

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	1,687.0	1,771.0	1,787.0
On Roll Special Ed Full-Time	251.0	257.0	257.0
On Roll Special Ed Shared-Time	1.0	1.0	1.0
On Roll Subtotal	1,939.0	2,029.0	2,045.0
In Private School Placements	4.0	8.0	8.0
Sent to Other Districts Special Ed	10.0	10.0	16.0
Received	504.0	550.0	549.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	19,761,016	20,156,236	20,777,801
	Total Tuition	10-1300	7,019,357	8,117,755	9,509,685
	Transportation Fees from Other Local Education Authorities	10-1420-1440	650,494	749,894	700,000
	Rents and Royalties	10-1910	184,578	165,000	165,000
	Unrestricted Miscellaneous Revenues	10-1XXX	263,438	269,000	240,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	75	0
	Interest Earned on Capital Reserve Funds	10-1XXX	0	200	0
	Total Revenues from Local Sources		27,878,883	29,458,160	31,392,486
General Fund Revenues from State Sources	Extraordinary Aid	10-3131	303,259	300,000	300,000
	Categorical Special Education Aid	10-3132	896,489	896,489	997,733
	Equalization Aid	10-3176	2,614,849	2,569,576	2,569,576
	Categorical Security Aid	10-3177	36,798	36,798	36,798
	Total Revenues from State Sources		3,851,395	3,802,863	3,904,107
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	62,992	35,528	54,352
	Total Revenues from Federal Sources		62,992	35,528	54,352
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,882,402	641,276
	Withdrawal from Capital Reserve for Local Share	10-307	0	0	200,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	453,000	75,000
	Withdrawal from Maintenance Reserve	10-310	0	0	100,000
	Transfers from Other Funds	10-5200	7,395	0	0
	Adjustment for Prior Year Encumbrances		0	175,923	0
	Actual Revenues (Over)/Under Expenditures		1,988,420	0	0
General Fund Revenues	Total Operating Budget		33,789,085	35,807,876	36,367,221
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	19,252	0	0
	Total Revenues from Local Sources	20-1XXX	19,252	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	6,717	12,872	0
	Total Revenues from State Sources		6,717	12,872	0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	137,900	121,346	141,913
	Title II	20-4451-4455	28,350	27,160	30,871
	Title III	20-4491-4494	11,539	13,823	21,190
	Title IV	20-4471-4474	3,135	8,000	10,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	359,556	287,645	391,801
	Vocational Education	20-4430	10,877	0	0
	Other	20-4XXX	0	8,703	0
	Total Revenues from Federal Sources		551,357	466,677	595,775
Special Revenue Fund Revenues	Total Grants and Entitlements		577,326	479,549	595,775
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	351,115	354,533	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,930,170	1,907,645	2,272,403
	Total Revenues from Local Sources		1,930,170	1,907,645	2,272,403
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	442,375	448,197	456,272
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	18,300	0
	Total Local Repayment of Debt		2,723,660	2,728,675	2,728,675
	Actual Revenues (Over)/Under Expenditures		140	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,723,800	2,728,675	2,728,675
All Fund Revenues	Total Revenues/Sources		37,090,211	39,016,100	39,691,671
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		37,090,211	39,016,100	39,691,671

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	10,322,039	10,319,273	10,715,500
	Special Education-Instruction	11-2XX-100-XXX	2,896,071	3,264,214	3,002,290
	Basic Skills/Remedial-Instruction	11-230-100-XXX	271,653	283,116	194,705
	Bilingual Education-Instruction	11-240-100-XXX	321,533	396,398	326,794
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	251,010	131,273	131,273
	School-Sponsored Athletics-Instruction	11-402-100-XXX	423,761	459,296	434,196
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,140,179	1,535,497	1,401,129
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	123,972	122,831	180,065
	Undistributed Expenditures-Health Services	11-000-213-XXX	387,471	373,962	379,197
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	653,637	741,246	768,473
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	391,483	381,385	501,614
	Undistributed Expenditures-Guidance	11-000-218-XXX	653,147	653,278	566,285
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	717,742	945,691	1,137,383
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	123,866	132,015	135,953
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	432,794	430,849	531,326
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	35,231	74,002	74,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	828,965	774,360	779,410
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,982,697	2,303,385	2,229,868
	Undistributed Expenditures-Central Services	11-000-251-XXX	504,902	543,042	499,716
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	28,994	63,847	6,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,000,362	3,421,270	3,453,536
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	987,859	1,071,190	981,505
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,150,060	5,877,300	6,845,678
	Total Undistributed Expenditures			18,143,361	19,445,150
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	75	0
General Fund Current Expenses	Total General Current Expense		32,629,428	34,298,795	35,275,896

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	324,776	220,000	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	834,881	1,288,881	1,078,503
	Interest Deposit to Capital Reserve	10-604	0	200	0
	Total Capital Outlay		1,159,657	1,509,081	1,078,503
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	0	12,822
	General Fund Grand Total		33,789,085	35,807,876	36,367,221
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	19,252	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	1,475	1,960	0
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	4,568	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	2,025	3,510	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	1,044	884	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	2,173	1,950	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	6,717	12,872	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	137,900	121,346	141,913
	Title II	20-XXX-XXX-XXX	28,350	27,160	30,871
	Title III	20-XXX-XXX-XXX	11,539	13,823	21,190
	Title IV	20-XXX-XXX-XXX	3,135	8,000	10,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	359,556	287,645	391,801
	Vocational Education	20-XXX-XXX-XXX	10,877	0	0
	Other	20-XXX-XXX-XXX	0	8,703	0
	Total Federal Projects	20-XXX-XXX-XXX	551,357	466,677	595,775
Special Revenue Fund Expenses	Total Special Revenue Funds		577,326	479,549	595,775
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,723,800	2,728,675	2,728,675
	Total Debt Service Funds		2,723,800	2,728,675	2,728,675
All Fund Expenses	Total Expenditures/Appropriations		37,090,211	39,016,100	39,691,671
Expenses Net of Transfers	Total Expenditures Net of Transfers		37,090,211	39,016,100	39,691,671

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	865,000	805,000	352,200	77,200
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	100,000	100,000	217,075	117,075
	Legal Reserve	3,931,401	2,333,778	641,276	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	100,100	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	865,490	1,018,941	712,041	712,041
	Repayment of Debt	18,440	18,300	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,300	\$15,702	\$16,123	\$15,556	\$16,068
Total Classroom Instruction	\$8,884	\$9,027	\$9,288	\$8,768	\$8,965
Classroom-Salaries and Benefits	\$8,559	\$8,587	\$8,895	\$8,386	\$8,610
Classroom-General Supplies and Textbooks	\$316	\$429	\$350	\$339	\$326
Classroom-Purchased Services	\$9	\$10	\$43	\$43	\$29
Total Support Services	\$2,173	\$2,275	\$2,415	\$2,332	\$2,635
Support Services-Salaries and Benefits	\$2,023	\$2,074	\$2,187	\$2,085	\$2,375
Total Administrative Costs	\$2,095	\$2,073	\$2,061	\$2,089	\$2,081
Administration Salaries and Benefits	\$1,720	\$1,709	\$1,794	\$1,680	\$1,704
Total Operations and Maintenance of Plant	\$1,664	\$1,814	\$1,918	\$1,950	\$1,981
Operations and Maintenance-Salaries and Benefits	\$1,047	\$1,204	\$1,262	\$1,271	\$1,273
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$421	\$425	\$367	\$347	\$337
Total Equipment Costs	\$66	\$168	\$113	\$109	\$0
Legal Costs	\$15	\$20	\$21	\$20	\$20
Employee Benefits as a percentage of salaries*	28.74%	28.47%	26.66%	26.05%	29.97%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Banking	Leonia Public Schools and the Borough of Leonia utilize the services of Provident bank to facilitate our shared banking needs. In return, the bank does not charge for many services saving money to the district and the Borough	15,000
Insurance Coverages and Benefits	The Leonia Public Schools belongs to SAIF which is a Joint Insurance Fund	100,000
Municipal/Public Works	The Leonia Public Schools and the Borough of Leonia assist each other with emergency weather duties, snow removal, tree removal, and sidewalk cleaning. Additionally, the Borough police have access to the school's all-terrain vehicles when needed for Borough functions.	5,000
	The Borough of Leonia utilizes the Elementary School for its Town Council Meetings.	1,000
Purchasing	The Leonia Public Schools uses Ed-Data to save money on supplies and materials	20,000
	Gas and electric are purchased through consortiums using pooled method	48,000
Recycling	The elementary school has a food composter purchased by the Borough of Leonia to reduce the production of waste for the school and Borough	2,000
Special Education Services	OT/PT purchased through Region V	12,000
Transportation Services, including Fuel	The Leonia Public Schools and the Borough of Leonia share the services of the Leonia's mechanic. He works from the DPW garage and services school buses and DPW vehicles. This service allows a savings for both the Borough and school by reducing staffing by the Borough and eliminating the need for the construction of a mechanic's garage by the school	45,000
	Transportation provided to and from Edgewater	15,000
	Transportation to out of district placements with neighboring school districts. Combining runs to save money	15,000

Estimated Tax Rates

Municipality	Category	Amount
Leonia Borough	(A) General Fund School Levy	20,772,630
	(D) Total School Levy	22,862,654
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	1,237,461,403
	(H) Estimated Equalized Valuation (as of 10/01/19)	1,497,970,643
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.6786
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.8475
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.3867
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.5262

Employee Contract List for District

Name	Category	Measure
Diane Paino	Job Title	Other
	Job Title II	Admin Assistant
	Base Annual Salary Amount	\$92,136
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	12
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$1,250
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Diane Paino	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Edward Bertolini	Job Title	Other
	Job Title II	Superintendent
	Base Annual Salary Amount	\$174,689
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Edward Bertolini	Total Allowances Amount	\$7,350
	Total Bonuses Amount	\$26,710
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,438
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Greg VanNest	Job Title	Other
	Job Title II	Curriculum
	Base Annual Salary Amount	\$130,953
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Greg VanNest	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Greg VanNest	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kevin Woods	Job Title	Other
	Job Title II	Building & Grounds
	Base Annual Salary Amount	\$113,204
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowable	

Employee Contract List for District

Name	Category	Measure
Kevin Woods	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Maria Kubat	Job Title	Other
	Job Title II	Admin Assistant
	Base Annual Salary Amount	\$77,766
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	12
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Maria Kubat	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$1,250
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Tafari Andersen	Job Title	Other
	Job Title II	Technology
	Base Annual Salary Amount	\$123,720
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$45,425
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Tafari Andersen	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tina Palecek	Job Title	Other
	Job Title II	Business Administrator
	Base Annual Salary Amount	\$132,741
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Tina Palecek	Total Allowances Amount	\$10,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	