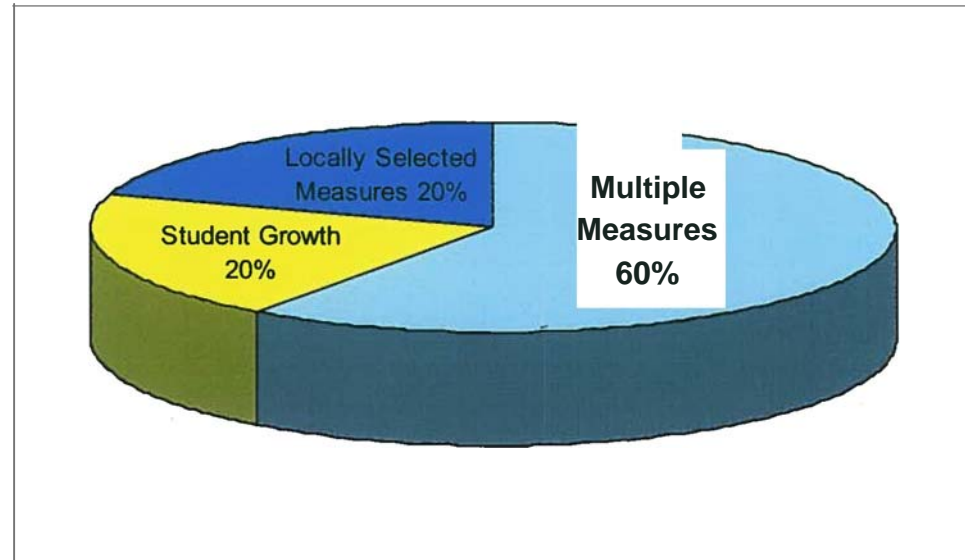




Nanuet Union Free School District

The ANNUAL PROFESSIONAL PERFORMANCE REVIEW (APPR)



=> What is the Annual Professional Performance Review (APPR)?

- The Annual Professional Performance Review (APPR) is an evaluation of a teacher's or principal's practice.
- A teacher's practice must reflect the NYS Teaching Standards.
- A principal's practice must reflect the standards for school leaders.
- Teacher and principal evaluations include student achievement and growth data.

=> Is this something new?

- No. Teachers and principals have always been evaluated. However, the evaluations must now include student achievement and growth data, and meet other SED requirements in accordance with law.

=> How often are principals and teachers evaluated?

- Teachers and principals are evaluated each year.

=> What are the APPR components?

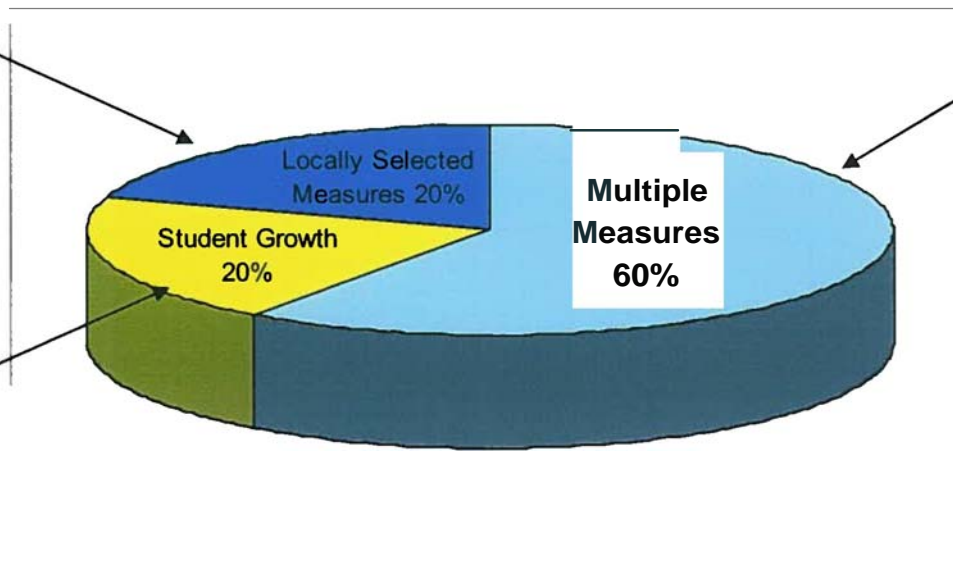
- Growth Component- 20%
- Locally Selected Measures Component- 20%
- Multiple Measures Component-60%

Locally Selected Measures

New York State Education Department approved 3rd party tests or District developed assessments.

Student Growth

20³/₄ State-provided score for grades 4-8 ELA and Math teachers & principals
-OR-
20³/₄ One or more student learning objectives (SLOs).



60% Multiple Measures Component

Teachers are observed and assessed using the Danielson 2007 rubric approved by the New York State Department of Education. Principals are observed and assessment using the State Ed. approved Multidimensional Principal Performance rubric

Note: A student learning objective (SLO) is a goal that a teacher establishes for his/her students in a particular course at the beginning of the year.

WILL TEACHERS & PRINCIPALS RECEIVE REPORT CARDS OR GRADES?

Teachers & principals will receive a single composite score each year. Each score corresponds to one of the following rating bands:

- 91-100: Highly Effective
- 75-90: Effective
- 65-74: Developing
- 0-64: Ineffective

WHERE CAN I FIND INFORMATION ON MY DISTRICT'S APPR PLAN?

The district's APPR plan can be found on the district's website at: <http://www.nanuetsd.org>

CAN I OBTAIN THE RATING OF MY CHILD'S TEACHER OR PRINCIPAL?

- Yes. Per Education Law 3012-c 10(b), parents and legal guardians of a student may request the final rating and the overall effectiveness score for each teacher and building principal their student is assigned to for the current school year.
- Parents should contact the principal of their child's school for instructions on how to request this information. Instructions are also provided on the district website.
- Scores will not be available until the fall when they are finalized.

WHO EVALUATES TEACHERS AND PRINCIPALS?

- Teachers are evaluated by their principal
- Principals are evaluated by the Deputy Superintendent of Schools.
- The law requires that evaluations be conducted by certified Lead Evaluators.

INSTRUCTIONS FOR OBTAINING THE COMPOSITE SCORE AND RATING FOR MY CHILD'S TEACHER(S)

- Only the overall composite score (0-100) and rating (Highly Effective, Effective, Developing, and Ineffective) will be provided.
- **Requests should be made in writing to the principal of your child's school.**
- Information will only be provided for the teacher(s) that are providing instruction to your child for the pre-sent school year.
- Information will only be provided directly to parents and legal guardians. Identification will be required.
- The request must be made via the form that is posted on the District website. This form is also available at the district office and in the main office at each of our schools.
- Once the form has been received you will be contacted by your child's school principal.
- You must submit a separate form for each teacher.

INSTRUCTIONS FOR OBTAINING THE COMPOSITE SCORE AND RATING FOR MY CHILD'S PRINCIPAL

- Only the overall composite score (0-100) and rating (Highly Effective, Effective, Developing, and Ineffective) will be provided.
- **Requests should be made directly to the Deputy Superintendent of Schools.**
- Information will only be provided for the principal of your child's school this year.
- Information will only be provided directly to parents and legal guardians. Identification will be required.
- The request must be made via the form that is posted on the District website. Once the form has been received you will be contacted by the Deputy Superintendent of Schools.

Note: Pursuant to Education Law Section 3012-c, classroom teachers and building principals are entitled to strict privacy rights with respect to the disclosure by the District of the information that will be furnished to you. We urge you to respect those privacy rights.

**NANUET UNION FREE SCHOOL DISTRICT
REQUEST FOR TEACHER/PRINCIPAL APPR COMPOSITE SCORE AND RATING**

Today's date: _____

Requesting Parent/Guardian (please print name): _____

Signature of Parent/Guardian: _____
{I acknowledge that this information is confidential and protected as per Ed. Law 3012c.)

Child's name: _____

School presently attending: _____

Name of teacher/principal*: _____

**Note: Teacher must be providing instruction for current school year.
Principal must be the current principal of the school this year.**

(*Please be aware that teachers and principals can ask to be apprised of all inquiries.)

For office use only:

Child's schedule checked and teacher name verified__

Parent/guardian identification checked__

Name of teacher/principal: _____

Parent Contact Date: _____

Contact made via: _____ Phone _____ In person