

PRINCE GEORGE COUNTY SCHOOL BOARD
PRINCE GEORGE, VIRGINIA
October 26, 2017

A special meeting of the Prince George School Board was called to order on Thursday, October 26, 2017 at the School Board Office at 4:00 P.M.

Members present:

Mr. Reeve E. Ashcraft, Board Member
Mr. Robert E. Cox, Jr., Board Member [arrived at approximately 4:45]
Mr. Kevin S. Foster, Chairman
Mr. Roger E. Franklin, Jr. Board Member [arrived at approximately 4:50]
Mr. Lewis E. Stevenson, Vice Chairman
Mrs. Renee P. Williams, Superintendent
Dr. Lisa Pennycuff, Assistant Superintendent
Dr. Patrick Bingham, Assistant Superintendent
Mrs. Rebecca Kirk, Clerk

I. CALL TO ORDER

Mr. Foster, Chairman, called the Special Meeting to order at 4:12 P.M.

II. ROLL CALL

Roll call indicated the following School Board Members present:

Present: Ashcraft, Foster, Stevenson
Absent: Cox, Franklin

III. CLOSED MEETING – pursuant to Section 2.2-3711 of the Code of Virginia [renumbered]

- A. Student Matters – Section 2.2-3711.A.2
1. Student Expulsion 06/17-18 @ 4:00 p.m.

Mr. Ashcraft made a motion to go into a closed meeting to discuss specific student matters pursuant to the student exemptions of the VA Code §2.2-3711.A.2. Mr. Stevenson seconded the motion.

VOTE: Ayes: Ashcraft, Foster, Stevenson
Absent: Cox, Franklin

IV. CERTIFICATION OF CLOSED MEETING AND ACTIONS [renumbered]

Mr. Stevenson made a motion to go back into an open meeting and certified that nothing had been discussed in the closed session other than what was stated in the original motion. Mr. Ashcraft seconded the motion.

VOTE: Ayes: Ashcraft, Foster, Stevenson
Absent: Cox, Franklin

Mr. Stevenson made a motion that in Student Expulsion 06/17-18 the student shall be assigned to Project Choice until the IEP Team could reconvene for education placement. Mr. Ashcraft seconded the motion.

VOTE: Ayes: Ashcraft, Foster, Stevenson
Abstain: Cox, Franklin

[For the record, Mr. Cox and Mr. Franklin were not present for the student discipline matter].

V. APPROVAL OF AGENDA [renumbered]

The Approval of Agenda was renumbered so that all Board members would be available to consider adding additional items for discussion at tonight's meeting.

Mr. Foster requested adding discussion items to review a Perfect Attendance Bonus and to review documentation relating to waste water charges. Mr. Stevenson requested a discussion item be added to discuss the revised 10-point grading scale and numerical grade point average (GPA).

Mr. Cox made a motion to approve the agenda with the added discussion items. Mr. Franklin seconded the motion.

VOTE: Ayes: Unanimous

VI. PRESENTATIONS

A. Transportation Vendor Presentations

The School Board requested senior staff to contact and invite transportation vendors to a board meeting to present information on how their company could offer a solution to the bus driver shortage if the district proposed to outsource transportation. Dr. Bingham contacted three vendors (Durham School Services, First Student, and KRPF School Bus Company). Each vendor spoke separately and apart of each other and each vendor spoke respectively of their competitors. Each company gave a history/overview

of their respective companies, including statistics, references and areas in which they currently perform before providing input on specific benefits of their company. Keith Gallaway and John Elliott, Jr. represented Durham School Services, Jim Woods represented First Student and Sue Kramer and Randy Williams spoke on behalf of KRAPF School Bus Company. First Student and KRAPF are currently operate in Virginia. Durham's closest school divisions are located in Maryland and Charleston, SC.

Each company gave their company's expectations and input on the management of keeping current employees (which includes drivers, mechanics, support staff, etc.), fleet (purchase or lease of district's current equipment), and facilities (use of current garage), including benefits for employees (retirement, pension, full-time/part time, signing bonuses, training period, recruitment, etc.). Each vendor stated they would employ as many current employees as they could. However, Mr. Woods did indicate First Student would prefer to maintain the buses with their mechanics. Each presentation was very similar in detail providing information on their routing system, messenger system to staff and parents, benefits of partnership, and overview of their respective companies. Working details would have to be described in a RFP. It was the consensus of the three vendors that all localities are in the same driver shortage situation and driver shortage is a national issue.

The Board was very appreciative of the vendors presenting and providing information on behalf of their companies. First Student and KRAPF provided the Board with copies of their presentations. Durham did not have a presentation.

VII. CONSENT AGENDA

A. Board Requests

Mr. Cox made a motion to approve the Board Requests as presented. Mr. Franklin seconded the motion.

Field Trip Requests

MaryEllen Flickinger, Tiffany Cauley, Bonnie Mitchell and Lori McCoy requests permission to take 4th grade class to the Washington National Zoo on November 20, 2017.

Kellie Slaybaugh requests permission to take Marketing students to Pentagon City Mall for the Washington Wizards Sports Career Day on April 6, 2018.

VOTE: Ayes: Cox, Foster, Franklin, Stevenson
 Absent: Ashcraft

[For the record, Mr. Ashcraft departed the meeting at approximately 6:15 p.m.]

VIII. DISCUSSION [all items added to the agenda]

A. Perfect Attendance Bonus for School Bus/Car Drivers and Transportation Aides – Renee Williams

As a response to the driver shortage and as an incentive to the division's full-time contracted bus/car drivers and transportation aides, the leadership team is requesting a monthly Perfect Attendance Bonus be implemented until the end of the 2017-18 school year.

Mr. Stevenson made a motion to approve a \$100 monthly perfect attendance bonus for bus/car drivers and transportation aides. Mr. Franklin seconded the motion. After discussion amongst board members, Mr. Stevenson made a motion to amend his original motion and approve a \$150 monthly perfect attendance bonus for bus/car drivers and transportation aides. Mr. Franklin seconded the motion.

VOTE: Ayes: Cox, Foster, Franklin, Stevenson
Absent: Ashcraft

B. Waste Water Charges

It had been discovered that utility bills were extremely high at North Elementary School and upon investigation it was determined there was a faulty check valve on the sewer pump. The cost of utilities bills and assessing credit had been discussed during the Chair and Vice Chair meetings between the Board of Supervisors and School Board members. Mr. Foster received a letter from the County Administrator stating, "In accordance with County Ordinance 82-541, *All wastewater chargeable: leaks*, a credit of \$23,490 is being issued to the Prince George County School Board to address unusually high utility billings caused by faulty equipment at North Elementary School (account #05011110600). The code defines "leaks" but the problem was faulty equipment. The letter also indicated that the "maximum billing duration for which a credit can be considered and issued is twelve months per Ordinance 82-541." Mr. Foster will be contacting Mr. Robertson to discuss additional credits for North Elementary School. He requested Ms. Hicks provide him with an update on the balance of the outstanding school loan.

C. Numerical GPA

The School Board approved a ten-point grading scale in July 2017. School Board members received an email from a parent regarding recalculating the ten point scale for students in grades 9, 10, and 11 to align their GPAs with the scale. It was also suggested by the Board to convert the letter grade to the actual numerical grade to assist with college applications. The Technology Department is working with TylerSis to determine if they have a program to convert this data. Dr. Pennycuff stated that Mr. Barnes was preparing information to present to the School Board at the November 13, 2017 meeting.

Mrs. Kirk reminded Board members of meetings on October 27, 2017 and November 1, 2017.

It was the consensus of the Board to re-schedule the regular meeting of November 13, 2017 to November 20, 2017.

VIII. ADJOURNMENT

Mr. Franklin made a motion to adjourn the meeting at 9:32 p.m. Mr. Cox seconded the motion.

VOTE: Ayes: Cox, Foster, Franklin, Stevenson
 Absent: Stevenson

The meeting adjourned at 9:32 p.m.

IN WITNESS WHEREOF, we set our signatures this 20th day of November, 2017.

Approved:

/s/ Kevin S. Foster – Chairman

Attest:

/s/ Rebecca B. Kirk - Clerk of the Board

CERTIFICATION OF CLOSED MEETING

WHEREAS, the Prince George County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 of the Code of Virginia requires a certification by this school board that such closed meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Prince George County School Board hereby certifies that to the best of each member's knowledge (i) only public business

matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered.

VOTE

Ayes: 3

/s/ Rebecca B. Kirk - Clerk of the Board
October 26, 2017
Meeting Date