Deputy Clerk, Prince George County
      Kim Hodges, Database Specialist, VSBA
10:30 Break
10:45 Legal Aspects of Being a School Board Clerk
      Elizabeth Ewing, Director of Legal and Policy Services, VSBA
11:45 Lunch
12:15 Complying with the State and Local Government Conflict of Interests Act
      Rebekah Stefanik, Attorney, Virginia Conflict of Interest and Ethics Advisory Council
1:15  Overview of VSBA Programs and New Database
      School Board Academy Program
      VSBA Meetings: Registration Process & Room Reservations
      VSBA Awards Program
      VSBA New Database
      Samantha Bosserman, Director of Communications and Board Development, VSBA
      Kim Hodges, Database Specialist, VSBA
2:00  Wrap-up and Adjourn