



Agenda Item 10-a

Recommendation to authorize the extension to the sick leave incentive payout for certified staff: Offer a one-time sick leave buy-out for an early notice of retirement of \$40 per day, up to a gross amount of \$5,000 per person, not to exceed a total gross amount of \$75,000. The Director of Human Resources/Superintendent will accept written notices of retirement from 7:30 a.m. on September 1, 2016 through January 31, 2017 at 4:00 p.m. effective at the end of the contract year. This one-time incentive is available only for those certified staff members or administrators who complete their contract for the 2016-2017 school year, and provide written notice of their intent not to return for the 2017-2018 school year. This one-time early notice of retirement is on a first-come basis until the maximum amount of funds is exhausted. This incentive will be paid by separate check at the end of the contract year. This is a one-year offer for the 2016-2017 contract year to assess the fiscal impact of the sick leave payout on the substitute budget.