

MAHOPAC CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING, **June 9, 2009**
FULMAR ROAD SCHOOL, 8:00 P.M.

MINUTES

1. CALL OF THE ROLL

PRESENT: Earle Bellows, Patricia Greenwood O'Keefe, Richard LaFredo,
John Malara, John Molloy, Theresa Matuck, Penny Swift

ABSENT: None

STAFF: Robert J. Reidy, Jr., Superintendent of Schools; Assistant Superintendents: David Chapman, Business; Vincent Quartararo, Human Resources; Barbara Walkley, Curriculum & Staff Development; Gregory Stowell, District-wide Administrator for Special Education and Dorothy Gilroy, District Clerk

OTHERS: Christopher Clayton, Esq.
Lawrence Keane and Damian Kennedy, Trustees-elect

2. CONVENE: At 7:00p.m., President Swift called the meeting to order in the Library of the Fulmar Road School and moved immediately to executive session for the purpose of discussing a particular personnel item.

Moved by Mrs. Matuck, seconded by Mr. LaFredo, carried 7-0.

PUBLIC At 8:15 p.m., the board returned to public session in the Cafetorium of the Fulmar Road
SESSION: Elementary School with the pledge of allegiance to the flag, with approximately 75-100 people in attendance.

Moved by Mr. Molloy, seconded by Mr. Bellows, carried 7-0.

3. RESIDENT COMMENTS ON AGENDA ITEMS ONLY - None

4. COMMUNICATIONS

Recognitions

❖ **Retiring Staff Members:**

Dr. Reidy gave special thanks and congratulations to Mrs. DeAlleaume and Dr. Papandrea.

President Swift gave a wonderful tribute speech of thanks and accomplishments to Dr. Reidy on behalf of the board of education, presenting him with a plaque.

President Swift congratulated all retiring staff and Dr. Reidy presented inscribed golden apples.

❖ **Staff Members receiving tenure:**

Vice-President Greenwood-O'Keefe congratulated all staff receiving tenure.

Principals gave background and congratulated all staff members receiving tenure.

❖ **All School District Volunteers:**

Board members acknowledged every volunteer from the following groups throughout the district: all Site-based teams, Board Audit Committee, PTO Presidents, Committee on Special Education, Health Advisory Council, Safety Committee, Community Reading Volunteers, Library volunteers, DARE Program, Parent Athletic Advisory Committee, HS Garden Project, and Drama/Chorus/Band Parents.

Recognitions, continued

Dr. Reidy presented each volunteer with a token label pin.

❖ **Mahopac M.O.S.T. Student Council Officers**

Vice-President Greenwood-O'Keefe thanked and acknowledged all M.O.S.T. Officers.

Mrs. Kathleen McKenzi, Fulmar Road parent, gave heartfelt thanks to LS Teacher Denise Hembury and her staff for their extraordinary act of kindness and for their annual *Make a Wish Foundation* donation to her ill niece which gave her and her family tremendous joy and happiness.

President Swift acknowledged that *Mr. Richard LaFredo* has been elected to the Westchester/Putnam School Boards Association Board of Trustees. Mr. LaFredo is finishing his first year on the school board and chairs the Mahopac School Board's Legislative Sub-Committee.

At 8:55 p.m. a 15 minute refreshment break followed.

5. ACCEPTANCE OF WARRANTS

GENERAL "A" FUND WARRANTS:

#65,	CHECKS # 129262 TO 129362	\$831,910.15	5/06/09
# 68,	CHECKS # 129363 TO 129477	\$266,799.67	5/13/09
# 70,	CHECKS # 129478 TO 129562	\$221,733.56	5/20/09
# 71,	CHECKS # 129563 TO 129617	\$142,938.48	5/27/09

CAPITAL "H" FUND WARRANTS: NONE

TRUST & AGENCY "T" FUND WARRANTS:

#27,	CHECKS # 8610 TO 8623, 5012009 TO 5012012	\$15,832.87	4/30/09
#28,	CHECKS # 8634 TO 8638, 51509 TO 51512	\$24,889.76	5/19/09

Moved by Mr. Malara, seconded by Mrs. Greenwood-O'Keefe, carried 7-0.

6. TREASURER'S REPORT - Received for Filing, April, 2009

Moved by Mrs. Greenwood-O'Keefe, seconded by Mr. Malara, carried 7-0.

7. APPROVAL OF MINUTES

- Special Board Meeting, April 28, 2009

Moved by Mr. Molloy, seconded by Mr. LaFredo, carried 7-0.

- Regular Board Meeting, May 12, 2009

Moved by Mrs. Matuck, seconded by Mr. Bellows, carried 6 ayes, 1 abstention (Mrs. Swift).

- Annual District Budget/Election Vote, May 19, 2009

Moved by Mrs. Greenwood-O'Keefe, seconded by Mr. LaFredo, carried 7-0.

- Special Board Meeting, May 26, 2009

Moved by Mrs. Greenwood-O'Keefe, seconded by Mrs. Matuck, carried 7-0.

8. STUDENT REPORTS

- ❖ Introduction of M.O.S.T. 2009/2010 President, *Ms. Julianna Besharat*, who reported on next year's plan for the proms and some fun events for the next school year.

9. SUPERINTENDENT'S REPORT

- ❖ Student Achievement Data Presentation by *Dr. Barbara Walkley*

Dr. Reidy thanked Dr. Walkley for her leadership and all staff for their hard work.

Trustee Malara commented on fantastic results, congratulating Dr. Walkley for the great systems that have been put in place.

9. SUPERINTENDENT'S REPORT - continued

❖ Dr. Reidy gave a thorough report on the events of last week:

- Two cases of swine flu, reporting on messages being sent out, information on the website and all buildings being well sanitized. He gave thanks to custodial staff for being ever vigilant and the nursing staff for being in contact every day with the Board of Health.
- June 5th evacuation of the High School, Middle School and Falls campus. Dr. Reidy gave a timeline of the events of the day commending the administration, teachers and all staff for the orderly calm way in which they executed our Emergency Dismissal Evacuation Plan and thanked his team at the District Office for everyone doing a great job. It was a tremendous effort to move over 3,000 students and adults and it was very effectively done. Mr. Beverly reported on procedures of the emergency calling and e-mail systems in place. Mrs. O'Keefe, who heads the Emergency Evacuation Plan at the Putnam Hospital, stated that from her perspective, the district did a phenomenal job as the day unfolded, linking parents to keep them informed.

10. COMMITTEE REPORTS - Board of Education Chairpersons - None this month.

CONSENT AGENDA BEGINS

- Items removed for further discussion

17.A. 1. and 2. - congratulations extended to tenures.

Moved by Mrs. Greenwood-O'Keefe, seconded by Mr. Malara, carried 7-0.

18.B. - following clarification that this does not create new positions and that appointment letters states that appointment becomes effective pending board of education's approval;

Moved by Mr. Earle, seconded by Mr. Molloy, carried 7-0.

11. RETIREMENTS/RESIGNATIONS - Recommendation of the superintendent of schools:

A. Instructional

- a. **Bernadette Snook**, mathematics teacher, Mahopac High School, effective 6/30/11.
- b. **RESCIND: Susan Ammann**, speech teacher, Mahopac Middle School, effective 6/30/10.
- c. **Susan Ammann**, speech teacher, Mahopac Middle School, effective 6/30/11.

B. Non-Instructional

1. **Charles Castronovo**, head custodian, Lakeview, effective 06/26/09.
2. **Harold Howard**, part-time school bus driver, Bus Garage, effective 05/30/09.
3. **Christopher Stern**, head custodian, Austin Road, effective 06/26/09.

12. RESIGNATIONS - None

13. TERMINATIONS - Recommendation of the superintendent of schools:

A. Non-Instructional

1. **Laura Dimas**, term teacher aide for Joseph Levy, Mahopac Falls, effective 6/30/09.
2. **Paul Geisinger**, term teacher aide on special assignment, Middle School, effective 6/30/09.
3. **Paul Geisinger**, term teacher aide on concurrent special assignment, after school activity, Middle School, effective 6/30/09.

13. TERMINATIONS - continued

A. Non-Instructional

4. **Ann Marie Maher**, term teacher aide for Sally Brereton, Mahopac Falls, effective 6/30/09.
5. **Rose Nicolini**, term teacher aide on special assignment, Mahopac Middle School, effective 6/30/09.
6. **Jacqueline Stark**, term teacher aide on special assignment, Mahopac High School, effective 6/30/09.
7. **Esther Teligades**, term teacher aide for Lorrie Reynolds, Mahopac Falls, effective 6/30/09.
8. **Jacquelyn Vasquez**, term teacher aide for Alyson Litvin, Mahopac Middle School, effective 6/30/09.
9. **Karina Volpicella**, term teacher aide on special assignment, Lakeview School, effective 6/30/09.
10. **Deborah Wright**, term teacher aide for Anna DiPasquale, Mahopac Falls, effective 6/30/09.
11. **Diane Zefi**, term teacher aide on special assignment, Lakeview School, effective 6/30/09.

14. LEAVES OF ABSENCE – Recommendation of the superintendent of schools:

A. Instructional

1. **Kathleen Lowell**, elementary teacher, Fulmar Road Elementary School, unpaid leave, effective 9/1/09-6/30/10.
2. **Rosemary DeLaurentis**, part-time (40%) elementary teacher, Fulmar Road Elementary School, unpaid leave, effective 9/1/09-6/30/10.

B. Non-Instructional

- REVISION:** **Virginia Constantino**, contingent-permanent senior office assistant, Mahopac High School, unpaid leave from 3/30/09-4/10/09.
Anna DiPasquale, teacher aide, Mahopac Falls, unpaid leave from 4/20/09-6/30/09.

15. ABOLISHMENT OF POSITIONS - None

16. CREATION OF POSITIONS - None

17. APPOINTMENTS - Recommendation of the superintendent of schools:

A. Administrative

1. **Tenure Appointment:**
Gary Chadwick, Jr., Principal, appointment to tenure, effective 6/30/09.

APPOINTMENTS

A. Administrative

1. Candidate: **Meghan Febbie**
Tenure Area: Chairperson-Committee on Special Education
Title: Administrator for Elementary Special Education/CSE
Probationary Period: 7/1/09-6/30/12
Certification Area: Permanent - School District Administrator
Salary: Step 3 of the AMA Contract

17. APPOINTMENTS - continued

A. Administrative

2. Change in Titles:

- a. **Lisa Emanuele**, Administrator for Elementary Special Education/CSE to Administrator for Middle School Special Education/CSE, effective 7/1/09.
- b. **Kathleen Lowell**, Interim Principal, Mahopac Falls Elementary School, effective 7/1/09-6/30/10. Salary as per Administrators' Contract.
- c. **Allyson Fallman**, .4 administrative special assignment, Fulmar Road Elementary School, effective 9/1/09-6/30/10. Stipend in accordance with agreement between the District and AMA

3. Mahopac Night School- School Year 2008-09

Edward Thompson – Substitute Night School Administrator
Salary as per Administrators' Contract

B. Instructional

1. Tenure Appointments:

- a. Recommendation of the Superintendent of Schools for approval for tenure for **Kristy Bishop** in the special subject tenure area of Education of Children with Handicapping Conditions – Education of Speech and Hearing Handicapped Children, effective 9/1/09.
- b. Recommendation of the Superintendent of Schools for approval for tenure for **Linda Hobbs** in the special subject tenure area of General Special Education, effective 9/1/09.
- c. Recommendation of the Superintendent of Schools for approval for tenure for **Shari Morini** in the academic tenure area of Science, effective 9/1/07.
- d. Recommendation of the Superintendent of Schools for approval for tenure for **Mary Jean Cerbini**, Elementary NK-6, effective 9/1/09.
- e. Recommendation of the Superintendent of Schools for approval for tenure for **Gregory Locker**, Teaching Assistant, effective 9/1/09.
- f. Recommendation of the Superintendent of Schools for approval for tenure for **Mary Fowler**, Teaching Assistant, effective 9/1/09.
- g. Recommendation of the Superintendent of Schools for approval for tenure for **Marie Sottolano**, Teaching Assistant, effective 9/1/09.
- h. Recommendation of the Superintendent of Schools for approval for tenure for **Robert Sweeney**, Teaching Assistant, effective 9/1/09.
- i. Recommendation of the Superintendent of Schools for approval for tenure for **Kathryn Cuomo**, Teaching Assistant, effective 9/1/09.
- j. Recommendation of the Superintendent of Schools for approval for tenure for **Amanda Grundman**, Teaching Assistant, effective 9/1/09.
- k. Recommendation of the Superintendent of Schools for approval for tenure for **Linda Kraker**, Teaching Assistant, effective 9/1/09.

17. APPOINTMENTS - continued

2. Instructional Appointments, cont'd.

- a. Candidate: **Andrea McCue**
Tenure Area: Education of Children with Handicapping
Conditions -General Special Education
Probationary Period: 9/1/09-6/30/11
Certification Area: Permanent
Salary: Step 6, BA+45+MA
- b. Candidate: **Julie LaConte**
Tenure Area: Foreign Language
Probationary Period: 9/1/09-6/30/12
Certification Area: Initial (Pending)
Salary: Step 1, BA+12
- c. Candidate: **Patricia Basani**
Tenure Area: Education of Children w/Handicapping Conditions –
Education of Speech and Hearing Handicapped
Probationary Period: 9/1/09-6/30/11
Certification Area: Provisional
Salary: Step 6, BA+73+MA

3. Term Appointments:

REVISION: Lisa Fickeria, term substitute mathematics teacher for Ms. Kathleen Uszak, Mahopac High School, revised from 1/12/09-5/29/09 to 1/12/09-6/30/09.

Carol Polimino, term substitute elementary teacher for Lindsay Macchio, Mahopac Middle School, effective 9/1/09-2/15/10 or until Ms. Macchio returns, whichever comes first. Salary: Step 7, BA+39+MA (pro-rata)

Denise Scaperotti, term substitute special education for Kris Edwards, Mahopac Middle School, effective 9/1/09-6/30/10 or until Ms. Edwards returns, whichever comes first. Salary: Step 4, BA+41+MA

Kristen Lindsay, term substitute elementary teacher for Kathleen Lowell, Fulmar Road Elementary School, effective 9/1/09-6/30/10 or until Ms. Lowell returns, whichever comes first. Salary: Step 4, BA+30+MA

Rosemary DeLaurentis, term substitute elementary teacher for Keri Abbondanza, Fulmar Road Elementary School, effective 9/1/09-6/30/10 or until Ms. Abbondanza returns, whichever comes first. Salary: Step 3, BA+54+MA

Kristen Miele, speech teacher, Fulmar Road Elementary School, is providing home-based speech and language therapy 2 days/week (30 minute sessions) in order to meet the student's IEP related service mandate, effective 4/27/09-6/25/09. Salary: \$52.46/hour

4. Part-Time:

Jillian Armato, part-time elementary teacher (40%) effective 9/1/09. Salary Step 1, BA+36+MA (pro-rata) of the contract between the Mahopac Teachers' Association and the District. Ms. Armato holds a New York State Initial Certificate in Childhood Education Grades 1-6.

17. APPOINTMENTS - continued

2. Instructional Appointments, cont'd.

5. **Declination of Appointment:**

Kathleen Lowell, .4 administrative special assignment, Fulmar Road Elementary, effective 9/1/09

6. **Substitute Teacher/Teaching Assistant/Nurse List - 2008-09 School Year:**

Julie LaConte	- Spanish 7-12 - Pending
Kristen Lena	- Childhood Education 1-6/ Students with Disabilities 1-6 Pending Childhood Education 1-6 Students with Disabilities 1-6
Ina Lee	- Non-certified
Kathryn Rizzo	Teaching Assistant

7. **Student Teacher**

Jaime Hofer, Long Island University, will be doing her student teaching at Mahopac Falls Elementary School in elementary education with Jennifer Borst from 9/8/09-10/23/09 and at the Austin Road Elementary School in special education with Laura Scampoli from 10/26/09-12/11/09.

C. Non-Instructional

1. **REVISION:** **Virginia Constantino**, from temporary senior office assistant to contingent-permanent senior office assistant, leave replacement for Sherri Miniotis, Mahopac High School, effective 3/30/09. Salary as per contract.

Rita Gallo, provisional accountant 1, replacing R. Anne Brino, District Office, effective 6/1/09. Salary Step 2 UPSEU [CSEA] contract.

2. **Term Appointments:**

REVISION: **Roger Arnold**, auto mechanic (specialist), on special assignment as temporary head bus driver [revised from chief mechanic], Bus Garage, 4/13/09-6/30/09. Salary commensurate with position.

Deborah Wright, term substitute teacher aide for Anna DiPasquale, Mahopac Falls, from 5/26/09-6/30/09 or until Ms. DiPasquale returns, whichever comes first. Salary Step 1 UPSEU contract.

3. **Temporary Appointments:**

REVISION: **Norma Griffiths**, temporary senior office assistant (school), Mahopac Middle School, revised from 2/2/09-5/29/09 to 2/24/09-6/25/09.

18. RECOMMENDATIONS - Recommendation of the superintendent of schools:

A. **SPECIAL STUDENT PLACEMENTS/HOMEBOUND INSTRUCTION**

Recommendation of the Committee for Special Education for approval of the special student placements, as attached.

B. **AUTHORIZATION TO APPOINT NEW STAFF**

Recommendation of the superintendent of schools for authorization to commit new staff for the new school year, prior to the next Regular Board Meeting.

18. RECOMMENDATIONS - continued

C. **HEALTH SERVICE CONTRACTS**

Recommendation of the superintendent of schools for approval of the following health service contracts for the 2008/2009 school year:

Katonah-Lewisboro Schools, 13 students, @ \$928.32 each = \$12,06816

D. **ANNUAL REORGANIZATIONAL MEETING**

Recommendation of the superintendent of schools, as forwarded by the Board of Education Administrative Committee to establish **Tuesday, July 7, 2009** as the date for the Annual Reorganizational Meeting.

E. **MEMORANDUM OF AGREEMENT - U.S.W.O.M.**

BE IT RESOLVED THAT the Board of Education of the Mahopac Central School District hereby ratifies a Memorandum of Agreement dated May 26, 2009, by and between the negotiating representatives of the UNITED SCHOOL WORKERS OF MAHOPAC, LOCAL #3995, NYSUT/AFT, AFL-CIO (hereinafter referred to as the "UNION" and the negotiating representatives of the MAHOPAC CENTRAL SCHOOL DISTRICT (hereinafter referred to as the "DISTRICT").

BE IT FURTHER RESOLVED that the Board of Education herewith authorizes the Superintendent of Schools to incorporate said Memorandum of Agreement into the Collective Bargaining Agreement and to execute said Agreement on behalf of the Board.

F. **BID AWARDS - CUSTODIAL SUPPLIES**

Recommendation of the superintendent of schools for approval of the **Custodial Supply Bid** awards, to the lowest responsible bidders.

G. **BUS BAN BID**

RESOLVED, that the Board of Education of the Mahopac Central School District approves the bid by "The Bank of Greene County" for the sale of \$250,000 in Bus Bans to pay off Bonds coming due.

H. **NEW YORK / LONG ISLAND COOPERATIVE BID RESOLUTION**

WHEREAS, it would be in the joint interest of the *Mahopac Central School District* and the following **ATTACHED LISTING**;

To participate in cooperative bids for the purchase of various supplies, materials and equipment, as advertised by the Clarkstown Central School District acting as the Lead Agency, as provided by General Municipal Law Section 119-0 and,

WHEREAS, each **BOARD** retains the legal authority to contract with the successful Vendor(s) and shall not be bound by purchase contracts or other agreements made by the other **BOARD(S)**, therefore

BE IT RESOLVED, that the **BOARD OF EDUCATION** of the *Mahopac Central School District* hereby agrees to participate with the attached named school districts in such cooperative bids.

18. RECOMMENDATIONS - continued

I. **MEMO OF UNDERSTANDING WITH MAHOPAC PUBLIC LIBRARY**

RESOLVED, that the Mahopac Central School District Board of Education hereby approves and authorizes the Superintendent of Schools to execute a certain Memo of Understanding with the Mahopac Public Library, previously reviewed by legal counsel, **as per the attached.**

J. **STIPULATION OF SETTLEMENT - EMPLOYEE #1**

Be it resolved: that the Board of Education hereby approves a stipulations of settlement pertaining to an employee whose name has been made known to the Board in Executive session, and be it further

Resolved: that the Board hereby accepts the irrevocable letter of resignation of said employee, which is annexed to the stipulation of settlement.

K. **STIPULATION OF SETTLEMENT - EMPLOYEE #2**

Be it resolved: that the Board of Education hereby approves a stipulations of settlement pertaining to an employee whose name has been made known to the Board in Executive session, and be it further

Resolved: that the Board hereby accepts the irrevocable letter of resignation of said employee, which is annexed to the stipulation of settlement.

L. **BID AWARDS - Educational Data Services**

Recommendation of the superintendent of schools for approval of the following resolution:

RESOLVED, that the Board of Education of the Mahopac Central School District accept the following bids by EDS, (Educational Data Services) , (EDS Bid ref. # January 2009), on behalf of the Mahopac CSD.

Repair of Musical Instruments
Interactive Whiteboards
Athletic Equip. Repair & Reconditioning
School Furniture & Equipment
MACADAM (Repaving)
Young Equipment Sales
Guardian Gym Equipment
Millburn Flooring Mills
United States Elevator
Graffiti Removal & Power Cleaning

18. RECOMMENDATIONS - continued

M. **BID AWARD - Asbestos Removal under Energy Performance Projects:**

Recommendation of the superintendent of schools for approval of the following resolution:

RESOLVED, that the Board of Education of the Mahopac Central School District accept the following bid for District-wide ASBESTOS Removal under the Energy Performance Projects:

6/4/09 10:00 AM

ASBESTOS

			BID				NON	NON	NON
							COLL.	COLL.	CORP.
CONTRACTOR	TYPE		AMOUNT	ALT 1	ALT 2	HRLY RATE	FORM	FORM	
1	ASBESTOS CONTROL PROFESSIONALS	GEN	X	219,800.00	223,000.00	223,000.00	43.00	X	X
2	SUBURBAN RESTORATION	GEN		386,413.00	394,213.00	392,913.00	84.00	X	X
3	SIGNING STAR	GEN		251,000.00	289,000.00	267,000.00	129.00		X
4		GEN							

CONSENT AGENDA CONCLUDES

Consent Agenda was moved by Mr. Molloy, seconded by Mrs. Matuck, carried 7-0.

19. RESIDENT COMMENTS - Scheduled & Unscheduled

Mr. Tony Fusco - invited the board and administration to attend a public forum and to debate the topic of full day kindergarten.

President Swift thanked Mr. Fusco for his comments and informed him that the board is in the process of formulating a written response to his invitation.

President Swift introduced incoming board of education trustees to the public:
Mr. Lawrence Keane and Mr. Damian Kennedy.

20. **NEXT MEETINGS**

July 7, 2009 - Re-Organizational Meeting, 7:30 p.m. @ Middle School Cafeteria II
July 7, 2009 - Regular Monthly Meeting, 8:00 p.m. @ Middle School Cafeteria II

21. **ADJOURNMENT** - At 9:55 p.m., there being no further business, the meeting was adjourned.

President Swift wished everyone a happy and safe summer.

Moved by Mr. Molloy, seconded by Mrs. Greenwood-O'Keefe, carried 7-0,

Respectfully submitted,

Dorothy A. Gilroy, District Clerk

Note: Attachments to Agenda Items that are **not** available on the District's Website, may be obtained and/or viewed at the Administration Office by calling 628-3415, ext. 350 or by e-mailing Dorothy Gilroy @

Gilroyd@mahopac.k12.ny.us