

Memorandum of Agreement

By and Between the

Tuckahoe Union Free School District

And

**Civil Service Employees Association, Inc.
Local 1000, AFSCME, AFL-CIO
Westchester County Local 860
Tuckahoe Union Free School District Unit**

It is understood and agreed that the collective bargaining agreement dated July 1, 2011 through June 30, 2015 shall remain in full force and effect except for the following amendments:

1). Article I – Recognition

Section 1 – Recognition

Add after “school monitors” the words “nurses and teaching assistants exclusive of all other certified personnel,”

2). Article IV – Salaries

Section 1 – Salary Schedule

A.) Effective July 1, 2015, each step of the salary schedule in effect shall reflect a two percent (2%) increase and any employee due an increment shall advance accordingly.

B.) Effective July 1, 2016, each step of the salary schedule in effect shall reflect a two percent (2%) increase and any employee due an increment shall advance accordingly.

Stipends

Subsections A thru D – All stipends shall be increased in accordance with Section 1 above.

Section 2 – Longevity

Subsections A thru D – All longevity amounts shall be increased in accordance with Section 1 above.

3). Article VI – Work Schedules

Add new Section 3 and re-number accordingly to read as follows:

Section 3 – Nurse, Audio Visual Coordinator Work Schedule

A). The school nurse workday shall consist of seven (7) hours per day in accordance with the school calendar approved by the Board of Education.

B). The Audio Visual Coordinator workday shall consist of seven (7) hours Monday through Friday.

4). Article IX – Seniority and Tenure *Teaching Assistants*

Section 1 – Tenure

Sixth (6th) line change “three (3)” to read “four (4)”

Second (2nd) paragraph – change “three (3)” to read “four (4)”

5). Article XII – Teacher Aide, Teaching Assistants, Monitors and Part-Time Cleaners

Add to end of first (1st) paragraph the following:


“It is understood that the workday for teacher aides and school monitors shall consist of six and one-half (6½) hours.”


6.) Article XVI – Term of Agreement


Change dates to read “July 1, 2015 to and including June 30, 2017”.


It is understood and agreed that the foregoing is subject to ratification by the CSEA membership and approval of the Board of Education.

CSEA/AFSCME


Unit President


Member


Member


Member


Member



Member


Member



CSEA LRS

District


Board President


Board Member


Interim Superintendent of Schools


Business Administrator



Date