

## NON-INSTRUCTIONAL GRADE/STEP BREAKDOWN

Note: Grades are numbered down 1-32. Steps on the grade are numbered across 1-25. Grades 1-20 are Non-Exempt Positions. Grades 21-32 are Exempt Positions.

<b>GRADE</b>	<b>POSITION(S)</b>
GRADE 1	
GRADE 2	
GRADE 3	Paint Crew (Summer), Book Crew (Summer)
GRADE 4	Bus Aide, Custodian, FT Food Svc Asst, Office Assoc I, Safety Monitor, PT Cafeteria Monitor, PT/Sub Food Svc Asst, Sub Copier Aide, Sub Secretary (Sch), Sub-Custodian, Sub Bus-Driver Aide, Sub Clinic Aide, Grounds Crew (Summer)
GRADE 5	
GRADE 6	Instr Aide/Copy Aide, Driver I-Car, Sub Car Driver
GRADE 7	Office Assoc II, Head Custodian, Fd Svc Asst Mgr, PT Parent Resource Co-Ord
GRADE 8	FT Nurse-LPN, Office Assoc III, Instr Aide/HQ Para, Sub Secretary (Admin)
GRADE 9	Driver II-Double Run, Driver II-Single Run, Driver II-SPED
GRADE 10	Food Svc Mgr I
GRADE 11	Admin Assoc I, Facility Technician, Food Svc Mgr II, Sub Maint Mechanic
GRADE 12	Field Mgr, Admin Assoc II
GRADE 13	Admin Assoc III, Fleet Technician
GRADE 14	
GRADE 15	Electrician, Fleet Asst Supv, CustSup Warehsmen
GRADE 16	HVAC Mechanic , Accounting Assoc, Personnel Assoc

<b>GRADE</b>	<b>POSITION(S)</b>
GRADE 17	Accounting Mgr, Payroll/Benefits Mgr, Technology Info Mgr
GRADE 18	Network Tech, Fleet Supervisor, Facility Supervisor
GRADE 19	Asst to Superintendent
GRADE 20	Tech Specialist
GRADE 21	JROTC Instructor
GRADE 22	FT Nurse-RN
GRADE 23	
GRADE 24	Coordinator, Athletic Director, Asst Principal I
GRADE 25	
GRADE 26	Asst Principal II
GRADE 27	Asst Principal III
GRADE 28	
GRADE 29	Principal I
GRADE 30	Principal II
GRADE 31	Director, Principal III
GRADE 32	Asst Superintendent

<b>Off-Grade</b>	<b>POSITION(S)</b>
\$75.00/DAY	Substitute Teacher Non-Degree, Instructional Aide Non-Degree or Degree
\$80.00/DAY	Sub Nurse LPN, Sub Interpreter I or II
\$85.00/DAY	Substitute Teacher Degree, Sub Nurse RN, Sub Interpreter III+
\$90.00/DAY	Substitute Teacher Retired Teacher
\$25.00/HR	Homebound, Adult Ed, Tutors
\$13.00/HR	Sub Bus Drivers