



**SWEETWATER COUNTY
SCHOOL DISTRICT #1**

Consent Agenda Item 6-b

Approval of Minutes from the May 26, 2017 Special Board Meeting and Public Hearing

SPECIAL SCHOOL BOARD MEETING AND PUBLIC HEARING MINUTES

CENTRAL ADMINISTRATION BUILDING

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MEMBERS PRESENT: Lenny Hay, Emma Waldner, Stephanie Thompson, Max Mickelson, Paul Kauchich and Carol Jelaco

MEMBERS ABSENT: Neil Kourbelas

ALSO PRESENT: Kelly McGovern, Scot Duncan, Dan Selleroli, Shannon Garrison, June Privitt, Terry Bernatis and Zach Gunyan. Also in attendance were staff members, constituents of the District and members of the media.

CALL MEETING TO ORDER – Mr. Lenny Hay, Chairman of the Board led the Board Members and audience in the Pledge of Allegiance and called the meeting to order at 5:30 p.m.

ROLL CALL

Present: Lenny Hay, Emma Waldner, Stephanie Thompson, Carol Jelaco, Paul Kauchich and Max Mickelson

Absent: Neil Kourbelas

APPROVAL OF AGENDA - Motion by Mr. Kauchich seconded by Mrs. Thompson and carried to approve the agenda.

SUSPEND BOARD MEETING - Motion by Mr. Mickelson seconded by Mr. Kauchich and carried to suspend the Special Board Meeting and open the 2016-2017 Budget Amendment Hearing at 5:32 p.m.

PUBLIC HEARING

1. A Public Hearing was held to amend the 2016-2017 budget. Scot Duncan presented information on the 2016-2017 budget year adjustments.
2. District employee Mark Chollak thanked the Board of Trustees for helping to make the employee bonus possible.

RECONVENE BOARD MEETING - Motion by Mrs. Jelaco seconded by Mr. Mickelson and carried to close the 2016-2017 Budget Amendment Hearing. Motion by Mr. Kauchich seconded by Mrs. Waldner and carried to reconvene the Special Board Meeting at 6:01 p.m.

COMMUNICATIONS AND CORRESPONDENCE

1. Darcie PUNCHES, Rock Springs Junior High School Instructor addressed the Board regarding concerns she has with the removal of household lamps from the classrooms and the effects lighting has on behavior students.
2. Traci Watkins, Rock Springs High School Instructor addressed the Board regarding concerns about the possible removal of the greenhouse at Rock Springs High School.
3. Ashley Morgheim, Eastside Elementary School Instructor asked for clarification on who wrote the 2017-2018 teacher contracts and noted that she felt it was very convenient that both Mr. Kourbelas and Mrs. Bolton were absent from this meeting.

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Superintendent McGovern addressed Ashley Morgheim's concerns and reported that District Legal Council wrote the contracts. In addition, representation from the Wyoming Education Association, Sweetwater Education Association and District administration met prior to this Special Board Meeting for discussion on the teacher contracts and a clarification District-wide email addressing those discussions were sent out prior to this Board Meeting. Superintendent McGovern suggested that employees read through the email and respond back to her with questions and concerns and after that time, the revised contracts will be mailed out to the employees. All contracts that have already been signed and turned in will be returned to the individual employees for their disposal. Superintendent McGovern noted that the absences of Mr. Kourbelas and Nicole Bolton have no relevance to the contracts or this Board Meeting.

4. Judy Stocker, Rock Springs Junior High School Instructor stated that she has the same concerns as Darcie Punches regarding the removal of lamps from the classrooms.
5. Ashley Morgheim addressed the Board again asking for clarification on who wrote the teacher contracts and are they available to the public. Mrs. McGovern stated that District Legal Council wrote the contracts and a copy of the contracts that were revised as of today were emailed out District-wide just prior to this meeting.
6. Mark Chollak, Rock Springs High School Instructor stated that he does not feel all concerns with the contract process have been heard and some teachers felt blindsided, but since the current administration has taken over, he feels that several corners have been turned and the administration is attempting to be more open and transparent.
7. Dr. Gigi Jasper, SEA President stated that she understands the frustrations of the teachers but she is heartened that these frustrations may change beginning today. She realizes that trust is a two way street and feels that teachers will be happy with the new contracts that were revised today.
8. Jacob Summers, Rock Springs Junior High School Instructor addressed the Board regarding concerns he had with the first contract that was sent out, but that he has already began reading Superintendent McGovern's email that was sent out prior to this meeting and it feels very promising.
9. Vanessa Behrens, Eastside Elementary School Instructor thanked the Board for helping with the Special Education Corrective Action stage and addressed concerns she has with rumors she is hearing surrounding possible curriculum changes that may be put in to place that would disregard student needs.
10. Mr. Mickelson stated that he has been asked about the change in wording to the teacher contracts and has been questioned why he signed the contract. He feels that because his electronic signature was placed on the teacher contract it put him in an uncomfortable situation and he wants to be put on record that in the future he would like to be informed before the District uses his electronic signature.
11. Mrs. Jelaco noted that she found out about the changes to the teacher contracts after the fact and she felt blindsided.
12. Dawn Anderson, Overland Elementary School Instructor addressed the Board regarding concerns with the overall morale of District employees. She feels the administration and the employees should be working together in the best interest of students.

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Superintendent McGovern stated that the District could not function without the teachers we have in Sweetwater #1. It has been a very difficult year and to put it into perspective to the frame the year, the District has not had a snow day in 33 years and this year there were three snow days and two emergency evacuations where people had to be sent home for safety purposes. In addition salaries have been frozen. This is just a tiny sliver of difficulties that employees worked through.

Superintendent McGovern thanked Dr. Jasper for coming forward to speak about the positive moving forward.

Superintendent McGovern noted that the District asked the Wyoming Department of Work Force Services to come into our buildings and show us where our deficiencies are. The removal of microwaves, lights, refrigerators, etc. from the buildings is due to severe concerns with violations and fines that would result if these were not addressed. She does not want the employees to feel their concerns are falling upon deaf ears. The teachers will be asked to come together to work alongside administration to come up with alternatives and work through solutions while taking budgeting into account.

A Cost Savings Task Force was put together and it was decided that Lincoln Elementary School would no longer be servicing students beginning with the 2017-2018 school year. Teacher and student placement placed stress upon the staff. It has been a long year and teachers are tired and she is sorry to see the tears and anguish. The District feels the bonus is a small token to say thank you with "one time" dollars.

13. Mark Chollak addressed the Board again stating that he feels someone needs to take responsibility and he does not feel anyone cares. Chairman Hay suggested that the blame for the financial situation should go to the Wyoming Legislatures.
14. Mrs. Jelaco, speaking on behalf of herself, thanked those that came forward to speak this evening.
15. Mrs. Waldner stated she feels everyone is working hard and she was pleased with negotiations. She realizes there is more work to do but feels the District is heading in the right direction.
16. Mr. Mickelson noted that an overflow of information was received this evening and that he would like to make a request to hold a climate survey.
17. Heather Young, Eastside Elementary School Instructor addressed the Board stating that it is very refreshing to be heard and she appreciates the Board and District and is very impressed with the speed of the response on the teacher contract issues. She feels respected and there are many employees that feel the same way as she does.
18. Vanessa Behrens addressed the Board again suggesting to hold off on the climate survey until things calm down. Mr. Mickelson noted that he would just like to have a discussion started on whether or not to hold the survey.

FACILITIES UPDATE - Dan Selleroli presented a Facilities update.

Additional information was provided on the Rock Springs High School green house and Dan stated that in the past, it has not been maintained properly, however, there is time for discussion and the Facilities Department is still looking for solutions.

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Dan addressed the employee concerns with the removal of microwaves, lights, refrigerators, etc. from the buildings noting that items such as these need to be rated for commercial use in order to be used in District facilities. The Facilities Department will be able to get the correctly rated items and possibly get them funded through the state as long as they meet code, but he did not realize there were any issues. He encouraged individuals to please send him an email or give him a phone call to let him know of their concerns. He apologized for not always responding to emails, but due to the large quantity he receives on a daily basis he is not always able to get back to everyone in a timely manner so he suggested a follow up phone call to his cell phone.

Discussion was held on the findings from the Wyoming Department of Work Force Services, Lowell renovation and an update was provided on the Farson/Eden School.

CONSENT AGENDA – Motion by Mr. Mickelson seconded by Mrs. Thompson and carried that the following items be approved:

1. Budget amendments as presented during the 2016-2017 Budget Amendment Hearing
2. Approval of a one-time bonus for eligible employees of Sweetwater County School District Number One
3. Official action be taken concerning certificated personnel:
 - a. Accept the resignation of Andrew Winters, Fourth Grade Instructor at Sage Elementary School effective at the end of the 2016-2017 school year
 - b. Accept the resignation of Matthew Watson, Social Studies Instructor at Rock Springs High School effective at the end of the 2016-2017 school year
 - c. Accept the resignation of Kristen Watson, Athletic Trainer at Rock Springs High School effective at the end of the 2016-2017 school year
 - d. Accept the hire of Michelle Fillpot for the Fourth Grade Instructor position at Walnut Elementary School
 - e. Accept the hire of Shannon Davis for the Resource Instructor position at Rock Springs High School
 - f. Accept the hire of Anna Johnston for the Elementary Instructor position at Desert Elementary School
 - g. Accept the hire of Michael Bennett for the Social Studies/History Instructor position at Rock Springs Junior High School
 - h. Accept the hire of Wendy Compton for the Vocal Music Instructor position at Sage Elementary School
 - i. Accept the hire of Jesse Johnson for the District-wide Adaptive Physical Education Instructor position
 - j. Accept the hire of Dr. Amy Merrill for the District-wide Physical Therapist position
 - k. Accept the hire of Brenna Franklin for the Library/Media Specialist position at Rock Springs Junior High School
 - l. Accept the hire of Dillon Karajanis for the District-wide Physical Education/Health Instructor position
4. Authorization for the District Facilities Department to release the payment of \$41,670.00 to the City of Rock Springs for the fire sprinkler installation tap fees at Westridge Elementary School
5. Approval to award the bid for the student drop off lane at Desert View Elementary School to Lewis and Lewis of Rock Springs, Wyoming in the amount of \$493,726.00
6. Authorization for the District Facilities Department to address deficiencies as listed in the Wyoming Work Force Services report for items under \$25,000.00

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7. Approval to award the bids for the sale of District vehicles as follows:
 - Bus #3 - 2004 Bluebird - award the bid to Alvaro Ceciliano in the amount of \$2,017.17
 - Bus #8 - 2004 Bluebird - award the bid to Alvaro Ceciliano in the amount of \$1,917.17
 - Bus #12 - 2004 Bluebird - award the bid to Alvaro Ceciliano in the amount of \$1,917.17
 - Bus #13 - 2004 Bluebird - award the bid to Alvaro Ceciliano in the amount of \$1,917.17
 - Bus #33 - 2004 Bluebird - award the bid to Alvaro Ceciliano in the amount of \$1,917.17
 - Bus #53 - 2004 Bluebird - award the bid to Alvaro Ceciliano in the amount of \$1,817.17
 - Bus #63 - 2004 Bluebird - award the bid to Alvaro Ceciliano in the amount of \$1,817.17
 - Bus #100 - 2004 Bluebird - award the bid to Alvaro Ceciliano in the amount of \$1,817.17
 - Unit #106 - 2003 Chevrolet Suburban - award the bid to Kurt McGuff in the amount of \$401.00
 - Unit #137 - 1991 GMC Pickup - award the bid to Kurt McGuff in the amount of \$121.00

8. Approval to authorize Head Start to submit a request to waive up to \$95,000.00 of the required non-Federal match for program year 2016/2017

CONSENT AGENDA ITEMS HELD FOR DISCUSSION

1. Motion by Mrs. Waldner seconded by Mr. Kauchich and carried to award the bid for the purchase of one (1) 25' x 10' and one (1) 8' x 40' on-site storage containers to Mobile Mini Storage Solutions of North Salt Lake City, Utah in the amount of \$15,750.00.

There being no further business to come before the Board, the meeting was adjourned at 7:50 p.m.

Chairman

Clerk