

**MAHOPAC CENTRAL SCHOOL DISTRICT**

5631

**HAZARDOUS WASTE AND HANDLING OF TOXIC SUBSTANCES BY EMPLOYEES**

The Board of Education recognizes its responsibility to provide an environment which is reasonably secure from known hazards. The Board therefore directs the Superintendent of Schools and all professional and support staff members to comply with occupational safety and health regulations, including the Hazard Communication Standard and "Right-to-Know" legislation.

The Superintendent will direct appropriate personnel to develop and oversee a written hazard communication program. Such program will include the following:

1. the acquisition, maintenance and review of Material Safety Data Sheets (MSDS's) for all known hazardous materials on district property;
2. the compilation of a hazardous materials inventory;
3. employee training in hazardous materials management and protection; and
4. the recording of all incidents involving exposure to known hazardous materials. Records of employees who have been exposed to substances with enforceable exposure standards shall be kept for forty years.

The district will comply with the requirements for the visual notification of pesticide spraying as set forth in the Environmental Conservation Law.

It is the responsibility of the entire school community to report any unsafe building or equipment conditions to the main office as soon as possible. In addition, designated administrators will provide notice of hazardous materials to current and former employees within 72 hours of a request.

If students observe other students acting in an unsafe manner, this behavior should be reported to the nearest available staff member.

Ref: 29 CFR §1910.1200 and 12 NYCRR Part 800 (Hazard Communication Standard)  
 40 CFR §763.95  
 Public Health Law, Article 48 and Labor Law, Article 28 ("Right-to-Know" Law)  
 Environmental Conservation Law §33-0101  
*State v. GTE Valeron Corp*, 155 AD2d 166 (1990)  
 12 NYCRR §801.3

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