

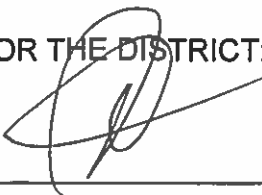
**MEMORANDUM OF AGREEMENT
BETWEEN THE
TUCKAHOE UNION FREE SCHOOL DISTRICT
AND THE
TUCKAHOE ADMINISTRATORS ASSOCIATION**

It is hereby agreed by and between the Board of Education of the Tuckahoe Union Free School District [hereinafter "District"] and the Tuckahoe Administrators Association [hereinafter "Association"] that all the terms of the collective bargaining agreement between the parties which expired on June 30, 2016 are continued in full force and effect for the period July 1, 2016 through June 30, 2019, except as follows:

1. The salaries of unit members shall be increased by:
 - A) 3.0% effective July 1, 2016 for unit members on payroll as of June 30, 2016 excluding the Cottle Assistant Principal.
 - B) 2.0% effective July 1, 2017
 - C) 1.0% effective July 1, 2018
2. There shall be an equity adjustment of \$6,000 for the Cottle School Assistant Principal effective July 1, 2016.
3. Any unit member who submits an irrevocable letter of retirement no later than December 1, 2017, with an effective date of June 30, 2018, shall receive a retirement incentive of \$15,000, to be paid to the retiree no later than Oct. 1, 2018.
4. This Agreement shall be subject to ratification by the Board of Education and the membership of the Association.

Dated: March 20, 2017

FOR THE DISTRICT:



FOR THE ASSOCIATION:

