

PRINCE GEORGE COUNTY SCHOOL BOARD  
PRINCE GEORGE, VIRGINIA  
May 4, 2017

A special meeting of the Prince George School Board Discipline Committee was called to order on Thursday, May 4, 2017 at the School Board Office at 5:02 P.M.

Members present:

Mr. Robert E. Cox, Jr., Board Member  
Mr. Kevin S. Foster, Chairman  
Mr. Roger E. Franklin, Jr., Board Member [arrived at approximately 6:00 p.m.]  
Mr. Lewis E. Stevenson, Vice Chairman  
Mrs. Renee P. Williams, Superintendent  
Dr. Lisa Pennycuff, Assistant Superintendent  
Dr. Patrick Bingham, Assistant Superintendent  
Mrs. Rebecca B. Kirk, Clerk of the Board

**I. CALL TO ORDER**

Mr. Foster, Chairman, called the Special Meeting to order at 5:02 P.M.

**II. ROLL CALL**

Roll call indicated the following School Board Members present:

Present: Cox, Foster, Stevenson  
Absent: Ashcraft, Franklin

**III. APPROVAL OF AGENDA**

Mr. Cox made a motion to approve the agenda as presented. Mr. Stevenson seconded the motion.

VOTE: Ayes: Cox, Foster, Stevenson  
Absent: Ashcraft, Franklin

**IV. CLOSED MEETING – pursuant to Section 2.2-3711 of the Code of Virginia**

- A. Student Matters – Section 2.2-3711.A.2
  - 1. Student Expulsion Matter 32/16-17 (approximately 5:05 p.m.)

Mr. Cox made a motion to go into a closed meeting to discuss specific student matters pursuant to the student exemptions of the VA Code §2.2-3711.A.2. Mr. Stevenson seconded the motion.

VOTE: Ayes: Cox, Foster, Stevenson  
Absent: Ashcraft, Franklin

## **V. CERTIFICATION OF CLOSED MEETING AND ACTIONS**

Mr. Cox made a motion to go back into an open meeting and certified that nothing had been discussed in the closed session other than what was stated in the original motion. Mr. Stevenson seconded the motion.

VOTE: Ayes: Cox, Foster, Stevenson  
Absent: Ashcraft, Franklin

Mr. Cox made a motion in Student Expulsion Matter 32/16-17 that the student shall return to school immediately. Time served through May 4, 2017 will remain due to the disciplinary action. Mr. Stevenson seconded the motion.

VOTE: Ayes: Cox, Foster, Stevenson  
Absent: Ashcraft, Franklin

[For the record, Mr. Franklin arrived at approximately 6:00 p.m.]

Mr. Foster led the audience in the Pledge of Allegiance

## **VI. DISCUSSION**

- A. Healthcare Discussion
  1. Board approved health insurance contribution worksheet and potential exposure
  2. Current health insurance fund balance and contributions/claims and inequities
  3. Current benefit enrollment procedures at each facility and feedback
  4. Fund Balance – (i.e. Creating a separate fund balance for school contributions and claims (process))

Mr. Foster thanked everyone for coming out to attend the evening's meeting. He welcomed county Board of Supervisors, Chairman William Robertson and T.J. Webb, along with Nancy Schaffer, Cory Hurt, and Betsy Drewry. He stated the purpose of this meeting was to have a general healthcare discussion.

Ms. Becky Hicks provided the board with the Health Insurance Contributions Worksheet and rates that were previously approved by the Board. The School Board chose to flat fund our insurance rates by reducing the H.S.A. contribution by \$500 in each tier level and cut the employee's insurance rates for employee +1, employee + spouse, and employee + family tier levels. Health insurance rates increased slightly for the employee only. Dental insurance, vision rates, retiree direct billing and reduction of H.S.A. contributions were also discussed. No adjustments were made to the 65+ POS plan.

Mr. Foster shared positive thoughts on the open enrollment process with Pierce consultants. Ms. Hicks shared an email from the Pierce Group. Open enrollment started April 24 and continues through May 19. Pierce Group has loaded 863 eligible employees in the system and to date 342 employees have enrolled. The Pierce Benefit counselors have received very good feedback regarding the employees and their excitement regarding their benefit options this coming plan year. The county does their enrollment process in house and the Pierce Group is no longer providing services to the county for the upcoming plan year.

There was discussion on the current health insurance fund balance contributions and claims for FY2016 and FY2017 causing disparity in way funding is distributed. In FY 2016 the county contributed 28.97% vs. the school's contribution of 71.03% with county claims/expenses 27.16% vs. 72.84%. Through March 31, 2017 the county has contributed 27.59% vs. the school's 72.41% contribution and claims/expenses at 34.63% vs. 65.37%. The school division has approximately three times more employees than the county workforce. It was determined that the county and school division needs are different, thus the reason for two separate insurance plans.

The School Board discussed the possibility of creating a separate fund balance for school contributions and claims.

The Board of Supervisors will vote on the county budget at its next meeting, May 9, 2017. The school system is important and a very big part of that budget but there are also other county departments that are important too (police, fire, emergency personnel, etc.). The supervisors have to look at the entire county picture and allocate appropriately.

Other issues that were discussed included Mr. Foster requesting full funding of the MOU to include \$350,000 CSA local match and line item expenditure of \$350,000 in the school operating budget. The MOU needs to be revised to be fair to both sides. The March 31, 2017 ADM was lower than was projected, causing an \$800,000 shortfall to the school's budget. The school board requested appropriation of unbudgeted impact aid received for FY2016-17. It was stated that the School Board can use any revenue it has received as long as it does not spend more than the total amount approved for 2016-17 (\$62,447,742). The Board of Supervisors will not release any monies until after a full audit has been completed and balanced by the auditors.

In closing, the discussion with county staff was very beneficial and it was communicated by the School Board that they wanted to continue dialogue with the Board of Supervisors on creating a separate fund balance, appropriation of unbudgeted impact aid, request for full funding of the MOU to include \$350,000 CSA funds and working to revise the current MOU. It was also communicated that both entities are working together for the best interest of students, employees and county.

## **VII. ADJOURNMENT**

Mr. Cox made a motion to adjourn the meeting at 7:40 p.m. Mr. Stevenson seconded the motion.

VOTE: Ayes: Cox, Foster, Franklin, Stevenson  
Absent: Ashcraft

The meeting adjourned at 7:40 p.m.

IN WITNESS WHEREOF, we set our signatures this 8th day of May, 2017.

Approved:

/s/ Kevin S. Foster – Chairman

Attest:

/s/ Rebecca B. Kirk - Clerk of the Board

## **CERTIFICATION OF CLOSED MEETING**

WHEREAS, the Prince George County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 of the Code of Virginia requires a certification by this school board that such closed meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Prince George County School Board hereby certifies that to the best of each member's knowledge (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were

discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered.

**VOTE**

Ayes: 3

/s/ Rebecca B. Kirk - Clerk of the Board  
May 4, 2017  
Meeting Date