Agreement for Interim School Administrator

AGREEMENT made this 18th day of July, 2017 by and between the Board of Education, Tuckahoe Union Free School District (hereinafter, "the District"), an educational corporation having its principal place of business at 65 Siwanoy Boulevard and Louis Cuglietto (hereinafter "Mr. Cuglietto"),

WITNESSETH

WHEREAS, the Board of Education of the District (hereinafter "the Board" or "the District"), desires to hire an Interim Elementary School Principal until the Board appoints a Principal of William E. Cottle Elementary School; and

WHEREAS, Mr. Cuglietto desires to serve as Interim Elementary School Principal; and

WHEREAS, the Superintendent of Schools has recommended to the Board that it engage the services of Mr. Cuglietto to serve as Interim Elementary School Principal commencing July 24, 2017 and the parties wish to confirm the terms and conditions under which Mr. Couglietto shall serve the District;

NOW THEREFORE, in consideration of the mutual covenants and promises herein contained, it is agreed as follows:

- 1. The Board agrees to enter into this contract with Mr. Cuglietto and Mr. Cuglietto agrees to work for the Board as an Interim Elementary School Principal. Mr. Cuglietto shall be employed by the Board as Interim Elementary School Principal commencing July 24, 2017 through June 30, 2018, or sooner if a replacement is prepared to commence work. Mr. Cuglietto will be responsible for all duties normally associated with the Elementary School Principal, as directed by the Superintendent of Schools.
- 2. Mr. Cuglietto will be paid \$750.00 per each full day worked, Monday through Friday (prorated for partial days), during the term set forth above. A day shall include evening meetings as assigned by the Superintendent of Schools. The Board shall pay Mr. Cuglietto through the District's payroll system.
- 3. The Board shall reimburse Mr. Cuglietto for actual business expenses, within budgetary limitations, which he incurs in the course of his work for the District. All expenditures shall conform to the District's policies and guidelines.
- 4. The Board shall be responsible for withholding taxes and social security payments from payments made to Mr. Cuglietto. Mr. Cuglietto shall not be entitled to any other fringe benefits, including but not limited to any leave, insurance, pension or retirement contributions. The Board understands that Mr. Cuglietto requires a waiver from NYSTRS to be employed by the District, which the

District shall apply for. It is the understanding of the parties that this Agreement shall terminate should the District not receive the waiver or Mr. Cuglietto reaches the earning limitation set by the NYSTRS for wages earned without receiving a waiver, whichever comes latter.

- 5. Mr. Cuglietto shall furnish and maintain through the length of this Agreement a valid appropriate certificate to serve as a School Building Administrator in the State of New York.
- 6. Mr. Cuglietto hereby agrees and understands that the Board is not appointing him to a probationary appointment and there is no expectation on his part to receive tenure with the District.
- 7. This Agreement contains all the terms between the parties and may not be amended or modified except by written agreement signed by the parties.
- 8. This Agreement and all of its provisions shall be construed and interpreted in accordance with the laws of the State of New York.
- 9. The Board of Education and School District shall indemnify, save and hold harmless Mr. Cuglietto from any claim, demand, judgment or expense, including reasonable attorneys' fees, arising from or relating to his performance of the services to be rendered by him pursuant to this Agreement to the fullest extent permitted by the Education Law and Section 18 of the Public Officers Law of the State of New York applicable to employees and officers of the School District.

Board of Education	
Tuckahoe Union Free School District:	1
By: Malteria	Oce for
President	Louis C uglietto
Date: 7/18/17	