

**Board of Education  
Island Park Union Free School District  
Island Park, New York**

Friends and Neighbors:

The Island Park Board of Education is the authorized state agency responsible for setting educational policy in the district. It consists of five trustees, each serving a five-year term. Board members pay school taxes at the regular rate and receive no salary or other financial compensation.

All meetings, except executive sessions, \* are held before the public. Members of the public may address the Board of Education on any specific item during the time reserved for that purpose known as "Public Be Heard." Those who would like to raise a question or share an idea may do so by placing their name on the sign-in sheet. They will be called upon by the Board President in the order in which their name appears on the sheet. Visitors should not address the Board in public relative to questions or comments regarding specific staff members or specific students. Such concerns should be brought to the attention of the appropriate teacher or administrator in writing or by scheduling a personal meeting.

Visitors' comments and/or questions will be limited for each individual speaker. An individual may speak only once on a specific topic. Visitors are precluded from speaking on any item more than once during each meeting. If time allows, an individual may question or comment again on a different topic once all other persons have had an opportunity to question or comment for their first time.

Visitors' questions and/or comments are always to be directed to the Board of Education during the Public Be Heard session. Hence, visitors should not be speaking to or addressing any other person in the audience during this time.

If you are unable to attend Board Meetings but would like to contact the Board, you may do so by forwarding a letter in writing (via hand delivery of US postal mail). Do not send email. Responding to the number of daily emails received by the district would require additional staffing and result in additional cost. In addition, for security reasons the District must control the spam and emails with potential viral infection to its network.

We appreciate your interest in attending Board Meetings and we look forward to ensuring that all members of the community have an equal opportunity to raise questions and to make suggestions.

Thank you.

Sincerely,

Board of Education

\* Please see reverse side for information regarding Executive Session

**SEPTEMBER 24, 2018 AGENDA**

**Section 3 School Board Meetings and School District Records**

**3:17; 3:18; 3:20 Executive Session**

**Executive Session** is a portion of the meeting that is not open to the public. It can take place only upon a majority vote of the total membership of the Board taken at an open meeting. The motion should specify the subject or subjects to be discussed. With limited exception (i.e., voting charges against a tenured teacher), no official action can be taken on issues in an Executive Session.

Executive Sessions are permitted only for the purpose of discussing one or more of the following subjects:

- ❖ Matters that will imperil the public safety if disclosed;
- ❖ Any matter that may disclose the identity of a law enforcement agent or informer;
- ❖ Information relating to current or future investigation or prosecution of a criminal offense that would imperil effective law enforcement if disclosed;
- ❖ Proposed, pending or current litigation;
- ❖ Collective negotiations pursuant to article 14 of the Civil Service Law;
- ❖ The medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;
- ❖ The preparation, grading or administration of exams;
- ❖ The proposed acquisition, sale or lease of real property or the proposed acquisition, sale or exchange of securities, but only when publicity would substantially affect the value of these things.

Confidentiality rules apply to matters properly discussed in Executive Session. Board members must maintain confidential information they acquire in Executive Session. Disclosure of such information would subject a school board member to removal from the Board.

**BOARD OF EDUCATION  
ISLAND PARK UNION FREE SCHOOL DISTRICT  
ISLAND PARK, NEW YORK 11558**

Telephone #(516)434-2600

FAX#(516)431-7550

WebSite:www.ips.k12.ny.us

**AGENDA**

**Regular Business Meeting of the Board of Education, Monday, September 24, 2018**  
**7:00 P.M., Conference Center**

**THE ISLAND PARK BOARD OF EDUCATION:**

JACK VOBIS, President  
DIANA CARACCILOLO, Vice President  
TARA BYRNE, Trustee  
KATHLEEN McDONOUGH, Trustee  
RAYMOND MILEY, Trustee

- I. CALL TO ORDER:
- II. PLEDGE OF ALLEGIANCE:
- III. NOTIFICATION OF MEETING:
- IV. APPROVAL OF MINUTES:

**Recommended Motion #133 - 2018-2019 - Minutes of the Regular Business Meeting dated June 11, 2018:** (Enclosure 1)

**Recommended Motion #134 - 2018-2019 – Minutes of Special Business Meeting dated June 20, 2018:** (Enclosure 2)

**Recommended Motion #135 - 2018-2019 – Minutes Reorganizational Meeting dated July 11, 2018:** (Enclosure 3)

**Recommended Motion #136 - 2018-2019 – Minutes of Regular Business Meeting dated July 11, 2018:** (Enclosure 4)

**Recommended Motion #137 - 2018-2019 – Minutes of Special Business Meeting dated August 1, 2018:** (Enclosure 5)

**Recommended Motion #138 - 2018-2019 – Minutes of Special Business Meeting dated August 16, 2018:** (Enclosure 6)

**V. PRESENTATIONS TO THE BOARD OF EDUCATION:**

- 1) **R.S. Abrams Audit Report**
- 2) **Summer Recreation Program Report**
- 3) **SOAR Awards**
- 4) **IP Public Library Wall Project Update**
- 5) **LIPA Update**

**VI. REPORTS FROM ADMINISTRATION:**

**VII. CORRESPONDENCE:**

**VIII. PUBLIC BE HEARD:**

This time is set aside for hearing the public. Members of the public who wish to be heard are requested to list their names and addresses with the Clerk of the Board of Education at the beginning of the meeting.

**IX. RECOMMENDED MOTIONS:**

**Old Business:**

**Recommended Motion #127 – 2018-2019 – Revision to Policy #1900 – Parent Involvement (Second Reading/Adoption):**

That the Board of Education approve the second reading/adoption of the revision of Policy #1900 – Parental Involvement to the Policies of the Island Park Schools Board of Education. (Enclosure 7)

**Recommended Motion #128 – 2018-2019 – Revision to Policy #3308 Student Wellness (Second Reading/Adoption):**

That the Board of Education approve the second reading/adoption of the revision to Policy #3308 Student Wellness to the Policies of the Island Park Schools Board of Education. (Enclosure 8)

**Recommended Motion #129 – 2018-2019 – Change of the name of Section 5500 – School Lunch Program (Second Reading/Adoption):**

That the Board of Education approve the second reading/adoption of the change of name of Section 5500 – School Lunch Program to **School Meals Program** to the Island Park Schools Board of Education. (Enclosure 9)

**Recommended Motion #130 – 2018-2019 – Revision of name of Section 5501 and additions/revisions/deletions (Second Reading/Adoption):**

That the Board of Education approve the second reading/adoption of the name change of Section 5501 – Federal Lunch Program to **National School Lunch and Breakfast Programs** and revisions/deletions/additions contained therein to the policies of the Island Park Schools Board of Education. (Enclosure 9)

**Recommended Motion #131 – 2018-2019 – Revision of name of Section 5502 – A La Carte Sales and additions/revisions/deletions (Second Reading/Adoption):**

That the Board of Education approve the second reading/adoption of the name change of Section 5502 – A La Carte Sales to **Á la Carte Sales** and revisions/deletions/additions contained therein to the policies of the Island Park Schools Board of Education. (Enclosure 9)

**Recommended Motion #132 – 2018-2019 – Proposed New Policy #5503 – School Food Service Fund (Second Reading/Adoption):**

That the Board of Education approve the second reading/adoption of the proposed new Policy #5503 – School Food Service Fund to the policies of the Island Park Schools Board of Education. (Enclosure 9)

**New Business:**

**Recommended Motion #139 - 2018-2019 – Goals and Objectives for the 2018-2019 School Year:**

That the Board of Education accept the Goals and Objectives of the Board of Education and Superintendent for the 2017-2018 school year. (Enclosure 10)

**Recommended Motion #140 – 2018-2019 – Proposed New Policy #5504 – Prohibition Against Meal Shaming (First Reading):**

That the Board of Education approve the first reading of the proposed new Policy #5504 – Prohibition Against Meal Shaming to the Policies of the Island Park Schools Board of Education. (Enclosure 11)

**Recommended Motion #141 – 2018-2019 – Updated Grade K-8 Guidance Plan Adoption:**

That the Board of Education accept the updated Grade K-8 Guidance Plan for the Francis X. Hegarty Elementary School and the Lincoln Orens Middle School for the 2018-2019 School Year.

**Recommended Motion #142 – 2018-2019 – Instructional Placement for Special Education and Pre-School Special Education Students:**

That the Board of Education arrange to provide the special education programs and services recommended by the Committee on Special Education and the Committee on Preschool Special Education, dated September 24, 2018. Note: In the event the Board of Education disagrees with any of the recommendations of the Committee concerning the placement or program for any of these pupils, a recommendation will be sent to the Committee that the case be reconsidered. (Enclosure 12)

**Recommended Motion #143 - 2018-2019 – Instructional Contract with Green Chimneys School (Residential Program):**

That the Board of Education approve the contract between Green Chimneys School and the Island Park School District for a Long Beach High School CSE placement of a student in a residential program for the period July 1, 2018 through June 30, 2019. (Enclosure 13)

**Recommended Motion #144 - 2018-2019 – Instructional Contract with The Center for Developmental Disabilities:**

That the Board of Education approve the contract between The Center for Developmental Disabilities and the Island Park School District for professional services for the reason of conducting evaluations for the period September 1, 2018 through June 30, 2019. (Enclosure 14)

**Recommended Motion #145 - 2018-2019 – Instructional Contract with Hicksville UFSD:**

That the Board of Education approve the contract between the Island Park UFSD and the Hicksville UFSD for professional services for students who were parentally placed in a non-public school for the period July 1, 2018 through June 30, 2019. (Enclosure 15)

**Recommended Motion #146 - 2018-2019 – Homebound Instruction Teachers:**

That the Board of Education approve the appointment of Beth Kimmelman, Lisa Roberts, Alissa DeLucia, and Jennifer Spitz as Homebound Instruction Teachers for the 2018-2019 school year. Stipend for said duties is \$68.99 per hour.

**Recommended Motion #147 - 2017-2018 – Personnel – Teaching Assistant Probationary**

**Appointment:**

That the Board of Education approve the following Teaching Assistant probationary appointment:

<u>Name</u>	<u>Position</u>	<u>Salary Placement</u>	<u>Duration*</u>
Paul Mastroianni	Teaching Assistant	Step 4	8/29/18-8/29/21**

Certification Status: Physical Education

\*Duration is contingent upon satisfactory service and staffing needs of the District.

\*\*One-year credit

**Recommended Motion #148 - 2017-2018 – Personnel – Teaching Assistant Probationary**

**Appointment:**

That the Board of Education approve the following Teaching Assistant probationary appointment:

<u>Name</u>	<u>Position</u>	<u>Salary Placement</u>	<u>Duration*</u>
Kevin Denis	Teaching Assistant	Step 3	8/29/18-8/29/21**

Certification Status: Social Studies 7-12, Initial

\*Duration is contingent upon satisfactory service and staffing needs of the District.

\*\*One-year credit

**Recommended Motion #149 - 2017-2018 – Personnel – Teaching Assistant Probationary**

**Appointment:**

That the Board of Education approve the following Teaching Assistant probationary appointment:

<u>Name</u>	<u>Position</u>	<u>Salary Placement</u>	<u>Duration*</u>
Jaclyn Gaglione	Teaching Assistant	Step 2	8/29/18-8/29/22

Certification Status: Music, Initial

\*Duration is contingent upon satisfactory service and staffing needs of the District.

**Recommended Motion #150 - 2018-2019 – Personnel – Teaching Assistant Level I – UPK:**

That the Board of Education approve the following UPK Teaching Assistant Level I appointment:

<u>Name</u>	<u>Position</u>	<u>Salary Placement</u>	<u>Effective Date*</u>
Mary Wilson	UPK Teaching Assistant Level I	\$18/per hour	9/25/2018

Certification: Teaching Assistant Level I

\*Duration is upon the state funding of the UPK Program.

**Recommended Motion #151 - 2018-2019 – Personnel – Extra-Curricular & Co-Curricular**

**Advisors/Coaching/Supervisor Positions:**

That the Board of Education approve the following Extra-Curricular & Co-Curricular Advisors, Coaches and Supervisor Positions for the 2018-2019 school year. (New appointments in red, black print previously approved at 8/20/18 BOE Meeting) (Enclosure 16)

**Recommended Motion #152 - 2018-2019 – Personnel – Substitute Teacher Appointment:**

That the Board of Education appoint the following individual as a daily substitute:

<u>Name</u>	<u>Area</u>	<u>Salary</u>	<u>Effective Date*</u>
Kara Stobe	Substitute Teacher	\$95/1 <sup>st</sup> 19 days \$100/20 <sup>th</sup> day on	9/25/18

Certification: Art

\*Duration is contingent upon satisfactory service and staffing needs of the District.

**Recommended Motion #153- 2018-2019 – Personnel – Per Diem Substitute Teacher Resignation:**

That the Board of Education accept the resignation from Alison Caracciolo, Per Diem Substitute Teacher effective 9/1/18. Received full time position in another district.

**Recommended Motion #154 - 2018-2019 – Personnel – Per Diem Substitute Teacher Resignation:**

That the Board of Education accept the resignation from Olivia Czavar, Per Diem Substitute Teacher effective 9/1/18. Received full time position in another district.

**Recommended Motion #155 - 2018-2019 – Personnel – Teaching Assistant Level 3 Teacher**

**Resignation:**

That the Board of Education accept the resignation from Ilkem Sevinc, Teaching Assistant Level 3 effective 9/1/18 for personal reasons.

**Recommended Motion #156 - 2018-2019 – Personnel - Memorandum of Agreement (Semi-Monthly Payroll System):**

That the Board of Education accept the Memorandum of Agreement between the Island Park Board of Education and the Island Park Faculty Association (Custodial Unit) with reference to the implementation of a semi-monthly payroll system and authorize the Superintendent to sign said Agreement.

**Recommended Motion #157 - 2018-2019 – Personnel – Civil Service – Excess a Position:**

Whereas, due to the economy and efficiency inherent in the District’s reorganization of its Facilities Department, the Board of Education has determined that it is necessary to reduce the number of employees in the title of Maintenance Helper; and

Whereas, as a result of this determination, one position will have to be abolished.

Now, therefore, be it resolved, that one of the following positions is abolished, effective at the close of business October 15, 2018:

Position

Maintenance Helper

Be it further resolved, that due to this abolition of the position, the employment of Employee #605 will be terminated effective at the close of business October 15, 2018.

**Recommended Motion #158 - 2018-2019 – Personnel – New Civil Service Position:**

Resolved that the position of Supervisor of Facilities and Operations is created effective October 5, 2018; and

Be it further resolved, that Frank Santillo is hereby appointed to the Civil Service position of Supervisor of Facilities and Operations, with a probationary period commencing on October 5, 2018 and terminating on April 5, 2019, unless otherwise extended or shortened consistent with applicable law; and

Be it further resolved that the Board of Education hereby ratifies an employment agreement with Frank Santillo as Supervisor of Facilities and Operations, and authorizes and directs the Superintendent of Schools to execute same on the Board’s behalf.

**Recommended Motion #159 - 2018-2019 – Personnel – Civil Service Resignation:**

That the Board of Education accept the following resignations for personal reasons:

Susan Sandberg	School Monitor (f/t)	September 14, 2018
Margaret Cronolly	School Monitor (p/t)	September 18, 2018
Ashley Barnett	Cashier (p/t)	August 27, 2018

**Recommended Motion #160 - 2018-2019 – Personnel – Civil Service Title Change:**

That the Board of Education approve the title change status of Marie Kelly from Food Service Helper part time to full time effective September 25, 2018.

**Recommended Motion #161 – 2018-2019 – Personnel – Civil Service Monitor Appointment:**

That the Board of Education approve the following probationary appointment:

<u>Name</u>	<u>Title</u>	<u>Salary Placement</u>	<u>Starting Date*</u>
Cathy Dempsey	School Monitor (F/T)	\$11/hourly	Pending CS Approval

\*As per Civil Service Rules and Regulations, employment is contingent upon satisfactory service and a 26 probationary period is set.

**Recommended Motion #162 - 2018-2019 – Personnel – Civil Service Substitute Appointments:**

That the Board of Education approve the following substitute appointments:

<u>Name</u>	<u>Title</u>	<u>Salary Placement</u>	<u>Starting Date*</u>
Marion Toby	Bus Dispatcher (p/t sub)	\$41/per hour	Pending CS Approval
Nicholas Mahr	Cleaner (p/t sub)	\$15.09/per hour	Pending CS Approval
Ana Casco De Cannas	Cleaner (p/t sub)	\$15.09/per hour	Pending CS Approval

\*Duration is contingent upon satisfactory performance and staffing needs of the District.

**Recommended Motion #163 - 2018-2019 – Personnel – Recreation Staff for Teen Center:**

That the Board of Education approve the following personnel for the Teen Center Program as follows:

<u>Name</u>	<u>Title</u>	<u>Hourly Rate</u>
Peggy Leone	Coach	\$33.86
James Cundari	Coach	\$33.86
Lynne Closs	Security Aide	\$24.75
Linda Rusnak	Audio/Visual Helper	\$24.06



Allison Lynch	Chaperone	\$25.00
Elizabeth Peckham	Chaperone	\$25.00
Herminio Marrero	Chaperone	\$25.00
Victoria Fechtig	Chaperone	\$25.00
Joanne Sinatro	Chaperone	\$25.00
Marie Bitetto	Chaperone	\$25.00
Charles Appel	Chaperone	\$25.00
Chrisoula Spiro	Chaperone	\$25.00
Alexa Alongi	Recreation Monitor	\$15.00
Nicholas Giovanelli	Recreation Monitor	\$15.00
Ricky Holodar	Recreation Aide	\$14.00
Emily Wirtz	Recreation Aide	\$14.00
Nicholas Saverese	Recreation Aide	\$12.00
Kathryn Cleary	Recreation Aide	\$11.00
Kaitlyn Whitman	Recreation Aide	\$11.00

Teen Center is held on Friday's at 5:30 to 10 pm on the following dates: Oct 19, Oct 26, Nov 30, Dec 7, Dec 14, Jan 11, 2019, Jan 19, Feb 1, Feb 8 and Mar 1, 2019.

**Recommended Motion #164 – 2018-2019 – Personnel – Family Fall Festival Recreation Staff:**

That the Board of Education approve the following Recreation staff to work the Family Fall Festival on October 27, 2018:

<b><u>Name</u></b>	<b><u>Title</u></b>	<b><u>Hourly Rate</u></b>
Lynne Closs	Recreation Assistant	\$27.75
Lori Grillo	Recreation Monitor	\$16.31
Alexa Alongi	Recreation Monitor	\$15.00
Nicholas Savarese	Recreation Aide	\$12.00
Ricky Holodar	Recreation Aide	\$14.00
Kaitlyn Whitman	Recreation Aide	\$11.00
John Diego Diaz	Recreation Aide	\$11.00
Katie Cleary	Recreation Aide	\$11.00
Jenna DeBellis	Student Worker	\$11.00
Hope Rodriguez	Student Worker	\$11.00
Katherine McMahon	Student Worker	\$11.00

**Recommended Motion #165 - 2018-2019 – Financial – Approval of Petty Cash Appropriation:**

That the Board of Education does, hereby appoint the following as treasurer for a petty cash fund in the amount of \$100 for the 2018-2019 school year:

Dena DeBari, School Lunch Manager – Food Service Department

**Recommended Motion #166 - 2018-2019 – Financial – Services Rendered (Broward Limousine Service):**

That the Board of Education approve the contract between the Island Park School District and Broward Limousine for two round trip coach buses to Greenkill, Huguenot, NY (6<sup>th</sup> Grade Trip) for a total cost of \$6,080.

**Recommended Motion #167 - 2018-2019 – Financial – Award of Bid to PB Contracting Corp:**

That the Board of Education award the bid for Localized Mitigation Improvements at the Island Park Public Library to PB Contracting Corp. (95 Broadway, Suite 1, Hicksville, NY 11801) as per the bid process conducted by BBS Architects on behalf of the Island Park UFSD, in the amount of \$130,000.

Other bids were as follows:

Benchmark Construction: \$251,000  
Web Construction: \$170,000  
Irwin Construction: \$268,000  
Patriot: \$151,000  
Stalco: \$191,682  
Total Construction: \$244,000

**Recommended Motion #168 - 2018-2019 – Financial – Award of Bid to Web Construction Corp:**

That the Board of Education award the bid for Localized Mitigation Improvements at the Island Park UFSD Conference Center to Web Construction Corp. (147 East 2<sup>nd</sup> Street, Suite 201, Mineola, NY 11501) as per the bid process conducted by BBS Architects on behalf of the Island Park UFSD in the amount of \$190,000.

Other bids were as follows:

Benchmark Construction: \$348,000  
PB Contracting: \$205,000  
Irwin Contracting: \$218,000  
Patriot: \$213,000  
Stalco: \$204,764  
Total Construction: \$374,000

**Recommended Motion #169 - 2018 -2019 – Financial – Internal Claims Audit Reports:**

That the Board of Education accept the Internal Claims Audit Reports for August 31, 2018 as prepared by the Internal Claims Auditor, Stanley Packman. (Enclosure 17)

**Recommended Motion #170 - 2018-2019 -- Financial - Acceptance of Financial Reports:**

That the Board of Education accept and approve the Treasurer’s monthly financial report and collateral statements for July 31, 2018, General Fund Cash Flow, Trial Balance 7/1/18-8/31/19; Appropriation Status Report 7/1/18-8/31/19; Revenue Budget Status 7/1/18-8/31/19; and:

Warrant 4 – General Fund – August 7, 2018  
Warrant 3 – Cafeteria Fund – August 7, 2018  
Warrant 3 – Federal Fund – August 7, 2018  
Warrant 3 – Capital Fund – August 7, 2018  
Warrant 2 – Capital B Fund – August 7, 2018

Warrant 5 – General Fund – August 21, 2018  
Warrant 4 – Cafeteria Fund – August 21, 2018  
Warrant 4 – Federal Fund – August 21, 2018  
Warrant 3 – Capital B Fund – August 21, 2018  
Warrant 1 – T & A Fund (Payroll) – August 2018

(Enclosure 18)

**X. DATES TO REMEMBER:**

- Sept 26, 27 & 28 - Gr 6 Greenkill Trip
- Oct 4 - Title I Parent Meeting, 7 pm
- LOMS Internet Safety Assemblies
- Oct 5 - No After Schools Activities/No Late Buses
- UPK & FXH Fire Safety Day
- PTA Fundraiser Ends
- LBHS Homecoming
- Oct 8 - Columbus Day – Schools Closed
- Oct 10 - IP Public Library Board Meeting, 7 pm
- Oct 11 - PTA Meeting, LOMS, 7 pm
- FXH Internet Safety Assemblies
- Oct 12 - FXH Internet Safety Assemblies
- Oct 15 - UPK & LOMS Picture Day
- Gr 8 Parent Meeting, LOMS, 7 pm
- Oct 18 - Title III Parent Meeting, 7 pm
- Oct 19 - Teen Center #1 – “Scavenger Hunt”
- Oct 20 - Rec Dept Defensive Driving Course, LOMS, 9 am – 3 pm
- Oct 22 - LOMS Red Ribbon Week
- FXH Picture Day
- FXH & LOMS Site-Based Meetings
- Next Regular Business Meeting of the Board of Education, Conference Center, 7 pm

**Rosmarie T. Bovino, Ed.D.**

**RB:mdc**

**enclosure(s)**

(For special events during the month of September at West Hempstead and Long Beach High Schools, please go to [www.whufsd.com](http://www.whufsd.com) or [www.lbeach.org](http://www.lbeach.org)).

**ADDENDUM to the SEPTEMBER 24, 2018  
AGENDA**

**IX. RECOMMENDED MOTIONS:**

**Recommended Motion #171 – 2018-2019 – Personnel – Interim Special Education Teacher**

**Appointment:**

That the Board of Education approve the following Interim Special Education Teacher for the 2018-2019 School Year:

<u>Name</u>	<u>Position</u>	<u>Salary Placement</u>	<u>Duration</u>
Debra Kirby	Interim Special Ed Teacher	MA, Step 1	10/15/18-6/30/19

**Recommended Motion #172 - 2018-2019 – Personnel – Substitute Teacher Appointments:**

That the Board of Education appoint the following individuals as daily teacher substitutes:

<u>Name</u>	<u>Area</u>	<u>Salary</u>	<u>Effective Date*</u>
Robin Lionetti	Substitute Teacher	\$95/1 <sup>st</sup> 19 days \$100/20 <sup>th</sup> day on	9/25/2018

Certification: Nursery, Kindergarten & Grs 1-6 Permanent

Siobain McGuire	Substitute Teacher	\$95/1 <sup>st</sup> 19 days \$100/20 <sup>th</sup> day on	9/25/2018
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Certification: Early Childhood (Bir-Gr 2); Childhood Ed (Grs 1-6) Professional Certificates

\*Duration is contingent upon satisfactory service and staffing needs of the District.

**Recommended Motion #173 – 2018-2019 – Personnel – Family Medical Leave:**

That the Board of Education approve a paid FMLA for Employee #186 beginning October 5, 2018 through January 4, 2019.

**Recommended Motion #174 – 2018-2019 – Proposed New Policy Against Workplace Sexual Harassment Policy #1605.2 (First Reading):**

That the Board of Education approve the first reading of the proposed new Policy #1605.2 – Policy Against Workplace Sexual Harassment to the Policies of the Island Park Schools Board of Education. (Enclosure 19)

**Recommended Motion #175 – 2018-2019 - Personnel – Agreement Between Island Park Bus Dispatcher and Island Park Board of Education:**

That the Board of Education (1) authorize the Superintendent of Schools to execute a one-year Agreement (August 13, 2018 through June 30, 2019) between the Island Park Bus Dispatcher and the Island Park Board of Education and, (2) approve funding as needed to carry out the terms of the Agreement. (Enclosure 20)

**Recommended Motion #176- 2018-2019 – Financial – Public Library Wall Project:**

BE IT RESOLVED, that the attached plans prepared for the Island Park Public Library, in connection with the second floor glass wall divider, is hereby approved.