



Mr. Carl Albano
Superintendent of Schools
65 Siwanoy Blvd.
Eastchester, NY 10709

Tel: (914) 337-6600 ext. 1250
Fax: (914) 337-3072
AlbanoC@tuckahoeschools.org
www.tuckahoeschools.org

SUPERINTENDENT'S GOALS 2018-2019

1. NEEDS ASSESSMENT/FIVE YEAR STRATEGIC PLAN

Analyze data and conduct a comprehensive needs assessment with all constituents in the Tuckahoe School Community in the fall of 2018. Identify the Tuckahoe Union Free School District's challenges as well as opportunities.

- I. Create and administer surveys for students, staff and community members (October 2018)
- II. Review school data, trends and key issues (October 2018)
- III. Coordinate interviews with district leadership (November 2018)
- IV. Meetings with small group forums (November 2018)

Collaborate with outside consultant, administrative team and Board of Education to create a strategic plan based on the information obtained from the district-wide needs assessment to guide future growth and improvement in our school district.

- I. Collaborate with leadership planning team to establish goals (January 2019)
- II. Develop action plans, timelines and expectations (January 2019)
- III. Communicate strategic plan to school community (February 2019)
- IV. Delineate annual review and renewal process (February 2019)

2. DISTRICT CAPITAL PROJECT

Provide leadership for the District's capital project. Work with the architects, project manager and administration to successfully implement the capital project plan.

- I. Provide the staff, Board of Education and community with updates on each phase of the capital project (2018-2019 school year)
- II. Manage the next phases of the project including bidding and negotiations (January 2019 – March 2019)
- III. Award construction contract (March 2019)
- IV. Finalize plans for construction phase (May 2019)
- V. Construction scheduled from July 2019 – January 2020

3. SAFETY & SECURITY

Enhance safety and security in our school district by implementing recommendations from the June 2018 Safety, Security, and Emergency Management Assessment Report.

- I. Update the District and Building Safety Plans (September 2018)
- II. Establish District and Building Safety Teams and Emergency Response Teams (September 2018)
- III. Work with consultant and administrative team to prioritize and establish timeframes for the implementation of safety and security recommendations (October 2018)
- IV. Work with consultants and administrators to complete emergency planning steps at each school building (November 2018)
- V. Ensure that all staff receive emergency response training (2018-2019 school year)
- VI. Conduct emergency team training including tabletop exercises and crisis management (2018-2019 school year)

4. TEACHING & LEARNING

Promote a strong academic culture where clearly articulated curriculum, expectations, and attitudes motivate students to high levels of academic success.

- I. Conduct a gap analysis and begin integrating Mental Health Education Literacy in Schools into curriculum (2018-2019 school year)
- II. Continue to build capacity for alignment with the NYS Next Generation Learning Standards for Science (2018-2019 school year)
- III. Raise awareness of the NYS Next Generation Learning Standards for ELA and Mathematics (Winter 2018-Winter/Spring 2019)
- IV. Provide professional development on building capacity the NYS Next Generation Learning Standards for ELA and Mathematics (Spring 2019)
- V. Conduct parent information sessions on the NYS Next Generation Learning Standards (2018-2019 school year)