



Agenda Item 6-a

Based upon the negotiated agreement between the Board and Sweetwater Education Association, it is necessary to set premiums paid by post-65 retirees for the new Medicare Supplement type plan. This new plan is for medical coverage only, and provides secondary coverage to Medicare. Post-65 retirees choosing this plan would need to add Medicare Part D for prescription coverage, and could select the existing optional Dental and/or optional Vision plans if desired. Informational meetings for retirees were held on August 25, 2016. Open enrollment for this plan is from September 1, 2016 to September 30, 2016.

Recommend acceptance of the Medicare Supplement type plan premiums and one-time incentive for the 2016-2017 plan year as proposed by Sweetwater County School District Number One.

**HEALTH PLAN PREMIUMS - MEDICARE SUPPLEMENT TYPE PLAN
 MEDICAL ONLY
 SECONDARY TO MEDICARE
 MONTHLY PREMIUMS**

TYPE OF COVERAGE	2016-2017 PROPOSED by UMR
RETIREES	
SINGLE-OVER 65	\$255
TWO PARTY-OVER 65	\$445

TYPE OF COVERAGE	2016-2017 PROPOSED by SCSD#1
RETIREES	
SINGLE-OVER 65	211*
TWO PARTY-OVER 65	370*

* Beginning October 1, 2016, the District is offering a one-time incentive of \$44/month for single, or \$75/month for two-party, for a period of 12 months, for any Post 65 Retiree choosing this plan. This one-time incentive is reflected in the SCSD#1 Proposed rates above.