



TUFSD Board of Education
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BOARD OF EDUCATION'S GOALS 2017-2018

1. SCHOOL LEADERSHIP

- Support the transition of a new Middle School Principal and Interim WEC Principal. Review and consider recommendations for a new central office administrative model.

2. BOARD COMMUNICATIONS

- Enhance communications with internal and external stakeholders. Review all policies and procedures related to board-community and board-staff communications. Clearly articulate communication procedures to the community. Provide opportunities for input and feedback from stakeholders through multiple venues. Enhance the audio-visual quality of the district's broadcasted events including board meetings.

3. DISTRICT CAPITAL PROJECT

- Review and consider the Superintendent's recommendation for a capital project plan. Establish a special vote for a bond referendum on December 5, 2017. Implement a comprehensive bond communications plan leading up to the special vote. Work with KG&D Architects and the Superintendent to refine the capital project plans.

4. COLLECTIVE BARGAINING

- Analyze and consider recommendations from our Director of Finance & Facilities and attorney for the settlement of a new CSEA (Civil Service Employee Association) contract. The District will commence contract negotiations with the TTA (Tuckahoe Teachers' Association) by the winter of 2018.

5. FINANCIAL MANAGEMENT & BUDGET PLANNING

- The Board will make every effort to operate the District within the NYS imposed *Tax Cap* while maintaining high quality education programs. The Board will also continue to consider all cost saving and revenue generating opportunities for the District.

6. POLICY REVIEW

- Consider making policy updates recommended by NYSSBA, and will work with the Superintendent, Board Clerk and school attorneys to ensure that all policies are aligned with NYSED Law.

7. STRATEGIC PLAN PROGRESS

- Review the progress made in the final year of the District's Five-Year Strategic Plan by hearing reports, conducting a site visit, and analyzing data and other evidence.

8. CONDUCT A DISTRICT-WIDE NEEDS ASSESSMENT

- Support a needs assessment with all constituents in the Tuckahoe School Community by the spring of 2018. Based on the information obtained from this process, a new five-year strategic plan will be written in 2018-2019 to guide future growth and improvement in our school district.



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SUPERINTENDENT'S GOALS 2017-2018

1. SCHOOL LEADERSHIP

- Secure a highly qualified Interim Principal for the William E. Cottle School to serve through June 2018. Beginning in February 2017, conduct a thorough search for a permanent Elementary School Principal to begin on July 1, 2018. Analyze the effectiveness of the current leadership model in meeting the goals and objectives of the District as well as the expectations of our school community. After considering financial and legal implications, make specific recommendations to the Board of Education for an enhanced leadership model. Support for the entire administrative team through goal setting, professional development trainings, bimonthly district-wide meetings and bimonthly school-based meetings. Provide guidance and mentoring for our new Middle School Principal and the Interim WEC Principal.

2. DISTRICT COMMUNICATIONS

- Enhance communications with internal and external stakeholders. Review all policies and procedures related to board-community and board-staff communications. Clearly articulate communication procedures to the community. Provide opportunities for input and feedback from stakeholders through multiple venues. Enhance the audio-visual quality of the district's broadcasted events including board meetings.

3. DISTRICT CAPITAL PROJECT

- Provide leadership for the District's capital project. Recommend a capital project plan to the Board of Education in the summer of 2017. Schedule a special vote for a bond referendum on December 5, 2017. Implement a comprehensive bond communications plan leading up to the special vote. Work with KG&D Architects, administration and the Board to refine the capital project plans and submit to NYSED for approval.

4. FINANCIAL MANAGEMENT & BUDGET PLANNING

- Develop a comprehensive budget plan that meets the educational needs of our students and is responsible to the taxpayers in our community. Continue exploring opportunities to increase employee productivity, implement cost-effective strategies, and generate revenues including non-resident tuition and grant opportunities.

5. STRATEGIC PLAN PROGRESS

- Implement the final year of the District's Five-Year Strategic Plan and provide regular updates on plan progress to the Board and community.

6. CONDUCT A DISTRICT-WIDE NEEDS ASSESSMENT

- Conduct a needs assessment with all constituents in the Tuckahoe School Community in the spring of 2018. Based on the information obtained from this process, a new five-year strategic plan will be written in 2018-2019 to guide future growth and improvement in our school district.

7. IMPLEMENT SENIOR EXIT INTERVIEWS WITH SUPERINTENDENT

- The Superintendent will arrange interviews with every graduating senior to elicit feedback on improving the overall educational experience in the Tuckahoe Schools.