I. ITEMS REQUIRING BOARD ACTION

A. Call to Order
B. Silent Prayer or Invocation
C. Pledge to the Flag
D. Welcome to visitors
E. Adopt an agenda, additions/changes by majority vote.
F. Receive presentations/requests from visitors/others:
   (This is the time we set aside for our parents or citizens to comment on matters our board must pass on from time to time. We welcome and appreciate your comments or suggestions. Our purpose is to listen to what you tell us and we will certainly take under advisement any comments you make. We do not answer questions at this time, nor do we reply to your statements at this time. The reason for this is because an individual board member cannot and should not attempt to commit the entire board to any particular positions and board should not respond until it has all the information available on a particular matter. A few simple ground rules: First, if you have a complaint about an employee of the system, you must discuss this with our superintendent first. That will enable the superintendent to have the opportunity to resolve the complaint. If the complaint needs our attention later, the superintendent will bring the matter to us. Secondly, we ask that you avoid making any statement that may amount to slander or defamation of someone’s reputation. If such comments are made, there can be legal consequences that follow, since this is a public meeting. Finally, we prefer you address matters that this board has authority to deal with, such as policies that affect the entire school system. Personal issues that affect only you or your child should be handled first by the principal of the school your child attends, and then the superintendent. Thank you.)

   • SP Designs – preliminary plans/buildings

II. ITEMS OF INFORMATION AND POSSIBLE ACTION

A. Receive and/or approve reports from Superintendent and/or Chairman.
   1. Superintendent’s report:
      a) Discuss/approve to begin the construction project – NTES and STES.
      b) Discuss/approve to give authority to Superintendent to approve all contracts/agreements for construction project.
      c) Discuss/approve bus lease.
   2. Chairman’s report:
      a) Establish a meeting date, time and place of all regular board meetings and post and advertise as required by law.
      b) Elect a Vice-Chairman of the school board in the absence of the Chairman.
      c) Discuss/approve school board attorney employment on an as needed basis.

III. SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

Consent Agenda Items (One motion and second receiving majority board support approves all items in this Section.)

A. Approve Minutes
   Regular board meeting for Monday, December 9, 2019, 1:00 p.m.

B. Employ certified personnel:
   (Employment is temporary/provisional until the receipt of a criminal records check/fingerprints and Georgia Teacher Certification).
      Isaac Ferrell, Teacher
      Ricardo Toledo, Teacher
C. Employ non-certified personnel:
   Motika Seay, parapro
   Kristen Logan, parapro
   Shatima Fleming, SNP (effective 2/3/2020)
   Liliana Lima, SNP (effective 2/3/2020)
   Bridget Aldrich, School Based Health Center Coordinator
   Lindsey Phillips, Local Outreach Assistant

D. Approve Student workers:
   Cody Howell, CES
   Aiden Dickey, TCHS
   Khalil Anderson, TCHS

E. Accept November 2019 and December 2019 expenditures

F. Approve to release from 2019-2020 contract:
   Lindsay Williamson, Teacher (resignation) effective 12/18/19

G. Approve DJED policy – Bids & Quotations

H. Approve FY20 supplements

I. Approve purchase of Skyjack scissor lift for Tattnall Schools

IV. Employ Certified Central Office Administration/ Principals:
   Denna Ansley (49%)         Lynna Hilliard (49%)
   Nicole Balkcom             Gwenda Johnson
   Starla Barker              Kristi Kaiser
   James Brown (49%)          Donny Sikes
   Jeannie Burkhalter         Lisa Trim (49%)
   Lisa Burkhalter            David Tucker
   Cari Crews                 Carla Waters
   Tina Debevec               Kristen Waters
   Chris Freeman

V. EXECUTIVE SESSION FOR PERSONNEL MATTER.
   A. Discuss Personnel matter.
   B. Resume Open Session.

VI. ADJOURNMENT