



District-wide Strategic Plan

Board of Education Meeting
February 4, 2019
Progress Update

District-wide Needs Assessment Process

Process:

October 2018 - Consultant, Judith Wilson, conducted twenty-one (21) individual and small group meetings/forums with key stakeholders throughout our school community.

November 2018 - Developed needs assessment surveys for students, parents, employees and community members.

December 2018 - Ten (10) variations of the needs assessment survey tailored to specific constituent groups were sent to the entire school community.

**Tuckahoe Union Free School District
District-wide Strategic Plan**

District-wide Needs Assessment Responses

Elementary Parents: 221
Middle School Parents: 94
High School Parents: 72
Faculty: 63
Instructional Support Staff: 5
Non-instructional Staff: 14
Grades 4-5 Students: 181
Middle School Students: 241
High School Students: 236
Community: 54
Total = 1,181

**Tuckahoe Union Free School District
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Strategic Plan Goal Setting Process

January 10th & January 11th - Twenty-three (23) members of the Strategic Plan Core Team representing all the key stakeholders in our school community reviewed the needs assessment survey results and student performance trends.

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Strategic Plan Goal Setting Process

“The problems you choose to solve (and the future you choose to create) define you. The secret to doing great things is staying focused on what matters most.” Xerox

“Every great advance...has issued forth from a new audacity of the imagination.” John Dewey

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Strategic Plan Goal Setting Process

Three queries suggested by the Dalai Lama:

Is it just for me, or for others?

For the benefit of the few, or the many?

For now, or for the future?

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Proposed Strategic Goals 2019 - 2022

I. Social and Emotional Learning

To access learning and understanding, all members of our school community will learn and demonstrate self-awareness, social awareness, responsible decision making, self-management and positive relationship skills for optimal mental, social, and emotional well-being.

II. Diverse Learners

To meet the diverse needs of all learners and improve student outcomes, we will design equitable instruction and learning opportunities based on achievement data and students' strengths, interests, and abilities.

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Proposed Strategic Goals 2019 - 2022

(Continued)

III. Contemporary Teaching / Learning

To prepare students for future success, we will embed contemporary teaching and learning across disciplines for all faculty and students.

IV. Professional Learning

In support of the District's Strategic Goals, we will create a systemic approach to continuous professional learning that values instructional collaboration, creativity, data analysis, and K-12 curriculum consistency and alignment.

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Strategic Plan Next Steps

- I. Board Endorsement of Goals
- II. Establish Co-chairs and Action Plan Teams
- III. Action Plan Team Development Training & Launch
- IV. Present Strategic Plan to Board of Education

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