



**SWEETWATER COUNTY  
SCHOOL DISTRICT #1**

## Agenda Item 9-a

Recommendation is for the approval of the attached School Resource Officer (SRO) 15% compensation request from the Rock Springs Police Department, for three officers, for a 9-month period for the 2017-2018 school year. In addition, any overtime for special details, with the exception of grant money details, will be paid for by the school district.



**City of Rock Springs**

Police Department  
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Phone 307-352-1581  
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August 7, 2017

Superintendent Kelly McGovern  
Sweetwater School District #1  
3550 Foothill Blvd.  
Rock Springs, WY 82901

Ms. McGovern:

The Rock Springs Police Department (RSPD) is requesting compensation for school resource officer (SRO) duties to include a gradual increase over the next three upcoming school years.

Beginning this school year, 2017-2018, the request is for 15% of the compensation package for three officers for a 9-month period. The request for the 2018-2019 school year will be 30% with the final increase for the 2019-2020 school year at 50%. Once the compensation level reaches the 50%, no further increases are anticipated. Attached you will find estimated compensation amounts. In addition, any overtime for special details, with the exception of grant money details, will be paid for by the school district.

The RSPD has supported Sweetwater County School District Number 1 with assigned SROs since 1994. The district paid for services the first two years at a rate of approximately 50% for one officer. No compensation has been requested from the district since 1996. Since this time the program has evolved to three designated officers with assignments at Rock Springs Junior High School, Rock Springs High School and a Drug Abuse Resistance Education (D.A.R.E.) Officer.

The department values its partnership with the district and is aligned with the mission of the district in providing a quality education for all students. We strive to provide a safe learning environment for all students and educators. The Standard Response Protocol is an example of this partnership.

D.A.R.E. instruction and curriculum has evolved into teaching middle school students good decision-making skills to help them lead safe and healthy lives. Drug and alcohol prevention efforts are covered, but the focus is now on good decision-making, anti-bullying and safe cyber surfing.

Our officers provide law enforcement assistance, bully prevention and promotes positive behavior. In addition, we instruct criminal procedures, crime scenes and drug investigation. We assist with senior projects and provide positive role models for students through daily conversations, relationships and interactions.

I appreciate your time and consideration in this matter and look forward to working with the district in the future.

Thank you,

Dwane J. Pacheco  
Chief of Police

Attachment

Average SRO Salary	\$ 69,000.00
Benefits (23% X Average)	\$ 15,900.00
Insurance/ Life Insurance	\$ 18,600.00
Yearly Total:	\$103,500.00

9 months at 100%                    \$77,625 x 3    = \$232,875.00

**Requested Compensation**

2017' – 2018' = 15%	\$ 34,931.25
2018' – 2019' = 30%	\$ 69,862.50
*2019' – 2020' = 50%	\$116,437.50

\*Target percentage, amount will vary subject to raises as negotiated by the City of Rock Springs and the United Mine Workers of America Local Union 4893.

- School District #1 pays 100% of OT for special events, RSPD would continue to fund targeted events (prom, graduation, rivalry games, etc.) with Enforcing Underage Drinking Laws (EUDL) grant funds.
- Overtime for SRO's 2015-2016 = approximately **\$14,000**
- Officer training, equipment and vehicle are the responsibility of the Rock Springs Police Department (RSPD).