

**BOARD OF EDUCATION
ISLAND PARK UNION FREE SCHOOL DISTRICT
ISLAND PARK, NEW YORK**

MINUTES OF SPECIAL BUSINESS MEETING OF THE BOARD OF EDUCATION, duly called and held on Wednesday, August 1, 2018 in the LOMS Pupil Personnel Office. Jack Vobis, President, called the meeting to order at 6:30 pm.

PLEDGE OF ALLEGIANCE

CERTIFICATION

The District Clerk certified that pursuant to Section 104, Open Meetings Law, notice of meeting was sent to the Oceanside-Island Park Herald, the Island Park Tribune and posted at both schools, the Public Library and Village Hall. Further, all members of the Board of Education had due notice of said meeting.

ROLL CALL

JACK VOBIS, President

DIANA CARACCILO, Vice President

TARA BYRNE, Trustee

KATHLEEN McDONOUGH, Trustee

RAY MILEY, Trustee

ROSMARIE T. BOVINO, Superintendent

VINCENT RANDAZZO, Asst Superintendent

MARIANNE DeCICCO, District Clerk

Absent: Robert Cohen

REPORTS FROM ADMINISTRATION:

Dr. Rosmarie T. Bovino, Superintendent of Schools

Discussed the motions presented this evening for approval.

RECOMMENDED ACTIONS:

On a motion duly made by Kathleen McDonough, seconded by Tara Byrne, resolved that the Board of Education waive the readings of Resolutions #65 through #89. Upon vote, motion to waive readings unanimously carried.

On a motion duly made by Kathleen McDonough, seconded by Tara Byrne, resolved that the Board of Education approve Resolutions #65 through #89. Upon vote, motion to approve resolutions #65 through #89 unanimously carried.

Resolution #65 – 2018-2019 – Proposed Revisions to Policy #1605.1 – Policy Against Workplace Discrimination or Harassment (First Reading):

Resolved that the Board of Education approve the first reading of the proposed revisions to Policy #1605.1 – Policy Against Workplace Discrimination or Harassment to the Policies of the Island Park Schools Board of Education. Upon vote, motion unanimously carried.

Resolution #66 – 2018-2019 – Adoption of 2018-2019 School Calendar of Events:

Resolved that the Board of Education approve the 2018-2019 School Calendar of Events. Upon vote, motion unanimously carried.

Resolution #67 – 2018-2019 – Adoption of Annual Professional Performance Review Plan (APPR):

Resolved that the Board of Education ratify and approve the rollover of the 2017-2018 Island Park UFSD Annual Professional Performance Review Plan (APPR) for Teachers and Principals pursuant to Education Law Section 3012-d of the Commissioner's Regulations for certification by the Board President and Superintendent of Schools. Plan remains unchanged from 2016-2017 and has been agreed to as per the District Certification Form. Upon vote, motion unanimously carried.

Resolution #68 - 2018-2019 – APPR Consultant:

Resolved that the Board of Education approve the Superintendent’s recommendation to appoint Richard M. Volo, doing business as RMV Consulting Corp (PO Box 1751, Mineola, NY 11501) to provide consultancy services pertaining to the implementation of the District’s APPR Plan and the data analysis required by NYSED for annual teacher and principal evaluation at the daily rate of \$90 per hour, not to exceed \$26,000. Upon vote, motion unanimously carried.

Resolution #69 - 2018-2019 – Transportation Consultant:

Resolved that the Board of Education approve the appointment of Marion Toby to be a consultant to the district transportation department at an hourly rate of \$41.00 for the 2018-2019 school year. Upon vote, motion unanimously carried.

Resolution #70 - 2018-2019 – School Food Service Consultant:

Resolved that the Board of Education approve the appointment of George Schneider to be a consultant to the district food service department at an hourly rate of \$34.50 for the period August 13 through August 29, 2018 as per the Contract for Consultant Services between the Island Park UFSD and George Schneider. Upon vote, motion unanimously carried.

Resolution #71 - 2018-2019 – Instructional Contract for a Student with Special Needs:

Resolved that the Board of Education approve the East Williston School District and the Island Park School District for the tuition of \$4,084 for the period July 2, 2018 through August 10, 2018 for one student. Upon vote, motion unanimously carried.

Resolution #72 - 2018-2019 – Instructional Contract for Students with Special Needs:

Resolved that the Board of Education approve the contract between Variety Child Learning Center and Island Park School District for the tuition of \$7,197 for the period July 2, 2018 through August 10, 2018 along with the tuition of \$43,664 for the period of September 5, 2018 through June 26, 2019 for one student. Upon vote, motion unanimously carried.

Resolution #73 - 2018-2019 – Personnel – Teaching – Probationary Appointment:

Resolved that the Board of Education approve the following probationary appointment:

<u>Name</u>	<u>Title</u>	<u>Tenure Area</u>	<u>Salary Placement</u>	<u>Duration*</u>
Jennifer Hannon	Teacher	Literacy/Reading	MA, Step 1	8/29/2018-8/29/2022

Certification: Literacy (Grs 5-12), Prof; Literacy (Bir-Gr 6), Prof; Early Childhood Ed (Bir-Gr 2) Prof.
*Duration is contingent upon satisfactory performance and staffing needs of the District.
Upon vote, motion unanimously carried.

Resolution #74 - 2018-2019 – Personnel – Teaching Leave Replacement Appointment:

Resolved that the Board of Education approve the following Teaching Leave Replacement Appointment:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Duration*</u>
Allison Amico	Elem Ed Teacher	MA, Step 2	8/29/18-6/21/19

Certification: Childhood Education (1-6) Prof; Literacy (B-6) Prof
*Duration is contingent upon satisfactory performance and staffing needs of the District.
Upon vote, motion unanimously carried.

Resolution #75 - 2018-2019 – Personnel – Social Worker Leave Replacement Appointment:

Resolved that the Board of Education approve the following Social Worker Leave Replacement Appointment:

<u>Name</u>	<u>Position</u>	<u>Salary Placement</u>	<u>Duration</u>
Sally Keiser	School Social Worker	MA, Step 1	8/29/18-11/30/18*

Certification: School Social Worker, Provisional
*On or about.

Upon vote, motion unanimously carried.

Resolution #76 - 2018-2019 – Personnel – Substitute Teacher Appointment:

Resolved that the Board of Education appoint the following individuals as daily substitute:

<u>Name</u>	<u>Area</u>	<u>Salary</u>	<u>Effective Date*</u>
Aileen Carey	Substitute Teacher	\$95/1 st 19 days \$100/20 th day on	9/1/2018

Certification: Students w/Disabilities (Grs 1-6) Initial; Childhood Education (Grs 1-6) Initial

Alison Caracciolo	Substitute Teacher	\$95/1 st 19 days \$100/20 th day on	9/1/2018
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Certification: English (Grs 7-12); Literacy (Grs 5-12)

*Duration is contingent upon satisfactory service and staffing needs of the District.

Upon vote, motion unanimously carried.

Resolution #77 - 2018-2019 – Personnel - Civil Service Termination:

Resolved that the Board of Education approve the termination of Employee #783 due to end date of provisional employment effective at close of business on August 10, 2018. Upon vote, motion unanimously carried.

Resolution #78 - 2018-2019 - Personnel – Civil Service Appointment – School Lunch Manager Appointment:

Resolved that the Board of Education approve the following probationary appointment and that the Board of Education authorize the Superintendent of Schools to execute a new one-year Agreement. for the 2018-2019 school year between the School Lunch Manager and the Island Park Board of Education:

<u>Name</u>	<u>Title</u>	<u>Salary Placement</u>	<u>Effective Date</u>
Dena DeBari	School Lunch Manager	\$55,000	August 6, 2018*

*This position is made in accordance with Civil Service Rules and Regulations and a 26-week probationary period is set.

Upon vote, motion unanimously carried.

Resolution #79 - 2018-2019 – Civil Service Appointment:

Resolved that the Board of Education approve the following Civil Service Appointment:

<u>Name</u>	<u>Title</u>	<u>Salary Placement</u>	<u>Effective Date</u>
Katherine Morris	School Monitor	\$11.00/per hour	Pending CS Approval

Duration is contingent upon satisfactory performance and staff needs of the District.

Upon vote, motion unanimously carried.

Resolution #80 – 2018-2019 – Civil Service Food Service Helper Resignation:

Resolved that the Board of Education accept the resignation of Colleen Klein, Food Service Helper effective June 26, 2018 for retirement purposes. Upon vote, motion unanimously carried.

Resolution #81 - 2018-2019 – Flood Remediation System Alterations and Improvements:

Resolved that, WHEREAS, the Board of Education of the Island Park Union Free School District desires to purchase flood remediation products as a part of all future public bids that are a part of our Capital Improvements Program projects and on-going annual capital improvements;

WHEREAS, the Board of Education has examined its existing exterior wall opening conditions and has determined that for reasons of economy and efficiency said all future flood remediation equipment procurement should be provided on a uniform basis; and

WHEREAS, in the interests of economy and efficiency the Board of Education wishes to retain the current

manufacturer of record (SAK Enterprises) which is being supplied currently throughout District, and forms the Basis of Design for current and future projects which have received building permits by the New York State Education Department Bureau of Facilities Planning as a part of the District's on-going Capital Improvements Program, thereby establishing a manufacturer-of-record;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby declares that there exists a need to standardize its purchase of flood remediation equipment, specifically to all current and future exterior flood remediation system alterations and improvements; and

BE IT FURTHER RESOLVED, that the Board of Education hereby shall list said products on all future bids for such current and future exterior flood remediation system alterations and improvements.
Upon vote, motion unanimously carried.

Resolution #82 - 2018-2019 – Financial – Flood Mitigation Project Rebid:

Resolved that the Board hereby authorize the rebidding of the Flood Mitigation Project and the publication of Notice to Rebid. Upon vote, motion unanimously carried.

Resolution #83 – 2018-2019 – Professional Development Plan:

Resolved that the Board of Education adopt the 2018-2019 Professional Development Plan and approve its submittal by the Superintendent to the State Education Department as required in order for the district to become a Continuing Teacher and Leader Education (CTLE) state-sponsored institution for awarding professional development hours and CTLE/In-service credits. Upon vote, motion unanimously carried.

Resolution #84 – 2018-2019 – Financial – Cash Register Start Money:

Resolved that the Board of Education allocate \$105 to the Cafeteria Fund for the purpose of supplying the cafeteria cash register drawers with cash for making change at the beginning of school. Upon vote, motion unanimously carried.

Resolution #85 – 2018-2019 – Donation Acceptance:

Resolved that the Board of Education accept the generous donation from Dr. and Mrs. Norman Jacobskind of \$500 for the purpose of replacing a tree in the front of the Francis X. Hegarty Elementary School in memory of Mrs. Esta Jacobskind's mother, June Hershkowitz. Upon vote, motion unanimously carried.

Resolution #86 – 2018-2019 – RFP Process for Structural Reinforcement Project at Hegarty Elementary School:

Resolved that the Board of Education accept the Superintendent's recommendation to award controlled inspection services for the structural reinforcement project at Hegarty Elementary School to Universal Testing & Inspections Inc., (73 Otis Street, West Babylon, NY 11704) as per the RFP Process conducted with oversight by Triton Construction (George Leeman, Construction Manager). Upon vote, motion unanimously carried.

Resolution #87 – 2018-2019 – Superintendent's Resignation:

Resolved that whereas, Dr. Rosmarie T. Bovino has been employed by the Island Park UFSD and has served with distinction as its Superintendent of Schools since July 1, 2009; and

Whereas, Dr. Bovino has demonstrated the highest integrity, leadership and dedication, and her continued support and guidance have continued to improve the District and enhance the education of its students; and

Whereas, the District and Dr. Bovino have engaged in discussions with regard to Dr. Bovino's announcement that she would be retiring and the effective date of her retirement; and

Whereas, the Board of Education and Dr. Bovino have reached an agreement with regard to Dr. Bovino's retirement, as memorialized below.

Now therefore be it resolved, that the Board of Education hereby accepts Dr. Rosmarie T. Bovino's resignation for retirement purposes effective at the close of business on August 30, 2018.

Upon vote, motion unanimously carried.

Resolution #88 – 2018-2019 – Appointment of Interim Superintendent:

Resolved that the Board of Education hereby appoints Vincent Randazzo as Interim Superintendent of Schools effective upon the retirement of Dr. Rosmarie T. Bovino as Superintendent of Schools at the close of business on August 30, 2018 pursuant to the same terms and conditions of employee as are currently in effect for Mr. Vincent Randazzo. Upon vote, motion unanimously carried.

Resolution #89 – 2018-2019 – Appointment of Superintendent of Schools:

Resolved that the Board of Education has extended an offer to Dr. Rosmarie T. Bovino to serve as the Superintendent of Schools for the Island Park UFSD effective September 1, 2018; and
Whereas, Dr. Bovino has accepted the Board's offer to become Superintendent of Schools effective September 1, 2018; and

Whereas, the District and Dr. Bovino have engaged in discussion with regard to Dr. Bovino's employment as Superintendent of Schools, and the terms and conditions upon which she will be employed as Superintendent of Schools effective September 1, 2018; and

Whereas, the District and Dr. Bovino have reached an agreement pursuant to which Dr. Bovino will be employed as Superintendent of Schools, and to memorialize those terms in an employment agreement to become effective September 1, 2018.

Now therefore be it resolved, that the Board of Education hereby employs Dr. Rosmarie T. Bovino as Superintendent of Schools effective September 1, 2018.

Now therefore be it further resolved, that the Board of Education hereby ratifies the proposed employment agreement with Dr. Rosmarie T. Bovino as Superintendent of Schools effective September 1, 2018; and

Be it further resolved, that the Board of Education hereby authorizes and direct the Board President to execute the employment agreement with Dr. Rosmarie T. Bovino.

Upon vote, motion unanimously carried.

On a motion duly made by Diana Caracciolo, seconded by Kathleen McDonough, resolved that the meeting be adjourned to go into Executive Session to discuss a legal personnel matter. Upon vote, motion unanimously carried. Said public meeting adjourned at 6:53 pm.

Respectfully submitted,

Marianne DeCicco, District Clerk

