

P.G. Super News

Renee P. Williams

Prince George County Public Schools

November 30, 2017

Important Dates

November 13-17
American Education Week

November 19-25
National Family Week

November 22-24
Thanksgiving Holiday



November 23
Thanksgiving Day

December 2
Annual County Christmas Parade
3:00 p.m.

December 7
Pearl Harbor Day

December 10
Human Rights Day

December 11
School Board Meeting

December 15
Bill of Rights Day

December 20—January 2
Christmas Holiday

School Board News

The School Board held its regular meeting on November 20, 2017.

Special Recognitions

⇒ The Field Hockey Team was recognized for its 15-5 record, placing second in the Class 5, Region B tournament, and advancing to the state quarter final game. **Coach Maggie Roberts** was also recognized as Region 5B Coach of the Year for the second year in a row.

⇒ The Food and Nutrition Services Department at N.B. Clements Junior High School received a \$5,000 grant from the No Kid Hungry Virginia program. This grant will be used for equipment, materials and initiatives facilitating the breakfast cart at the school.

⇒ **Anna Davis** and **John Harper** were recognized for their years of services with the school division as they retire with 11 years and 10 years respectively.

Presentations

* **Jackie Jones** thanked the School Board for supporting and adding the fourth psychologist position into the current budget. Psychologists completed training for all school staff on 12 Steps for Bullying Awareness. November 13-17, 2017 was School Psychologist Awareness Week. *Power Up! Be a Positive Charge* was this year's theme to highlight positive actions and kindness to create positive behaviors and environment. They presented Board members with a small gift of appreciation and literature to "Power up and be a positive charge to students." **Mrs. Williams** presented **Jackie Jones, Cindy Smith, Chris Roberts,** and **Michele Harris** with Certificates of Recognition thanking them for their dedication and the services they provide to the students and staff of Prince George County.

Presentations (continued)

* L.L. Beazley Elementary School is 53 years young. **Robin Germanos** received a letter and a piece of history from the grandson of **Latimer Livingston Beazley**. **Richard Beazley Burrow** sent her a Resolution dated February 4, 1957 presented to **Mr. Beazley** from a former School Board recognizing him for his years of service as an educator in the county. He felt the Resolution would be best preserved at the school named after his grandfather. With the help of **Chad Bowen**, they explained the changes around the school recently, particularly the beautification of the campus. Students created a rock garden and painted rocks and added words of kindness to instill positive behaviors and actions. Teachers communicated to students that "each rock was unique and special, just like them!" Recognition was also given to Hardwood Mulch Corp., Vulcan Materials and Fort Lee soldiers for their donations and assistance with this project. Board members were presented with a special "Beazley Rocks" gift from staff.

* **Clarence Thweatt** gave a status update on the driver shortage. He thanked the Board for implementing the Perfect Attendance Bonus for drivers and aides. He replied to a request from **Mr. Cox** about offering current drivers an incentive to refer other drivers to the Transportation Department. He was asked to re-visit the 2015-16 Referral Program Guidelines and bring a new recommendation to the Board at the December 11, 2017 meeting.

Public Comment

^ **Teresa Fields** spoke about the duties and pay scale for bus drivers. She indicated drivers are being asked to fulfil more duties on the bus and she recommended the Board revisit contract hours and pay to make the job more appealing for current drivers to stay and entice others to come and drive for the division. She implied starting pay is \$4 less than 24 years ago.

School Board News



School Board Member Comments

Mr. Franklin had an opportunity to attend the “Annie” production at Fort Lee and he said a lot of Prince George students were performing in the show. He recommended others attend the play to support the students and watch a great performance.

Mr. Stevenson welcomed the two newly-elected School Board members, **Rob Eley** and **Chris Johnson** in the audience. He thanked them for a positive campaign and he looks forward to working with them in the future. He also recognized and thanked **Officer Butch Pearson** for his service and for “watching over us” during the meeting.

Mr. Cox echoed **Mr. Stevenson’s** comments. He thanked those who had the opportunity to run, those who voted, and he looks forward to working with **Mr. Eley** and **Mr. Johnson**. He spoke briefly about the salary study and stated that bus pay has not been addressed and that this will be evaluated during the budget cycle at which time changes may be made to the pay scale. “These are tough economic times” but he hopes Prince George will rebound. He thanked staff for what we have accomplished and what we continue to do. He wished everyone a Happy Thanksgiving and hoped everyone will enjoy time with family.



Action Items

- ◇ Vehicle Auction
- ◇ MOU Between Local Education Agencies and Region 1 Regional Tuition Reimbursement Program
- ◇ Policy GCE—Part-Time and Substitute Professional Staff
- ◇ Request Approval and Appropriation of the Federal DoDEA Grant Funds for Use in FY18
- ◇ Cameron Foundation Grant
- ◇ Title IV, Part A, Student Support and Academic Enrichment Grant
- ◇ Authorized TylerSis to proceed with recalculation of GPA’s for students in Grades 10-12 for Board Review
- ◇ New Teachers to Begin Up to Four Days Earlier Beginning with the 2018-19 School Year for Training Purposes
- ◇ Investigative Residency Services RFP

Discussion Items

- √ Review of Local Plan for the Gifted 2017-2022
- √ English Writing Committee Update
- √ FY 2016-17 School Activity Fund Audit Reports and PTO & Booster Club Audits
- √ FY 2018-19 Budget Calendar
- √ Financial Report for October 2017
- √ School Staffing Agreements

Superintendent’s Report

- ◇ October Bus and School Suspension and 2017-18 Expulsion and Reinstatement Reports
- ◇ Current Enrollment Report as of November 8, 2017
- ◇ 2017-18 Year-to-Date Building Use Requests and Student/Employee Emergency Monthly Report via School Messenger
- ◇ Cameron Foundation Grant to Support the Library Innovation Center at J.E.J. Moore
- ◇ Results of the City Point 5K & Kids Fun Run
- ◇ VSBA Newsletter

Upcoming Events

- ◇ Jackie Bradley, Jr. Community Day @ Swaders November 25, 2017
- ◇ VSBA Capital Conference—Richmond Marriott, January 22-23, 2018
- ◇ VSBA Orientation for New Board Members and Chairmen/Vice Chairmen—Richmond Marriott, January 23, 2018
- ◇ NSBA Conference—San Antonio, TX—April 7-9 -2018

School Board Member Comments (continued)

Mr. Foster thanked Beazley for their presentation. His word is “forgiveness” and we need to forgive one another. He is proud to say he went to Beazley School and his children also attended there. “Beazley holds a special place in the Foster household” and he will place his “Beazley Rocks” on his desk as a reminder of this special place. The Board continues to review the salary study and has a lot to consider as it relates to building the budget for the next fiscal year. He stated that support staff salaries are “high on the radar” for consideration. He asked that the Board pursue a RFP for transportation services. During the transportation vendor presentations, agents indicated they may be able to help write the RFP and he would like staff to contact one of these vendors to pull together criteria to discuss what the RFP should entail. He reflected on human kindness in our school division and taking care of our children is “second to none” and “taking care of children is what’s best in Prince George.” “We don’t have the problems like other divisions have. We have good administrators, support staff, and teachers in our community” and he’s “proud to serve in Prince George.”

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**Next School Board Meeting**  
**Monday, December 11, 2017**  
**@ 6:30 p.m.**  
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