



District Strategic Plan

Board of Education Meeting
April 3, 2017
Progress Update

Five Year Plan: August 2013 – June 2018

Eight Sections

Teaching and Learning

Curriculum

Student Special Needs & Talents

Student Life, Growth & Development

Student Outcomes

Technology Teaching Tools

Community Relations & Communications

Finance and Facilities

Tuckahoe Union Free School District
District Strategic Plan

I. Teaching & Learning

**Tuckahoe Union Free School District
District Strategic Plan**

Teacher Leadership & Mentoring Program

Plan B

2013 -2018

Overall Goal

- ❖ To promote and support teacher leadership to improve curriculum, instruction and student achievement

**Tuckahoe Union Free School District
District Strategic Plan**

Teacher Leadership & Mentoring Program

Plan B

2013 -2018

Progress

- ❖ We are proposing in our 2017-18 budget the creation of 4 teacher leader positions
- ❖ These positions will initially focus on writing across the content areas, following up on the Writing Revolution training we have done with our K-12 teachers

**Tuckahoe Union Free School District
District Strategic Plan**

Improvement & Implementation of Human Resource Systems

Plan C

2013 -2018

Overall Goal

- ❖ Ensure rigorous and extensive searches for the equitable hiring of exemplar administrative, teaching, support and extra curricular personnel. Develop systemic approaches to hiring, termination and tracking of all human resources

**Tuckahoe Union Free School District
District Strategic Plan**

Improvement & Implementation of Human Resource Systems

Plan C

2013 -2018

Progress

- ❖ Led by Superintendent Carl Albano, the administrative team is utilizing a new consistent teacher hiring protocol to ensure that we hire the most highly qualified candidates in a consistent and fair manner
- ❖ A modified version of this protocol is currently being used in the search for the new middle school principal

**Tuckahoe Union Free School District
District Strategic Plan**

Professional and Staff Development

Plan D

2013 -2018

Overall Goal

- ❖ Cultivate and nurture a community that values teaching and learning and engages its faculty and staff in ongoing improvement and professional growth

**Tuckahoe Union Free School District
District Strategic Plan**

Professional and Staff Development

Plan D

2013 -2018

Progress

- ❖ Dr. McDonnell redesigned the Curriculum, Instruction, and Assessment committee to include Professional Development. New members include representatives from Higher Education, teachers, administration, and parents.
- ❖ For the first time, we provided training to our teacher aides and teaching assistants on behavior supports and interventions to best support our students with special needs.
- ❖ This year, all teachers will be involved in professional development to support our English Language Learners.

**Tuckahoe Union Free School District
District Strategic Plan**

Professional and Staff Development

Plan D

2013 -2018

Progress, cont.

- ❖ We are partnering with the College of New Rochelle on project RESET, a grant funded program for our teachers to obtain an additional certification in teaching English as a New Language.
- ❖ Professional Development in the Writing Revolution continues
- ❖ Professional Development in new science standards for the middle school
- ❖ Unit Design training for all teachers

**Tuckahoe Union Free School District
District Strategic Plan**

Administration & Organizational Planning

Plan E

2013 - 2018

Overall Goal

- ❖ Assess the effectiveness of newly created administration and other positions as well as plan for immediate and future needs

**Tuckahoe Union Free School District
District Strategic Plan**

Administration & Organizational Planning

Plan E

2013 - 2018

Progress

- ❖ New Director of Health, Physical Education, and Athletics
- ❖ With the increase in students with special needs, both district students and tuition paying guests, as well as the need for Dr. McDonnell to additionally head up Instructional Technology, we have added special education leadership support for coordinating placements (into and out of the district) as well as transitional services

**Tuckahoe Union Free School District
District Strategic Plan**

II. Curriculum

**Tuckahoe Union Free School District
District Strategic Plan**

New Common Core Curriculum Compliance

Plan A

2013 - 2018

Overall Goal

- ❖ Implement a Common Core Curriculum aligned with the NYSED Common Core Learning Standards in grades PK-12, the NYS Assessments, and the SAT

**Tuckahoe Union Free School District
District Strategic Plan**

New Common Core Curriculum Compliance

Plan A

2013 - 2018

Progress

- ❖ Our biggest curriculum initiative this year remains writing across the content areas with the Writing Revolution

**Tuckahoe Union Free School District
District Strategic Plan**

Curriculum Mapping in Arts, Humanities, Languages, Health & Physical Education

Plan C

2013 -2018

Overall Goal

- ❖ Create electronic curriculum Maps for all content areas other than ELA and Mathematics

**Tuckahoe Union Free School District
District Strategic Plan**

Curriculum Mapping in Arts, Humanities, Languages, Health & Physical Education

Plan C

2013 -2018

Progress

- ❖ We have contracted with Rubicon Atlas to provide a platform for Curriculum Mapping
- ❖ Professional Development was provided on Unit Design which will be used as we write curriculum maps
- ❖ New maps will be created as curriculum and standards change

**Tuckahoe Union Free School District
District Strategic Plan**

Enhance STEM (Science, Technology, Engineering & Mathematics) Curriculum

Plan D

2013 -2018

Overall Goal

- ❖ Expand curriculum and further enhance recent initiatives to improve and support improvement in STEM subjects in grades K-12

**Tuckahoe Union Free School District
District Strategic Plan**

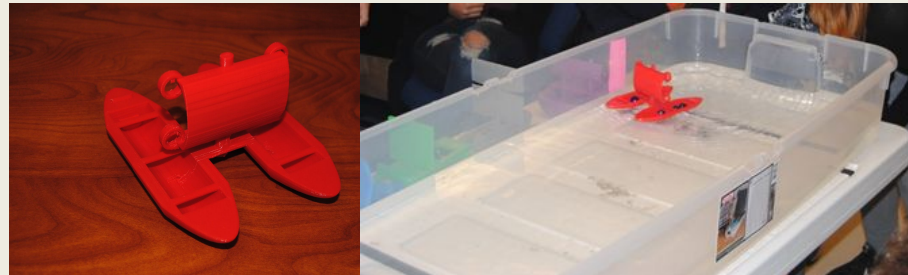
Enhance STEM (Science, Technology, Engineering & Mathematics) Curriculum

Plan D

2013 -2018

Progress

- ❖ High School STEAM class is in its second year
- ❖ The sixth grade coding elective has added a robotics unit this year thanks to the Tuckahoe School Foundation grant that supplied the materials
- ❖ We are actively recruiting students for the new AP in Computer Science Principles at the high school
- ❖ High School is offering a new 3-D design & printing elective
- ❖ We we continue to evaluate our offerings for student engagement.



**Tuckahoe Union Free School District
District Strategic Plan**

VI. Technology Teaching Tools

**Tuckahoe Union Free School District
District Strategic Plan**

Faculty and Staff Development in Technology Skills

Plan D

2014 -2018

Overall Goal

- ❖ Expand staff development and support systems to ensure all faculty and staff can fully utilize existing and emerging educational technology in accordance with newly developed benchmarks

**Tuckahoe Union Free School District
District Strategic Plan**

Faculty and Staff Development in Technology Skills

Plan D

2014 -2018

Progress

- ❖ Our peer tech coaches continue to work with teachers every day on teaching strategies and implementing technology in new ways

**Tuckahoe Union Free School District
District Strategic Plan**

Faculty and Staff Development in Technology Skills

Plan D

2014 -2018

Progress

- ❖ New [teacher websites](#) through Google Sites
- ❖ Fourth Grade explorer projects: creating maps and using [Quiver](#) to make them 3 dimensional
- ❖ Increased capacity for teachers with new features of apps like blogger, turnitin.com and kahoot
- ❖ Implementation of WeVideo (5th grade: Battle of the American Revolution - High School: Spanish Super Bowl Commercials - High School: Human Rights Videos)

**Tuckahoe Union Free School District
District Strategic Plan**

Faculty and Staff Development in Technology Skills

Plan D

2014 -2018

Progress

- ❖ Hour of Code at many grade levels
- ❖ New version of SMART Notebook for our SMARTBoards being piloted and then implemented
- ❖ Partner with PTA to bring the movie Screenagers to the district
- ❖ New digital citizenship lessons in Middle School
- ❖ Exploring new AP in Computer Science Principles

**Tuckahoe Union Free School District
District Strategic Plan**

Software and Hardware Acquisition

Plan E

2014 -2018

Overall Goal

- ❖ Develop a process for the review and acquisition of new software and hardware that will enable all teachers and students to continuously maximize learning opportunities and to examine potential of “Technology for All Students” initiative.

**Tuckahoe Union Free School District
District Strategic Plan**

Software and Hardware Acquisition

Plan E

2014 -2018

Progress

- ❖ With the technology committee, developed a Smart Schools Investment Plan for the approximately \$222,000 we were awarded through the Smart Schools Bond Act
 - This will help us purchase a new server for the district, interactive whiteboards, and high tech security features for our buildings

**Tuckahoe Union Free School District
District Strategic Plan**

Software and Hardware Acquisition

Plan E

2014 -2018

Progress

- ❖ Established a replacement protocol for Chromebooks whereby all incoming 6th and 9th graders will receive new Chromebooks
 - returned Chromebooks will be used to replace broken ones as well as expand Chromebooks down to second grade
- ❖ Currently evaluating options for replacing SMARTBoards

**Tuckahoe Union Free School District
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Thank you

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