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PROPOSED BOARD OF EDUCATION GOALS 2016-2017

1. SCHOOL LEADERSHIP

- Support and transition to the new Superintendent, Assistant Superintendent, Director of Finance and Facilities, Director of Health, PE and Athletics, MS/HS Assistant Principal, and Interim Middle School Principal.

2. BOARD TRAINING, SELF-EVALUATION AND IMPROVEMENT

- The Board will support the transition and training of three new trustees. It will also reflect on its practice and improve accountability, operations, protocols and communication systems when needed.

3. DISTRICT CAPITAL PROJECT

- Review and consider recommendations for a potential capital project from the District Facilities Committee based on their work with KG&D Architects. These recommendations along with evidence to support will be presented to the public, and community members will be invited to join the Board of Education for further discussion on a potential capital bond project. The Board will analyze the impact that expanded and improved facilities will have on the quality of education in the Tuckahoe Schools, and consider proposing a bond for a public vote.

4. COLLECTIVE BARGAINING

- The Board will continue negotiating the TAA's (Tuckahoe Administrators' Association) Contract, and begin negotiating the CSEA's (Civil Service Employee Association) Contract, which expires in June 2017. In addition, the Board will perform a comprehensive review of all co-curricular stipend positions, and will renegotiate these positions with the TTA (Tuckahoe Teachers' Association).

5. FINANCIAL MANAGEMENT & BUDGET PLANNING

- The Board will make every effort to operate the District within the NYS imposed budget cap while maintaining quality education programs. The Board will also explore and consider supporting proposed cost saving and revenue generating opportunities for the District.

6. STATE MANDATES & REQUIREMENTS

- Approve the District's new APPR (Annual Professional Performance Review) plan aligned with Education Law §3012 for all professional staff. The District will use this plan to improve teaching and learning.

7. STRATEGIC PLAN PROGRESS

- The Board will review and consider adopting a revised version of years four and five of the District's Five-Year Strategic Plan. The Board will monitor the progress by hearing reports and reviewing other evidence of plan progress. The Board will also consider conducting a new District needs assessment.

8. POLICY REVIEW

- The Board will review existing District policies, identify those that require updating, and work with our school attorneys to revise and implement new policies aligned with NYSED Law, and well as District goals.

9. IMPROVED COMMUNICATIONS

- The Board will implement a clear framework for communicating with our school community. The communication plan will focus on two types of school district audiences: *internal* (students, teachers, staff, administration and school board) and *external* (parents, senior citizens, businesses, civic groups, faith-based organizations and local municipalities).